2025 OUT-OF-STATE ATTORNEYS SURVEY

STATE BAR OF TEXAS:
DEPARTMENT OF RESEARCH AND ANALYSIS

INTRODUCTION

This report is published in association with the State Bar of Texas out-of-state board liaison.

The State Bar's Department of Research and Analysis conducted the Out-of-State Attorney Survey on October 9, 2025, and completed data collection on November 20, 2025.

This report presents data collected on licensed and practicing full-time attorneys who provided information for the calendar year 2024.

The survey was emailed on October 9, 2025, to all active out-of-state attorneys licensed to practice in Texas who have not opted out of taking surveys. A total of 11,499 attorneys received the survey and 2,130 responded, giving the survey a margin of error of ±1.9%.

Out-of-State Attorney Growth (2014 to 2024)

	2014	2024	Difference	% Change
Total Active State Bar of Texas Attorneys	96,912	116,127	19,215	20%
Out of State	10,137	15,858	5,721	56%
Out of Country	281	402	121	43%
Total Out of State/Country Attorneys	10,418	16,260	5,842	56%

EXECUTIVE SUMMARY

Presented below are the summary findings of the 2025 Out-of-State Attorney Survey.

DEMOGRAPHICS

Overall the out-of-state population is similar to the overall bar population. However, out-of-state lawyers are slightly older have been licensed longer.

LOCATION

California and Louisiana have the highest concentration of out-of-state attorneys. Canada, United Kingdom, and Germany have the highest concentration of out-of-country attorneys.

PRACTICE

A majority of out-of-state attorneys work in private practice (54%).51% have worked in Texas in the last five years. 59% work a fully remote or hybrid schedule.

LICENSING

Half of out-of-state attorneys were licensed in Texas first. A majority of out-of-state attorneys are licensed in 1 or 2 other states (65%).

SERVICES

55% of out-of-state/country attorneys rated benefits in Texas as better than those in other jurisdictions. 51% said the State Bar of Texas is effective at supporting their practice.

CLE

71% of out-of-state members applied for MCLE through the State Bar of Texas in the last year; of those, 61% found it easy to receive credit.

VOTING

59% of out-of-state attorneys did not vote in the 2025 State Bar of Texas election. Many noted they did not vote because they did not feel connected to the State Bar of Texas (41%).

DEMOGRAPHICS

The following demographic information was provided by respondents to the survey. A comparison to the overall licensed Texas attorney population is also provided.

	2025 Survey Respondents		All Active	
	N =2,130		**N = 116,127**	
Sex				
	(N = 1,769)		*(N = 115,344)*	
Male	1,076	61%	70,126	61%
Female	693	39%	45,218	39%
Race/Ethnicity				
	(N = 1,717)		*(N = 110,181)*	
White	1,363	79%	82,727	75%
Black/African-American	91	5%	7,073	6%
Hispanic/Latino	156	9%	12,318	11%
Asian/Pacific Islander	43	3%	4,800	4%
American Indian/Alaska Native	11	1%	377	<1%
Two or More Races	37	2%	1,354	1%
Other Race	16	1%	1,532	1%
Years Licensed *				
2 or less years	106	6%	8,268	7%
3 to 6 years	143	8%	10,676	9%
7 to 10 years	140	8%	11,225	10%
11 to 15 years	187	10%	15,148	13%
16 to 20 years	217	12%	14,151	12%
21 to 25 years	227	13%	11,854	10%
Over 25 years	774	43%	44,805	39%
Median Years Licensed	22 Years		20 Years	
Age				
21 to 25 years	21	1%	356	<1%
26 to 30 years	89	5%	7,792	7%
31 to 35 years	32	2%	11,240	10%
36 to 40 years	169	10%	13,686	12%
41 to 45 years	180	11%	14,352	12%
46 to 50 years	197	12%	12,583	11%
51 to 55 years	212	13%	11,970	10%
56 to 60 years	190	11%	10,461	9%
61 to 65 years	174	10%	9,578	8%
More than 65 years	410	24%	24,109	21%
Median Age	54 Years		49 Years	

LOCATION

Of the out-of-state/country attorneys, 97% reported being out-of-state and 3% reported being out-of-country. California (11%) and Louisiana 10%) have the highest concentration of out-of-state attorneys, while Canada (18%), Germany (10%), and the United Kingdom (10%) have the highest concentration of out-of-country attorneys.

Question: Which of the following best describes your geographic location: (Top 5)

State	Licensed Texas Attorney Population	Percent of Out-of-State Attorneys
California	211	11.3%
Louisiana	193	10.3%
Florida	137	7.3%
Washington, D.C.	116	6.2%
Colorado	104	5.6%

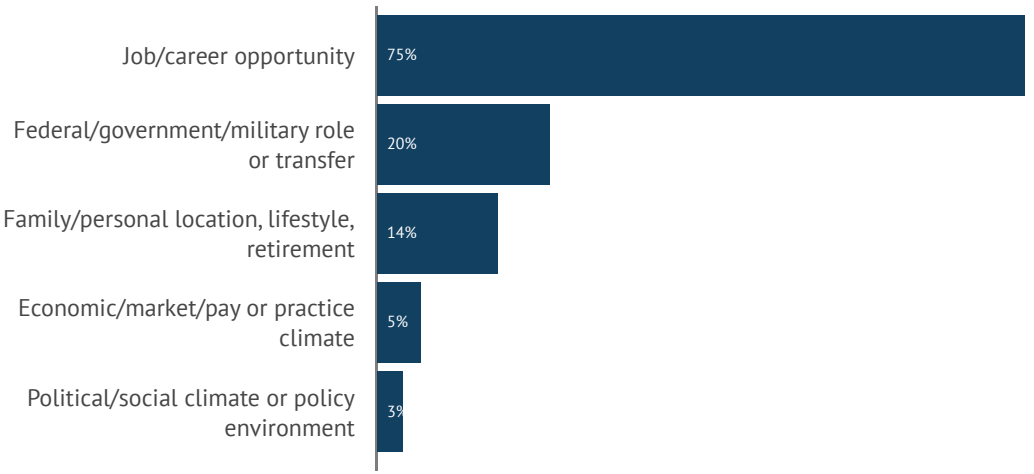
Question: Which of the following best describes your geographic location: (Top 5)

Country	Licensed Texas Attorney Population	Percent of Out-of-Country Attorneys
Germany	7	10.4%
United Kingdom	7	10.4%
Canada	12	17.9%
Australia	5	7.5%
Switzerland	6	9.0%

