TMCP 2019
27th Annual Texas Minority Counsel Program

November 6-8 DALLAS
Four Seasons Resort and Club
Dallas at Las Colinas

Education  Client Development  Networking
The Texas Minority Counsel Program (TMCP) is the premier client development, networking, and CLE event for attorneys in Texas. The TMCP was created in 1993 with the mission of increasing opportunities for diverse attorneys who provide legal services to corporate and governmental clients, and to expose organizations to the legal talent of diverse attorneys in Texas. The program, which is open to all attorneys, aims to bolster the amount and significance of legal work obtained by minority, women, and LGBTQ+ attorneys, and attorneys of other groups historically underrepresented. Since its inception, the TMCP has been instrumental in enhancing opportunities for diverse attorneys.

On behalf of the State Bar Office of Minority Affairs and the Steering Committee of the 2019 TMCP, we invite you to attend the 27th Annual Texas Minority Counsel Program in Dallas, Texas on November 6-8, 2019. Come find out why this nationally recognized program is one of the best legal diversity conferences in the country!

The TMCP’s unique format provides valuable CLE credit and outstanding networking opportunities which maximize the opportunity for attorneys to connect, develop future professional relationships and strengthen existing ones.

We are confident that you will benefit from your participation in the TMCP and we hope you will join us in November for the 2019 conference!

WHY ATTEND? HERE’S WHAT TO EXPECT:

▶ 500+ attendees
▶ Learn from some of the state’s leading legal experts during the CLE program designed for practical use by both in-house and outside counsel
▶ Opportunities for one-on-one meetings between diverse lawyers and corporations
▶ Incomparable networking events including dine-arounds, the golf tournament, spa retreat, receptions, and more
▶ Participate in one of our pipeline initiatives designed to reach elementary students and law school students

Follow and join the conversation using #tmcp2019
**WEDNESDAY | NOVEMBER 6**

**NETWORKING THROUGH SERVICE sponsored by Greenberg Traurig**

Develop your network while making a difference! Participants visit a local school in the host city and work together in teams to present a curriculum designed to educate and encourage elementary students to pursue careers in the legal profession. It is free to participate, but registration is required. Cancellation is discouraged.

8:00-9:00  Networking breakfast
9:30-10:30  Presentation at school

To receive more info, select this option on the registration form in this brochure, or by including it with your conference registration online at TexasBar.com/TMCP. Deadline to register for Networking Through Service: Oct. 21.

<table>
<thead>
<tr>
<th>GOLF TOURNAMENT sponsored by Vistra Energy</th>
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<tbody>
<tr>
<td>Play a round of golf at the TPC Four Seasons Las Colinas and enjoy a fun afternoon of competition and networking.</td>
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<tr>
<td>12:00-1:00  Golfer check-in &amp; lunch</td>
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<tr>
<td>1:00-5:30  Tournament</td>
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<tr>
<td>5:30-6:00  Golf awards presentation</td>
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Tournament info will be emailed to golf registrants before the event. Sign up by selecting this option on the registration form in this brochure, or by including it with your conference registration online at TexasBar.com/TMCP.

<table>
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<tr>
<th>SPA RETREAT sponsored by Koons Fuller LLP</th>
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<tbody>
<tr>
<td>Enjoy a relaxing spa treatment and network with fellow TMCP spa attendees at Well &amp; Being Spa at the Four Seasons.</td>
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<tr>
<td>11:00-5:00  Spa appointments</td>
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</tbody>
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Spa registrants will be emailed instructions on selecting a service and booking an appointment. Appointments are for Wednesday, November 6, 2019 ONLY. Sign up by selecting this option on the registration form in this brochure, or by including it with your conference registration online at TexasBar.com/TMCP.

**CONFERENCE REGISTRATION**

6:00-7:30  Registration

**WELCOME RECEPTION sponsored by our Barrister Sponsors**

6:00-7:30  Reception

Join us at the Welcome Reception for the official kickoff of the 2019 TMCP! Mingle with other TMCP attendees, presenters, and in-house counsel.

