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January 4, 2016

Via Email

David E. Chamberlin
Chair, State Bar of Texas Board of Directors
301 Congress
21st Floor
Austin, Texas 78701

Re: Nomination for Chair of the Board of Director of the State Bar of Texas

Dear Chair Chamberlain:

I am respectfully submitting my nomination for the 2016-2017 Chair of the Board of Directors of the State Bar of Texas. Pursuant to the State Bar of Texas Board of Directors Policy Manual, I am presenting this statement of position setting out my views and strategies related to the issues which I believe will be of greatest significance to the Board and the State Bar.

My first two years as Director have allowed me to continue my service to the Bar. I am grateful for the opportunity to meet the wonderful staff of the State Bar and to work with my fellow directors. During my tenure as Director, I have served the State Bar in other capacities. I am on the Steering Committee for the Texas Minority Counsel Program (TMCP), a program dedicated to providing opportunities to women and minority lawyers for employment with private companies and governmental agencies. I am on the Council for the Hispanic Issues Section of the State Bar. I have spoken numerous times for TexasBarCLE, recently at the request of Immediate Past President Trey Apffel. I have also served in leadership positions for my local bar association and ABOTA.

One of the most important issues that the State Bar will soon face is Sunset Review. The Sunset Advisory Commission plans on completing its staff report in April 2016 and conduct public hearings thereafter. During the last Sunset review, the Texas Legislature continued the State Bar with several provisions including, but not limited to, increased accountability through strategic planning and the collection of fees to fund legal services. I have worked closely with the State Bar's staff and the leadership of our Board in other endeavors. I understand the tremendous amount of work done in preparation for this review. I commit myself to working with our Executive Team and the Board leadership to present a unified response to the legislature to ensure our continued self-governance.

Relating to our members, one of the purposes of the State Bar is inclusion. Our members need to know that the Bar is there to work for them. Even today, there are lawyers who

*Board Certified Personal Injury Trial Law • Texas Board of Legal Specialization

mistakenly believe that the Bar and its leadership do not have their best interest at heart. Others are apathetic towards the Bar and lack knowledge about what the Bar does for them. The Bar must reach out to these members; programs like the Solo and Small Firm Outreach initiated by Trey Apffel are essential in this regard. Programs designed to educate our members about the benefits available are also helpful. My membership in the Insurance/Member Benefits subcommittee has been an eye-opening experience relating to these benefits. We have proposed that presentations relating to these benefits should be given at major state-wide CLE programs. The Bar must also reach out to our members in need due to substance abuse and/or mental illness. The Texas Lawyers' Assistance Program (TLAP), championed by President Allan DuBois, is critically important. Recently, we invited President DuBois to speak to our local bar association and the reception to the TLAP video was very positive.

I firmly believe that one of the most important purposes of the State Bar is to ensure access to justice to everyone. I became a lawyer because I saw first-hand what can happen to people who need legal help but do not have the resources to pay for it. I am proud of our commitment to the Access to Justice Campaign, and we must continue to support these programs. In today's economy, support for the indigent litigant may be hard to find but the Bar must lead on this issue. Good legal representation should not be limited to those who can afford to pay for it. Recently, there has been a debate relating to the approval of "forms" in certain areas of the law. While this is a subject that is worthy of debate, we cannot and should not forget that the Bar is charged with providing quality access to justice.

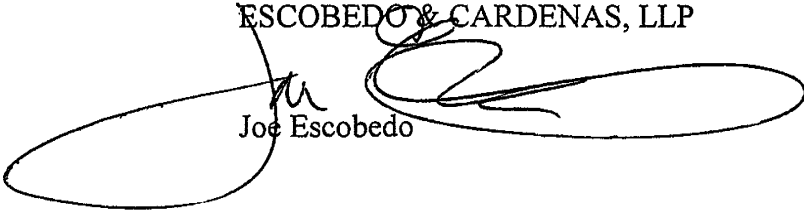
Diversity in the profession is another key issue for the State Bar. We should address this issue with a two-pronged approach. First, for the women and minorities who are already members of the Bar, we must lead in providing opportunities for them in the private and public sectors. I am proud of the initiatives offered by the Office of Minority Affairs, including TMCP and the Texas Minority Attorney Program. The State Bar's affinity sections provide networking opportunities and highlight the Bar's dedication to diversity. Second, we must encourage a more diverse population to pursue a career as a lawyer. Former President Lisa Tatum's "I Was First, VOTE for me" program was exemplary. I was the first in my family to attend college, and I am the only lawyer in my family. I know a number of lawyers who can say the same applies to them. We should support programs aimed at getting young women and minority children interested in the practice of law. It is imperative that the Bar remain committed towards diversity in the legal profession.