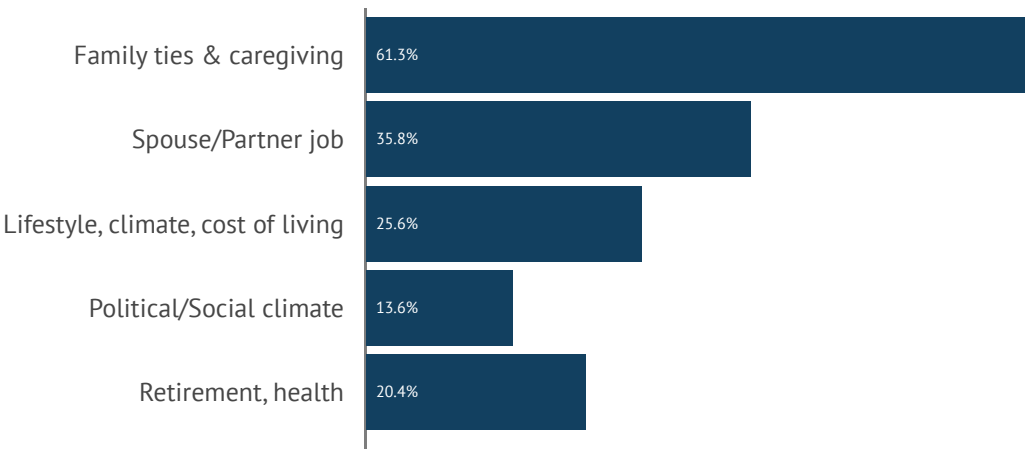
LOCATION CONTINUED

When attorneys who were licensed in Texas first but left the state were asked why, those that left because of their practice primarily stated that they were given a job opportunity (75%). Those that moved for reasons other than their practice stated that family ties and caregiving was the main reason (61%).

Question: If you moved for your practice, please describe your reasons:



Question: If you moved for reasons other than your practice, please describe below:

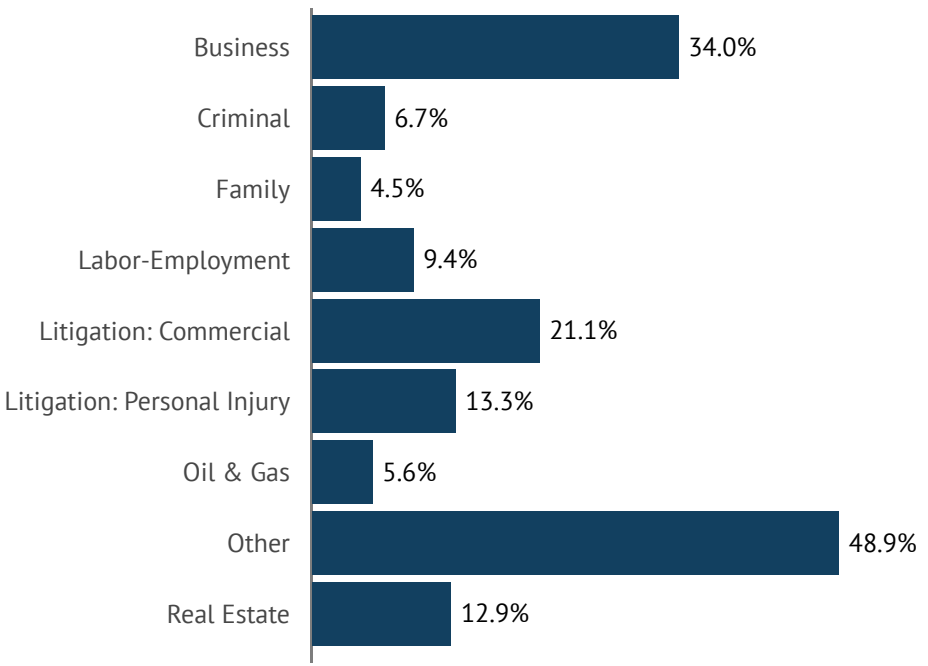


PRACTICE

A majority of respondents reported that they work in private practice (54%). The practice areas with the highest percentages were Business (34%), Litigation: Commercial (21%), Litigation: Personal Injury (13%), and Real Estate (13%).

Question: What is your primary occupation?

Question: Please select the areas of practice that account for 25% or more of the time you spent practicing law in 2025:



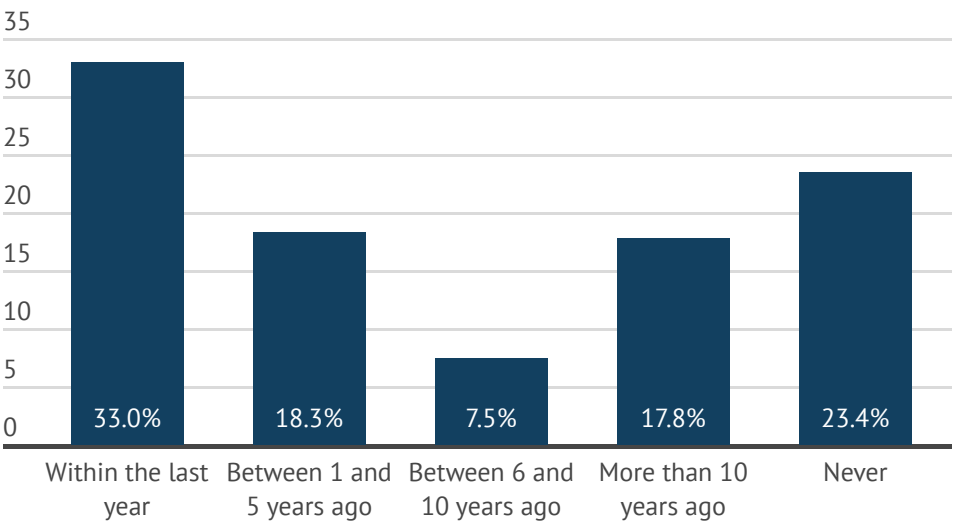
Note: A majority of "Other" practice areas were "Intellectual Property", "Immigration", and "Estate Planning".

PRACTICE CONTINUED

When asked when the last time out-of-state attorneys practiced in Texas, a majority (51%) stated they had practiced in Texas in the last 5 years. However, some reported that they have never practiced in Texas (23%).

Most respondents work a fully remote or a hybrid schedule (59%). Only 22% of respondents stated they travel to Texas regularly, but a majority (71%) have lived in Texas at some point.

Question: When was your last appearance in a Texas court or the last time you practiced law in Texas?



Question: Practice Setting

59% Work fully remote or a hybrid schedule

Question: How often do you travel to Texas?

