

YOUR BAR'S ROAD TO SUCCESS



JULY 22-23, 2022
THE WESTIN GALLERIA
HOUSTON

YOU HAVE ARRIVED AT YOUR
DESTINATION



HOSTED BY THE

**STATE BAR OF TEXAS
LOCAL BAR SERVICES**

512-427-1514

localbars@texasbar.com

texasbar.com/localbars

**TEXAS YOUNG LAWYERS
ASSOCIATION**

512-427-1529

tyla@texasbar.com

tyla.org

**TEXAS ACCESS TO JUSTICE
COMMISSION**

512-427-1855

atjmail@texasbar.com

texasatj.org



Hotel Information

The Westin Galleria Houston
5060 W. Alabama St.
Houston, TX 77056
(713) 585-4673

Check In: 3:00 p.m. **Check Out:** 12:00 p.m.

All guest rooms and public areas are 100% non-smoking.

Attendance Requirements

At-Large Delegates are required to attend and sign into at least five breakouts during the conference to be reimbursed for Friday's dinner, travel expenses, and hotel accommodations for up to two nights.

Access to Justice Delegates are required to attend and sign into all of the Access to Justice breakouts on Saturday to be reimbursed for Friday's dinner, travel expenses, and hotel accommodations for up to two nights.

TYLA Affiliate Delegates are required to attend and sign into four of the six TYLA breakouts on Saturday to be reimbursed for Friday's dinner, travel expenses, and hotel accommodations for up to two nights.

Travel & Meal Reimbursement — *Must provide receipts!*

Delegates will be reimbursed for travel expenses up to a specified dollar amount depending on the distance from their home to the Westin Galleria in Houston. The mileage rate is 62.5 cents per mile. **Travel reimbursements may not exceed capped amounts listed below (including airfare).** If attendance requirements are not met, delegates will not be eligible for travel reimbursement.

0-299 miles round trip \$150

601-750 miles round trip \$400

300-450 miles round trip \$200

751+ miles round trip \$500

451-600 miles round trip \$300

Reimbursement forms can be found at texasbar.com/lbhc following the conference. Forms can be emailed or mailed to the Local Bar Services Department. Please provide all receipts—including any airline tickets, taxis or ridesharing services, shuttle services, and Friday's dinner. Please be sure to sign the reimbursement form!

Submit reimbursement form and receipts to:

State Bar of Texas
Local Bar Services Department
P.O. Box 12487
Austin, TX 78711-2487
Fax: (512) 427-4263
Email: localbars@texasbar.com

To receive reimbursement, forms must be received by September 1, 2022.

FRIDAY

9:00 a.m. – 6:00 p.m.

Registration and Exhibits

GALLERIA FOYER

Visit with our sponsors to learn about the valuable resources available to your local bar association and law practice.

12:00 p.m. – 1:30 p.m.

Opening Luncheon

GALLERIA I & II

Welcome

HONORABLE C. MICHAEL DAVIS

Chair, Local Bar Services Committee

Reconnect, Reset, and Recharge: Leadership in a Time of Uncertainty

Being a leader has never been more challenging while true leadership has never been more needed. What does leadership look like in a time of uncertainty? How do you balance multiple demands and interests? How can you leverage your board with best practices? How do you ensure the capacity to serve your bar's mission? In this interactive session, you will reconnect with your colleagues, reset your leadership expectations, and recharge your commitment. Bring your gratitude and your inspiration and leave with tools for a rewarding leadership experience.

ELIZABETH DERRICO

Elizabeth Derrico & Associates

1:30 p.m. – 1:45 p.m. **Transfer Break**

1:45 p.m. – 2:45 p.m. **Choose one of the following:**

Cessation of Practice and Succession Planning

BELLAIRE

The discipline of law practice is changing. Regional offices of the Chief Disciplinary Counsel encountered an increase in demand to address situations in which lawyers had died or were otherwise “absent” from law practice. CDC centralized calls to Special Projects and formed a pilot program. The pilot determined that many factors are driving cessations, including the “graying” of the profession, change intrinsic to markets for legal services, and evolution in the field of legal ops. Lawyer wellness issues persist; cessations can be viewed as part of the fallout. This breakout session will cover the impact of cessations and steps implemented by the State Bar to address these developments. This breakout session will cover events that can impact an attorney’s ability to provide legal services, succession (contingency) planning to mitigate the impact of unexpected events, and the response to an unexpected event, including closing a law practice.

