



BY THE NUMBERS 2018-2019

The State Bar of Texas collects the following information pursuant to section 81.0215 of the Texas Government Code chapter 81 (the State Bar Act), which requires the State Bar to adopt a strategic plan every two years that includes measureable goals and a system of performance measures. The State Bar Act further requires the bar to report to the Texas Supreme Court the outcomes of these strategic plan performance measures.

As the basis of its current strategic plan, the State Bar identified six broad strategic categories guiding its goals and performance measures: 1) Service to the Public; 2) Service to Members; 3) Protection of the Public; 4) Access to Justice; 5) Sound Administration and Resources; and 6) Financial Management. The following data reflect results and outcomes of State Bar core services for the 2018-2019 bar year.

SERVICE TO THE PUBLIC

*Distribution of information regarding legal issues of interest to the public: **34,992** pamphlets or printed materials*

*Distribution of multimedia information regarding legal issues and topics of particular relevance to the public: **45** news releases, media advisories, and op-eds*

*Visits to page on State Bar website relating to disaster relief resources for the public: **6,033** page views*

*Visits to page on State Bar website relating to disaster relief resources for attorneys: **1,574** page views*

*Visits to pages on State Bar-related websites containing legal information on issues of importance to the public: **33,838** pamphlets page hits, **1,629** media page hits, **20,550,473** total hits to the SBOT website, and **14,460,105** unique page views*

*Traffic to Texas Bar Blog on legal issues of importance to the public: **132,539** page views*

*Traffic to State Bar social media sites on legal issues of importance to the public: **151,283** engagements, **73,953** clicks, and **4,193,021** impressions*

*Courses provided to teachers by the Law-Related Education Department: **149** Law-Focused Education teacher training sessions and **5,553** participants trained by LRE*

*Degree of satisfaction: **99%** would recommend LRE training to other teachers*

*Students taught by LRE-trained teachers: **230,726** students impacted by teacher training sessions*

*Traffic to LRE/LFEI website and related sites and social media: **358,419** visits*

*Traffic to the After the Bar Exam online resource: **8,533** watched segments; **3,383** downloaded segments*

*Traffic to the TYLA Ten Minute Mentor online resource: **75,442** watched segments; **35,487** downloaded segments*

*Traffic to the TYLA Ten Minute Mentor Goes to Law School online resource: **5,935** watched segments; **2,304** downloaded segments*

*Number of TYLA presentations given at law schools: **7***

*Number of TYLA presentations by attorneys and judges in public schools: **11** presentations, including Vote America!, I Was the First. You Can Be a Lawyer Too!, and What Do Lawyers Do?*

*Distribution of TYLA resources and information regarding legal issues of interest to the public through community service and education: **1,917** project distributions*

Number of those helped by Texas Lawyers for Texas Veterans:
Since 2010, over **11,000** volunteer attorneys, paralegals, and law students have assisted more than **32,000** veterans through local bar associations and other attorney volunteer organizations

Number of veterans clinics provided by TLTV partners:
Approximately **298**

Number of “Clinic in a Box” packages distributed to local clinics: **24**

Number of people who received a referral through the Lawyer Referral and Information Service: **64,627** callers helped and **71,499** referrals made

SERVICE TO MEMBERS

Attendance for TexasBarCLE webcasts:
Offerings—**141**, Attendance—**6,768**

Attendance for TexasBarCLE online CLE:
Offerings—**927**, Attendance—**84,813**

Attendance for TexasBarCLE video courses:
Offerings—**59**, Attendance—**2,974**

Attendance for TexasBarCLE live courses:
Offerings—**101**, Attendance—**16,134**

Number of registrants for TexasBarCLE free 1/2-hour online classes: **21,850**

Number of low-cost offerings: More than **60**

Number of publications offered by TexasBarCLE:
245 course book titles for sale

Number of CLE scholarships given to members: **501**

Sales of books by TexasBarBooks: **14,456** print, electronic, and DVD sales; **9,930** online subscription sales; **24,386** total sales

Number of CLE ethics publications offered by TexasBarBooks: **18** TexasBarBooks publications that include ethics topics; **12,555** Law Practice Management CLEs with an ethics component