22% Travel to Texas regularly

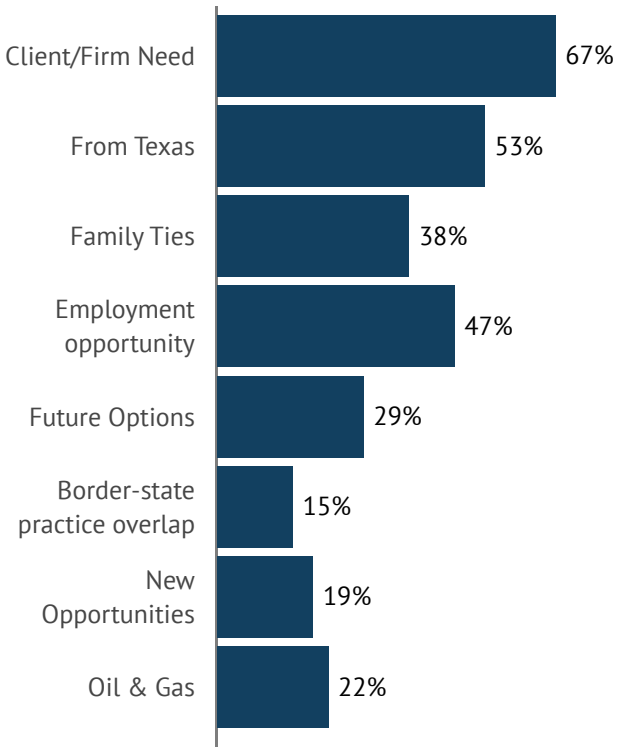
Question: Have you ever lived in Texas?

71% Have lived in Texas

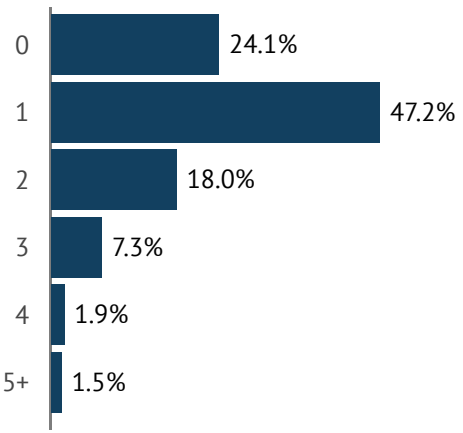
LICENSING

Out-of-state/country attorneys who were licensed in another jurisdiction first became licensed in Texas because they either had a client/firm need (67%) or they are from Texas (53%). While a majority of respondents are licensed in 1 or 2 other states (65%), many are licensed in only Texas (24%). 50% of out-of-state/country attorneys were first licensed in Texas.

Question: Please describe your reasons for becoming licensed in Texas:



Question: How many states, other than Texas, are you licensed to practice in?



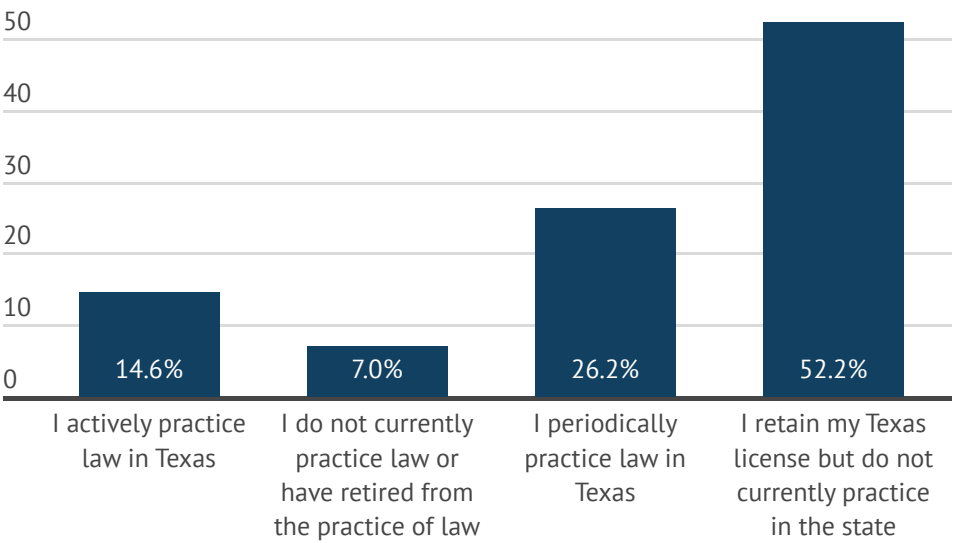
Question: Was Texas the first state you were licensed to practice in?

50% First licensed in Texas

LICENSING CONTINUED

When asked for more information on their practice in Texas, a majority (52%) stated they retain their Texas license but do not currently practice in the state.

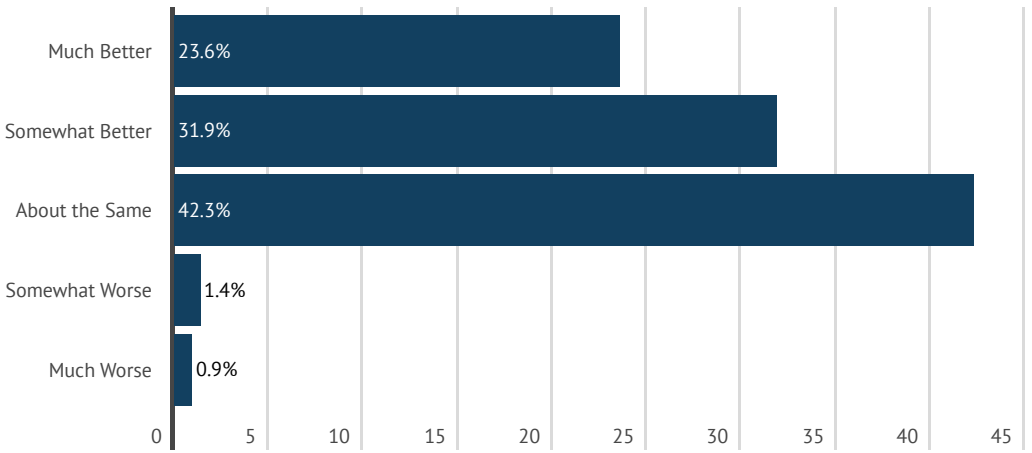
Question: Which of the following apply to you?



SERVICES

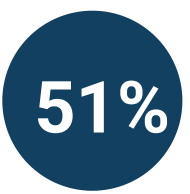
A majority of out-of-state/country attorneys (55%) rated benefits in Texas as "Much Better" or "Somewhat Better" compared to those in other jurisdictions. Many (51%) also said the State Bar of Texas is effective at supporting their practice as an out-of-state member. Only 5% of respondents said Texas was ineffective at supporting their practice.

Question: How do the benefits and services in Texas compare to other bar associations you are licensed with?



Question: Overall, how effectively does the State Bar of Texas support your practice as an out-of-state member?

