STATE BAR OF TEXAS

DEPARTMENT OF RESEARCH & ANALYSIS

HOURLY RATES IN 2005 REPORT

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P.O. Box 12487, Austin, TX 78711 (800) 204-2222, ext. 1724 or (512) 427-1724 research@texasbar.com

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Introduction

This report is part of a set of reports published periodically about the economics of law practice in Texas. These reports can be a valuable competitive tool in today's environment, with the many practice areas and the wide variety of geographical locations that define Texas. To make such information available to attorneys, the State Bar's Department of Research and Analysis conducted the Texas Attorney Survey – Status 2005 in February of 2006. A goal of the survey was to obtain information on income earned in 2005 by Texas attorneys. Four reports on compensation were to be prepared: Private Practitioner 2005 Income Report, Hourly Rates in 2005 Report, Corporate/In-House Counsel 2005 Income Report, and Government Attorney 2005 Income Report. This document is the Hourly Rates in 2005 Report.

This report presents the data collected on hourly rates of 1,054 full-time private practitioners who were licensed and practicing law in Texas, and who provided hourly rate information for the calendar year 2005. The report provides detailed breakdowns of rates by law firm size, years of experience in private practice, area of practice, and region of the state. In addition, information on average billable hours is presented.

A written questionnaire was mailed on February 22, 2006 to a random sample of 7,000 Texas attorneys stratified into 12 geographical and economic regions[1] of the state. The survey's response rate was 34.5 percent, with a total of 2,414 attorneys responding. A more detailed description of the survey's method and a copy of the questionnaire are included at the end of this report (pages 44-47 describe the method, and the questionnaire is Appendix A).

This report on hourly rates includes both medians (50th percentile values) and averages (means). The median is the midpoint of a distribution of values. The average (mean) can differ from the median if the values below the median are not symmetrically matched by values above the median. Salaries are typically positively skewed: this means that some of the salaries that are higher than the median are further away from the median than values below the median. For example, including a millionaire's salary in a survey of a group of individuals can increase the average salary reported, even though most surveyed do not make at all as much as the millionaire. However, in this report on hourly rates, it was found that hourly rates were not as much positively skewed as were salaries. The average (mean) hourly rate is $234 compared to the median (50th percentile value) rate of $215. Therefore the mean hourly rate is only nine percent higher than the median. In contrast, the average (mean) salary of private practitioners, $192,340, is 60 percent higher than the median salary of $120,192.

Note that in tables showing percentages that the entries for a column may not add up to exactly 100 percent because of rounding.

[1] The state was broken down into 12 economic regions based on metropolitan and non-metropolitan areas defined by the U.S. Bureau of the Census. The regions and the counties included in each region appear on pages 23-24 of this report

2005 Overall Hourly Rate[2]: Distribution Statistics

The hourly rates of attorneys are described using the following methods:

1. The primary focus is on rates for the calendar year 2005. The part of the table that has the 2005 statistics is labeled "2005 Hourly Rate".
    a. The table will have column headings identifying groups of attorneys (with the number of attorneys who responded to the survey in parentheses).
    b. This *distribution statistics* table shows the following statistics of 2005 hourly rates:
        i. The **mean (average)** value of reported hourly rates.
        ii. The **75th percentile**, the rate that 75 percent of attorneys charge less than[2].
        iii. The **median (50th percentile)**, the hourly rate charged by the person at the midpoint of a rank ordering of attorneys' rates (50 percent of attorneys charge less than the median[2]).
        iv. The **25th percentile,** the rate that 25 percent of attorneys charge less than[2]. Note that some of the later tables involving two-way cross-tabulation will not show all statistics, but will only show the medians.
        v. Additionally, the above statistics are complemented by the inclusion of the **low** and **high** hourly rate values.
2. In addition, when possible, the 2003 hourly rate medians are shown following a gray heading labeled "2003 Hourly Rate".
3. Following the 2003 hourly rates will be a comparison with 2005 median hourly rates, showing first, the dollar difference in rates, and second, the percent change from 2003 to 2005. This comparison will always be indicated by a grid-like left margin in the table.
4. Another type of data presentation is the *hourly rate ranges* graph or table. These will show the percentages of attorneys per rate range. A graph of rate ranges is shown on the next page.
5. A fifth type of presentation is a graph that shows medians and means.

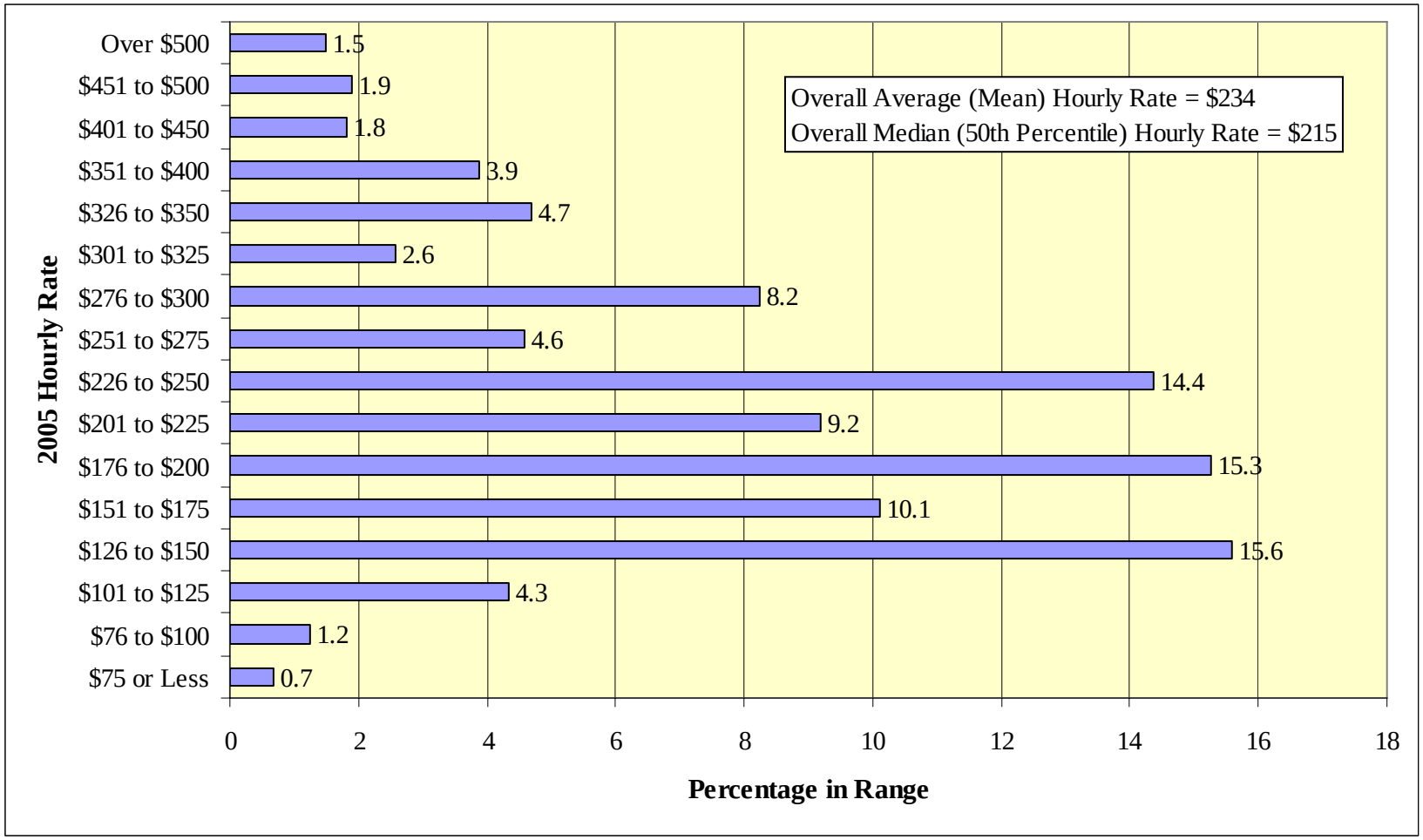
2005 Hourly Rate	
	Private Practitioners (n= 1,054)
Average (Mean)	$234
75th Percentile	$275
Median (50th Percentile)	**$215**
25th Percentile	$165
Low	$25
High	$700

2003 Hourly Rate	
Median	**$200**
Increase or decrease in medians (2005 - 2003)	$15
Percent change in medians (2005 - 2003) / 2003	8%

[2] If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.

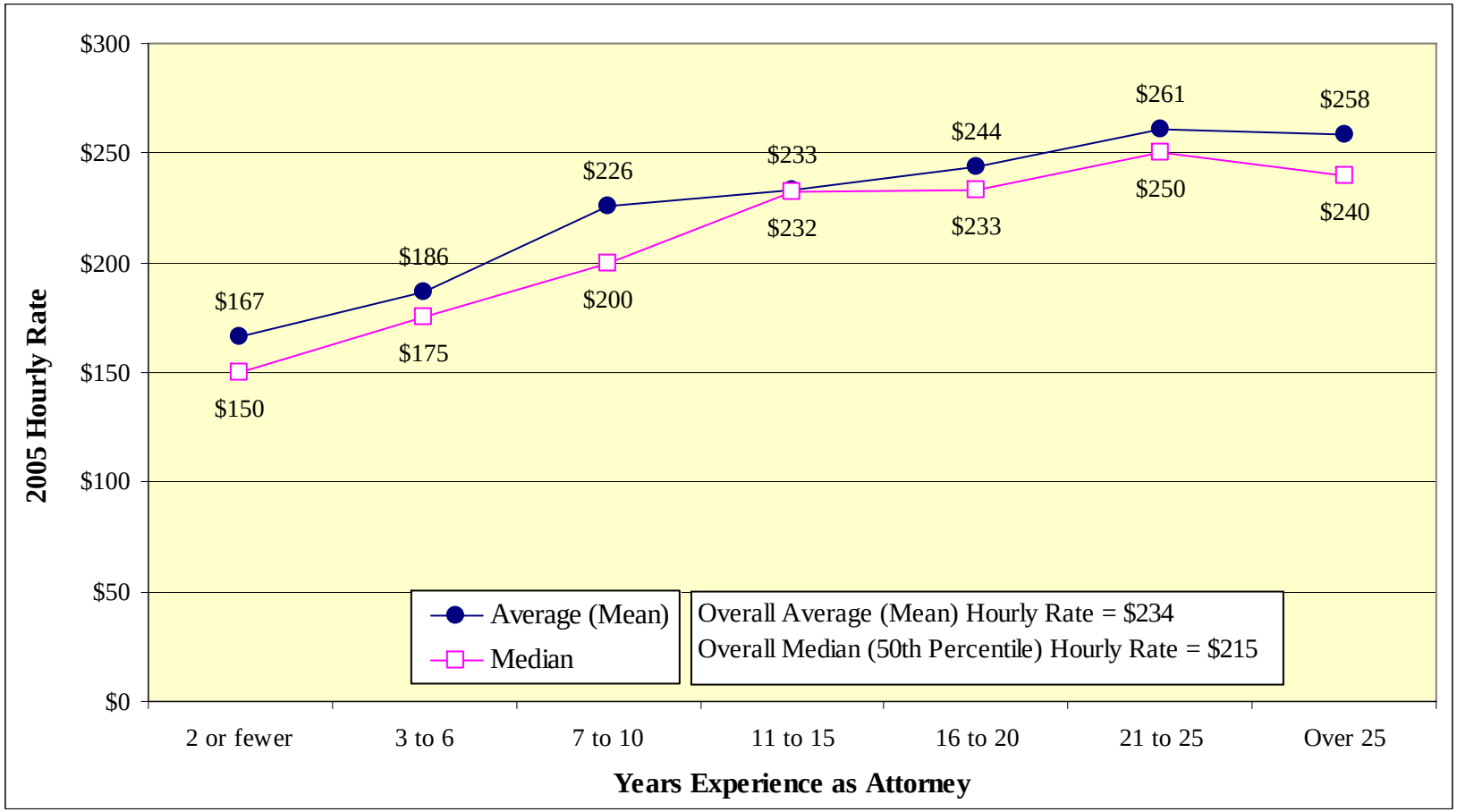
[2] Note that two definitions of percentiles exist. A percentile value is the level that "P% of values are below" versus "P% of values are at or below". We will adopt the first definition because we are providing point estimates of percentile values. See Paul Barret (2002). Percentiles and Percentile Ranks - Confused or What? Retrieved August 1, 2006, from http://www.pbmetrix.com/techpapers/percentile.pdf

2005 Overall Hourly Rate[1]: Ranges (n=1,054)



[1] If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.