Diversity of SBOT membership: **64%** male and **36%** female; **79%** White, **10%** Hispanic/Latino, **6%** Black/African-American, **4%** Asian/Pacific Islander, less than **1%** American Indian/Alaska Native, and **2%** all others (numbers may not sum to 100% due to rounding)

Diversity of SBOT section membership: **63%** male and **37%** female; **81%** White, **9%** Hispanic/Latino, **5%** Black/African-American, **3%** Asian/Pacific Islander, **0%** American Indian/Alaska Native, and **2%** all others (numbers may not sum to 100% due to rounding)

Diversity of SBOT committee membership: **55%** male and **45%** female; **73%** White, **12%** Hispanic/Latino, **8%** Black/African-American, **4%** Asian/Pacific Islander, **0%** American Indian/Alaska Native, and **3%** all others (numbers may not sum to 100% due to rounding)

The State Bar remains committed to offering its members unique access to resources, goods, and services to help them in their professional as well as personal lives. In the 2018-2019 bar year, a total of **43** contracted benefits were offered through the State Bar Member Benefits Program. Goods and services offered include lawyer-specific programs, financial services, travel discounts, car rentals, office supplies, health insurance through the Texas Bar Private Insurance Exchange, and professional liability insurance through TLIE.

Statistics related to the aging lawyer population: The median age of Texas attorneys increased from **48** to **49** between 2008 and 2018; during that same period, attorneys 65 and older went from making up **10%** of the attorney population to **17%**

Visits to SBOT Member Benefits homepage: **46,063** page views

Visits to Texas Bar Private Insurance Exchange website:
122,095 page views

Number of members enrolled in one or more insurance products through the Texas Bar Private Insurance Exchange:
18,316

Number of members enrolled in major medical insurance: **11,378**

Number of attorneys, law firms, and legal departments attending and participating in the Texas Minority Attorney Program: **96**

Number of attorneys, law firms, and legal departments attending and participating in the Texas Minority Counsel Program:
580 attendees, **22** interviewing corporations, and **112** sponsoring firms/organizations

Attendee satisfaction with the Texas Minority Counsel Program: Through a conference evaluation survey, the overall course was given a positive rating of **98%**; all respondents stated they are likely to recommend the conference to others

Attendee satisfaction with the Texas Minority Attorney Program: Evaluation form results show an overall event rating of **3.7** out of **4**

The Texas Lawyers' Assistance Program handled a total of **652** consultations—**55%** were related to mental health, **42%** were related to substance use, and **3%** were related to cognitive issues. TLAP's website—tlaphelps.org—garnered **8,615** users and **16,427** page views. TLAP made **102** educational outreach presentations, including at law schools.

Number of distributed publications: **4** articles written by TLAP have been distributed

Number of views of TLAP videos via the website: **3,283** plays of *Courage, Hope, Help—TLAP Is There*, the four-minute excerpt of *Courage, Hope, Help—TLAP Is There*, the short TLAP promo, *Practicing From the Shadows*, and *Practicing Law and Wellness*

Number of attorneys and volunteers/mentors participating in the Texas Opportunity & Justice Incubator, or TOJI: **94** volunteers/mentors, including **56** lawyers and **13** law students

Number of TOJI-created resources shared with the State Bar membership at large: TOJI made **11** public presentations with supplemental materials

Number of hours of training to TOJI participants: **112**

Number of users and page views to TOJI website: **2,529** users and **6,603** page views

Number of counties served by participants: As a Central Texas-based program, TOJI has served clients in **48** of Texas' **254** counties

Number of page views to the Law Practice Management Program webpage: **34,390**

Number of lawyers who attended live, video, webcast, or online CLE courses on law practice management topics: **8,646**

Number of phone calls and emails the Law Practice Management Program responded to: **118** phone calls and **160** emails

Number who voted in the 2019 SBOT elections: **24,758** (**24%** of the **103,456** ballots sent)

Visits to page on State Bar's website related to lawyer succession planning: **912** page views

Visits to pages on State Bar of Texas Law Practice Management Program's website related to lawyer succession planning: **7,354** page views