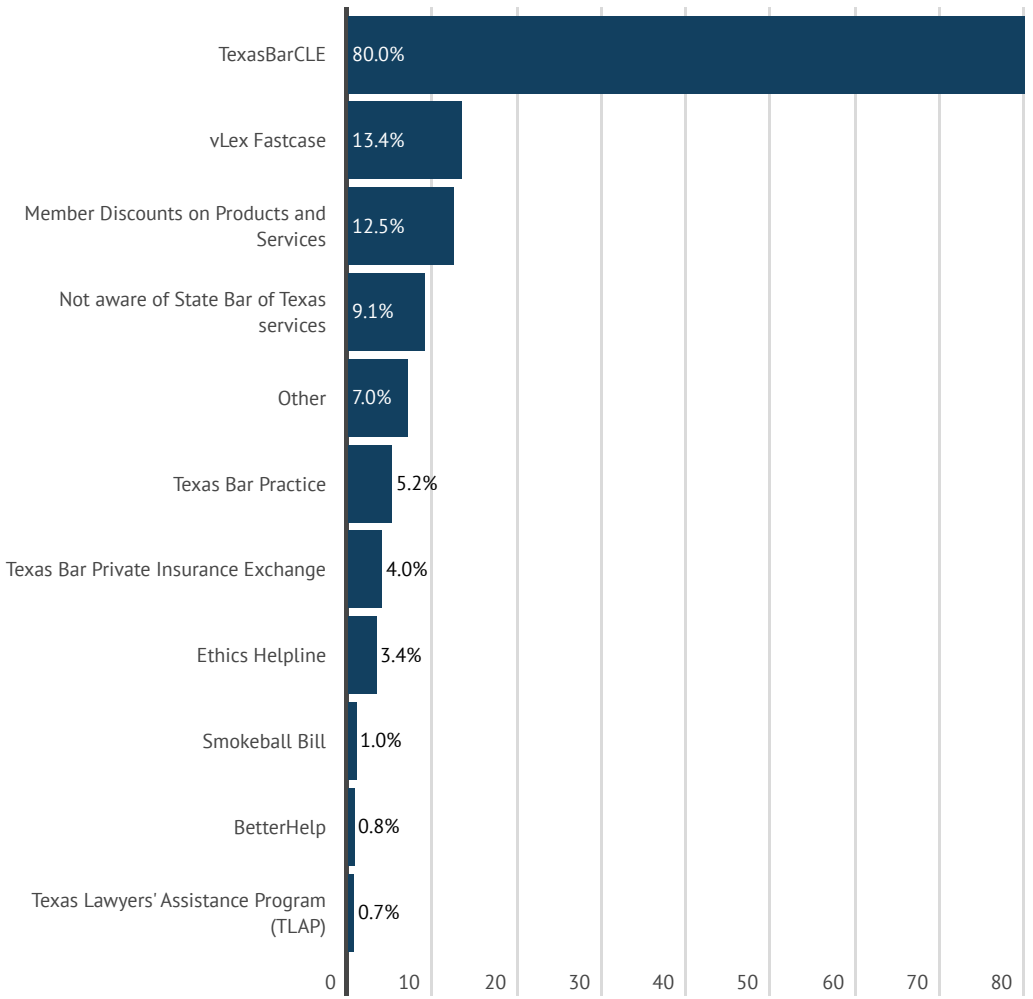
Percent that say the State Bar of Texas supports their practice "Very effectively" or "Effectively"



SERVICES CONTINUED

The State Bar of Texas service that reaches the largest amount of out-of-state members is TexasBarCLE (80%). That is followed by vLex Fastcase (13%) and Member Discounts on Products and Services (13%).

Question: Which of the following services offered by the State Bar of Texas have you used in the past year?



SERVICES CONTINUED

Out-of-state Texas attorneys value their Texas license and SBOT resources, but see CLE reciprocity and cost reform (63%), expanded CLE virtual options (37%), and reduced dues (30%) as ways the State Bar of Texas can better support them. A complete list of comments regarding how the State Bar of Texas can better serve out-of-state attorneys can be found in Appendix A.

Question: Please share any suggestions you have for specific ways the State Bar of Texas could better support its out-of-state members.

	Percent of Comments
CLE reciprocity, approval, and cost reduction	63%
More virtual / remote CLE & events	37%
Reduced dues / lower-cost status for out-of-state or inactive members	30%
Networking & connection among out-of-state TX attorneys	27%
Clearer guidance on license status, CLE rules, inactive vs active	22%
Remote practice & virtual court appearances	18%
Recognition/support for federal, military, judges, academics	15%
Access to benefits (insurance, research tools, court systems)	13%
More tailored communication for out-of-state members	12%
Opportunities for involvement (committees, leadership, sections)	10%
General praise / “doing a good job” / no changes needed	20%

CLE

When asked if out-of-state members applied for MCLE through the State Bar of Texas in the last year, 71% stated they had. Of those, 61% found it easy to receive credit.

Question: In the past year, have you applied for Minimum Continuing Legal Education (MCLE) credit hours with the State Bar of Texas?

Percent that applied for MCLE in the past year

71%

Question: How would you rate the ease of receiving Texas MCLE credit for courses taken outside Texas?

Percent that found it "Very easy" or "Easy" to to receive MCLE credit

61%

VOTING

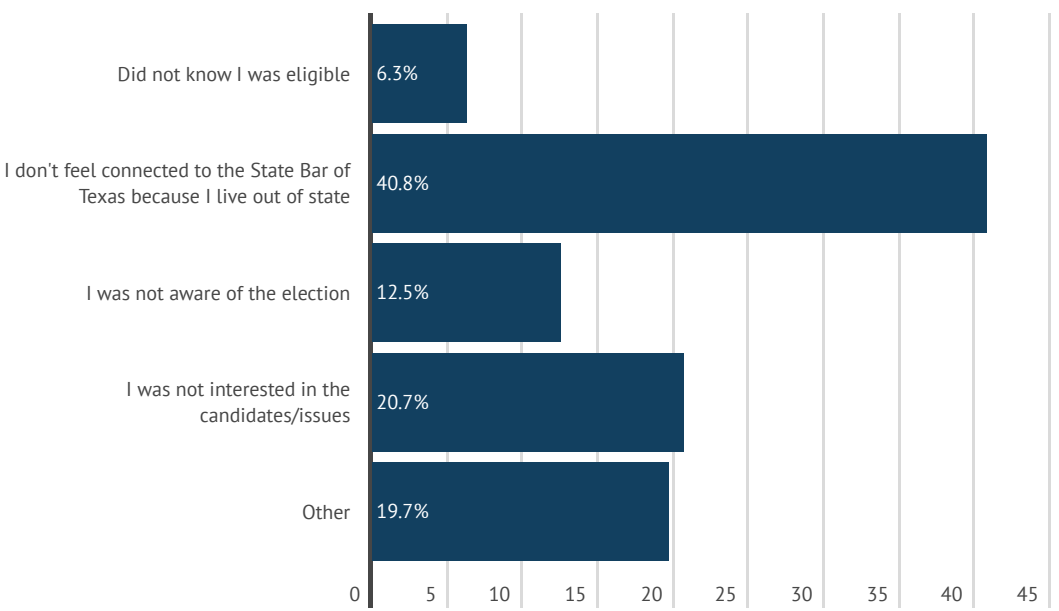
A majority of out-of-state/country attorneys (59%) did not vote in the 2025 State Bar of Texas election. When asked why they did not vote, the largest percent stated they did not feel connected to the State Bar of Texas (41%).