JUDITH ANNE GRES DEBERRY

*Trial Attorney II, Office of the Chief Disciplinary Counsel,
State Bar of Texas*

MCLE Accreditation Overview/Do’s and Don’ts

GALLERIA III

A deep dive into the accreditation process and what it takes to become an accredited sponsor. Find out how to get CLE accreditation for topics such as attorney wellness and implicit bias, plus the do’s and don’ts when submitting courses.

ERICA RODRIGUEZ

*Department Director, Minimum Continuing Legal Education,
State Bar of Texas*

Law-Related Education: Classroom Visits Made Easy

POST OAK

Do you struggle to answer the question “what do you do”? Law-Related Education has you covered. Join LRE as we introduce *Scrappy Explores His Community*. This new children’s book developed by LRE provides the perfect opportunity for members of the legal profession to show kids how people can make different impacts in their community. It gives attorneys an opportunity to talk to students about what they do as a member in their community both professionally and personally. We will explore the digital version of the book on our new website page, Civics Works! This new tool can be used to introduce elementary and middle school students to examples of people who are civically engaged in their community and how they might best serve and become members in their school and community. Included in the presentation will be additional LRE resources to support the understanding of the legal profession and civic knowledge.

JAN MILLER

Director, Law-Related Education

DODIE KASPER

Coordinator, Law-Related Education

SHIVALI SHARMA

Chair, Law-Focused Education Committee

HECTOR BELTRAN

President, Law-Focused Education, Inc.

ADAM FALCO

Board Member, Law-Focused Education, Inc.

Building Resiliency After a Global Pandemic

TANGLEWOOD

This course overviews how to bounce back and rebuild our resiliency as we emerge from an unprecedented pandemic. We will examine obstacles to lawyer wellness and suggest evidence-based strategies for building or maintaining mental health while engaging in the very demanding practice of law.

ERICA GRIGG

Department Director, Texas Lawyers’ Assistance Program (TLAP)

MICHELLE FONTENOT

Clinical Professional, Texas Lawyers’ Assistance Program (TLAP)

2:45 p.m. – 3:00 p.m. **Transfer Break**

Stop by the foyer for a treat to recharge for the afternoon.

3:00 p.m. – 4:00 p.m. **Choose one of the following:**

Stay On Trend: Key Issues Impacting Bar Associations

BELLAIRE

The last few years have brought about unprecedented change to the legal profession, and it's a challenge for all bar associations to keep up. What do bar leaders and staff need to know to stay relevant and better serve our members? This presentation will outline the critical issues impacting the organized bar and highlight innovative programs from other associations.

MOLLY KILMER FLOOD

Information Manager, ABA Division for Bar Services

MCLE Accreditation Overview/Do's and Don'ts

GALLERIA III

A deep dive into the accreditation process and what it takes to become an accredited sponsor. Find out how to get CLE accreditation for topics such as attorney wellness and implicit bias, plus the do's and don'ts when submitting courses.

ERICA RODRIGUEZ

*Department Director, Minimum Continuing Legal Education,
State Bar of Texas*

Show Up and Step Up

POST OAK

In our global economy, bar association leaders must focus not only on recruiting a diverse membership, but also on developing diverse leaders. Learn why having diverse leadership is vital in the retention, development, and advancement of the legal profession and bar work.

Moderator:

ROCIO GUADALUPE MENDOZA

Paul Hastings LLP

Vice President, Hispanic Bar Association of Houston

Panelists:

MARCUS D. ESTHER

The Law Offices of Marcus Esther, PLLC

President, Houston Lawyers Association

SHANNON QUADROS

Quadros, Migl & Crosby PLLC

Co-Chair, TMCP

NICOLE SU

Muskat, Mahony & Devine, LLP

President-elect, Asian American Bar Association of Houston

Building Resiliency After a Global Pandemic

TANGLEWOOD

This course overviews how to bounce back and rebuild our resiliency as we emerge from an unprecedented pandemic. We will examine obstacles to lawyer wellness and suggest evidence-based strategies for building or maintaining mental health while engaging in the very demanding practice of law.