Last but not least are my views relating to the role of the Chair of the Board of Directors. The role of the Chair is to ensure that everyone's voice is heard and that everyone's participation is allowed in a meaningful manner. While speaking with first year Directors, it became clear that they all share a commitment to serve the State Bar. However, some have expressed a concern with not knowing what they can do to maximize their contributions. I will reach out to all our Directors to insure that they are able to provide their best contributions to the Board. As detailed above, the Board will be dealing with serious issues. It is imperative that the Chair understands the issues and allows meaningful discussion and debate. The Chair must also be able to conduct the Board meetings in a systematic and orderly fashion. I believe that I can accomplish this and would be honored to be given the opportunity.

For the reasons stated above, I respectfully submit my nomination for Chair of the Board. It would be an honor to serve the State Bar in this capacity, and I look forward to working with Frank Stevenson and the other directors and members of the Board.

Very truly yours,

ESCOBEDO & CARDENAS, LLP



Joe Escobedo

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January 4, 2016

Mr. David E. Chamberlain
Chair of the Board
Chamberlain McHaney
301 Congress Ave., 21st Floor
Austin, TX 78701

RE: Nomination for Chair of the Board of Directors
of the State Bar of Texas 2016-17

Dear Chair Chamberlain:

Please accept this request to be nominated for Chair of the Board of Directors of the State Bar of Texas for the 2016-17 organizational year. Pursuant to the Board of Directors' Policy Manual, I provide this statement of my position and advise the board of strategies regarding issues that in my view are of the greatest significance to the board and bar.

As you are well aware, the State Bar of Texas is under review by the Texas Sunset Advisory Commission in preparation for the 2016-17 review cycle of the upcoming 85th Legislative Session. Successful completion of this legislative oversight process is vital to the bar's future. My extensive experience in working with the Legislature would be a strong asset in navigating the sometimes challenging evaluation procedures. During the past four legislative sessions, I frequently testified at hearings before legislative committees and met with individual legislators. I have an excellent working relationship with both Executive Director Michelle Hunter and KaLyn Laney, the bar's Sunset Liaison. I also have enjoyed working with President-Elect Frank Stevenson and highly regard his invaluable experience as a past Chair and longtime bar leader. I believe that we would make a great team to lead our bar through a positive review and development of a comprehensive strategic plan.

I believe it is crucial to remember that the bar exists to help its members better serve their clients and the public. It is important that we continue our efforts to educate bar members about the programs and services available. I applaud Past-President Trey Apffel's efforts to improve communication among bar members, and advocate continuing these efforts.

*Board Certified – Family Law – Texas Board of Legal Specialization

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‡Fellow – American Academy of Matrimonial Lawyers

One of the State Bar's goals is to ensure access to justice for all Texas citizens. We should actively seek different approaches and solutions for the indigent self-represented litigant. One such approach the bar may want to consider advancing is limited scope representation, through which an attorney may assist a litigant without performing all aspects of representation. Implementation of rules defining the practice and providing safeguards for both attorneys and litigants would make limited scope representation more beneficial to all and expand its use.

I believe that providing legal advice to self-represented litigants affords far greater assistance than preparation of forms that are often misunderstood and used improperly. I have long been an advocate of providing pro bono legal services as the best way to expand access to justice. I currently serve on the Pro Bono Committee of the State Bar Family Law Section. For many years, under the auspices of the Family Law Section, I have chaired numerous seminars on Family Law Essentials requiring pro bono service in lieu of a registration fee. We should work to improve the public perception of lawyers and educate the public about the importance of an attorney's knowledge and experience in resolving legal issues. Continued encouragement and assistance to our members in providing pro bono services would not only expand access to justice but also serve to improve the image of lawyers.