2005 Hourly Rates[1] by Years of Experience[2]: Average (Mean) and Median Graph (n=1,047)



[1] If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate and those who did not report year first licensed.
[2] Based on year first licensed in any jurisdiction.

2005 Hourly Rates[1] by Years of Experience[2]: Distribution Statistics

2005 Hourly Rate	Years of Experience						
	2 or fewer (n= 97)	3 to 6 (n= 115)	7 to 10 (n= 128)	11 to 15 (n= 120)	16 to 20 (n= 139)	21 to 25 (n= 132)	Over 25 (n= 315)
Average (Mean)	$167	$186	$226	$233	$244	$261	$258
75th Percentile	$198	$200	$279	$262	$298	$341	$300
Median (50th Percentile)	**$150**	**$175**	**$200**	**$232**	**$233**	**$250**	**$240**
25th Percentile	$140	$150	$175	$175	$181	$197	$181
Low	$65	$60	$90	$80	$25	$25	$55
High	$310	$330	$500	$533	$550	$475	$700

2003 Hourly Rate							
Median	**$175**	**$175**	**$175**	**$220**	**$225**	**$200**	**$225**
Increase or decrease in medians (2005 – 2003)	($25)	$0	$25	$12	$8	$50	$15
Percent change in medians (2005 – 2003) / 2003	-14%	0%	14%	5%	4%	25%	7%

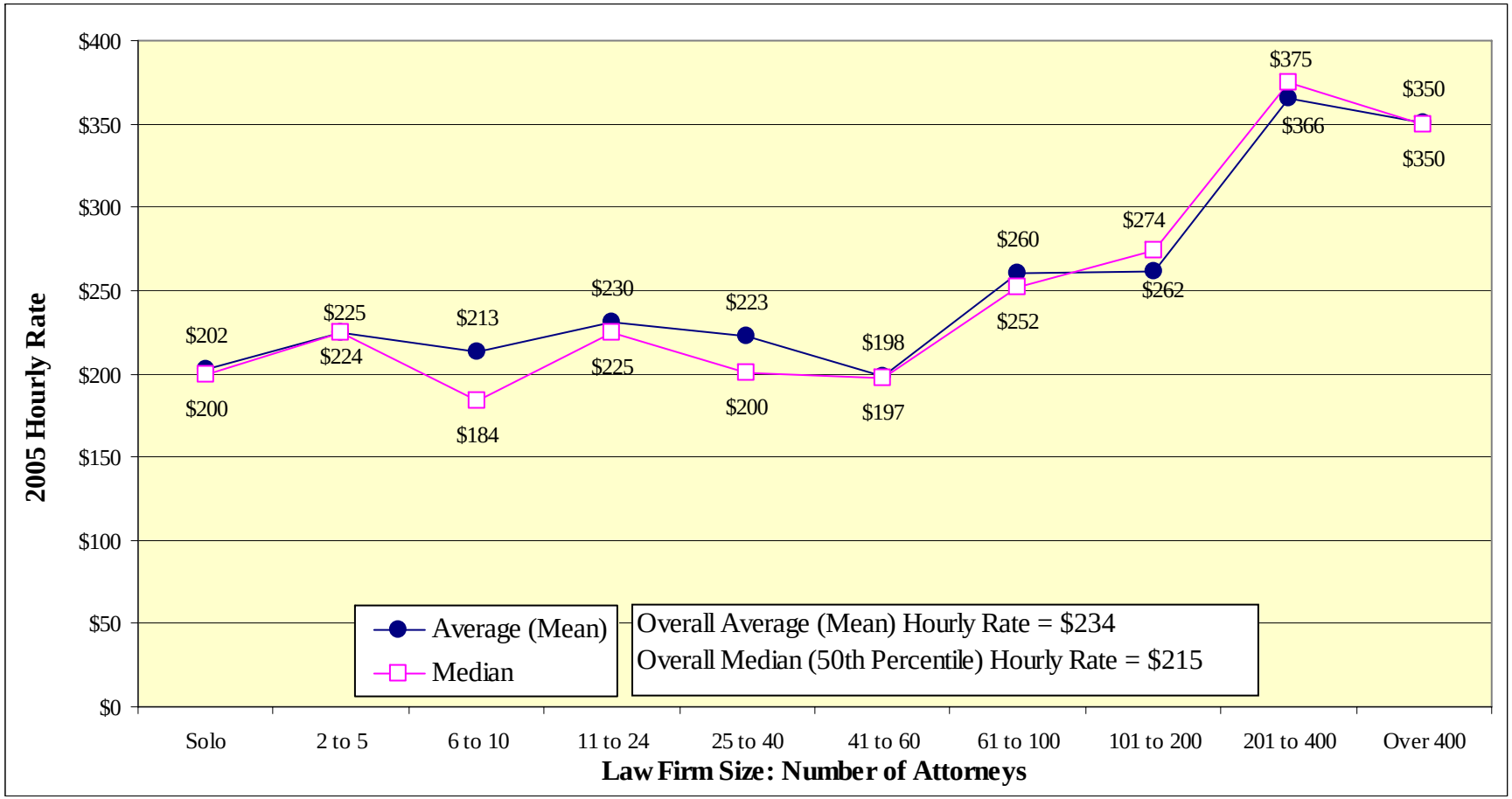
[1] If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate and those who did not report year first licensed.
[2] Based on year first licensed in any jurisdiction.

2005 Hourly Rates[1] by Years of Experience[2]: Ranges

2005 Hourly Rate	Percentage in Hourly Rate Range by Years of Experience						
	2 or fewer (n= 97)	3 to 6 (n= 115)	7 to 10 (n= 128)	11 to 15 (n= 120)	16 to 20 (n= 139)	21 to 25 (n= 132)	Over 25 (n= 315)
$75 or Less	1	2	0	0	3	1	<1
$76 to $100	1	<1	<1	3	4	<1	<1
$101 to $125	10	6	7	4	<1	2	4
$126 to $150	49	31	12	9	9	5	11
$151 to $175	13	12	9	11	8	13	9
$176 to $200	8	26	23	15	13	12	13
$201 to $225	14	3	9	6	8	9	11
$226 to $250	0	9	11	26	23	16	13
$251 to $275	0	3	3	7	3	6	7
$276 to $300	4	3	9	8	10	9	10
$301 to $325	1	3	5	1	3	1	3
$326 to $350	0	1	5	1	3	16	4
$351 to $400	0	0	3	7	5	8	4
$401 to $450	0	0	2	0	2	0	4
$451 to $500	0	0	<1	0	5	3	3
Over $500	0	0	0	3	1	0	4
Median	**$150**	**$175**	**$200**	**$232**	**$233**	**$250**	**$240**

[1] If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate and those who did not report year first licensed.
[2] Based on year first licensed in any jurisdiction.

2005 Hourly Rates[1] by Law Firm Size[2]: Average (Mean) and Median Graph (n=1,054)



[1] If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate and those who did not report law firm size.
[2] Number of attorneys in all offices/branches.

2005 Hourly Rates[1] by Law Firm Size[2]: Distribution Statistics

2005 Hourly Rate	Law Firm Size									
	Solo (n= 314)	**2 to 5 (n= 292)**	**6 to 10 (n= 101)**	**11 to 24 (n= 89)**	**25 to 40 (n= 62)**	**41 to 60 (n= 20)**	**61 to 100 (n= 23)**	**101 to 200 (n= 32)**	**201 to 400 (n= 50)**	**Over 400 (n= 70)**
Average (Mean)	$202	$224	$213	$230	$223	$198	$260	$262	$366	$350
75th Percentile	$250	$250	$265	$287	$267	$250	$300	$338	$442	$470
Median (50th Percentile)	**$200**	**$225**	**$184**	**$225**	**$200**	**$197**	**$252**	**$274**	**$375**	**$350**
25th Percentile	$150	$175	$143	$160	$175	$155	$185	$187	$265	$224
Low	$55	$25	$115	$113	$100	$125	$135	$25	$175	$80
High	$450	$500	$500	$450	$375	$335	$700	$475	$600	$600

2003 Hourly Rate										
Median	**$175**	**$196**	**$175**	**$207**	**$200**	**$190**	**$270**	**$308**	**$324**	**$335**
Increase or decrease in medians (2005 – 2003)	$25	$29	$9	$18	$0	$7	($18)	($34)	$51	$15
Percent change in medians (2005 – 2003) / 2003	14%	15%	5%	9%	0%	4%	-7%	-11%	16%	4%

[1] If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate and those who did not report law firm size.
[2] Number of attorneys in all offices/branches.

2005 Hourly Rates[1] by Law Firm Size[2]: Ranges

2005 Hourly Rate	Percentage in Hourly Rate Range by Law Firm Size									
	Solo (n= 314)	2 to 5 (n= 292)	6 to 10 (n= 101)	11 to 24 (n= 89)	25 to 40 (n= 62)	41 to 60 (n= 20)	61 to 100 (n= 23)	101 to 200 (n= 32)	201 to 400 (n= 50)	Over 400 (n= 70)
$75 or Less	1	<1	0	0	0	0	0	9	0	0
$76 to $100	3	<1	0	0	<1	0	0	0	0	5
$101 to $125	9	3	8	<1	<1	2	0	0	0	0
$126 to $150	18	14	34	19	7	19	8	14	0	4
$151 to $175	10	10	7	14	22	26	13	0	3	0
$176 to $200	16	21	9	14	20	27	13	7	6	5
$201 to $225	12	10	7	4	10	2	6	9	8	10
$226 to $250	19	18	7	18	11	10	12	4	3	5
$251 to $275	2	6	6	5	11	0	0	10	9	0
$276 to $300	7	8	7	11	10	7	28	3	0	13
$301 to $325	1	2	3	3	2	0	12	14	10	2
$326 to $350	3	4	4	8	0	7	6	12	10	7
$351 to $400	1	4	5	<1	6	0	0	6	10	15
$401 to $450	<1	0	0	3	0	0	0	9	20	4
$451 to $500	0	<1	3	0	0	0	0	3	13	13
Over $500	0	0	0	0	0	0	2	0	8	16
Median	**$200**	**$225**	**$184**	**$225**	**$200**	**$197**	**$252**	**$274**	**$375**	**$350**

[1] If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate and those who did not report law firm size.
[2] Number of attorneys in all offices/branches.