PROTECTION OF THE PUBLIC

Contacts the Client-Attorney Assistance Program, or CAAP, received: **22,626** via mail, email, and phone

Dispute resolutions conducted by CAAP: **1,126**, with productive communication successfully re-established in **87%** of the cases

Number of referrals by the Office of Chief Disciplinary Counsel to the CAAP program: **322**

Number of submissions reviewed by the Advertising Review Committee: more than **3,000**

ATTORNEY DISCIPLINE SYSTEM (CHIEF DISCIPLINARY COUNSEL)
Information regarding disciplinary trends: The number of barratry-related grievances filed with CDC increased by more than **50%**

Number of barratry-related complaints filed: **49**
(number includes grievances that were pending classification at the end of the bar year)

Number of grievances filed: **8,015**

Number of grievances classified as complaints: **2,315**

Number of grievances dismissed as inquiries: **5,561**

Number of investigatory hearings held by CDC: **160**

BAR YEAR 2018-2019

Total Complaints Resolved	589
Total Sanctions	414
Disbarments	14
Resignations	17
Suspensions	152
Public Reprimands	32
Private Reprimands	124
Grievance Referral Program	75

Eligible applications reviewed by the Client Security Fund: **178**

Eligible applications approved by the Client Security Fund: **115**

Total amount of grants approved by the Client Security Fund: **\$664,143.78**

Efforts to publicize the Client Security Fund to eligible recipients and to discourage theft of clients' funds by their attorneys: CDC continues to provide information on the Client Security Fund to complainants who have filed attorney grievances and to publicize the fund via the media

The ethics attorneys on the Ethics Helpline returned about **6,000** calls.

Number of continuing legal education ethics offerings: TexasBarCLE programs provided **6,063** total MCLE hours and of those hours, **1,440** hours (**24%**) were for ethics credit

Number of ethics publications by TexasBarBooks: **18** books

ACCESS TO JUSTICE

Legal aid and pro bono attorneys using free legal research: **475** attorneys; **90** paralegals

Legal aid referrals made by the State Bar of Texas Legal Access Division staff to members of the public and to inmates: **5,378**

Legal aid and pro bono attorneys using free malpractice insurance offered through the State Bar of Texas Legal Access Division: **65**

Legal aid and pro bono attorneys who used the joint TexasBarCLE and Legal Access Division tuition waiver program: **113**

Legal aid and pro bono attorneys who participated in the Language Access Fund: **8,097** interpreted phone calls; **71** translated documents; **129** on-site interpreter reimbursements; served clients speaking **69** languages

For 2018-2019, the Texas Student Loan Repayment Assistance Program approved **211** legal aid lawyers for up to **\$4,800** a year in repayment support.

Attendees at Legal Access Division annual seminars: **460** attended the Poverty Law Conference; **76** attended the Pro Bono Coordinators Retreat pre-conference only

Number of Justice For All Calendars distributed: **56,358** in English; **27,840** in Spanish; **5,000** in Vietnamese

Number of those helped by Texas Lawyers for Texas Veterans: Since 2010, over **11,000** attorneys, paralegals, and law students have assisted more than **32,000** veterans through local bar associations and other attorney volunteer organizations

Number of sections that have pro bono initiatives: **24** sections have pro bono initiatives, which include grants, CLE scholarships for legal aid providers, internships, or other support programs

Number of lawyers and law students participating in pro bono initiatives (including grants, CLE scholarships, and internships): **824**

Total voluntary ATJ contributions through membership fee statements: **\$1,391,066** from **9,908** attorneys

Number of access to justice presentations made to attorneys and groups: **33**

Number of pro bono legal clinic resources, such as toolkits, provided by the Legal Access Division and the Texas Access to Justice Commission: **13** Limited Scope Representation Toolkits

Total amounts funded to legal assistance to the poor: Federal funding—**\$35.07 million** to the Legal Services Corporation. State funding—**\$20 million** in general revenue over the biennium in basic civil legal services funds; **\$6 million** in general revenue over the biennium to provide legal services to veterans and their immediate families; **\$10 million** in general revenue for the Legal Aid for Survivors of Sexual Assault (LASSA) Program; an increase in the cap of the Chief Justice Jack Pope Act from **\$50 million** over a biennium to **\$50 million** annually