Question: Did you vote in the 2025 State Bar of Texas Election?

Percent that did not vote in the 2025 State Bar of Texas election

59%

Question: Why did you not vote in the 2025 State Bar of Texas Election?



COMMENTS

Respondents provided 125 comments to the 2025 Out-of-State Attorney Survey. The following categories received 88% of comments: positive sentiments about Texas (38%), critiques of demographic questions (26%), and CLE-related concerns (24%). A full list of all general comments can be found in Appendix B.

COMMENT CATEGORY COUNTS

	Percent of Comments
Positive sentiments about Texas	38%
Critiques of demographics questions	26%
CLE-related concerns	24%
Requests for improved out-of-state support	21%
DEI-related concerns	18%
Remote work considerations	14%
Rural access to justice / gaps in legal service coverage	5%
Comments about retirement	8%
Criticism of Texas political environment	6%
Mentions of military issues	3%

APPENDIX A

Presented here are all comments regarding how the State Bar of Texas can better serve out-of-state attorneys.

Note: Comments are presented exactly as they were provided by respondents.

Please share any suggestions you have for specific way the State Bar of Texas could better support its out-of-state members.
facilitate reciprocity w more states please
treat out of state members better
It would be nice for the Texas Bar Association to better serve solo practitioners such as myself that attempt to serve an unrepresented class of individuals.
Provide affordable CLE.
More reciprocity would be a huge benefit.
Identify as a person with a disability
Your asking for ethnicity, race, and sex is offensive.
Also identify as a lesbian, cis-gendered female. Now STOP discriminating against trans and other LGBTQ+ people!!! Put this demographic back in your survey!
Never practiced law or in a law firm. Went straight from Utah law school into trust administration and passed Texas bar in 1998. My legal education and Texas bar affiliation has substantially enhanced my profession over my career.
Think I erroneously typed Nm as my state but meant MN.
I want more opportunities to be involved in Texas. I carry my Texas bar card proudly and wish I could be more incorporated.
I have never regretted joining the Texas bar. It has proved handy many times.
Y'all do a great job, and I'm proud to be a member of the State Bar of Texas.
Texas State Bar CLE tracker is excellent. Best I have ever seen.
See my comments, above, regarding this survey. I think I would have led with my practice type and structured questions based on that. I get the impression, by the way the questions were stated, that it hazy whether you consider being in-house "practicing law". It seems you are focused only on attorneys in a private practice law firm, with an emphasis on litiagators.
I am semi-retired
I am going to be licensed as a CPA next year and considering surrendering my Texas license because of all the CLE and CPE requirements. By next year, I believe Arizona will amend its rules to allow me to apply part of the 40 hours CPE credits needed as a CPA to my Arizona CLE requirement saving me 15 hours of class time each year. By surrendering my Texas license I will save another 15 hours of class time, plus licensing fees. Easing up on the CLE requirement would help.
Many Texas licensed attorneys work in the federal government or serve in the military. The Bar seems to forget we exist. I realize the majority of the bar live and practice in Texas but out of state lawyers have concerns with how the CLE system works, the discipline process works, etc. We are impacted by these processes. However, we have no representation on the Board. Not once have I heard a candidate for President make us an issue in the election. I do not even vote anymore.
I do appreciate the Texas Law Book publications. I have several and they are very helpful.
I appreciate the Bar undertaking this survey to learn more about out-of-state members.
As an outsider looking in, the bar's support of attorneys seems excellent.

Overall, the Texas State Bar and its website have been very useful for an out of state lawyer wanting to maintain the Texas law license.
The questions did not fit me exactly. I am in the process of retiring, but a few cases in Dallas Co Probate Ct have left me still maintaining my TX license to work on my TX cases remotely from CO, I moved to CO in 2023. Dallas Probate Courts are ridiculously slow compared to other counties - my 2-3 remaining cases have dragged out for several years (or I would be completely retired already).
I've heard Texas is doing away with ABA accreditation for its law schools. I think that is a grave mistake that will only harm current and future law students in Texas schools. I understand it is political chest thumping, but it is not well reasoned and will, I believe, be to the detriment of the Texas legal system and Texas law students in the long term.
The Texas Bar Journal is a good publication!
I was a member of the animal law section for a couple of years. I emailed but they never responded so I didn't renew.
You could ask about working for a Texas firm from another state. From 2018 to 2023 I worked full-time for a Texas firm, visiting Texas approx. every other month for a week at a time. Might be interesting. I know that same firm has other attorneys still working remotely full-time.
I have kept my license in TX even though it is much more expensive than what I pay in my home state (where I live now) because I lived "the best years of my life" (20s to 40s) in Texas and on any given day I may just up and move back! See ya in Austin next month!
I shall return!
Nice to be asked how out of state license holders feel about being licensed in Texas! Thanks for asking
I have no other comments.
Please advocate on behalf of all the TX attorneys for modernization and affordability (preferably free)of Online access to public records and case dockets, recording documents, and organizing and incorporating entities. FL is a great example. More attorneys are practicing virtually, serving clients in multiple counties, as solos or in small firms, and we do not have the same financial resources as typical law firms. Many out-of-state attorneys do not have a regular and on-going need to access county records, so counties that require a $100/month subscription substantially hinders virtual solo out-of-state practitioners like myself.
The services I see offered by the SBOT are so far superior to those of the state where I practice. I definitely would like to be able to have those services in this jurisdiction!
You should ask if solo practitioners are willing to accept contract work from larger in state firms or to partner with firms so they can feel more tied to other bar members
I actually practice as an in-house lawyer at the AFL-CIO a 501c5 (labor organization) so I chose public interest lawyer which seemed the best option given but actually am an inhouse union lawyer
I do have a wish to practice law at some point in the future in Texas jurisdictions representing Texas clients again. As better opportunities became available, I may seek such an opportunity.