ERICA GRIGG

Department Director, Texas Lawyers' Assistance Program (TLAP)

MICHELLE FONTENOT

Clinical Professional, Texas Lawyers' Assistance Program (TLAP)

4:00 p.m. – 4:15 p.m. **Transfer Break**

4:15 p.m. – 5:15 p.m. **Leadership Roundtables**

Roundtable discussions will give participants the opportunity to connect and brainstorm about common issues local bars and young lawyer affiliates face. Attendees will meet in assigned rooms according to the sticker on the back of their name badge. Then they will break out into huddles to take on a team-building activity designed to engage and inspire local bar leaders.

Group

Red
Orange
Yellow
Green

Room Location

San Felipe
Post Oak
Westchester
Sage

5:15 p.m. – 6:15 p.m.

Social Hour

GALLERIA FOYER

Network with old and new friends while enjoying libations before heading out to dinner! *(Cash bar available)*

Dinner on Your Own

The State Bar will reimburse complimentary delegates up to \$15 with an itemized receipt.

9:00 p.m. – Midnight

Hospitality Suite

WEST ALABAMA

Kick back and get to know your fellow local bar leaders in a relaxed setting.

SATURDAY

8:30 a.m. – 4:00 p.m.

Registration and Exhibits

GALLERIA FOYER

Visit with our sponsors to learn about the valuable resources available to your local bar association and law practice.

9:00 a.m. – 9:45 a.m.

Breakfast

GALLERIA I & II

Welcome and Introduction

HONORABLE C. MICHAEL DAVIS

Chair, Local Bar Services Committee

Hankinson Award Presentation

HARRIET E. MIERS

Chair, Texas Access to Justice Commission

State Bar of Texas President

LAURA GIBSON

President, State Bar of Texas

Texas Young Lawyers Association President

MICHAEL J. RITTER

President, Texas Young Lawyers Association

9:45 a.m. – 10:00 a.m. **Transfer Break**

10:00 a.m. – 11:00 a.m. **Choose one of the following:**

ATJ – Access to Justice in Texas

BELLAIRE

More than 5.4 million low-income Texans qualify for legal aid, but only a small percentage can access legal help when they need it. Join the Texas Access to Justice Commission and the Texas Access to Justice Foundation for a discussion of the spectrum of access to justice issues, the legal need in Texas, and what bar associations can do to help these low-income families with their civil legal problems.

TRISH MCALLISTER

Texas Access to Justice Commission

BETTY BALLI TORRES

Texas Access to Justice Foundation

Defining Value: Strategies for Getting, Keeping, and Engaging Members

POST OAK

Membership development and engagement has never been more challenging. It requires creativity and rethinking some of our fundamental assumptions about what it means to belong to an organization. This interactive session will show you how to create your membership value proposition and rethink your strategies.

ELIZABETH DERRICO

Elizabeth Derrico & Associates

TYLA – Supporting Uncommon Affiliates

PLAZA BALLROOM

Find out more about TYLA and how it can help you and your organization achieve its goals. In addition, there will be an open session for local affiliates to share with TYLA leadership about their needs, and recommend other ways that TYLA can assist them to grow and achieve their local goals. Awards of Achievement will be presented to outstanding local affiliates. (All TYLA Local Affiliates should attend this session.)

MICHAEL J. RITTER

President, Texas Young Lawyers Association

HON. LAUREN RENEE SEPULVEDA

Chair, Texas Young Lawyers Association

HISHAM A. MASRI

Vice President, Texas Young Lawyers Association

REBECCA LINEHAN

Secretary, Texas Young Lawyers Association

CALI M. FRANKS

Treasurer, Texas Young Lawyers Association

LAURA PRATT

President-elect, Texas Young Lawyers Association

ASHLEY HYMEL

Chair-elect, Texas Young Lawyers Association

JEANINE NOVOSAD RISPOLI

Immediate Past President, Texas Young Lawyers Association

11:00 a.m. – 11:15 a.m. **Transfer Break**

11:15 a.m. – 12:15 p.m. **Choose one of the following:**

ATJ – Building a Successful Community Outreach/Education Collaborative

BELLAIRE

In 2020, the “A Month of Service (AMOS)” partnership conducted 68 presentations, of which 59 were conducted after the start of the pandemic over Zoom, with nearly 3,000 live attendees, and over 4,330 registrants. AMOS is a collaboration between the City of Houston Department of Neighborhoods, Harris County Tax Assessor-Collector, Harris County Appraisal District, Neighborhood Recovery Community Development Corporation, Lone Star Legal Aid, Houston Volunteer Lawyers, Earl Carl Institute, and the Houston Bar Association. In this interactive session, learn how to build your own multi-agency partnership, discuss the lessons learned and best practices on obtaining agency engagement, managing, and meeting each agency’s individual goals from the partnership, and building client engagement and participation.

