



STATE BAR BOARD POLICY MANUAL

Section 1.04 At-Large Directors

1.04.02 At-Large Director Qualifications. To be appointed as an At-Large Director, such person must:

- (A)** be a member in good standing of the State Bar;
- (B)** not be currently serving as an Elected Director or appointed Director;
- (C)** demonstrate knowledge gained from experience in the legal profession and community necessary to ensure the Board represents the interests of attorneys from the varied backgrounds that compose the membership of the State Bar.

1.04.03 Term. Each person appointed as an At-Large Director shall serve a three-year term.

1.04.04 Nominating Committee

(A) The nominees for each At-Large Director will be selected by a five-person nominating committee. The nominating committee will be composed of five members of the Board, appointed by the Chair in consultation with the President. After the initial appointment of an At-Large Director, at least one of the members of the nominating committee must be a current At-Large Director. The Chair will designate the chair of the nominating committee.

(B) The nominating committee will be appointed on or before October 1 of each year.

(C) The nominating committee is responsible for collecting and evaluating recommendations for nominees for At-Large Directors and will submit to the President two nominations for each vacant At-Large Director position.

(D) The President will appoint the At-Large Director(s) from the list of nominees submitted by the nominating committee, subject to confirmation by the Board.

1.04.05 Selection Procedures

(A) The chair of the nominating committee may solicit suggestions for nominee candidates from members of the Board, local and specialty bar associations, and State Bar sections and standing committees.

(B) Nominating packages should be sent to the chair of the nominating committee, and must be received on or before December 1 of each year or such other date as the nominations committee shall determine. A complete nomination package must include a nomination letter from a third party, a resume, and a brief personal statement by the nominee of no more than 500 words explaining their knowledge gained from experience in the legal profession and community necessary to ensure the Board represents the interests of attorneys from the varied backgrounds that compose the membership of the State Bar. No other written information or documentation will be accepted by the nominating committee in considering candidates. The nominating committee may conduct interviews if it deems it necessary.

1.04.06 Selection Criteria

The nominating committee should consider the following criteria in selecting its nominees for At-Large Director:

(A) the degree of representation on the State Bar Board of Directors from a particular geographic area, substantive area of practice, firm size, and nature of practice;

(B) the population of the area in which the nominee resides and practices; and

(C) the nominee's:

(1) legal experience;

(2) substantive areas of practice;

(3) firm size;

(4) demonstration of leadership ability;

(5) involvement in civic activities and service within the community;

(6) participation in local and specialty bar associations;

(7) participation in local and specialty bar, State Bar, and American Bar Association committees, sections, and activities; and

(8) years of licensure.