2005 Hourly Rates[1] by Years of Experience[2] and Law Firm Size[3]

2005 Median Hourly Rate	Law Firm Size							
Years of Experience	**Solo**	**2 to 5**	**6 to 10**	**11 to 24**	**25 to 40**	**41 to 200[4]**	**Over 200[4]**	**Median (per Years of Experience)[5]**
2 or fewer	**$150** *(n= 19)*	**$150** *(n= 18)*	**$135** *(n= 11)*	**$140** *(n= 10)*	** *(n= 4)*	**$150** *(n= 11)*	**$218** *(n= 24)*	**$150** *(n= 97)*
3 to 6	**$150** *(n= 20)*	**$175** *(n= 36)*	**$142** *(n= 11)*	**$194** *(n= 12)*	** *(n= 4)*	**$185** *(n= 16)*	**$265** *(n= 16)*	**$175** *(n= 115)*
7 to 10	**$190** *(n= 32)*	**$200** *(n= 35)*	**$175** *(n= 18)*	**$246** *(n= 8)*	**$200** *(n= 12)*	**$315** *(n= 13)*	**$375** *(n= 10)*	**$200** *(n= 128)*
11 to 15	**$225** *(n= 38)*	**$210** *(n= 37)*	**$260** *(n= 12)*	**$160** *(n= 8)*	** *(n= 5)*	**$267** *(n= 7)*	**$293** *(n= 14)*	**$232** *(n= 120)*
16 to 20	**$224** *(n= 47)*	**$225** *(n= 26)*	**$237** *(n= 17)*	**$228** *(n= 11)*	**$175** *(n= 10)*	**$265** *(n= 13)*	**$459** *(n= 15)*	**$233** *(n= 139)*
21 to 25	**$213** *(n= 38)*	**$250** *(n= 49)*	**$248** *(n= 11)*	**$350** *(n= 10)*	**$190** *(n= 9)*	** *(n= 2)*	**$393** *(n= 13)*	**$250** *(n= 132)*
Over 25	**$200** *(n= 117)*	**$225** *(n= 88)*	**$243** *(n= 21)*	**$245** *(n= 30)*	**$265** *(n= 18)*	**$300** *(n= 13)*	**$500** *(n= 28)*	**$240** *(n= 315)*
Median (per Law Firm Size)[5]	**$200** *(n= 314)*	**$225** *(n= 292)*	**$184** *(n= 101)*	**$225** *(n= 89)*	**$200** *(n= 62)*	**$240** *(n= 75)*	**$350** *(n= 120)*	**Overall Median: $215** *(n= 1,054)*

[1] If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate and those who did not report year first licensed or law firm size.
[2] Based on year first licensed in any jurisdiction.
[3] Number of attorneys in all offices/branches.
[4] These Law Firm Size categories each combine two or more size categories to obtain sufficient cases to report data.
[5] The row and column medians are computed separately, so that the total number of cases sometimes exceeds the sum of cell cases (because missing data for Law Firm Size does not affect Years of Experience totals, and vice versa, when row and column totals are computed.
** Insufficient cases (n<6)

2005 Hourly Rates[1] by Area of Practice[2]: Distribution Statistics

2005 Hourly Rate	Area of Practice					
	Administrative & Governmental (n= 30)	Alternative Dispute Resolution (n= 13)	Appellate (n= 43)	Banking (n= 19)	Bankruptcy: Business (n= 23)	Bankrupcty: Not Specified (n= 42)
Average (Mean)	$282	$222	$282	$186	$345	$263
75th Percentile	$357	$284	$375	$185	$450	$322
Median (50th Percentile)	**$240**	**$263**	**$275**	**$175**	**$350**	**$250**
25th Percentile	$211	$147	$185	$150	$250	$185
Low	$75	$100	$150	$125	$150	$120
High	$600	$325	$600	$385	$600	$485

2003 Hourly Rate						
Median	**$200**	**$325**	**$300**	**$256**	**$142**	**$240**
Increase or decrease in medians (2005 – 2003)	$40	($62)	($25)	($81)	$208	$10
Percent change in medians (2005 – 2003) / 2003	20%	-19%	-8%	-32%	146%	4%

[1] If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.
[2] Areas accounting for 25% or more of time practicing law. Only areas of practice with at least 6 reporting attorneys are included in this report. Some 31 out of a possible 49 categories are reported. See Appendix B.

2005 Hourly Rates[1] by Area of Practice[2]: Distribution Statistics (continued)

2005 Hourly Rate	Area of Practice				
	Business (n= 176)	**Construction (n= 23)**	**Consumer - DTPA (n= 17)**	**Creditor - Debtor (n= 22)**	**Criminal (n= 72)**
Average (Mean)	$238	$216	$192	$220	$207
75th Percentile	$260	$275	$250	$250	$250
Median (50th Percentile)	**$225**	**$200**	**$175**	**$200**	**$175**
25th Percentile	$185	$164	$150	$175	$150
Low	$120	$135	$125	$100	$20
High	$525	$300	$250	$350	$500

2003 Hourly Rate					
Median	**$225**	**$200**	**$241**	**N/A[3]**	**$150**
Increase or decrease in medians (2005 – 2003)	$0	$0	($66)	N/A[3]	$25
Percent change in medians (2005 – 2003) / 2003	0%	0%	-27%	N/A[3]	17%

[1] If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.
[2] Areas accounting for 25% or more of time practicing law. Only areas of practice with at least 6 reporting attorneys are included in this report. Some 31 out of a possible 49 categories are reported. See Appendix B.
[3] "Creditor – Debtor" was not included in the 2003 hourly rates report.

2005 Hourly Rates[1] by Area of Practice[2]: Distribution Statistics (continued)

2005 Hourly Rate	Area of Practice				
	Environmental & Natural Resources (n= 21)	Family (n= 259)	General Practice (n= 15)	Health (n= 15)	Immigration & Naturalization (n= 12)
Average (Mean)	$226	$199	$218	$324	$221
75th Percentile	$261	$250	$263	$400	$300
Median (50th Percentile)	**$210**	**$200**	**$196**	**$345**	**$192**
25th Percentile	$200	$150	$140	$200	$150
Low	$150	$50	$100	$150	$100
High	$450	$450	$550	$450	$350

2003 Hourly Rate					
Median	**$175**	**$180**	**N/A[3]**	**$225**	**$175**
Increase or decrease in medians (2005 – 2003)	$35	$20	N/A[3]	$120	$17
Percent change in medians (2005 – 2003) / 2003	20%	11%	N/A[3]	53%	10%

[1] If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.
[2] Areas accounting for 25% or more of time practicing law. Only areas of practice with at least 6 reporting attorneys are included in this report. Some 31 out of a possible 49 categories are reported. See Appendix B.
[3] "General Practice" was not included in the 2003 hourly rates report.

2005 Hourly Rates[1] by Area of Practice[2]: Distribution Statistics (continued)

2005 Hourly Rate	Area of Practice				
	Insurance (n= 61)	**Intellectual Property (n= 40)**	**Juvenile (n= 12)**	**Labor - Employment (n= 70)**	**Litigation: General Civil (n= 283)**
Average (Mean)	$164	$341	$120	$266	$236
75th Percentile	$175	$435	$177	$345	$281
Median (50th Percentile)	**$150**	**$350**	**$100**	**$275**	**$235**
25th Percentile	$139	$232	$89	$190	$175
Low	$110	$120	$80	$75	$20
High	$290	$700	$200	$475	$700

2003 Hourly Rate					
Median	**$150**	**$335**	**N/A[3]**	**$230**	**$213**
Increase or decrease in medians (2005 – 2003)	$0	$15	N/A[3]	$45	$22
Percent change in medians (2005 – 2003) / 2003	0%	4%	N/A[3]	20%	10%

[1] If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.
[2] Areas accounting for 25% or more of time practicing law. Only areas of practice with at least 6 reporting attorneys are included in this report. Some 31 out of a possible 49 categories are reported. See Appendix B.
[3] "Juvenile" was not included in the 2003 hourly rates report.

2005 Hourly Rates[1] by Area of Practice[2]: Distribution Statistics (continued)

2005 Hourly Rate	Area of Practice				
	Litigation: Personal Injury - Defense (n= 37)	Litigation: Personal Injury - Not Specified (n= 55)	Litigation: Not Specified (n= 66)	Maritime - Admiralty (n= 11)	Oil & Gas (n= 30)
Average (Mean)	$177	$176	$237	$200	$266
75th Percentile	$200	$200	$253	$290	$272
Median (50th Percentile)	**$175**	**$165**	**$200**	**$185**	**$238**
25th Percentile	$147	$141	$165	$125	$199
Low	$118	$30	$25	$125	$125
High	$300	$360	$600	$290	$525

2003 Hourly Rate					
Median	**$150**	**$175**	**$200**	**$193**	**$206**
Increase or decrease in medians (2005 – 2003)	$25	($10)	$0	($8)	$32
Percent change in medians (2005 – 2003) / 2003	17%	-6%	0%	-4%	16%

[1] If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.
[2] Areas accounting for 25% or more of time practicing law. Only areas of practice with at least 6 reporting attorneys are included in this report. Some 31 out of a possible 49 categories are reported. See Appendix B.

2005 Hourly Rates[1] by Area of Practice[2]: Distribution Statistics (continued)

2005 Hourly Rate	Area of Practice				
	Public Utility (n= 7)	**Real Estate (n= 142)**	**School (n= 7)**	**Taxation (n= 37)**	**Wills - Trusts - Probate (n= 186)**
Average (Mean)	$241	$214	$171	$324	$224
75th Percentile	$283	$250	$210	$404	$250
Median (50th Percentile)	**$275**	**$200**	**$158**	**$308**	**$215**
25th Percentile	$184	$173	$151	$245	$175
Low	$183	$100	$125	$110	$25
High	$300	$400	$225	$500	$450

2003 Hourly Rate					
Median	**$234**	**$200**	**N/A[3]**	**$290**	**$180**
Increase or decrease in medians (2005 – 2003)	$41	$0	N/A[3]	$18	$35
Percent change in medians (2005 – 2003) / 2003	18%	0%	N/A[3]	6%	19%

[1] If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.
[2] Areas accounting for 25% or more of time practicing law. Only areas of practice with at least 6 reporting attorneys are included in this report. Some 31 out of a possible 49 categories are reported. See Appendix B.
[3] "School" was not included in the 2003 hourly rates report.

2005 Hourly Rates[1] by Area of Practice[2]: Ranges

2005 Hourly Rate	Percentage in Hourly Rate Range by Area of Practice					
	Administrative & Governmental (n= 30)	Alternative Dispute Resolution (n= 13)	Appellate (n= 43)	Banking (n= 19)	Bankruptcy: Business (n= 23)	Bankrupcty: Not Specified (n= 42)
$75 or Less	2	0	0	0	0	0
$76 to $100	2	22	0	0	0	0
$101 to $125	2	0	0	2	0	2
$126 to $150	8	0	10	34	16	9
$151 to $175	2	18	10	35	0	12
$176 to $200	8	3	20	15	2	12
$201 to $225	22	2	0	2	0	8
$226 to $250	15	5	4	2	16	11
$251 to $275	9	28	13	0	2	9
$276 to $300	5	11	8	5	7	11
$301 to $325	0	11	0	0	0	2
$326 to $350	0	0	6	0	17	9
$351 to $400	5	0	24	5	16	9
$401 to $450	5	0	0	0	0	0
$451 to $500	8	0	2	0	12	7
Over $500	8	0	3	0	12	0
Median	**$240**	**$263**	**$275**	**$175**	**$350**	**$250**

[1] If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.
[2] Areas accounting for 25% or more of time practicing law. Only areas of practice with at least 6 reporting attorneys are included in this report. Some 31 out of a possible 49 categories are reported. See Appendix B.

2005 Hourly Rates[1] by Area of Practice[2]: Ranges (continued)

2005 Hourly Rate	Percentage in Hourly Rate Range by Area of Practice				
	Business (n= 176)	Construction (n= 23)	Consumer - DTPA (n= 17)	Creditor - Debtor (n= 22)	Criminal (n= 72)
$75 or Less	0	0	0	0	6
$76 to $100	0	0	0	2	5
$101 to $125	1	0	7	0	8
$126 to $150	10	21	25	15	29
$151 to $175	11	15	29	17	9
$176 to $200	24	17	1	19	11
$201 to $225	11	1	9	0	<1
$226 to $250	17	18	29	35	11
$251 to $275	6	10	0	0	0
$276 to $300	6	18	0	0	2
$301 to $325	4	0	0	0	0
$326 to $350	3	0	0	13	4
$351 to $400	2	0	0	0	10
$401 to $450	2	0	0	0	0
$451 to $500	0	0	0	0	4
Over $500	4	0	0	0	0
Median	**$225**	**$200**	**$175**	**$200**	**$175**

[1] If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.
[2] Areas accounting for 25% or more of time practicing law. Only areas of practice with at least 6 reporting attorneys are included in this report. Some 31 out of a possible 49 categories are reported. See Appendix B.