Traffic to and usage of probonotexas.org: **7,813** users; **19,655** page views

Utilization of Texas Legal Answers (texas.freelegalanswers.org): **2,747** clients served

Participation in New Opportunities Volunteer Attorney (NOVA) Pro Bono Program: **47** participants

Types of services and number of hours of legal services provided to low-income and modest means persons by participants in the Texas Opportunity & Justice Incubator: TOJI lawyers represented **1,745** clients in **28** areas of law, including **158** pro bono clients and **654** modest-income clients, which equates to **6,052** modest-income hours and **1,901** pro bono hours (saving Texans **\$985,169** in legal fees)

Visits to page on State Bar website relating to disaster relief resources for the public: **6,033** page views

Utilization of online disaster preparation and recovery resources on texasbarcle.com: **10,410**

SOUND ADMINISTRATION AND RESOURCES

Trainings provided to staff: Mandatory EEO/harassment training for all new hires; all employees received mandatory EEO/harassment training; unconscious bias/harassment training for managers and staff; employees offered extensive online training through the Employees Assistance Program service; customer service training offered to employees responsible for providing direct phone customer service; tuition assistance offered to staff for professional development in current or future position at the State Bar; **3** full staff meetings were held

Statistics regarding staff retention and attrition: **9.9%** turnover rate

Number of customer service complaints received via the "Contact Us" page on the SBOT website: **21** and all resolved successfully

Implementation of disaster preparedness plan to assure continuity of State Bar administration and services in the event of any disaster affecting the State Bar: The State Bar makes every effort to stress test the approved Disaster Recovery and Communications plan

Effectiveness of disaster preparedness plan: The State Bar can be at normal operations in under **3** days at an off-site location

Number of periodic tests conducted of disaster preparedness plan and results of such test: Biannual tests prove all major systems can be operational in under **3** days

Ethnic and gender diversity of SBOT staff: **231 (76%)** female and **71 (24%)** male; **186 (62%)** White, **80 (26%)** Hispanic/Latino, **28 (9%)** Black/African-American, **5 (2%)** Asian/Pacific Islander, **1 (.3%)** American Indian/Alaska Native, and **2 (.7%)** Other

FINANCIAL MANAGEMENT

Financial audit: The result of the most recent financial audit (FY2018) was an unmodified auditor's opinion, considered the highest and best opinion; the FY2019 financial audit began August 1, 2019

Annual internal control audit: The annual internal control audit issued **4** reports and examined Finance, Office of Chief Disciplinary Counsel, Minimum Continuing Legal Education, and Human Resources and found that control over operations was generally effective

Amount SBOT has set aside in general fund reserves: **\$11,059,004**, which represents **3** months of operating expenditures

Success of cost-saving measures implemented by the State Bar: The State Bar's submitted budgets for FY2020 contained **\$94,563** in budget reductions primarily from the transition of membership fees to an online process

Expenditure Protest Policy

The purpose of the State Bar of Texas is to engage in those activities enumerated at § 81.012 of the State Bar Act. The expenditure of funds by the State Bar of Texas is limited both as set forth at § 81.034 of the State Bar Act and in *Keller v. State Bar of California*, 496 U.S. 1 (1990). If any member feels that any actual or proposed expenditure is not within such purposes of, or limitations on, the State Bar, then such member may object thereto and seek a refund of a pro rata portion of his or her dues expended, plus interest, by filing a written objection with the executive director. The objection must be made in writing, addressed to the executive director of the State Bar, P.O. Box 12487, Austin, TX 78711, and postmarked no later than 90 days after the conclusion of the challenged activity.

Upon receipt of a member's objection, the executive director shall promptly review such objection together with the allocation of dues monies spent on the challenged activity and, in consultation with the president, shall have the discretion to resolve the objection, including refunding a pro rata portion of the member's dues, plus interest. Refund of a pro rata share of the member's dues shall be for the convenience of the State Bar and shall not be construed as an admission that the challenged activity was or would not have been within the purposes of, or limitations on, the State Bar.