

STATE BAR of TEXAS

MINORITY DIRECTOR SOUGHT

Nominations are now being accepted for minority director for the State Bar of Texas Board of Directors. Four appointed positions were created on the board to increase minority participation as well as to provide representation from varying professional, geographic, and social environments. One position will become vacant in 2017. Minority directors serve three-year terms, and the vacant position term begins June 22, 2017.

Nominees will be selected by the Ad Hoc Committee to Select Minority Directors, composed of members of the State Bar Board, the Women in the Profession Committee, and the Diversity in the Profession Committee. Nominees will be responsible for their own expenses related to the interview process.

Criteria for selection:

Any minority lawyer in good standing with the State Bar is eligible to be nominated, provided such lawyer has never served, or is not currently serving, as a minority director or as an elected director. To the fullest extent possible, the Ad Hoc Committee shall nominate only persons who demonstrate the sensitivity and knowledge, gained from experiences in the profession and the community, necessary to represent the interests of minority lawyers.

A minority member of the State Bar is any lawyer who is female, African-American, Hispanic-American, Native American, or Asian-American.

The Ad Hoc Committee shall be guided, but not limited, by the following criteria in selecting its nominees for minority director:

- **The minority population of the area in which the candidate resides and practices.**
- **The degree of minority representation already on the State Bar Board of Directors from a particular geographic area.**
- **Demonstration of leadership ability.**
- **Involvement in civic or political activities within the minority community.**
- **Participation in minority bar associations.**
- **Participation in local bar, State Bar, and American Bar Association committees and activities.**
- **Years of licensure.**
- **Number and content of recommendation letters.**
- **Ethnicity and gender.**

The deadline for nominations is December 15, 2016. Persons interested in being nominated for the position should submit the following: a nomination letter from a third party (*self-nominations will not be accepted*); resume, and three to five letters of recommendation.

Submit the information to:
Ruben Robles, Chair
Ad Hoc Committee to Select Minority Directors
c/o State Bar of Texas
1414 Colorado Street, Ste. 300
Austin, TX 78701-1627

Please note that a nomination for minority director does not preclude an applicant from running for a geographic area board position. Petitions for the elected board member positions must be received at the State Bar headquarters by March 1, 2017, to be considered.