A lot of what I do is dictated by federal laws; not state specific. I would appreciate Texas-approved CLE to also be approved in other states; like Colorado. I know I can petition for approval, but its time-consuming, etc. I love Texas and travel there often. I would attend the Health Law Section 15 credit hour CLE and spend the $ and time if it was also approved for 15 CLE in Colorado. Thanks
Provide meaningful support for the UPLC
While I have had little to no connection with the State of Texas in recent years, I valued my time living and practicing in Texas. It's a privilege to be a member of the Texas Bar. I appreciate you reaching out with a survey.
Despite my comments above, I am indeed proud to be from Texas
Happy to see this survey. Although it doesn't matter any more since i retired (though i am maintaining my license as an emeritus member), years ago i had some issues as a federal government employee (young USAF military at the time) not practicing in Texas, but dependent on my Texas license snd Bar Membership, but couldn't get any assistance. I am glad things are changing, or at least there's an attempt being made to recognize the needs of such members.
Just streaming here: Technology, mobile society, remote work, distance learning, AI, quality of life and mental health and career satisfaction, aging demographics, virtual staffing, desire to remain connected are all topics we are interested in and should make being "out-of-state" lawyer feel integrated. I attended live CLE in May in San Antonio just to feel connected - would have appreciated social/professional networking. I'd love to still do more work in Texas and have reason to travel back and forth more frequently. And I am actively looking for opportunities to do so. Yet, the focus on high-profile, aggressive marketing, money-driven attorneys and firms has increased and become more distasteful over time. The Bar is too restrictive in professional conduct rules (e.g. lawyer advertising) which impedes one's ability to pursue opportunities.
While not engaged in the practice of law in Texas, I truly value the connection with the Texas Bar. Sadly, I could not get my State Government employer to provide me proof of CLEs attended to provide to the Texas Bar for CLE credit.
DEI questions are irrelevant
Please provide more free CLE for out of state and/or military spouses.
I don't believe "White" is a race. I am Caucasian.
The filing systems, docket pulls, and general access to courts compared to other jurisdictions are difficult to access.
I did not start law school until I was 30 years old. Prior to law school, I was a public school teacher in Texas.
It was quite difficult and time consuming to write paragraphs in a one-line box. Even THIS box can be drawn down and enlarged, but the box used to answer the question of why I left the state was a one-line box that could not be enlarged. You are welcome to inquire more fully about any of my comments. I have no hesitancy in sharing the facts that I know.
This is a well-written survey. Thank you!
The Texas Bar could be doing a great deal more to promote the rule of law.

For what it is worth, your website and magazine are great - especially the ease on the CLE tracking.
I don't love the failure of this survey to recognize intersex or other biological gender variations based in science (at the least). Disliking the existence of a reality doesn't make it less real. Politicizing it as has happened recently is an act of ignorance that discounts the time, money, knowledge, and effort of scientists, doctors, and other learned professionals just like ourselves. If we want respect for our own professional opinions, judgments, and expertise, we should provide the same to other professions.
God Bless Texas
One of those gift cards would be dope.
Thanks for asking for input.
I love the Texas bar. It's a great organization.
I practiced for a handful of years 1999 - 2001; then put license inactive; then back full time practicing 2013-current - so bit of a different track in terms of years experience.
Please save the bar some money and stop sending me the Texas Bar Journal. I have been unable to determine who I contact to stop sending me the magazine.
Previously admitted Texas and Alaska. Gave up Alaska on retirement. Currently inactive Texas.
Our children’s residencies compelled our relocation in our advanced ages.
I am a Texas Senior Judge and Of Counsel with a Texas firm as well as a Legal Officer for a federally chartered non profit currently assigned to Florida. Accordingly my law practice activities involve substantial remote activity over TEAMS and Zoom and other platforms and some travel. Admissions to practice include TX, AR, NM.
It would be helpful for the bar to establish programs to encourage lawyers to practice in rural areas. Attorneys are needed desperately in rural areas.
Thank you for what you do! I practice federal law and I have contemplated so many times to keep TX bar only, but since I live in a different state I still keep the other bar membership. I also love the CLE selections -- they are true to the description/title also very useful. I go home with a ton of knowledge and ready to practice. I also tried attending a CLE in different practice area and was so surprised with the amount of materials they gave! Basically everything! from templates to practical advise, unwritten rules, like I am ready to do that area of law the next day! I never had that in other CLEs I attended (non-TX CLE). Thank you!
I hope to practice in Texas after my clership is finished.
The Texas Bar. is a well run organization that has provided support all the years I practiced in Texas. The CLE programs are excellent and usually very convenient. Overall, the Bar does a very good job.
I do not represent clients. I am a retired judge with an ADR practice. I still do Zoom mediations and some "paper" arbitrations for the Texas Department of Insurance. I can do all this remotely from my home in North Carolina
The resources offered by Texas are easiest to use and the most useful (particularly VLex). The people I have dealt with over the phone are incredibly friendly and helpful.

The TX Healthcare Law section was very good, I travelled annually to their CLE conference to support my understanding of trends in my non-attorney role in the VAs quality department
I feel very lucky. Between the convenience of the "very close by" NWA Airport and today's online/remote electronic "tools" (e.g., Zoom, MS Teams, email, & cloud storage/sharing of documents), no longer having to "be" in a specific physical office to help my very few remaining clients has been a huge benefit in allowing me to stay connected with my remaining family.
I think the State Bar of Texas does a good job. And I appreciate that the dues stay in the same range and don't increase a great deal.
I appreciate having the opportunity to have membership in the Texas Bar. I have lived and worked in Houston and San Antonio on 3 occasions totaling 17 years between 1986 and 2015.
Thanks for looking after out-of-state SBT members.
Please advocate for Texas licensed attorneys to get reciprocity with Virginia licensed attorneys WITHOUT requiring contiguous full time employment to qualify for reciprocity. The fact that Virginia makes it hard for me to practice law and I have to go into DC makes it harder for me to support my family and is more difficult for caregivers like myself who took time off form paid work to care for young children. Reciprocity between Texas and Virginia (that does not require me to have a job for 3 years in DC or Texas to obtain the reciprocity) would be amazing. Networking online with other Texas lawyers in DC and Virginia could also be useful. Thanks!
Thanks for checking in with us out-of-stayers
The free legal research is a fantastic benefit, but I liked the previous version better. I had health insurance though SBOT, but it became prohibitively expensive once I moved out of state. After the Affordable Care Act I switched to the California insurance exchange and now Medicare. Also, although I haven't actively practiced in Texas for many years, I have assisted Texas counsel on research and other assignments.
I appreciate the webcasts of CLEs. It makes it much easier to stay up-to-date on the law while not having to leave my family/child to travel to Texas to do so.
In the demographics section, I selected "female" as that is still my legal sex and the sex I was assigned at birth; however, I am nonbinary.
(Just an unneccessary PSA that comes up for me often in practice - doesn't matter if its opposing counsel or even a judge or client- when I say I'm from Texas it is met with a resounding "I'm sorry"... unless that person is from Florida.)
Thank you for even asking these questions.

