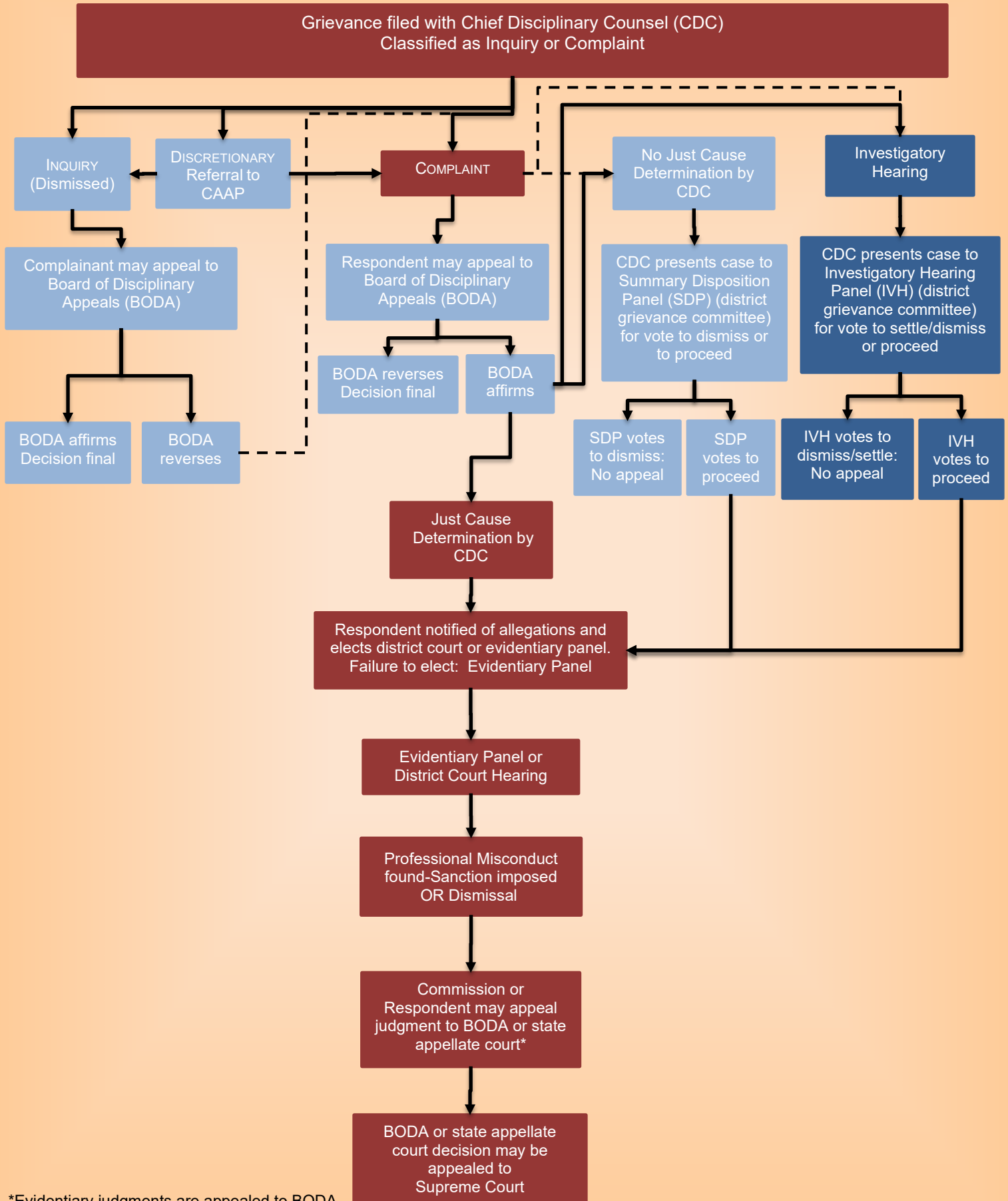


--- PROCESSING A GRIEVANCE ---



*Evidentiary judgments are appealed to BODA
District Court judgments are appealed to state