

**State Bar of Texas  
Justice in Leadership Workgroup  
Fiscal Impact Analysis  
September 10, 2020**

**BACKGROUND**

The State Bar of Texas Board of Directors held a special meeting on July 27 to discuss and consider action regarding online commentary made by State Bar of Texas President Larry McDougal and other directors. The board heard from 61 speakers and accepted hundreds of letters from attorneys and members of the public before approving the motion to create a working group that includes interested directors and other parties to consider numerous diversity and inclusion suggestions submitted in the written and oral comments presented to the board.

**MISSION**

Consider and recommend action items to the board of directors on various diversity and inclusion issues currently facing the bar including a review of all oral and written comments presented to the State Bar of Texas.

**MEMBERS**

- See attached roster.

**CONSIDERATIONS**

1. The work group is planned to consist of # members.
2. The members will be from across the state.
3. All meetings of the work group will be conducted by Zoom or similar video conferencing.
4. There will be no in-person meetings eliminating the cost for travel, meals, and lodging.
5. The task force will start work immediately after board approval and will continue until its work is no longer needed or June 30, 2021, whichever comes first.

**FISCAL IMPACT FY2020-21**

Upon consultation with Tracy Jarratt, Finance Division Director, the fiscal impact of this workgroup is estimated to be \$2,500.00. The creation of this workgroup is not anticipated to have a significant fiscal implications to the State Bar's FY 2020-21 general fund budget.