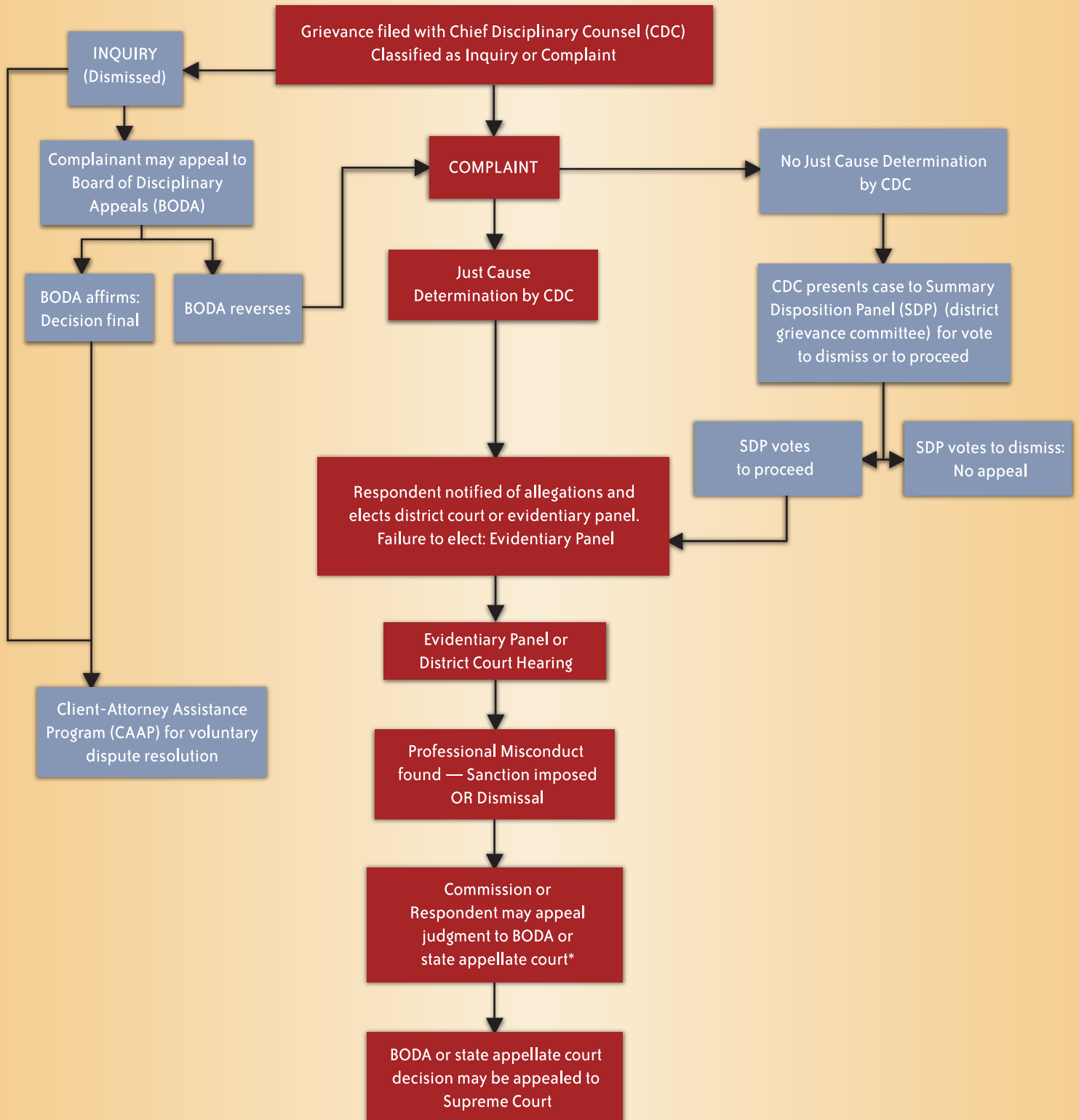


## — PROCESSING A GRIEVANCE —



\*Evidentiary Judgments are appealed to BODA  
District Court Judgments are appealed to state appellate court