In addition, I am a strong proponent of mentoring our newly licensed attorneys. For many years I have been an active member, including a term as President, of the Burta Rhoads Raborn Family Law Inn of Court, whose focus has been facilitating the development of less experienced lawyers. Our mentoring activities include providing education to improve and enhance the abilities of lawyers as well as promoting interaction and collegiality among all legal professionals. In addition to my work with the Inn, I have served on the Houston Bar Association Mentor/Protégé Program, which pairs new attorneys with more experienced attorneys on an informal basis to provide one-on-one guidance and advice to the newer attorneys.

I believe I am well-qualified to serve as Chair, having served in numerous capacities in varied bar activities. I have been a director on the State Bar Family Law Section Council for seven years, and my current term extends to 2018. I served on the State Bar Grievance Committee for six years, including one year as Chair of District 4A-1. I was an Investigator/Litigator on the State Bar Unauthorized Practice of Law Committee. From 2009-12, I was a member of the Texas Board of Legal Specialization Family Law Examination Commission and assisted in drafting and grading specialization exams. During 2012-13, I was honored to serve as President of the Texas Academy of Family Law Specialists. I have served on the planning committee and chaired numerous bar sponsored continuing legal education seminars. I am a frequent speaker at these seminars, and in 2013 I received the Joseph W. McKnight Award for the Best Family Law CLE Article from the State Bar Family Law Section.

I have been honored to serve as a Director for District 4-7 during the past year and a half. I have been most impressed with the amazing people leading our bar, including our dedicated management and staff. I would strive to continue the leadership that you are so ably providing as Chair. I am committed to maintaining a clear understanding of the issues before the board, and with the able assistance of our staff, maintain a well-defined, organized, agenda focused on our stated goals. As Chair, I would strive to ensure that differing opinions are heard so that all members may meaningfully participate, yet still conduct board and committee meetings efficiently with consideration for all of our busy schedules.

Thank you for your consideration. I would be honored to serve as Chair of the State Bar Board of Directors. Together with current President Allan DuBois and President-Elect Stevenson, we can work to advance the bar's goals and serve the members of the bar.

Respectfully submitted,

Joseph Indelicato, Jr.

JIJ/nri

Via email:
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Locke Lord, LLP
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Past-Chair Roger A. Key
Key & Terrell, LLP
P.O. Box 64968
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December 31, 2015

David E. Chamberlain
Chamberlain McHaney
301 Congress Avenue, 21st Floor
Austin, Texas 78701

Re: Nomination for 2016-2017 Chair
of the Board of Directors of the State Bar of Texas

Dear Mr. Chamberlain:

This letter is to express my interest in nomination for Chair of the Board of Directors for the 2016-2017 term. My perspectives about the role of the Chair, the 2016-2017 bar year, and reasons why I feel well qualified to serve are set out in the next few pages.

A. The Role Of Board Chair.

In most organizations, the chair is responsible for assuring that business is conducted in accordance with governing documents and that rights of all stakeholders are protected. That is true in the SBOT too, but ours is a more complex organization than most. Our Board is responsible to the people of the State of Texas, to 100,000-plus members, and to our profession now and in the future. Add to that, we are accountable to the Texas Legislature and Texas Supreme Court. Given my long and diverse experience serving the bar in all facets of its operations, I am especially suited to helping the Board fulfill its mission.

The responsibility of Chair is helping the Board, the President and Officers of the SBOT, and the Executive Director and staff to serve our constituencies and to work effectively with the Supreme Court and the Legislature. That is a general description of the job. Here is a summary of specific job functions of Chair as I see the position:

- Study all material and thoroughly prepare for every Board meeting.
- Conduct each Board meeting efficiently, without compromising discussion.
- Assign Board members to committee, sub-committee, and section responsibilities that complement their interests and experience.
- Encourage and allow all Board members, Section Representatives, and Liaisons to have their comments, concerns, and questions heard and addressed (before, during, and after regular meetings).