**THURSDAY | NOVEMBER 7**

<table>
<thead>
<tr>
<th>8:15-9:00  Conference Registration</th>
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<tr>
<td><strong>Breakfast</strong> sponsored by our Counselor Sponsors</td>
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<table>
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<tr>
<th>9:15-10:15  General Counsel Panel</th>
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<tr>
<td>1 hr (.25 ethics)</td>
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<tr>
<td>Moderator: Travis Torrence, Houston Shell Oil Company</td>
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<tr>
<td>Fermeen F. Fazal, Houston UniversalPegasus International</td>
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<tr>
<td>Regina B. Jones, Brentwood, TN Delek US Holdings, Inc.</td>
</tr>
<tr>
<td>Eunice Nakamura, Dallas Susan G. Komen</td>
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<td>Jose Padilla, San Antonio CaptureRx</td>
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<table>
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<tr>
<th>10:15-10:30  Networking Break</th>
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<tr>
<td>10:30-11:15  Roundtable Discussions up to .75 hr (up to .75 ethics)</td>
</tr>
<tr>
<td>11:15-11:45  Networking Break</td>
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**LITIGATION TRACK**

1:30-2:30  As the Law Turns—Navigating the Changing Landscape in Employment Law 1 hr

Moderator: Marcus Brown, Chicago, IL United Airlines, Inc..
Melissa Morales Fletcher, San Antonio The Morales Firm, PC.
Tara Hittelman, Dallas Ericsson Inc.
Laura E. O’Donnell, San Antonio Haynes and Boone, LLP

2:30-3:00  Negotiation Techniques for Mediation and Resolving Other Disputes .5 hr

Gil Peralez, McAllen Peralez Franz LLP

**TRANSACTIONAL TRACK**

1:30-2:30  Mock Negotiation 1 hr

Moderator: Stephanie Zapata Moore, Irving Vistra Energy
Sameer Mohan, Houston Morgan, Lewis & Bockius LLP
Glenn D. West, Dallas Weil Gotshal & Manges LLP

2:30-3:00  Protecting Your Emerging Technology: Contracting With Key Stakeholders .5 hr

Christa Brown-Sanford, Dallas Baker Botts L.L.P.

**PROFESSIONAL DEVELOPMENT TRACK**

1:30-2:30  How to Approach Diversity Discussions at Law Firms 1 hr (1 ethics)

Moderator: Mandy Price, Dallas Kanarys, Inc.
Sylvia Cardona, San Antonio Langley & Banack
Corey Devine, Houston Muskat, Mahony & Devine, LLP
Andrew LeGrand, Dallas Gibson, Dunn & Crutcher LLP

2:30-3:00  Becoming an Arbitrator/Mediator .5 hr

Lori Ann LaConta, Houston LaConta ADR

**KEYNOTE AWARDS LUNCHEON sponsored by Kirkland & Ellis United**

11:45-12:15  TMCP Awards Presentation
Corporate Counsel of the Year Trailblazer of the Year Lifetime Achievement

12:15-1:00  Keynote Presentation: Swords and Shields: A Discussion of Power, Privilege, and Opportunity .75 hr
Adam Foss, Boston, MA Prosecutor Impact

1:00-1:30  Networking Break
1:30-4:45  Concurrent Breakout Sessions
(All presentations are recorded and can be viewed afterward online for MCLE credit following the conference. See FREE ONLINE BENEFITS on page 5.)
## TMCP COUNSEL CONNECTIONS

**WHAT**

TMCP Counsel Connections are brief meetings between law firm attorneys and representatives from corporate and government legal departments to discuss outside counsel opportunities. These 15-minute one-on-one meetings are held during designated times on Thursday and Friday of the conference. TMCP Counsel Connections provide a great first step for diverse lawyers and their firms to be considered for future work. Although the conference is not a job fair, and there is no guarantee that work will be obtained, these meetings provide an excellent opportunity to form new business relationships. A list of participating companies and more information can be found online at TexasBar.com/TMCP/CounselConnections.

**WHEN**

Thursday, November 7: 9:15-10:15, 1:30-3:00, 3:15-4:45;

Friday, November 8: 9:00-10:00, 10:15-11:45

**HOW**

Corporations and government agencies interested in participating should complete the Counsel Connections Form found at TexasBar.com/TMCP/CounselConnections.

Law firm attorneys interested in being considered by the Counsel Connections companies should select the option when registering for the conference to receive a link to upload: a personal résumé/firm résumé including a narrative description of the firm’s practice, area(s) of expertise, and office locations. Registration and résumé(s) must be received by September 13, 2019.