The Texas Bar does a good job, but getting credit for out-of-state CLE should be much easier. There should be reciprocity between states for CLE because it would make everyone's life a heck of a lot easier.
Please include the option of "Volunteering" as an employment option. I'm "early retired" and my background as an attorney makes me highly sought after as a volunteer -- experienced and available! I work more than part time as a volunteer, and I think this is an important role that "retired" attorneys provide in the US. The same could be true for a full-time parent who is not currently practicing law but contributing mightily as a volunteer with past legal experience. Attorneys make a big difference in the world even when we're not charging fees!
Thank you!
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I am also admitted in CA, CO, DC. The Texas bar, like the DC bar, actively and commendably seeks to promote member interest.
I hope I do get to practice in Texas one day. I love the State and its people after living there.
I would like to see the results thank you.
I work as an expert witness www.trialexpertwitness.com Michael Nranian
I am not an out-of-state person. I live in Houston, Texas. I do teach at University of Florida, and that may be why I was mistaken for an out of state person.
I believe that someday we will move back to Austin, which is where I was raised, but for now we are on the coast of Georgia.
Texas is still evolving and growing up despite its large population its governance does reflect its sophistication and educational level. I love Texas and its people. I hope that the natural disasters will stop and the laws can keep up to protect the land and the people I love so much.
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Allow a person, such as myself,to self identify as a person with a disability,
I'm sad to see a survey that has sex as only male and female. Texas needs to come to terms with the diversity of the rest of the country. This is offensive.
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Thank you for the wonderful support! While I don't live in Texas and don't need the health care option, i am curious for those who do - is there PPO type of coverage for out of state attorneys? Thank you.
Thank you!
Why hasn't the bar moved to disbar Ken Paxton?
Please lower my bar dues and cle at state bar seminar: please
I keep my license active as a back up plan, even though I now work in a policy position that does not require a law license.
Proud to be a member. Still actively practice there. Usually have two or three pending cases in Texas courts.

APPENDIX B

Presented here are all general comments provided by respondents to the 2025 Out-of-State Attorney Survey.

Note: Comments are presented exactly as they were provided by respondents.

If you have any additional comments regarding the information collected with this survey, please provide them below:
facilitate reciprocity w more states please
treat out of state members better
It would be nice for the Texas Bar Association to better serve solo practitioners such as myself that attempt to serve an unrepresented class of individuals.
Provide affordable CLE.
More reciprocity would be a huge benefit.
Identify as a person with a disability
Your asking for ethnicity, race, and sex is offensive.
Also identify as a lesbian, cis-gendered female. Now STOP discriminating against trans and other LGBTQ+ people!!! Put this demographic back in your survey!
Never practiced law or in a law firm. Went straight from Utah law school into trust administration and passed Texas bar in 1998. My legal education and Texas bar affiliation has substantially enhanced my profession over my career.
Think I erroneously typed Nm as my state but meant MN.
I want more opportunities to be involved in Texas. I carry my Texas bar card proudly and wish I could be more incorporated.
I have never regretted joining the Texas bar. It has proved handy many times.
Y'all do a great job, and I'm proud to be a member of the State Bar of Texas.
Texas State Bar CLE tracker is excellent. Best I have ever seen.
See my comments, above, regarding this survey. I think I would have led with my practice type and structured questions based on that. I get the impression, by the way the questions were stated, that it hazy whether you consider being in-house "practicing law". It seems you are focused only on attorneys in a private practice law firm, with an emphasis on litiagators.
I am semi-retired
I am going to be licensed as a CPA next year and considering surrendering my Texas license because of all the CLE and CPE requirements. By next year, I believe Arizona will amend its rules to allow me to apply part of the 40 hours CPE credits needed as a CPA to my Arizona CLE requirement saving me 15 hours of class time each year. By surrendering my Texas license I will save another 15 hours of class time, plus licensing fees. Easing up on the CLE requirement would help.
Many Texas licensed attorneys work in the federal government or serve in the military. The Bar seems to forget we exist. I realize the majority of the bar live and practice in Texas but out of state lawyers have concerns with how the CLE system works, the discipline process works, etc. We are impacted by these processes. However, we have no representation on the Board. Not once have I heard a candidate for President make us an issue in the election. I do not even vote anymore.
I do appreciate the Texas Law Book publications. I have several and they are very helpful.
I appreciate the Bar undertaking this survey to learn more about out-of-state members.
As an outsider looking in, the bar's support of attorneys seems excellent.

Overall, the Texas State Bar and its website have been very useful for an out of state lawyer wanting to maintain the Texas law license.
The questions did not fit me exactly. I am in the process of retiring, but a few cases in Dallas Co Probate Ct have left me still maintaining my TX license to work on my TX cases remotely from CO, I moved to CO in 2023. Dallas Probate Courts are ridiculously slow compared to other counties - my 2-3 remaining cases have dragged out for several years (or I would be completely retired already).
I've heard Texas is doing away with ABA accreditation for its law schools. I think that is a grave mistake that will only harm current and future law students in Texas schools. I understand it is political chest thumping, but it is not well reasoned and will, I believe, be to the detriment of the Texas legal system and Texas law students in the long term.
The Texas Bar Journal is a good publication!
I was a member of the animal law section for a couple of years. I emailed but they never responded so I didn't renew.
You could ask about working for a Texas firm from another state. From 2018 to 2023 I worked full-time for a Texas firm, visiting Texas approx. every other month for a week at a time. Might be interesting. I know that same firm has other attorneys still working remotely full-time.
I have kept my license in TX even though it is much more expensive than what I pay in my home state (where I live now) because I lived "the best years of my life" (20s to 40s) in Texas and on any given day I may just up and move back! See ya in Austin next month!
I shall return!
Nice to be asked how out of state license holders feel about being licensed in Texas! Thanks for asking
I have no other comments.
Please advocate on behalf of all the TX attorneys for modernization and affordability (preferably free)of Online access to public records and case dockets, recording documents, and organizing and incorporating entities. FL is a great example. More attorneys are practicing virtually, serving clients in multiple counties, as solos or in small firms, and we do not have the same financial resources as typical law firms. Many out-of-state attorneys do not have a regular and on-going need to access county records, so counties that require a $100/month subscription substantially hinders virtual solo out-of-state practitioners like myself.
The services I see offered by the SBOT are so far superior to those of the state where I practice. I definitely would like to be able to have those services in this jurisdiction!
You should ask if solo practitioners are willing to accept contract work from larger in state firms or to partner with firms so they can feel more tied to other bar members
I actually practice as an in-house lawyer at the AFL-CIO a 501c5 (labor organization) so I chose public interest lawyer which seemed the best option given but actually am an inhouse union lawyer
I do have a wish to practice law at some point in the future in Texas jurisdictions representing Texas clients again. As better opportunities became available, I may seek such an opportunity.

