



Laura Gibson

for President-Elect of
the State Bar of Texas



Bar Service

State Bar of Texas

- 1. Chair of the Board of Directors (2018-19)**
Executive Committee (2018-20)
- 2. Director District 4, Place 1 (2016-20)**
Co-Chair, Nominations & Elections Committee (2019-20)
Co-Chair, State Bar of Texas Succession Planning Task Force (2019-20)
Executive Committee (2017-20)
- 3. Director District 4, Place 5 (2012-15)**
Chair, Administration Committee (2014-15)
Board Liaison, Texas Bar Foundation (2014-15)
Executive Committee (2013-15)
- 4. Other Bar Activities**
Texas Minority Counsel Program – Steering Committee (2007-12), Co-Chair (2009 and 2010);
Chair of Counsel Award Recognition Subcommittee (2011)
Founder of Liberty & Justice for All Task Force (May 2020)
Texas Bar Foundation District 4, Nominating Committee (2005-15)

Local Bar Associations

- 1. Houston Bar Association**
President (2015-16)
Member, Board of Directors (2006-2017)
Labor and Employment Section (Chair 2006-07)
- 2. Houston Lawyer Referral Service**
President (2008-09)
Board of Directors (2007-10; 2012-13)
- 3. Association Of Women Attorneys**
President (2011-12)
Board Member (2009-13)
Judicial Screening Committee (2010-12)
Premier Women in Law Luncheon Planning Committee and Scholarship Co-Chair (2011-12); Committee Member (2012-2017)
- 4. Federal Bar Association**
Southern District of Texas Chapter, Board of Directors (2013 and 2014)

Teaching

Trial Instructor for National Institute of Trial Advocacy (NITA)

Assistant Team Leader -- National Session (July 1986); Faculty Member (2008)

Louisiana Bar Association NITA Program (May 1987)

NITA Southern Regional -- Assistant Team Leader (1987-88); Faculty (2005; 2007; 2008; 2011)

NITA Gulf Coast Regional -- Faculty Member (1988, 1991)

Deposition NITA-University of Houston Law Center -- Faculty Member (2003-09)

Deposition NITA-SMU -- Faculty Member (2006)

LSU School of Law Trial Advocacy Training Program, Section Leader (2013)

Adjunct Professor - University of Houston Law Center--Legal Communications (1986-87); Trial Advocacy (2008-10)

Community Involvement

Greater Houston Partnership – Executive Women’s Partnership Committee (Leadership Council 2008-11; 2014-15; Vice Chair 2010; Chair 2011; Council of Chairs, Chair 2014)

Leadership Houston - Class XVIII; General Counsel (2009-12)

Women’s Business Enterprise Alliance (2005-15)

Southwest YMCA -- Member of Board of Directors (1993-96)

Multiple Sclerosis Foundation -- MS150 Rider (1996, 1998, 1999, 2004-08)

Chapelwood United Methodist Church, Member and past member of Board of Stewards

Goodwill Industries, Member of Board of Directors (2019-20)





Dear Fellow Texas Lawyers,

I want to give my time and energy to ensure all of our lawyers have an equal opportunity to succeed. I have been working to promote diversity and equality of opportunity for almost as long as I have been a lawyer.

If elected as President-Elect, I will focus on three main platforms: (1) creating and supporting diverse small lawyer groups for newly licensed lawyers where the State Bar helps lawyer peers to get to know one another, share best practices and become better connected with their legal community; (2) implementing a “We Care” campaign for lawyers for whom outward indications, such as TLAP or the grievance system, indicate risks for suicide, depression or substance abuse; and (3) designating a Grievance Support Attorney modeled after the Succession Planning Designation of Custodian Attorneys the Bar unveiled in 2019, so that any Texas lawyer who fails to respond to a grievance can have a designated mentor intervene on his or her behalf.

I am a strong leader. I have a proven track record of accomplishments that create meaningful change. I will bring innovation, judgment and diplomacy for the benefit of the Bar, its members and the public. I will be inclusive, and will never marginalize or demean anyone. I will run a strong and fair campaign. If elected, I will do the work necessary to lead our Bar toward greater good.