In-house representatives will review résumés to choose to meet those who may have the skill sets needed by their organization, either now or in the future. Law firm attorneys will be notified via email at least one week prior to the conference. Those who miss the résumé submission deadline, or are not selected, have opportunities to network with in-house counsel at the conference through the various events including the dine-arounds, golf tournament, receptions, spa retreat, and Networking Through Service project.
CONFERENCE INFORMATION

EARLY REGISTRATION DEADLINE: SEPTEMBER 13, 2019 Register by this deadline and save $50. Law firm attorneys interested in being considered for the Counsel Connections should register and upload their résumé. (See page 4 for more information.)

HOTEL ACCOMMODATIONS & PARKING A block of rooms at the Four Seasons has been reserved for TMCP attendees at a discounted rate of $205/night on a space-available basis. For reservations, contact the Four Seasons at (972) 717-2499 and mention the TMCP to receive the group rate. The reserved block of rooms may fill up before the deadline of October 7, 2019. Parking: Self-parking is complimentary; Valet is $16 (1st hour) + $3 each hour (at a maximum of $32), or $32 overnight.

COMPLIMENTARY SPONSOR REGISTRATIONS Sponsoring organizations are entitled to complimentary registration(s). First, a sponsorship form should be submitted on behalf of the company. Download the Sponsorship Opportunities brochure at TexasBar.com/TMCP. Second, a conference registration form should be submitted for each complimentary attendee. To claim a complimentary sponsor registration, check the “sponsor” box in Section 4. If applicable to your sponsorship level, indicate golf or spa as the complimentary networking event in Section 2.

À LA CARTE REGISTRATIONS À la carte registrations are for individuals who would like to attend the Keynote Awards Luncheon or the social events, but do not plan on registering for the entire conference. The “Social Events” registration allows access to the Wednesday Welcome Reception, the Thursday Networking Reception, and the Thursday night TMCP Party.

FREE ONLINE BENEFITS Videos of the presentations and PDFs of the materials will be available online for registrants starting 10 to 12 weeks after the course. Provide your email address when registering to be notified when and how these benefits may be accessed. There is no extra charge; it’s included with your registration! Note: presentation lengths may vary from that which was advertised.

REGISTERED BUT CAN’T ATTEND? Take the course online later so you can still earn MCLE credit and receive the course materials. See FREE ONLINE BENEFITS section above.

SUBSTITUTION To transfer your registration to a colleague, email MinorityAffairs@TexasBar.com.

REFUNDS Refund requests must be received via email to MinorityAffairs@TexasBar.com by 5:00 p.m. CST on Friday, November 1, 2019. Registrations will not be refunded after this date.

JUDGES Active Texas State/County, Federal, and Administrative Law Judges, Hearing Examiners, and Judge’s Staff Attorneys may attend for free, provided: (1) the course is directly related to the judge’s/tribunal’s jurisdiction, (2) the judge is a full-time judge or retired under the judicial retirement system, and (3) space is available for all paying registrants. This privilege does not extend to prosecutors, receivers, trustees, other court staff, or persons serving part-time in a judicial capacity. Actual attendance is required to receive course materials.

COURSE MATERIALS are provided as a PDF download prior to the conference. You will receive an email when the download is accessible at TexasBarCLE.com.

OUT-OF-STATE CONTINUING EDUCATION CREDIT If you are applying for continuing education credit with another state, please pick up a Uniform Certificate of Attendance at on-site registration. Attendees are responsible for filling out the form and submitting it directly to other entities for credit.

DISCLAIMER By registering for the TMCP, all attendees and speakers acknowledge they may be photographed during the conference. They agree that such photographs will be the sole property of the State Bar of Texas, and they consent to the State Bar of Texas’ unrestricted use of their name, photograph, or likeness in any and all commercial, promotional, and advertising material without any monetary compensation. Presentations, materials, advertisements, and other information distributed at the TMCP should not be deemed an endorsement by the State Bar of Texas of the views expressed therein.

POLICY OF IMPARTIALITY The State Bar of Texas does not endorse political candidates. When a candidate running for public office is included in promotion for or participates in a State Bar event, the State Bar is not taking a position for or against anyone’s candidacy.

SPECIAL ACCOMMODATIONS If you need special accommodations to attend or have special dietary needs, please call (800) 204-2222, ext. 1538 in advance of the conference.