- Along with the President, Executive Director Hunter, and General Counsel Sirman, assure that the Board follows the letter and spirit of Texas law in our conduct of all State Bar business.
- Project and respect our values of inclusiveness, civility, and professionalism to the public and to our members.
- And, since no job description is complete without a catch-all: attend events and perform tasks as requested by Present-Elect Stevenson, the Executive Committee, Executive Director Hunter, or the staff.

B. Bar Year 2016-2017.

As always, addressing new concerns while maintaining and improving established programs will be a challenge facing the SBOT in the 2016-2017 bar year. Perhaps most significant in the coming year will be continuation and successful completion of the sunset process. Much of sunset review has been conducted already and the Bar is well positioned thanks to the efforts of Trey Apffel, Allan DuBois, David Chamberlain, Michelle Hunter, KaLyn Laney, and all of the SBOT staff. I believe I am well qualified to help carry the process to successful completion due to my successive years on the Legislative Policy Sub-Committee, prior service as Chair of the Dallas Bar Association New Laws and Legislation Committee, and familiarity through long service in the SBOT with the important programs we provide to the public, the justice system, and our members.

An emerging issue identified by President-Elect Stevenson is tension between the goals of equal access to justice and protecting the interests of our profession and the public against improper performance of legal services by non-lawyers. There has been increasing attention nationally to allowing some work historically performed by lawyers to be done by less expensive non-lawyer providers. The goal of affordable legal services for all is of utmost importance, as are the needs to protect the public against inadequate legal assistance and unauthorized practice of law. Staying ahead of this developing issue and helping the SBOT promote the interests of both the public and our profession is a challenge I would embrace as Chair.

Focus on new programs and challenges must not be at the expense of ongoing programs. Service to the public through programs such as Texas Lawyers for Texas Veterans, the Lawyer Referral and Information Service, and continual updating and upgrading of State Bar related websites and social media sites must have the Board's attention and commitment. The same commitment must extend to our programs to serve members of the SBOT. The Texas Bar Private Insurance Exchange is in its infancy and its early success must be promoted into the future. President DuBois has brought much needed attention and support to the Texas Lawyers Assistance Program. Maintaining and expanding that vital service must be a priority of this Board and those to follow.

I have highlighted only a few programs the SBOT provides to the public and to lawyers. Also vital to our mission is supporting the innovative programs and services so effectively provided by the Texas Young Lawyers Association. The TYLA's practice tool kits, educational videos and programs to help young Texans learn about the rule of law and about internet

security, and its current Just Drive Campaign, are great examples. The TYLA sponsors the most ambitious and effective services of any young lawyers association in the country. Finally, transitioning from law school to law practice is more difficult than ever. I would like to see the SBOT and TYLA work together to develop programs and opportunities to assist newly licensed attorneys develop the experience and skills they need to succeed in the practice of law.

C. My History In SBOT Leadership.

This is my second term on the Board of Directors, having previously served as a Section Representative. Over the past 20 years, I have been continuously involved in leadership positions in the SBOT. My experience has given me the opportunity and honor to learn and understand all aspects of the SBOT's service to the public and to lawyers licensed to practice in Texas.

1. Section Involvement.

- Chair, Labor and Employment Section (2004-2005)
- Vice Chair (2003-2004)
- Secretary (2002-2003)
- Immediate Past Chair (2005-2006)
- Executive Council (1996-2002)
- Board Advisor, Labor and Employment Section (2008-2009)
- Board Advisor, Judicial Section (2010-2011 and 2015-Present)
- Board Advisor, OGERL Section (2014-2015)
- Council of Chairs (2003-2005)

2. Prior Service On The Board Of Directors (2008-2011).

- Section Representative/Large Sections
- Chair, Client Security Fund (2010-2011)
- Vice Chair, Policy Manual Sub-Committee (2009-2010) [a re-drafting year]
- Nominations Committee and Client Security Fund Committee (2009-2010)
- Employment/Salaries/Evaluative Sub-Committee (2008-2010)
- Annual Meeting Committee (San Antonio – 2011) and (Dallas – 2009)
- Audit & Finance Committee (2008-2009)
- Litigation and Contracts Sub-Committee (2008-2009)
- Board Advisor, Labor and Employment Section (2008-2009) and Judicial Section (2010-2011)