2005 Hourly Rates[1] by Area of Practice[2]: Ranges (continued)

2005 Hourly Rate	Percentage in Hourly Rate Range by Area of Practice				
	Environmental & Natural Resources (n= 21)	Family (n= 259)	General Practice (n= 15)	Health (n= 15)	Immigration & Naturalization (n= 12)
$75 or Less	0	1	0	0	0
$76 to $100	0	2	1	0	2
$101 to $125	0	7	5	0	0
$126 to $150	5	23	25	2	36
$151 to $175	15	14	0	0	13
$176 to $200	27	19	30	24	6
$201 to $225	24	7	0	0	6
$226 to $250	7	13	12	0	2
$251 to $275	0	4	18	0	0
$276 to $300	14	5	2	19	24
$301 to $325	7	1	0	0	0
$326 to $350	0	4	0	10	12
$351 to $400	0	0	0	25	0
$401 to $450	2	<1	0	19	0
$451 to $500	0	0	0	0	0
Over $500	0	0	6	0	0
Median	**$210**	**$200**	**$196**	**$345**	**$192**

[1] If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.
[2] Areas accounting for 25% or more of time practicing law. Only areas of practice with at least 6 reporting attorneys are included in this report. Some 31 out of a possible 49 categories are reported. See Appendix B.

2005 Hourly Rates[1] by Area of Practice[2]: Ranges (continued)

2005 Hourly Rate	Percentage in Hourly Rate Range by Area of Practice				
	Insurance (n= 61)	Intellectual Property (n= 40)	Juvenile (n= 12)	Labor - Employment (n= 70)	Litigation: General Civil (n= 283)
$75 or Less	0	0	0	1	1
$76 to $100	0	0	73	0	<1
$101 to $125	14	4	1	3	1
$126 to $150	42	0	3	13	15
$151 to $175	21	0	0	7	9
$176 to $200	8	17	23	15	14
$201 to $225	7	4	0	1	9
$226 to $250	6	15	0	9	22
$251 to $275	0	1	0	7	2
$276 to $300	2	4	0	18	9
$301 to $325	0	4	0	2	2
$326 to $350	0	7	0	12	8
$351 to $400	0	16	0	5	6
$401 to $450	0	7	0	4	<1
$451 to $500	0	12	0	4	<1
Over $500	0	10	0	0	<1
Median	**$150**	**$350**	**$100**	**$275**	**$235**

[1] If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.
[2] Areas accounting for 25% or more of time practicing law. Only areas of practice with at least 6 reporting attorneys are included in this report. Some 31 out of a possible 49 categories are reported. See Appendix B.

2005 Hourly Rates[1] by Area of Practice[2]: Ranges (continued)

2005 Hourly Rate	Percentage in Hourly Rate Range by Area of Practice				
	Litigation: Personal Injury - Defense (n= 37)	Litigation: Personal Injury - Not Specified (n= 55)	Litigation: Not Specified (n= 66)	Maritime - Admiralty (n= 11)	Oil & Gas (n= 30)
$75 or Less	0	6	<1	0	0
$76 to $100	0	0	6	0	0
$101 to $125	19	6	1	33	6
$126 to $150	14	35	14	0	4
$151 to $175	31	10	18	0	12
$176 to $200	17	21	13	33	20
$201 to $225	10	9	8	0	8
$226 to $250	0	3	17	0	27
$251 to $275	0	0	0	0	1
$276 to $300	9	3	7	33	0
$301 to $325	0	7	0	0	0
$326 to $350	0	0	4	0	0
$351 to $400	0	1	5	0	10
$401 to $450	0	0	0	0	0
$451 to $500	0	0	4	0	0
Over $500	0	0	4	0	12
Median	**$175**	**$165**	**$200**	**$185**	**$238**

[1] If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.
[2] Areas accounting for 25% or more of time practicing law. Only areas of practice with at least 6 reporting attorneys are included in this report. Some 31 out of a possible 49 categories are reported. See Appendix B.

2005 Hourly Rates[1] by Area of Practice[2]: Ranges (continued)

2005 Hourly Rate	Percentage in Hourly Rate Range by Area of Practice				
	Public Utility (n= 7)	Real Estate (n= 142)	School (n= 7)	Taxation (n= 37)	Wills - Trusts - Probate (n= 186)
$75 or Less	0	0	0	0	<1
$76 to $100	0	4	0	0	<1
$101 to $125	0	2	6	<1	5
$126 to $150	0	13	20	1	17
$151 to $175	0	17	43	1	8
$176 to $200	43	24	10	6	19
$201 to $225	0	8	21	15	15
$226 to $250	0	10	0	4	14
$251 to $275	38	6	0	2	5
$276 to $300	19	8	0	21	5
$301 to $325	0	3	0	10	2
$326 to $350	0	4	0	15	2
$351 to $400	0	2	0	0	1
$401 to $450	0	0	0	15	5
$451 to $500	0	0	0	10	0
Over $500	0	0	0	0	0
Median	**$275**	**$200**	**$158**	**$308**	**$215**

[1] If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.
[2] Areas accounting for 25% or more of time practicing law. Only areas of practice with at least 6 reporting attorneys are included in this report. Some 31 out of a possible 49 categories are reported. See Appendix B.

Survey Sampling Regions and Counties in Each Region[1]

1 Houston- Sugar Land-Baytown MSA
- Austin
- Brazoria
- Chambers
- Fort Bend
- Galveston
- Harris
- Liberty
- Montgomery
- San Jacinto
- Waller

2 Dallas-Fort Worth-Arlington MSA
- Collin
- Dallas
- Delta
- Denton
- Ellis
- Hunt
- Johnson
- Kaufman
- Parker
- Rockwall
- Tarrant
- Wise

3 Austin-Round Rock MSA
- Bastrop
- Caldwell
- Hays
- Travis
- Williamson

4 San Antonio MSA
- Atascosa
- Bandera
- Bexar
- Comal
- Guadalupe
- Kendall
- Medina
- Wilson

5 El Paso MSA
- El Paso

6 Corpus Christi MSA
- Aransas
- Nueces
- San Patricio

7 Beaumont-Port Arthur MSA
- Hardin
- Jefferson
- Orange

8 Central Texas MSAs
- Waco MSA
  - McLennan
- Killeen-Temple-Fort Hood MSA
  - Bell
  - Coryell
  - Lampasas

9 East & NE Texas MSAs
- *College Station-Bryan MSA*
  - Brazos
  - Burleson
  - Robertson
- *Longview MSA*
  - Gregg
  - Rusk
  - Upshur
- *Sherman-Denison MSA*
  - Grayson
- *Texarkana MSA*
  - Bowie
- *Tyler MSA*
  - Smith
- *Victoria MSA*
  - Calhoun
  - Goliad
  - Victoria
- *Wichita Falls MSA*
  - Archer
  - Clay
  - Wichita

10 South Texas MSAs
- *Brownsville-Harlingen MSA*
  - Cameron
- *Laredo MSA*
  - Webb
- *McAllen-Edinburg-Pharr MSA*
  - Hidalgo

11 West Texas MSAs
- *Abilene MSA*
  - Callahan
  - Jones
  - Taylor
- *Amarillo MSA*
  - Armstrong
  - Carson
  - Potter
  - Randall
- *Lubbock MSA*
  - Crosby
  - Lubbock
- *Midland MSA*
  - Midland
- *Odessa MSA*
  - Ector
- *San Angelo MSA*
  - Irion
  - Tom Green

[1]Metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget, June 2003, and cited by the Texas State Data Center and Office of the State Demographer. Retrieved 10/8/04, from http://txsdc.utsa.edu/reference/georef/county_master.php

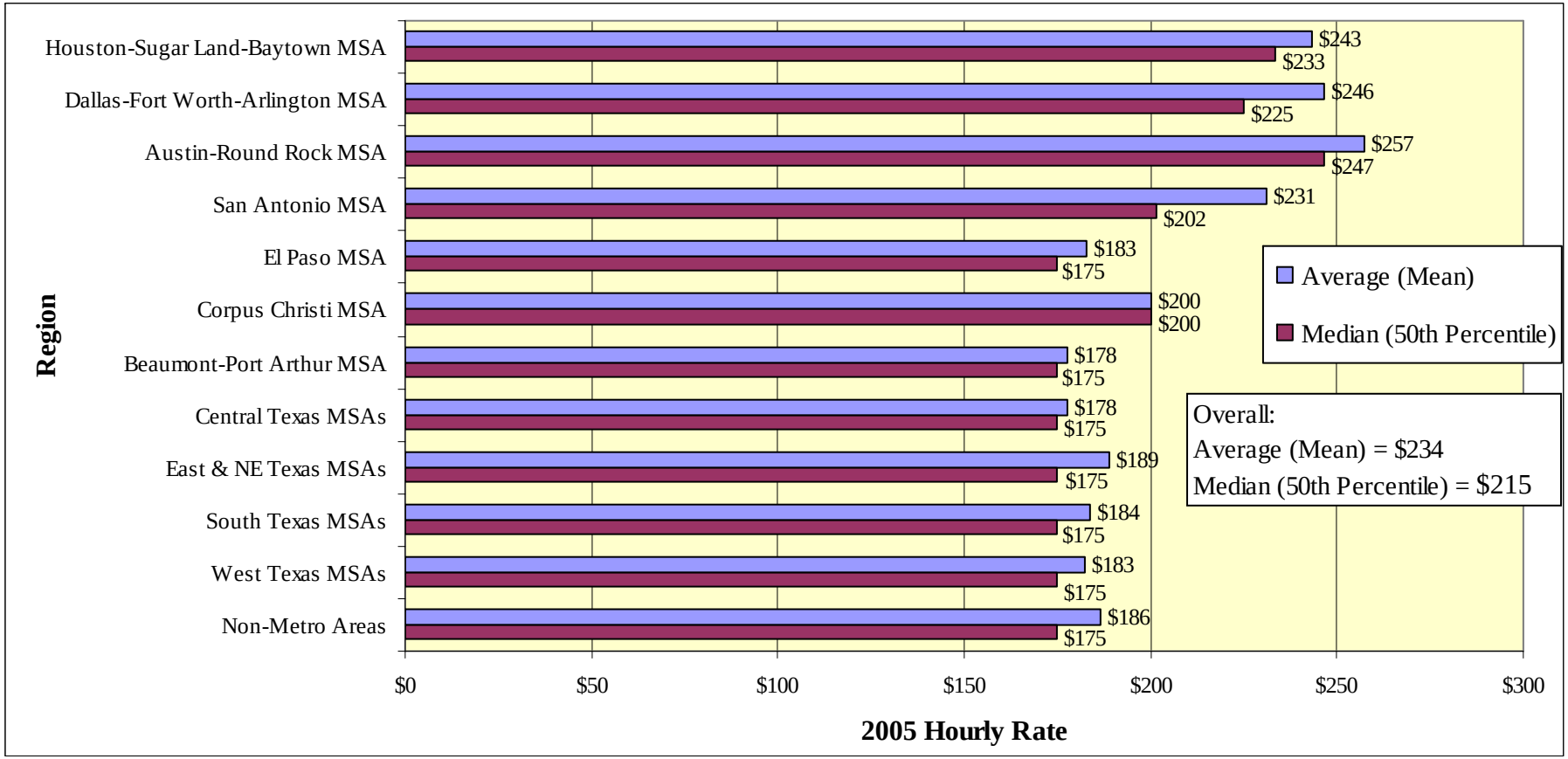
Survey Sampling Regions and Counties in Each Region[1] (continued)

