

LEADERSHIP: BEYOND BIAS

I believe that my leadership makes a difference in the lives of people.	Yes	No
I understand that my leadership impacts the perception of lawyers in the community.	Yes	No
I understand the difference between unconscious/implicit bias and racism.	Yes	No
I believe that unconscious bias exists.	Yes	No
I believe that my Bar Association has a responsibility to examine the impact of unconscious bias on the legal profession.	Yes	No
I understand the connection between the Texas Disciplinary Rules and acknowledging unconscious bias.	Yes	No
I believe that more discussion in this area would help my local bar association, section or community.	Yes	No
I do not have to support every organization, believe every concept or agree with any position to acknowledge the existence of unconscious bias.	Yes	No
I am better equipped to have uncomfortable conversations.	Yes	No
I have deepened my understanding of implicit bias and how it impacts decision making.	Yes	No
I will be more aware of unconscious or implicit bias and think before I make a decision.	Yes	No
I know how to identify opportunities where unconscious bias can negatively impact my Bar Association and community.	Yes	No
I believe my oath as a lawyer requires that I be aware of implicit bias and its effect on the practice of law.	Yes	No
I believe that laws and processes have evolved over time that treat people differently based on race, gender and sexuality.	Yes	No
I believe there are significant portions of society that distrust the legal system.	Yes	No
I believe that all lawyers have a responsibility to build trust in the legal system.	Yes	No
I am willing to support training and opportunities to build trust in the legal system, in my own community and Bar Association.	Yes	No
I believe that I am in leadership for such a time as this and that I can make a positive difference in my community in improving the perception of the civil justice system.	Yes	No