3. Current Service On The Board.

- Chair, Legislative Policy Subcommittee (2015-2016)

- Discipline/CAAP Subcommittee
- Advisor, Judicial Section
- Advisor, Paralegal Division
- Advisor, PJC – Business, Consumer & Employment
- Advisor, Board of Disciplinary Appeals

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- New Directors Orientation (2014-2015)
 - Legislative Policy Subcommittee
 - Advisor, Oil, Gas & Energy Resources Law Section
 - Advisor, Annual Meeting Committee

4. Access To Justice.

I am presently serving a three-year term as a Commissioner on the Texas Access to Justice Commission. For each of the past two years, I have also served on the Equal Access to Justice Campaign Committee to raise funds for the Dallas Volunteer Attorneys Program. Access to justice has been a cornerstone of the bar's mission at all levels (SBOT, local bars, specialty bars, and sections) for many years. As Chair, I would bring a good understanding about the complex system of programs and funding sources at work to provide legal services to the nearly 5,000,000 Texans who live below the poverty line.

5. Involvement In Administration Of The Disciplinary System.

- District 6 Grievance Committee (2011-2014)
- Panel Chair (2013-2014)
- Chair, Client Security Fund (2010-2011)
- Advisor, Board of Disciplinary Appeals

6. Continuing Legal Education.

Throughout my career I have spoken at continuing legal education programs, served on Section and Texas Bar CLE planning committees, and I have served as program chair for CLE programs sponsored by the Labor & Employment Section and Texas Bar CLE. Most recently I have served on the Planning Committee for the Labor & Employment Section, Advanced Labor and Employment Conference scheduled for January 14 and 15, 2016. At the national level, I have served as program chair for an industry conference focusing on transportation law and I have spoken at several ABA continuing legal education programs and trade association conferences.

7. Other Bar And Professional Involvement.

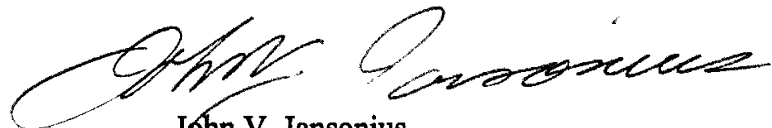
- Board Certified, Labor and Employment Law, Texas Board of Legal Specialization (1987-present)
- State Bar College (26 consecutive years)

- Fellow, College of Labor and Employment Lawyers
- Sustaining Life Fellow, Texas Bar Foundation
- Sustaining Life Fellow, Dallas Bar Foundation
- Fellow, American Bar Foundation
- Fifth Circuit Advisory Committee for Pattern Jury Charges for Employment Litigation (2005-2008)
- Team Leader, Duke Law School Center for Judicial Studies, Committee for Standards and Guidelines for Implementation of Revised FRCP 26 (2015)
- Institute for Advancement of the American Legal System (IAALS), Committee to Develop Protocols and Pilot Project for Federal Judiciary Concerning Discovery in Employment Litigation (2010-2011)
- Chair, Board of Directors, North American Transportation Employee Relations Association (NATERA) (2010)
- President, Industrial Relations Research Association, North Texas Chapter (1987-1988)
- Member, Society of Human Resources Management (SHRM)

D. Conclusion.

My years on the Board, in section leadership, and on the District 6 grievance committee have been gratifying. These years of involvement have shown me the many different ways the SBOT serves the public and our profession, and have contributed to my ability to conduct meetings efficiently and with fairness to varied interests. I ask to be nominated for 2016-2017 Chair out of confidence that I can continue the history of excellence you and your predecessors have exhibited and out of deep appreciation for our organization and all that it stands for.

Very truly yours,



John V. Jansonius

cc: Trey Apffel, Immediate Past President
Allan K. DuBois, President
Candiss Held, Executive Assistant
Michelle Hunter, Executive Director
Roger Key, Immediate Past Chair
Frank Stevenson, II, President-Elect