12 Non-Metropolitan Counties

Anderson
Andrews
Angelina
Bailey
Baylor
Bee
Blanco
Borden
Bosque
Brewster
Briscoe
Brooks
Brown
Burnet
Camp
Cass
Castro
Cherokee
Childress
Cochran
Coke
Coleman
Collingsworth
Colorado
Comanche
Concho
Cooke
Cottle
Crane
Crockett
Culberson
Dallam
Dawson
Deaf Smith
De Witt
Dickens
Dimmit
Donley
Duval
Eastland
Edwards
Erath
Falls
Fannin
Fayette
Fisher
Floyd
Foard
Franklin
Freestone
Frio
Gaines
Garza
Gillespie
Glasscock
Gonzales
Gray
Grimes
Hale
Hall
Hamilton
Hansford
Hardeman
Harrison
Hartley
Haskell
Hemphill
Henderson
Hill
Hockley
Hood
Hopkins
Houston
Howard
Hudspeth
Hutchinson
Jack
Jackson
Jasper
Jeff Davis
Jim Hogg
Jim Wells
Karnes
Kenedy
Kent
Kerr
Kimble
King
Kinney
Kleberg
Knox
Lamar
Lamb
La Salle
Lavaca
Lee
Leon
Limestone
Lipscomb
Live Oak
Llano
Loving
Lynn
Madison
Marion
Martin
Mason
Matagorda
Maverick
McCulloch
McMullen
Menard
Milam
Mills
Mitchell
Montague
Moore
Morris
Motley
Nacogdoches
Navarro
Newton
Nolan
Ochiltree
Oldham
Palo Pinto
Panola
Parmer
Pecos
Polk
Presidio
Rains
Reagan
Real
Red River
Reeves
Refugio
Roberts
Runnels
Sabine
San Augustine
San Saba
Schleicher
Scurry
Shackelford
Shelby
Sherman
Somervell
Starr
Stephens
Sterling
Stonewall
Sutton
Swisher
Terrell
Terry
Throckmorton
Titus
Trinity
Tyler
Upton
Uvalde
Val Verde
Van Zandt
Walker
Ward
Washington
Wharton
Wheeler
Wilbarger
Willacy
Winkler
Wood
Yoakum
Young
Zapata
Zavala

[1]Metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget, June 2003, and cited by the Texas State Data Center and Office of the State Demographer. Retrieved 10/8/04, from http://txsdc.utsa.edu/reference/georef/county_master.php

2005 Hourly Rates[1] by Region[2]: Average (Mean) and Median Graph (n=1,045)



[1] If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.
[2] Metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget, June 2003, and cited by the Texas State Data Center and Office of the State Demographer. Retrieved 10/8/04, from http://txsdc.utsa.edu/reference/georef/county_master.php

2005 Hourly Rates[1] by Region[2]: Distribution Statistics

2005 Hourly Rate	Region					
	Houston-Sugar Land-Baytown MSA (n= 97)	Dallas-Fort Worth-Arlington MSA (n= 111)	Austin-Round Rock MSA (n= 78)	San Antonio MSA (n= 87)	El Paso MSA (n= 86)	Corpus Christi MSA (n= 85)
Average (Mean)	$243	$246	$257	$231	$183	$200
75th Percentile	$290	$300	$300	$275	$200	$225
Median (50th Percentile)	**$233**	**$225**	**$247**	**$202**	**$175**	**$200**
25th Percentile	$175	$167	$206	$175	$150	$175
Low	$80	$25	$60	$113	$90	$55
High	$575	$600	$600	$550	$325	$400

2003 Hourly Rate						
Median	**$205**	**$230**	**$200**	**$182**	**$175**	**$180**
Increase or decrease in medians (2005 – 2003)	$28	($5)	$47	$20	$0	$20
Percent change in medians (2005 – 2003) / 2003	14%	-2%	24%	11%	0%	11%

[1] If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.
[2] Metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget, June 2003, and cited by the Texas State Data Center and Office of the State Demographer. Retrieved 10/8/04, from http://txsdc.utsa.edu/reference/georef/county_master.php

2005 Hourly Rates[1] by Region[2]: Distribution Statistics (continued)

2005 Hourly Rate	Region					
	Beaumont-Port Arthur MSA (n= 71)	Central Texas MSAs (n= 81)	East & NE Texas MSAs (n= 97)	South Texas MSAs (n= 59)	West Texas MSAs (n= 95)	Non-Metro Areas (n= 98)
Average (Mean)	$178	$178	$189	$184	$183	$186
75th Percentile	$200	$200	$225	$209	$200	$200
Median (50th Percentile)	**$175**	**$175**	**$175**	**$175**	**$175**	**$175**
25th Percentile	$147	$150	$150	$150	$150	$150
Low	$25	$90	$65	$55	$100	$60
High	$375	$307	$400	$300	$300	$700

2003 Hourly Rate						
Median	**$168**	**$165**	**$173**	**$175**	**$155**	**$150**
Increase or decrease in medians (2005 – 2003)	$7	$10	$2	$0	$20	$25
Percent change in medians (2005 – 2003) / 2003	4%	6%	1%	0%	13%	17%

[1] If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.
[2] Metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget, June 2003, and cited by the Texas State Data Center and Office of the State Demographer. Retrieved 10/8/04, from http://txsdc.utsa.edu/reference/georef/county_master.php

2005 Hourly Rates[1] by Region[2]: Ranges

2005 Hourly Rate	Percentage in Hourly Rate Range by Region					
	Houston-Sugar Land-Baytown MSA (n= 97)	Dallas-Fort Worth-Arlington MSA (n= 111)	Austin-Round Rock MSA (n= 78)	San Antonio MSA (n= 87)	El Paso MSA (n= 86)	Corpus Christi MSA (n= 85)
$75 or Less	0	1	1	0	0	2
$76 to $100	1	2	0	0	3	2
$101 to $125	4	4	1	8	2	4
$126 to $150	13	14	8	14	27	13
$151 to $175	7	9	5	13	21	11
$176 to $200	13	14	9	15	27	27
$201 to $225	9	7	19	8	5	19
$226 to $250	15	16	15	16	13	11
$251 to $275	7	3	6	3	0	6
$276 to $300	10	8	13	8	1	5
$301 to $325	3	3	5	1	1	0
$326 to $350	5	5	9	6	0	0
$351 to $400	7	3	3	3	0	1
$401 to $450	0	5	1	1	0	0
$451 to $500	1	4	3	2	0	0
Over $500	2	2	1	1	0	0
Median	**$233**	**$225**	**$247**	**$202**	**$175**	**$200**

[1] If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.
[2] Metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget, June 2003, and cited by the Texas State Data Center and Office of the State Demographer. Retrieved 10/8/04, from http://txsdc.utsa.edu/reference/georef/county_master.php

2005 Hourly Rates[1] by Region[2]: Ranges (continued)

2005 Hourly Rate	Percentage in Hourly Rate Range by Region					
	Beaumont-Port Arthur MSA (n= 71)	Central Texas MSAs (n= 81)	East & NE Texas MSAs (n= 97)	South Texas MSAs (n= 59)	West Texas MSAs (n= 95)	Non-Metro Areas (n= 98)
$75 or Less	3	0	2	5	0	1
$76 to $100	3	5	0	0	4	1
$101 to $125	3	7	5	7	5	8
$126 to $150	32	22	28	19	18	34
$151 to $175	17	20	18	22	24	18
$176 to $200	21	31	16	22	28	22
$201 to $225	4	4	8	12	6	4
$226 to $250	13	7	14	2	12	2
$251 to $275	3	1	4	5	1	1
$276 to $300	0	0	3	7	1	2
$301 to $325	0	2	0	0	0	2
$326 to $350	0	0	0	0	0	0
$351 to $400	1	0	1	0	0	2
$401 to $450	0	0	0	0	0	0
$451 to $500	0	0	0	0	0	1
Over $500	0	0	0	0	0	1
Median	**$175**	**$175**	**$175**	**$175**	**$175**	**$175**

[1] If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.
[2] Metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget, June 2003, and cited by the Texas State Data Center and Office of the State Demographer. Retrieved 10/8/04, from http://txsdc.utsa.edu/reference/georef/county_master.php

2005 Hourly Rates[1] by Region[2] and Years of Experience[3]

2005 Median Hourly Rate

Region	Years of Experience						
	2 or fewer	3 to 6	7 to 10	11 to 15	16 to 20	21 to 25	Over 25
Houston-Sugar Land-Baytown MSA	**$155** *(n= 13)*	**$193** *(n= 10)*	**$225** *(n= 15)*	**$250** *(n= 11)*	**$250** *(n= 12)*	**$300** *(n= 13)*	**$225** *(n= 23)*
Dallas-Fort Worth-Arlington MSA	**$150** *(n= 11)*	**$175** *(n= 12)*	**$213** *(n= 16)*	**$250** *(n= 12)*	**$225** *(n= 15)*	**$240** *(n= 12)*	**$270** *(n= 32)*
Austin-Round Rock MSA	** *(n= 3)*	**$195** *(n= 13)*	** *(n= 5)*	**$228** *(n= 10)*	**$250** *(n= 15)*	**$325** *(n= 7)*	**$281** *(n= 23)*
San Antonio MSA	**$150** *(n= 7)*	**$175** *(n= 9)*	** *(n= 3)*	**$230** *(n= 9)*	**$200** *(n= 11)*	**$250** *(n= 13)*	**$250** *(n= 34)*
El Paso MSA	** *(n= 1)*	**$150** *(n= 9)*	**$158** *(n= 13)*	**$175** *(n= 13)*	**$175** *(n= 10)*	**$150** *(n= 11)*	**$194** *(n= 29)*
Corpus Christi MSA	** *(n= 3)*	**$206** *(n= 6)*	** *(n= 5)*	**$175** *(n= 12)*	**$196** *(n= 10)*	**$200** *(n= 12)*	**$225** *(n= 37)*
Beaumont-Port Arthur MSA	**$135** *(n= 7)*	** *(n= 4)*	**$150** *(n= 7)*	**$155** *(n= 10)*	**$175** *(n= 10)*	**$157** *(n= 12)*	**$223** *(n= 20)*
Central Texas MSAs	** *(n= 5)*	**$140** *(n= 11)*	** *(n= 4)*	**$160** *(n= 7)*	**$185** *(n= 7)*	**$175** *(n= 8)*	**$197** *(n= 38)*
East & NE Texas MSAs	** *(n= 2)*	**$150** *(n= 12)*	**$150** *(n= 8)*	**$150** *(n= 10)*	** *(n= 5)*	**$200** *(n= 19)*	**$200** *(n= 41)*
South Texas MSAs	** *(n= 1)*	**$161** *(n= 6)*	**$175** *(n= 11)*	**$185** *(n= 7)*	**$172** *(n= 12)*	**$175** *(n= 8)*	**$225** *(n= 13)*
West Texas MSAs	**$125** *(n= 7)*	** *(n= 5)*	**$175** *(n= 8)*	**$175** *(n= 10)*	**$195** *(n= 11)*	**$200** *(n= 17)*	**$185** *(n= 37)*
Non-Metro Areas	** *(n= 4)*	**$150** *(n= 8)*	** *(n= 5)*	**$150** *(n= 15)*	**$175** *(n= 9)*	**$187** *(n= 10)*	**$175** *(n= 46)*

[1] If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.
[2] Metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget, June 2003, and cited by the Texas State Data Center and Office of the State Demographer. Retrieved 10/8/04, from http://txsdc.utsa.edu/reference/georef/county_master.php
[3] Based on year first licensed in any jurisdiction.
** Insufficient cases (n<6)