One of my favorite quotes is by Winston Churchill: “We make a living by what we get, but we make a life by what we give.” My life is full in knowing that I have facilitated opportunities for many minority lawyers to succeed, whether as an AWA scholarship recipient, a lawyer who has made connections with potential clients through the TMCP Dine Around, or through guidance received through the HBA Mentorship Program.

I hope that the COVID-19 pandemic subsides and that I have the opportunity to travel across Texas to meet you. I am interested in hearing your ideas concerning how the Bar can be of better service to you and the public. If we haven’t gotten to meet by the time you read this brochure, please feel free to call me at (713) 658-4635 or send me an email at laura.gibson@dentons.com.

Thank you for your time and attention. I look forward to continuing to serve you, our wonderful members and the public who puts their trust in us.

Best,



*“We make a living by what we get,
but we make a life by what we give.”*

WINSTON CHURCHILL





Transformative Leader

"I know Laura well and have had many opportunities to observe her with awe. She is a transformational leader. She immediately rises to the top of every organization she joins, but more importantly, she brings vision and nurtures change. Laura thinks big, sweats the details, brings out the best in people and gets results. As an outgrowth of her passion for using the law as an instrument of change, she founded and now chairs the Liberty & Justice For All Task Force whose purpose is to educate the citizens of Texas about laws that suppress minority voting and to work towards legislative reform. This timely, but complex endeavor suits Laura's can-do attitude and relentless spirit. As President of the Association of Woman Attorneys, she created a gestalt around the organization that made people want to join and participate, making it a force in helping women and to set its path as a vital, meaningful tool for progress in the legal community. Women often muse about another "I don't know how she does it." I observed that quandary about Laura more than anyone else I know. She is gracious in the face of adversity, tenacious in the face of resistance to change, thoughtful in the face of the status quo, and modest in light of her accomplishments."

Lynne Liberato
Past SBOT President

Commitment to Diversity

"Laura has made a lasting difference in organizations dedicated to promoting diversity in the legal profession. She has given an extraordinary amount of time to the TMCP, as a member of the Steering Committee (2007-2012), Co-Chair (2009 and 2010) and Chair of the Counsel Award Recognition Committee (2011). I personally observed her work tirelessly to implement innovative ideas to take the TMCP to a new and

sustainable level. I was amazed by her commitment, the energy and enthusiasm she brought to the task, and the large number of people who knew her and obviously respected her contributions. For example, she suggested the "Dine Around" idea to create an opportunity for TMCP attendees to interact socially with fellow attendees. She suggested that, rather than raising money by cold calling from the old call list, we all call our own contacts and report on those calls. She also recruited the first and only presidential sponsor the TMCP ever had, and they sponsored for three years at the \$10,000 level.

Finally, under her leadership, the Counsel Award Recognition Committee developed the inaugural Trailblazer Outside Counsel of the Year Award. In addition to everything she is already doing for our profession and community, she has also served the last year as a mentor to a young woman attorney who is African American and is working in a contract position now but looking for a full-time position."

Tom Forestier
2012 TMCP Trailblazer Award Recipient

Supporting Solos

"Laura Gibson is ideal to lead the State Bar and the lawyers of Texas as we transition to practice in the post-pandemic era and are forced to confront the challenges and the resulting changes to the practice of law."

James E. Brill

2019 Inaugural Winner of SBOT James E. Brill Award for Excellence in Succession Planning and Founder of Solos Supporting Solos





Laura Gibson

for President-Elect of the
State Bar of Texas



24 years practicing as co-founder of
a 4-person trial firm

6 years as partner in Dentons'
6-lawyer Houston office

Head of Dentons' Texas Labor &
Employment Section

Texas Minority Counsel Program
Trailblazer Outside Counsel Award
Recipient (2013)

Women Who Mean Business
recognition (Houston Business
Journal 2020)

Texas Real Estate Commission
License No. 652843

Founder, Liberty & Justice For All
Task Force (May 2020)