JESSIE CAMPBELL

Lone Star Legal Aid

MAYRA HYPOLITE

Department of Neighborhoods, Director’s Office, City of Houston

NIA MURRY

Neighborhood Recovery Community Development Corporation (NRDC)

TYLA – Engaging Lawyers and the Public Online: Marketing, Social Media, and Podcasts

POST OAK

Learn how to create, manage, and effectively use social media, marketing tools, and podcasts for your local affiliate. In this session, TYLA will provide information on tools and programs that greatly assist with the following: the creation of alluring marketing materials; social media engagement and management; and podcast production and publication. Participants will learn how free or low-cost apps and programs can be used to make highly engaging marketing materials for a wide variety of service-based activities. This session will also provide participants time to share success, failures, and areas for improvement in this aspect of local affiliate service.

JEFFERSON FISHER

Director, Texas Young Lawyers Association

CALI M. FRANKS

Treasurer, Texas Young Lawyers Association

TYLA- Driving Up Local Affiliate Membership Numbers **WESTCHESTER**

Driving up membership numbers requires success in both short- and long-term membership planning and engagement strategies. In this session, learn about projects and strategies that can (1) help your local affiliate engage young lawyers in the community who are currently non-members of your local affiliate, and (2) help promote your local affiliate to high school, college, and local law school students. Don't have a large budget? Many of these strategies can be supported by toolkits and rollouts that already exist and are ready to implement. Time will be afforded to participants to share their recent success and challenges with respect to maintaining and increasing membership.

ASHLEY HYMEL

Chair-elect, Texas Young Lawyers Association

REBECCA LINEHAN

Secretary, Texas Young Lawyers Association

JENNA MALSBARY

Director, Texas Young Lawyers Association

COURTNEY M. WHITE

Director, Texas Young Lawyers Association

12:15 p.m. – 12:30 p.m. **Transfer Break**

12:30 p.m. – 1:30 p.m.

Keynote Luncheon

Sponsored by Texas Center for Legal Ethics

GALLERIA I & II

Welcome

HONORABLE C. MICHAEL DAVIS

Chair, Local Bar Services Committee

Transformational Leadership

A discussion regarding best practices for effective, efficient, and ethical leadership.

HONORABLE AUDREY F. MOOREHEAD

Dallas County Criminal Court #3

President, Texas Association of County Court At Law Judges

Member, Board of Trustees, Texas Center for Legal Ethics

1:30 p.m. – 1:45 p.m. **Transfer Break**

1:45 p.m. – 2:45 p.m. **Choose one of the following:**

ATJ – A Model Legal Aid Partnership: The Texas Disaster Legal Help Network

BELLAIRE

From hurricanes to ice storms, we get our fair share of natural disasters in Texas. In a one-of-a-kind partnership, the three LSC legal aid organizations in Texas came together to develop “Simple Justice,” a powerful recruitment and retention tool for our pro bono community. Come learn what it means to volunteer following a disaster to get insight on what and where private bar help is most needed.

PABLO ALMAGUER

Texas RioGrande Legal Aid

JESSIE CAMPBELL

Lone Star Legal Aid

BILL MARPLE

Legal Aid of NorthWest Texas

Navigating a PR Crisis in a 24/7 Connected World

POST OAK

How you respond to a PR crisis can make or break your reputation. Learn the steps you can take to successfully navigate a crisis online and via social media, where a mistake can turn into a disaster and spread like wildfire.

BAMBI HALL

Public Affairs Director, State Bar of Texas

GEOFFREY HINKSON

Digital Content Specialist, State Bar of Texas

TYLA – Engaging the Next Generation of Lawyers: Strategies for Successful Rollouts

TANGLEWOOD

Learn how to stay relevant with pressing issues in our society. This panel will discuss existing and new TYLA projects that encourage diversity in service to your local affiliate and legal community, including the Small Affiliate Leadership Toolkit and projects such as *I was the First; What Do Lawyers Do?* and *Iconic Women in Legal History*.

LAURA PRATT

President-elect, Texas Young Lawyers Association

HON. LAUREN RENEE SEPULVEDA

Chair, Texas Young Lawyers Association

TIFFANY SHEPPARD

Director, Texas Young Lawyers Association

TYLA – Supporting Your Projects with TYLA and Texas Bar Foundation

WESTCHESTER

Are you looking for help covering the cost of your projects? Learn new strategies and discover non-dues sources of revenue available to local bars. TYLA and the Texas Bar Foundation will offer hands-on help with various grant opportunities.