2005 Hourly Rates[1] by Region[2] and Law Firm Size[3]

2005 Median Hourly Rate

Region	Law Firm Size						
	Solo	2 to 5	6 to 10	11 to 24	25 to 40	41 to 200[4]	Over 200[4]
Houston-Sugar Land-Baytown MSA	**$225** *(n= 25)*	**$237** *(n= 30)*	**$168** *(n= 8)*	**$287** *(n= 7)*	**$200** *(n= 9)*	** *(n= 5)*	**$320** *(n= 13)*
Dallas-Fort Worth-Arlington MSA	**$200** *(n= 28)*	**$225** *(n= 27)*	**$150** *(n= 15)*	**$228** *(n= 11)*	** *(n= 4)*	**$275** *(n= 8)*	**$413** *(n= 18)*
Austin-Round Rock MSA	**$225** *(n= 20)*	**$225** *(n= 16)*	**$275** *(n= 9)*	**$185** *(n= 7)*	** *(n= 3)*	**$233** *(n= 12)*	**$350** *(n= 11)*
San Antonio MSA	**$200** *(n= 37)*	**$212** *(n= 18)*	** *(n= 5)*	** *(n= 4)*	**$201** *(n= 8)*	**$310** *(n= 9)*	**$330** *(n= 6)*
El Paso MSA	**$175** *(n= 40)*	**$194** *(n= 21)*	** *(n= 5)*	**$171** *(n= 10)*	** *(n= 3)*	**$213** *(n= 6)*	** *(n= 0)*
Corpus Christi MSA	**$200** *(n= 35)*	**$204** *(n= 20)*	** *(n= 4)*	**$200** *(n= 21)*	** *(n= 3)*	** *(n= 1)*	** *(n= 0)*
Beaumont-Port Arthur MSA	**$175** *(n= 13)*	**$188** *(n= 20)*	**$175** *(n= 6)*	**$154** *(n= 10)*	**$183** *(n= 7)*	**$165** *(n= 15)*	** *(n= 0)*
Central Texas MSAs	**$150** *(n= 29)*	**$178** *(n= 30)*	** *(n= 5)*	**$180** *(n= 12)*	** *(n= 2)*	** *(n= 3)*	** *(n= 0)*
East & NE Texas MSAs	**$175** *(n= 39)*	**$200** *(n= 34)*	**$170** *(n= 11)*	**$210** *(n= 12)*	** *(n= 0)*	** *(n= 1)*	** *(n= 0)*
South Texas MSAs	**$156** *(n= 24)*	**$200** *(n= 19)*	** *(n= 3)*	**$161** *(n= 6)*	**$219** *(n= 6)*	** *(n= 1)*	** *(n= 0)*
West Texas MSAs	**$175** *(n= 36)*	**$177** *(n= 32)*	**$175** *(n= 9)*	**$175** *(n= 8)*	** *(n= 4)*	** *(n= 4)*	** *(n= 1)*
Non-Metro Areas	**$150** *(n= 47)*	**$175** *(n= 45)*	** *(n= 2)*	** *(n= 0)*	** *(n= 1)*	** *(n= 1)*	** *(n= 2)*

[1] If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.
[2] Metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget, June 2003, and cited by the Texas State Data Center and Office of the State Demographer. Retrieved 10/8/04, from http://txsdc.utsa.edu/reference/georef/county_master.php
[3] Number of attorneys in all offices/branches
[4] These Law Firm Size categories each combine two or more size categories to obtain sufficient cases to report data.
** Insufficient cases (n<6)

2005 Hourly Rates[1] by Region[2] and Area of Practice[3]

2005 Median Hourly Rate	Area of Practice				
Region	Business	Family	Litigation: General Civil	Real Estate	Wills - Trusts - Probate
Houston-Sugar Land-Baytown MSA	$200 *(n= 19)*	$200 *(n= 23)*	$250 *(n= 30)*	$200 *(n= 13)*	$213 *(n= 14)*
Dallas-Fort Worth-Arlington MSA	$250 *(n= 21)*	$186 *(n= 28)*	$240 *(n= 25)*	$225 *(n= 10)*	$250 *(n= 19)*
Austin-Round Rock MSA	$213 *(n= 8)*	$225 *(n= 10)*	$248 *(n= 22)*	$210 *(n= 11)*	$225 *(n= 10)*
San Antonio MSA	$250 *(n= 14)*	$175 *(n= 21)*	$225 *(n= 23)*	$213 *(n= 12)*	$220 *(n= 18)*
El Paso MSA	$200 *(n= 11)*	$175 *(n= 23)*	$188 *(n= 16)*	$193 *(n= 14)*	$175 *(n= 18)*
Corpus Christi MSA	$225 *(n= 16)*	$175 *(n= 14)*	$200 *(n= 23)*	$203 *(n= 16)*	$200 *(n= 17)*

[1] If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.
[2] Metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget, June 2003, and cited by the Texas State Data Center and Office of the State Demographer. Retrieved 10/8/04, from http://txsdc.utsa.edu/reference/georef/county_master.php
[3] Areas accounting for 25% or more of time practicing law. Only areas of practice with at least 100 reporting attorneys are included in this section of the report. Some 5 out of a possible 49 categories are reported. See Appendix B.

2005 Hourly Rates[1] by Region[2] and Area of Practice[3] (continued)

2005 Median Hourly Rate	Area of Practice				
Region	Business	Family	Litigation: General Civil	Real Estate	Wills - Trusts - Probate
Beaumont-Port Arthur MSA	** (n= 4)	$188 (n= 12)	$200 (n= 18)	** (n= 3)	$155 (n= 12)
Central Texas MSAs	$200 (n= 9)	$200 (n= 28)	$175 (n= 21)	$165 (n= 14)	$175 (n= 27)
East & Northeast Texas MSAs	$195 (n= 9)	$175 (n= 25)	$213 (n= 26)	$188 (n= 19)	$195 (n= 25)
South Texas MSAs	$185 (n= 11)	$175 (n= 13)	$180 (n= 20)	$200 (n= 14)	$156 (n= 10)
West Texas MSAs	$200 (n= 13)	$165 (n= 32)	$175 (n= 27)	$175 (n= 11)	$175 (n= 24)
Non-Metro Counties	$150 (n= 11)	$165 (n= 47)	$200 (n= 24)	$163 (n= 31)	$175 (n= 34)

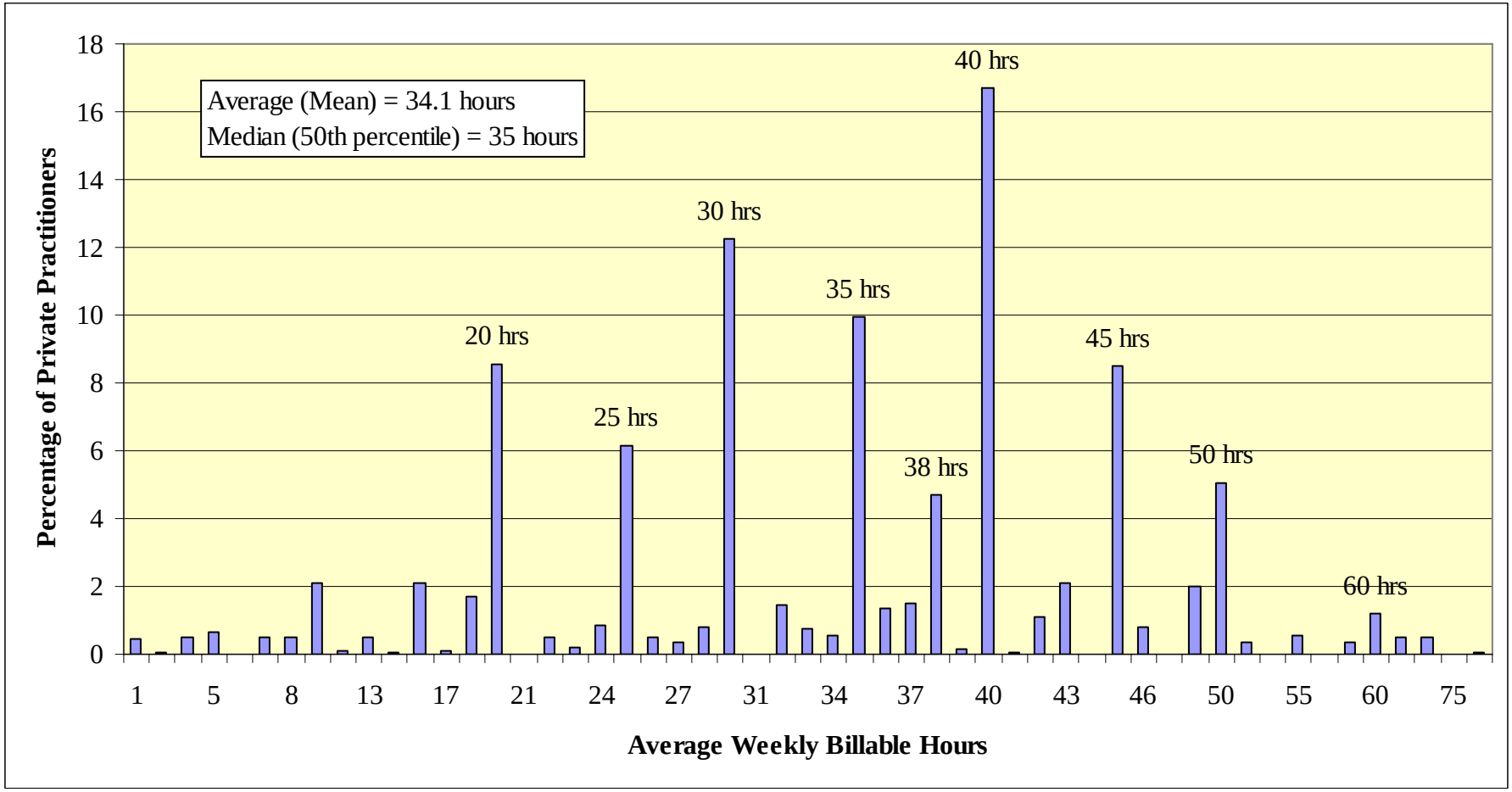
[1] If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.
[2] Metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget, June 2003, and cited by the Texas State Data Center and Office of the State Demographer. Retrieved 10/8/04, from http://txsdc.utsa.edu/reference/georef/county_master.php
[3] Areas accounting for 25% or more of time practicing law. Only areas of practice with at least 100 reporting attorneys are included in this section of the report. Some 5 out of a possible 49 categories are reported. See Appendix B.

2005 Average Weekly Billable Hours of Full-Time Private Practitioners: Distribution Statistics

2005 Average Number of Weekly Billable Hours	
	Private Practitioners (n= 1,282)*
Percentage reporting average weekly billable hours	63%
Average (Mean)	34.1
95th Percentile	50
90th Percentile	48
75th Percentile	40
Median (50th Percentile)	**35**
25th Percentile	25
10th Percentile	20
5th Percentile	13
Low	1
High	100

* Count includes all full-time private practitioners, including those who did not provide average weekly billable hours information. Some 63 percent (805 out of 1,282) of private practitioners provided this data. The remaining statistics in the table reflect only attorneys who provided billable hours information.

2005 Average Weekly Billable Hours: Graph of Percentages of Full-Time Private Practitioners by Billable Hours



2005 Average Weekly Billable Hour Ranges of Full-Time Private Practitioners

2005 Average Weekly Billable Hours	
	Percentage of Private Practitioners in Billable Hour Range (n= 805)*
1 to 5 Hours	2
6 to 10 Hours	3
11 to15 Hours	3
16 to 20 Hours	10
21 to 25 Hours	8
26 to 30 Hours	14
31 to 35 Hours	13
36 to 40 Hours	24
41 to 45 Hours	12
46 to 50 Hours	8
51 to 55 Hours	1
Over 55 Hours	3

* Count includes only full-time private practitioners who reported average weekly billable hours. Percentages in the above table are of the 805 private practitioners who provided this information.