CONFERENCE HOTEL
Four Seasons Resort and Club Dallas at Las Colinas
4150 N. MacArthur Blvd.
Irving, Texas 75038

TMCP Group Rate: $205/night
Deadline: October 7, 2019
Reservations: (972) 717-2499, or visit: https://book.passkey.com/e/49938916

GOLF
TPC Four Seasons Las Colinas

SPA
Well & Being Spa at the Four Seasons

MCLE CREDIT
COURSE NO: 174057736
Calculate your hours by adding up the credit for each of the presentations you attended.

Portions of this CLE activity may qualify for TBLS specialization credit upon request. Contact TBLS for individual credit in your specialty area.

WWW.TEXASBAR.COM/TMCP
THANK YOU TO OUR 2019 TMCP SPONSORS*

To register online, visit www.Texasbar.com/TMCP

1 ATTENDEE INFO

Regiszellant Name ______________________________ Texas Bar No. ____________

Company Name ____________________________________________________________ Website __________________________

Address ______________________________ City __________________________ State _____ Zip _______

Phone ___________________________ Email __________________________

Job Title ___________________________ Practice Area (select ONE from list in section 3 below) ___________________________

Company Type:  Law Firm: Majority-owned  Law Firm: Minority or woman-owned*  Corporation (not law firm)

Government Agency  Judiciary  Other (please specify) ____________________________

Include my contact info in the 2019 TMCP mobile app:  Yes  No ____________________________

Conference t-shirt:  no t-shirt  S  M  L  XL  2XL  3XL ____________________________

Discounts apply to conference registration only; not golf, spa, or à la carte events.

2 REGISTRATION

Select ONE type of conference registration

Includes all CLE, luncheons, and social events

☐ General Registration $450

☐ In-House or Government Attorney $150

Wednesday event (optional)

☐ Golf Tournament $185

☐ Spa Retreat $180

Networking Through Service Free

Involves a commitment to visit an elementary school. Cancellation is discouraged.

À la carte registration (optional)

Only for those not registering for the full conference.

☐ Keynote Awards Luncheon $50

☐ Social Events (receptions and party) $100

3 COUNSEL CONNECTIONS

This section should be completed ONLY by law firm attorneys interested in one-on-one meetings with in-house counsel.

Firm Info: # of Partners: ______ # of Associates: ______ # of Of Counsel: ______

Your Practice Area: Indicate your top TWO practice areas below by filling in the blank(s) with % of total practice. Percentages MUST add up to 100%.

EXAMPLE:

100% Administrative Law

criminal

education

Environmental

Family

Government

Health Care

Immigration

Insurance

Intellectual Property

International

Labor & Employment

Workers’ Comp

4 DISCOUNTS

Discounts apply to conference registration only; not golf, spa, or à la carte events.

☐ $50 OFF if registering by September 13, 2019.

(If by mail, date of postmark will determine discount.)

☐ $25 OFF because I’m a member of one of the following State Bar of Texas Sections or Committees:

☐ African-American Lawyers

☐ Asian Pacific Interest

☐ Hispanic Issues

☐ LGBT Law

☐ Native American Law

☐ Complimentary:

☐ Speaker  ☐ Sponsor  ☐ Counsel Connections In-House Atty

☐ Award Winner or Finalist  ☐ TMCP Committee

☐ Judge (I affirm I qualify for complimentary registration under State Bar Policy Manual §7.03.06.)

5 PAYMENT

My total is $ _____________________ I am paying by:

☐ Check (enclosed) payable to: Minority Affairs, State Bar of Texas

☐ AMEX  ☐ Discover  ☐ Mastercard  ☐ Visa

Card No. ___________________________ Exp. Date _______

Name on card (please print) ___________________________

Signature: ___________________________

Questions?
(800) 204-2222, ext. 1538
MinorityAffairs@TexasBar.com
www.TexasBar.com/TMCP

MAIL (check or credit card)
Minority Affairs, State Bar of Texas
P.O. Box 12487
Austin, TX 78711-2487

EMAIL (credit card only)
MinorityAffairs@TexasBar.com

FAX (credit card only)
(512) 427-4439
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STATE BAR OFFICE OF MINORITY AFFAIRS STAFF
Caren Cheavens
Director
Yatzi Garcia
Program Coordinator

SAVE the DATE
OCTOBER 28-30, 2020
28th Annual Texas Minority Counsel Program
Sheraton Austin Hotel at the Capitol
WWW.TEXASBAR.COM/TMCP