ANGELA CASTILLEJA

Executive Director, Texas Bar Foundation

JOSUÉ J. GALVAN

Director, Texas Young Lawyers Association

HISHAM A. MASRI

Vice President, Texas Young Lawyers Association

2:45 p.m. – 3:00 p.m. **Transfer Break**

Stop by the foyer for a treat to recharge for the afternoon.

3:00 p.m. – 4:00 p.m. **Choose one of the following:**

ATJ – Pro Bono Projects in a Pandemic: Spotlight on Eviction

BELLAIRE

Pro bono attorneys play a vital role in identifying strategies to overcome common obstacles, create new pro bono models, and promote best practices when providing legal services to address the legal needs arising from the COVID-19 pandemic. Right now, tensions are high nationwide between landlords and tenants as our country faces a severe housing crisis. Join us to find out how Texas attorneys responded to this emerging crisis and how your bar can play a role too.

MARK MELTON

Partner, Holland & Knight

Best Practices in Governance and Leadership

TANGLEWOOD

Bar leaders will encounter the unknown and unforeseen throughout their leadership journey. Prepare yourself for the future with these practical tips and suggested tactics on how leaders can navigate potential conflicts, difficult decisions, and other bumps that may occur along the way.

MOLLY KILMER FLOOD

Information Manager, ABA Division for Bar Services

Defining Value: Strategies for Getting, Keeping, and Engaging Members

POST OAK

Membership development and engagement has never been more challenging. It requires creativity and rethinking some of our fundamental assumptions about what it means to belong to an organization. This interactive session will show you how to create your membership value proposition and rethink your strategies.

ELIZABETH DERRICO

Elizabeth Derrico & Associates

SATURDAY

TYLA – Local Affiliate Showcase

GALLERIA III

Each local affiliate is invited to set up a table featuring their key projects. Participants can mingle with local affiliate leaders and share ideas. (All TYLA Affiliates should attend this session.)

6:30 p.m. – 9:00 p.m.

Social Hour and Dinner

GALLERIA I, II & III

We hope you'll join us for one last social hour and dinner to network with your fellow local bar leaders!

S A V E T H E D A T E



JULY 21-22, 2023

texasbar.com/iblcc

**2022-2023 LEADERSHIP
STATE BAR OF TEXAS**

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Cindy Tisdale, President-elect
Sylvia Borunda Firth, Immediate Past President
Chad Baruch, Chair of the Board
E.A. "Trey" Apffel III, Executive Director*

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Rebecca Linehan, Secretary
Cali M. Franks, Treasurer
Laura Pratt, President-elect
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<i>Jose Gonzalez</i>	<i>Deborah Linnartz Wíngington</i>
<i>Honorable Andrea James</i>	<i>Alex Yarbrough</i>
<i>Adriana Leal</i>	

TYLA MEMBER SERVICES COMMITTEE

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CONFERENCE INFORMATION

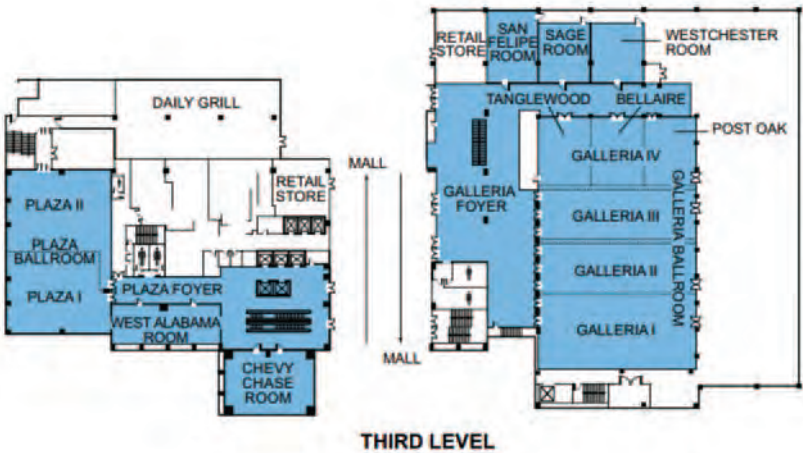
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THE WESTIN GALLERIA HOUSTON



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