2005 Average Weekly Billable Hours by Years of Experience: Distribution Statistics

2005 Average Number of Weekly Billable Hours							
	Years of Experience						
	2 or fewer (n= 87)*	3 to 6 (n= 91)*	7 to 10 (n= 96)*	11 to 15 (n= 96)*	16 to 20 (n= 93)*	21 to 25 (n= 96)*	Over 25 (n= 240)*
Category percentage reporting average weekly billable hours	76%	64%	65%	63%	53%	59%	63%
Average (Mean)	40	36	32	34	35	36	31
75th Percentile	45	40	42	43	40	43	38
Median (50th Percentile)	**40**	**38**	**35**	**35**	**38**	**35**	**32**
25th Percentile	35	30	25	25	30	30	25

* Counts are of all full-time private practitioners in each category, including just those who did provide average weekly billable hours information. The percentage of private practitioners providing this data in each category is shown in the above table. The statistics in the table reflect only attorneys who provided billable hours information.

2005 Average Weekly Billable Hours by Years of Experience: Billable Hour Ranges

2005 Average Number of Weekly Billable Hours	Percentage in Billable Hour Ranges by Years of Experience						
	2 or fewer (n= 87)*	3 to 6 (n= 91)*	7 to 10 (n= 96)*	11 to 15 (n= 96)*	16 to 20 (n= 93)*	21 to 25 (n= 96)*	Over 25 (n= 240)*
1 to 5 Hours	0	1	5	4	0	<1	2
6 to 10 Hours	0	1	10	4	<1	2	3
11 to15 Hours	5	1	<1	2	<1	3	5
16 to 20 Hours	7	12	8	11	17	4	12
21 to 25 Hours	5	1	7	8	7	12	9
26 to 30 Hours	5	11	15	12	13	18	18
31 to 35 Hours	8	6	14	11	13	13	17
36 to 40 Hours	27	43	15	22	26	22	22
41 to 45 Hours	24	18	14	13	9	15	2
46 to 50 Hours	10	2	12	8	14	7	6
51 to 55 Hours	0	0	0	3	<1	0	2
Over 55 Hours	8	3	1	1	<1	4	2

* Counts include only full-time private practitioners who reported average weekly billable hours. Percentages in the above table are of the private practitioners in each category who provided this information.

2005 Average Weekly Billable Hours by Law Firm Size: Distribution Statistics

2005 Average Number of Weekly Billable Hours	Law Firm Size				
	Solo (n= 200)*	**2 to 5 (n= 213)***	**6 to 10 (n= 81)***	**11 to 24 (n= 71)***	**25 to 40 (n= 63)***
Category percentage reporting average weekly billable hours	49%	57%	62%	73%	90%
Average (Mean)	25	31	40	38	42
75th Percentile	30	38	45	40	45
Median (50th Percentile)	**25**	**30**	**40**	**37**	**40**
25th Percentile	18	24	30	35	36

2005 Average Number of Weekly Billable Hours	Law Firm Size				
	41 to 60 (n= 21)*	**61 to 100 (n= 23)***	**101 to 200 (n= 27)***	**201 to 400 (n= 44)***	**Over 400 (n= 64)***
Category percentage reporting average weekly billable hours	94%	76%	76%	89%	91%
Average (Mean)	42	38	38	40	44
75th Percentile	45	45	45	45	45
Median (50th Percentile)	**40**	**42**	**40**	**38**	**43**
25th Percentile	38	35	35	35	40

* Counts are of all full-time private practitioners in each category, including just those who did provide average weekly billable hours information. The percentage of private practitioners providing this data in each category is shown in the above table. The statistics in the table reflect only attorneys who provided billable hours information.

2005 Average Weekly Billable Hours by Law Firm Size: Billable Hour Ranges

2005 Average Number of Weekly Billable Hours										
	Percentage in Billable Hours Ranges by Law Firm Size									
	Solo (n= 200)*	2 to 5 (n= 213)*	6 to 10 (n= 81)*	11 to 24 (n= 71)*	25 to 40 (n= 63)*	41 to 60 (n= 21)*	61 to 100 (n= 23)*	101 to 200 (n= 27)*	201 to 400 (n= 44)*	Over 400 (n= 64)*
1 to 5 Hours	6	1	0	0	0	0	0	0	0	0
6 to 10 Hours	8	4	0	1	0	0	0	0	0	0
11 to15 Hours	5	4	4	0	1	0	0	0	0	0
16 to 20 Hours	24	14	3	1	0	0	12	0	0	0
21 to 25 Hours	13	14	6	<1	0	0	0	4	0	0
26 to 30 Hours	20	20	14	9	3	7	12	12	7	1
31 to 35 Hours	4	9	8	36	20	3	12	28	34	8
36 to 40 Hours	16	23	15	31	40	40	13	31	29	37
41 to 45 Hours	1	5	27	13	14	36	47	1	9	29
46 to 50 Hours	2	6	11	2	16	12	2	24	14	18
51 to 55 Hours	0	<1	4	4	0	1	0	0	0	0
Over 55 Hours	<1	1	8	3	6	1	2	0	6	6

* Counts include only full-time private practitioners who reported average weekly billable hours. Percentages in the above table are of the private practitioners in each category who provided this information.

2005 Average Weekly Billable Hours by Position: Distribution Statistics

2005 Average Number of Weekly Billable Hours	Position					
	First-Year Associate (n= 19)*	**Second-Year Associate (n= 50)***	**Third-Year Associate (n= 19)***	**Fourth-Year Associate (n= 27)***	**Fifth-Year Associate (n= 10)***	**Sixth Year Associate (n= 19)***
Category percentage reporting average weekly billable hours	65%	75%	62%	84%	53%	79%
Average (Mean)	40	40	44	40	36	41
75th Percentile	45	45	45	43	42	40
Median (50th Percentile)	**40**	**40**	**45**	**40**	**37**	**39**
25th Percentile	40	35	40	35	30	38

2005 Average Number of Weekly Billable Hours	Position					
	Seventh-Year Associate (n= 12)*	**Eighth-Year Associate (n= 19)***	**Of Counsel (n= 32)***	**Non-Equity Partner (n= 33)***	**Equity Partner (n= 313)***	**Sole Practitioner (n= 220)***
Category percentage reporting average weekly billable hours	98%	86%	86%	70%	69%	48%
Average (Mean)	37	38	33	38	35	26
75th Percentile	45	45	38	40	40	35
Median (50th Percentile)	**35**	**40**	**35**	**38**	**35**	**25**
25th Percentile	30	35	30	30	30	20

* Counts are of all full-time private practitioners in each category, including just those who did provide average weekly billable hours information. The percentage of private practitioners providing this data in each category is provided in the above table. The statistics in the table reflect only attorneys who provided billable hours information.

2005 Average Weekly Billable Hours by Position: Billable Hour Ranges

2005 Average Number of Weekly Billable Hours						
	Percentage in Billable Hours Ranges by Position					
	First-Year Associate (n= 19)*	Second-Year Associate (n= 50)*	Third-Year Associate (n= 19)*	Fourth-Year Associate (n= 27)*	Fifth-Year Associate (n= 10)*	Sixth Year Associate (n= 19)*
1 to 5 Hours	0	2	0	1	0	0
6 to 10 Hours	0	0	0	0	0	0
11 to15 Hours	2	7	0	0	0	0
16 to 20 Hours	0	0	0	0	0	0
21 to 25 Hours	2	8	0	0	0	2
26 to 30 Hours	4	4	0	11	42	0
31 to 35 Hours	3	13	2	17	6	1
36 to 40 Hours	47	23	24	29	22	77
41 to 45 Hours	39	20	53	25	29	1
46 to 50 Hours	2	10	21	6	0	19
51 to 55 Hours	0	0	0	0	0	0
Over 55 Hours	0	13	0	10	0	0

* Counts include only full-time private practitioners who reported average weekly billable hours. Percentages in the above table are of the private practitioners in each category who provided this information.

2005 Average Weekly Billable Hours by Position: Billable Hour Ranges (continued)

2005 Average Number of Weekly Billable Hours						
	Percentage in Billable Hours Ranges by Position					
	Seventh-Year Associate (n= 12)*	Eighth-Year Associate (n= 19)*	Of Counsel (n= 32)*	Non-Equity Partner (n= 33)*	Equity Partner (n= 313)*	Sole Practitioner (n= 220)*
1 to 5 Hours	0	0	0	0	0	5
6 to 10 Hours	0	0	0	1	2	8
11 to15 Hours	0	0	0	2	2	4
16 to 20 Hours	0	2	12	4	7	25
21 to 25 Hours	0	2	1	1	11	10
26 to 30 Hours	28	15	28	20	11	21
31 to 35 Hours	34	24	26	15	18	4
36 to 40 Hours	12	24	22	32	26	15
41 to 45 Hours	24	15	11	8	10	3
46 to 50 Hours	2	19	0	4	9	4
51 to 55 Hours	0	0	0	9	2	0
Over 55 Hours	0	0	0	4	3	<1

* Counts include only full-time private practitioners who reported average weekly billable hours. Percentages in the above table are of the private practitioners in each category who provided this information.

Method

Data Collection and Sampling Procedures

Private practitioner hourly rate information was collected in the Texas Attorney Survey – Status 2005. The written questionnaire (Appendix A) was mailed on February 22, 2006 to a sample of 7,000 attorneys licensed by the State Bar of Texas who were residing in-state, maintaining active membership in the State Bar of Texas, and who were not exempt from MCLE requirements. Two reminder postcards were sent, on March 1, and on March 15, 2006 to the attorneys who had not responded by those dates. Finally, email reminders were sent between April 3 and April 5, 2006 and again between May 8 and May 10, 2006 to the remaining attorneys who had not responded by those dates.

Because the survey's results were to be presented in part by geographic region, the sample was stratified, or sub-grouped, into 12 economic areas that were based on metropolitan and non-metropolitan areas. The metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget, June 2003, and cited by the Texas State Data Center and Office of the State Demographer. The definitions were retrieved October 8th, 2004, from their web page[1]. A sample size of 7,000—850 attorneys from the Houston-Sugar Land-Baytown and Dallas-Fort Worth-Alrington MSAs, 700 attorneys from the Austin-Round Rock MSA, 600 attorneys from the San Antonio MSA, and 500 attorneys from each remaining region—was set based on budget constraints, the need to have adequate samples from the less populous regions of the state, an aspirational response rate of 50 percent, and the knowledge that some attorneys would have to be dropped from the sample due to bad addresses, refusals to participate, and related factors. Results reported for all respondents and results broken out by any factor other than region were weighted so that the regional breakdown of respondents matched the regional distribution of Texas attorneys who met the sampling criteria. Weighting procedures are described in more detail below.

[1] Texas State Data Center and Office of the State Demographer. *Texas County Cross-Reference* (Online), http://www.txsdc.utsa.edu/reference/georef/county_master.php, San Antonio, TX: Texas State Data Center and Office of the State Demographer, Institute for Demographic and Socioeconomic Research, University of Texas at San Antonio, October 8, 2004.

Data Collection and Sampling Procedures (continued)

Response Rate

Twenty six attorneys were dropped from the sample due to bad addresses that could not be resolved, and eight were deceased or infirm and unable to participate. The cutoff date of April 3, 2006 was extended to June 1st to allow all surveys that were returned to be received. As of June 1, 2006 there were 2,414 completed questionnaires returned to the State Bar of Texas, for an overall response rate of 34.5 percent. Response rates for each sampling region are shown in the table below.

Method (continued)

Response Rates by Sampling Region					
Sampling Region	**Original Sample**	**Dropped Due to Bad Addresses**	**Refusals/ Deceased**	**Number of Responses**	**Response Rate**
Houston-Sugar Land-Baytown MSA	850	4	2	201	23.6%
Dallas-Fort Worth-Arlington MSA	850	1	1	244	28.7%
Austin-Round Rock MSA	700	2	0	202	28.9%
San Antonio MSA	600	2	0	186	31.0%
El Paso MSA	500	2	0	197	39.4%
Corpus Christi MSA	500	4	0	174	34.8%
Beaumont-Port Arthur MSA	500	2	0	149	29.8%
Central Texas MSAs	500	2	1	197	39.4%
East & Northeast Texas MSAs	500	0	1	186	37.2%
South Texas MSAs	500	3	1	144	28.8%
West Texas MSAs	500	3	0	195	39.0%
Non-Metro Counties	500	1	2	212	42.4%
Region Unknown	0	0	0	127	N/A
Total	**7,000**	**26**	**8**	**2,414**	**34.5%**

Method (continued)

Weighting Procedures

All results presented for the state as a whole or broken down by any factor other than region were weighted to reflect the known geographic distribution of attorneys who met the sampling criteria. The coding of a respondent's sampling region was based on their response to the question, "In which Texas county is your office located?" The weighting factors are shown in the table below.

