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January 15, 2021

**Via Certified Mail**

John C. Ginn  
State Bar of Texas Board of Directors  
The McCraw Law Group  
1504 First Street  
McKinney, Texas 75069

RE: Nomination for Chair of the Board of Directors of the State Bar of Texas

Dear Chairman Ginn:

It is with a humble servant's heart that I submit this letter requesting my nomination for the position of Chair of the Board of Directors for the State Bar of Texas for the year 2020-2021. Please consider this letter my Statement of Position.

As many of you know, I previously ran and was elected as a reform candidate to the Board of Directors of the State Bar of Texas. Serving on the Board has been one of the great privileges of my life and it has provided me with insights that have made me realize what an important institution we serve. I have come to realize that while there are areas where the State Bar can improve, the State Bar as a whole is a well-run and efficient organization managed by leaders who care deeply about the public that we all serve, its membership, and the profession as a whole. That being said, my reasons for running for the position of Chair are as follows:

- 1. To continue your style of fair, balanced and even-handed leadership that you have consistently exhibited during these difficult times.**

As we are all well aware, this bar year has been one of the most difficult in memory. The State Bar, as well the world at large, has been in a state of unexpected disruption caused by COVID-19, resulting in changes to our professional as well as personal lives that were previously unimaginable.

In addition, and as we all know, this year has prompted us to turn inward and reflect on issues of racism, gender equality, and re-evaluate the culture within the State Bar as well as the Bar's overarching role. You set the example by your steadfast, fair, balanced and non-judgmental leadership throughout your term as Chair. I believe that one of the most important traits that I would bring to the position of Chair is my intention to continue the tradition of fairness and balance that you brought to the position. I believe

that my prior experience of leadership as President of my National Fraternity has put me in a unique position to follow in your shoes, as I have always been seen as a consensus builder that works to build bridges in order to solve problems.

My goal will be to work as an integral part of the leadership team to support our President and President elect as they develop and implement their agenda.

**2. We must continue your vision of promoting the “...healing and understanding between the public, the Attorneys of Texas, and the State Bar of Texas.”**

I was struck by your letter of December 11, 2019 when you submitted your nomination for Chair. As this year has demonstrated, there are many divergent opinions, both deserved and undeserved, about the State Bar. It will be my aim to continue the dialogue that has started as well as to be part of the team that focuses on making our State Bar truly inclusive and responsive to the needs of all of our members by instilling the trust and confidence of the general public in the State Bar.

**3. We need to further engage our membership so that they realize that we are here for them and to serve them.**

When I first ran for the Board of Directors, I was a critic of the State Bar. After serving on the Board, I realize that a disconnect exists between the perceptions held by many of our members and the reality. There is much work to be done.

a. ***Grievance reform.*** We need to focus on meaningful grievance reform that ensures that our small firm and solo lawyers do not live in fear of unwarranted grievances while simultaneously ensuring that the public is protected from the unscrupulous practice of law.

b. ***Grievance Prevention.*** Many lawyers are in a state of transition as firms downsize, lawyers hang out their own shingle, and take on the business of running their own firm. We need to provide reduced-cost or no-cost CLE to our membership in the area of grievance prevention so that lawyers have a clear understanding of the basics in areas like trust account management and drafting effective engagement agreements. In addition, we need to offer members new benefits such as “grievance only” insurance.

c. ***Courthouse Badges.*** We need to provide our members access to statewide courthouse badges. In my capacity as Chair of the Courthouse Badge Committee, I am working with all of the stakeholders to develop a meaningful bill that the legislature can consider which would grant the vast majority of Texas lawyers access while at the same time addressing the legitimate concerns raised and building consensus among those responsible for courthouse security, law enforcement, the Judiciary, and other key stake holder.

Thank you for considering my letter, and I look forward to serving the Board as we continue our journey.

Sincerely,

A handwritten signature in black ink, appearing to read "David K. Sergi", written over a horizontal line.

David K. Sergi  
Managing Partner  
Sergi & Associates, PC