Weighting Factors					
Sampling Region	**Number of Attorneys in Region and as a Percent of In-State Total (n=69,672)**		**Number and Percent of Total Attorneys Responding Where Region Known (n=2,287)**		**Weighting Factor (% In-State / % Total Responses)**
Houston-Sugar Land-Baytown MSA	22,057	31.7%	201	8.8%	3.6037
Dallas-Fort Worth-Arlington MSA	20,970	30.1%	244	10.7%	2.8223
Austin-Round Rock MSA	8,631	12.4%	202	8.8%	1.4032
San Antonio MSA	5,323	7.6%	186	8.1%	0.9398
El Paso MSA	1,100	1.6%	197	8.6%	0.1834
Corpus Christi MSA	1,042	1.5%	174	7.6%	0.1967
Beaumont-Port Arthur MSA	852	1.2%	149	6.5%	0.1878
Central Texas MSAs	852	1.2%	197	8.6%	0.1420
East and Northeast Texas MSAs	2,046	2.9%	186	8.1%	0.3612
South Texas MSAs	1,604	2.3%	144	6.3%	0.3633
West Texas MSAs	2,184	3.1%	195	8.5%	0.3678
Non-Metropolitan Counties	3,011	4.3%	212	9.3%	0.4664
Unknown/Missing	N/A	N/A	127	N/A	N/A

Appendices

Appendix A: The Texas Attorney Survey – Status 2005

State Bar of Texas Attorney Survey -- Status 2005

Instructions: Please return this questionnaire by April 3, 2006. These questions are for information related to ***calendar year 2005***. Each question can be answered by simply checking a response or filling in a blank. If a question is unclear or incompletely stated for your situation, please feel free to write a comment on the questionnaire. Your responses will be kept anonymous. In addition, all responses will be summarized so that no report can be used to identify any individual attorney.

Thank you for your participation. This information will provide summary demographic information about law practice in Texas. Your participation will also give the State Bar useful feedback about how the State Bar of Texas can better serve Texas lawyers. The previous survey provided valuable information for recommendations that are currently being implemented by State Bar staff to improve member services and communications about those services.

Demographic Information

1. For 2005, what was your primary occupation?

a____ Private law practice
b____ For-profit Corporate/In-House Counsel
c____ Non-profit Corporate/In-House Counsel
d____ Full-Time Judge
e____ Other judicial branch *(Please specify:)* _____
f____ Government attorney *(Please indicate what kind:*
g____City h____County i____State j____Federal
k____ Law faculty
l____ Other law related *(Please specify:)*_____
m____Non-law related *(Please specify:)*_____
n____ Unemployed/Looking for work
o____ Unemployed/Not looking for work
p____ Retired/Not working

2. For 2005, if you were in private law practice, how many attorneys, including yourself, worked in your firm? *(Please include attorneys at all locations of your firm in the total.)*

   Number of attorneys (*can be approximate*): _____

3. For 2005, if you worked as a private law practitioner, please list the areas of practice that account for *25 percent or more of the time you spent practicing law* and the *typical* hourly rate (*if applicable*) you charged in each area.

Practice Area	Hourly Rate	or *Check here if no hourly billing*
a_____	_____	☐
b_____	_____	☐
c_____	_____	☐
d_____	_____	☐

4. Do you carry legal malpractice insurance? a____Yes b____No c____Not applicable

5. In which Texas county is your office located (in 2005)? _____

6. In which year were you first licensed to practice law in any jurisdiction? _____

7. In which year were you born? _____

8. Are you: a_____Male b_____Female

9. What is your race/ethnicity?

a____White (not Hispanic)
b____African-American/Black (not Hispanic)
c____Hispanic
d____Asian/Pacific Islander
e____American Indian or Alaskan Native

(Over please)

State Bar of Texas Attorney Survey -- Status 2005

10. If you belonged to one or more State Bar Sections in 2005, how many did you belong to? _____

11. What was your approximate net income (including any bonus) before taxes derived from your primary occupation *as an attorney* during calendar year 2005?

a____None
b____$1 to $9,999
c____$10,000 to $19,999
d____$20,000 to $29,999
e____$30,000 to $39,999
f____$40,000 to $49,999
g____$50,000 to $59,999
h____$60,000 to $69,999
i____$70,000 to $79,999
j____$80,000 to $89,999
k____$90,000 to $99,999
l____$100,000 to $124,999
m____$125,000 to $149,999
n____$150,000 to $174,999
o____$175,000 to $199,999
p____$200,000 to $249,999
q____$250,000 to $299,999
r____$300,000 to $399,999
s____$400,000 to $499,999
t____$500,000 to $749,999
u____$750,000 to $999,999
v____$1,000,000 to $1,499,999
w____$1,500,000 to $1,999,999
x____$2,000,000 to $2,999,999
y____$3,000,000 to $3,999,9999
z____$4,000,000 or more

12. If you received a bonus for 2005, what was it? _____

13. In calendar year 2005, did you work:

a____Full-time *(entire year)* b____Part-time *(entire year)* c____Other *(Please specify:)*_____

14. Position in calendar year 2005 (*if private practice*):

a____First-Year Associate
b____Second-Year Associate
c____Third-Year Associate
d____Fourth-Year Associate
e____Fifth-Year Associate
f____Sixth-Year Associate
g____Seventh-Year Associate
h____Eighth-Year Associate
i____Of Counsel
j____Non-Equity Partner
k____Equity Partner
l____Sole practitioner
m____Other *(Please specify:)*_____

15. Years of experience as an attorney, up to and including calendar year 2005: _____

16. Average number of hours *per week* in 2005 in primary occupation as an attorney: _____

17. *If applicable*, average number of *billable* hours *per week* in 2005, as an attorney: _____

18. How satisfied were you in 2005 with working in the legal profession?
Degree of satisfaction: a____Very High b____High c____Average d____Low e____Very Low

19. What factors *increased* your satisfaction? _____

_____

(*Please use additional paper if needed)*

20. What factors *decreased* your satisfaction? _____

_____

(*Please use additional paper if needed)*

State Bar of Texas Attorney Survey -- Status 2005

Present-day (not just for 2005) opinion about the services and activities of the State Bar of Texas:

21. **For each of the State Bar's services or activities, please indicate if you are familiar with it, by checking the box in the "Familiar With?" column, and then indicating how valuable you think it is, by checking the box in the column with the appropriate value rating.**

Service/Activity	**Familiar With?**	**Value Rating – how valuable is each to you? (if no opinion, just leave blank)**				
		Very High	**High**	**Aver-age**	**Low**	**Very Low**
Professionalism, Discipline/Grievance, Compliance						
a) Texas Lawyers' Assistance Program	☐	☐VH	☐H	☐A	☐L	☐VL
b) Client-Attorney Assistance Program	☐	☐VH	☐H	☐A	☐L	☐VL
c) Grievance/Discipline System	☐	☐VH	☐H	☐A	☐L	☐VL
d) Ethics Helpline	☐	☐VH	☐H	☐A	☐L	☐VL
e) Professionalism Enhancement Program	☐	☐VH	☐H	☐A	☐L	☐VL
f) Minimum Continuing Legal Education	☐	☐VH	☐H	☐A	☐L	☐VL
g) Advertising Review Program	☐	☐VH	☐H	☐A	☐L	☐VL
Information/Communication to Members						
h) Texas Bar Journal	☐	☐VH	☐H	☐A	☐L	☐VL
i) State Bar website (TexasBar.com, MyBarPage)	☐	☐VH	☐H	☐A	☐L	☐VL
Professional Education/Development						
j) TexasBarCLE	☐	☐VH	☐H	☐A	☐L	☐VL
k) Civil practice manuals, pattern jury charges, and treatises by TexasBarBooks (formerly Books and Systems)	☐	☐VH	☐H	☐A	☐L	☐VL
l) Law Practice Management Program	☐	☐VH	☐H	☐A	☐L	☐VL
m) State Bar College	☐	☐VH	☐H	☐A	☐L	☐VL
Participation and Networking						
n) State Bar Annual Meeting	☐	☐VH	☐H	☐A	☐L	☐VL
o) Minority Affairs Program	☐	☐VH	☐H	☐A	☐L	☐VL
p) State Bar Committees	☐	☐VH	☐H	☐A	☐L	☐VL
q) State Bar Sections	☐	☐VH	☐H	☐A	☐L	☐VL
Public Service						
r) Client Security Fund	☐	☐VH	☐H	☐A	☐L	☐VL
s) Texas Lawyers Care	☐	☐VH	☐H	☐A	☐L	☐VL

State Bar of Texas Attorney Survey -- Status 2005

(Over please)

Service/Activity	**Familiar With?**	**Value Rating – how valuable is each to you? (if no opinion, just leave blank)**				
		Very High	**High**	**Aver-age**	**Low**	**Very Low**
Public Service (*continued*)						
t) Governmental Relations/State Bar Legislative Program	☐	☐VH	☐H	☐A	☐L	☐VL
u) Lawyer Referral Information Service	☐	☐VH	☐H	☐A	☐L	☐VL
v) Pro Bono College	☐	☐VH	☐H	☐A	☐L	☐VL
w) Annual Voluntary Reporting of Pro Bono Activities	☐	☐VH	☐H	☐A	☐L	☐VL

22. What can the leadership and staff of the State Bar do that is not being done, that would be helpful for you? _____

_____

23. Do you have any additional comments about the State Bar, what it does well, or where it could improve? _____

_____

(*Please use additional paper if needed)*

Thank you. Please return this questionnaire by April 3 in the postage-paid return envelope, or mail to:

State Bar of Texas,
Department of Research and Analysis,
P.O. Box 12487, Austin, TX 78711.

Appendix B: List of Possible Practice Areas

Identified Practice Areas (Used in analysis of *Texas Attorney Survey – Status 2005*)

Private practitioners were asked to list areas of practice that accounted for 25 percent or more of the time spent practicing law. The 31 (out of 49) areas listed below in bold font were identified by at least 6 attorneys out of 1,054 (i.e., roughly one-half of a percent of the responding attorneys). These were the areas that were analyzed in this report.

1 **Administrative & Governmental**
2 **Alternative Dispute Resolution**
3 Agriculture
4 Animal
5 Antitrust
6 **Appellate**
7 Aviation
8 **Banking**
9 **Bankruptcy: Business**
10 Bankruptcy: Consumer
11 **Bankruptcy: Not specified**
12 **Business**
13 Computer-Technology
14 **Construction**
15 **Consumer-DTPA**
16 **Creditor-Debtor**
17 **Criminal**
18 Disability/Workers Comp
19 Elder Law
20 Entertainment & Sports
21 **Environment-Natural Resources**
22 Ethics-Legal Malpractice
23 **Family**
24 **General Practice**
25 **Health**
26 **Immigration & Naturalization**
27 Indian Law
28 Individual Rights
29 **Insurance**
30 **Intellectual Property**
31 International
32 **Juvenile**
33 **Labor-Employment**
34 **Litigation: General Civil-Commercial**
35 **Litigation: Personal Injury Defense**
36 Litigation: Personal Injury Plaintiff
37 **Litigation: Personal Injury Not Specified**
38 **Litigation: Not Specified**
39 **Maritime-Admiralty**
40 Military
41 **Oil & Gas**
42 Poverty
43 **Public Utility**
44 **Real Estate**
45 **School**
46 Sexual Orientation-Gender Identification
47 **Taxation**
48 **Wills-Trust-Probate**
49 Other.