A lot of what I do is dictated by federal laws; not state specific. I would appreciate Texas-approved CLE to also be approved in other states; like Colorado. I know I can petition for approval, but its time-consuming, etc. I love Texas and travel there often. I would attend the Health Law Section 15 credit hour CLE and spend the $ and time if it was also approved for 15 CLE in Colorado. Thanks
Provide meaningful support for the UPLC
While I have had little to no connection with the State of Texas in recent years, I valued my time living and practicing in Texas. It's a privilege to be a member of the Texas Bar. I appreciate you reaching out with a survey.
Despite my comments above, I am indeed proud to be from Texas
Happy to see this survey. Although it doesn't matter any more since i retired (though i am maintaining my license as an emeritus member), years ago i had some issues as a federal government employee (young USAF military at the time) not practicing in Texas, but dependent on my Texas license snd Bar Membership, but couldn't get any assistance. I am glad things are changing, or at least there's an attempt being made to recognize the needs of such members.
Just streaming here: Technology, mobile society, remote work, distance learning, AI, quality of life and mental health and career satisfaction, aging demographics, virtual staffing, desire to remain connected are all topics we are interested in and should make being "out-of-state" lawyer feel integrated. I attended live CLE in May in San Antonio just to feel connected - would have appreciated social/professional networking. I'd love to still do more work in Texas and have reason to travel back and forth more frequently. And I am actively looking for opportunities to do so. Yet, the focus on high-profile, aggressive marketing, money-driven attorneys and firms has increased and become more distasteful over time. The Bar is too restrictive in professional conduct rules (e.g. lawyer advertising) which impedes one's ability to pursue opportunities.
While not engaged in the practice of law in Texas, I truly value the connection with the Texas Bar. Sadly, I could not get my State Government employer to provide me proof of CLEs attended to provide to the Texas Bar for CLE credit.
DEI questions are irrelevant
Please provide more free CLE for out of state and/or military spouses.
I don't believe "White" is a race. I am Caucasian.
The filing systems, docket pulls, and general access to courts compared to other jurisdictions are difficult to access.
I did not start law school until I was 30 years old. Prior to law school, I was a public school teacher in Texas.
It was quite difficult and time consuming to write paragraphs in a one-line box. Even THIS box can be drawn down and enlarged, but the box used to answer the question of why I left the state was a one-line box that could not be enlarged. You are welcome to inquire more fully about any of my comments. I have no hesitancy in sharing the facts that I know.
This is a well-written survey. Thank you!
The Texas Bar could be doing a great deal more to promote the rule of law.

For what it is worth, your website and magazine are great - especially the ease on the CLE tracking.
I don't love the failure of this survey to recognize intersex or other biological gender variations based in science (at the least). Disliking the existence of a reality doesn't make it less real. Politicizing it as has happened recently is an act of ignorance that discounts the time, money, knowledge, and effort of scientists, doctors, and other learned professionals just like ourselves. If we want respect for our own professional opinions, judgments, and expertise, we should provide the same to other professions.
God Bless Texas
One of those gift cards would be dope.
Thanks for asking for input.
I love the Texas bar. It's a great organization.
I practiced for a handful of years 1999 - 2001; then put license inactive; then back full time practicing 2013-current - so bit of a different track in terms of years experience.
Please save the bar some money and stop sending me the Texas Bar Journal. I have been unable to determine who I contact to stop sending me the magazine.
Previously admitted Texas and Alaska. Gave up Alaska on retirement. Currently inactive Texas.
Our children’s residencies compelled our relocation in our advanced ages.
I am a Texas Senior Judge and Of Counsel with a Texas firm as well as a Legal Officer for a federally chartered non profit currently assigned to Florida. Accordingly my law practice activities involve substantial remote activity over TEAMS and Zoom and other platforms and some travel. Admissions to practice include TX, AR, NM.
It would be helpful for the bar to establish programs to encourage lawyers to practice in rural areas. Attorneys are needed desperately in rural areas.
Thank you for what you do! I practice federal law and I have contemplated so many times to keep TX bar only, but since I live in a different state I still keep the other bar membership. I also love the CLE selections -- they are true to the description/title also very useful. I go home with a ton of knowledge and ready to practice. I also tried attending a CLE in different practice area and was so surprised with the amount of materials they gave! Basically everything! from templates to practical advise, unwritten rules, like I am ready to do that area of law the next day! I never had that in other CLEs I attended (non-TX CLE). Thank you!
I hope to practice in Texas after my clership is finished.
The Texas Bar. is a well run organization that has provided support all the years I practiced in Texas. The CLE programs are excellent and usually very convenient. Overall, the Bar does a very good job.
I do not represent clients. I am a retired judge with an ADR practice. I still do Zoom mediations and some "paper" arbitrations for the Texas Department of Insurance. I can do all this remotely from my home in North Carolina
The resources offered by Texas are easiest to use and the most useful (particularly VLex). The people I have dealt with over the phone are incredibly friendly and helpful.

The TX Healthcare Law section was very good, I travelled annually to their CLE conference to support my understanding of trends in my non-attorney role in the VAs quality department
I feel very lucky. Between the convenience of the "very close by" NWA Airport and today's online/remote electronic "tools" (e.g., Zoom, MS Teams, email, & cloud storage/sharing of documents), no longer having to "be" in a specific physical office to help my very few remaining clients has been a huge benefit in allowing me to stay connected with my remaining family.
I think the State Bar of Texas does a good job. And I appreciate that the dues stay in the same range and don't increase a great deal.
I appreciate having the opportunity to have membership in the Texas Bar. I have lived and worked in Houston and San Antonio on 3 occasions totaling 17 years between 1986 and 2015.
Thanks for looking after out-of-state SBT members.
Please advocate for Texas licensed attorneys to get reciprocity with Virginia licensed attorneys WITHOUT requiring contiguous full time employment to qualify for reciprocity. The fact that Virginia makes it hard for me to practice law and I have to go into DC makes it harder for me to support my family and is more difficult for caregivers like myself who took time off form paid work to care for young children. Reciprocity between Texas and Virginia (that does not require me to have a job for 3 years in DC or Texas to obtain the reciprocity) would be amazing. Networking online with other Texas lawyers in DC and Virginia could also be useful. Thanks!
Thanks for checking in with us out-of-stayers
The free legal research is a fantastic benefit, but I liked the previous version better. I had health insurance though SBOT, but it became prohibitively expensive once I moved out of state. After the Affordable Care Act I switched to the California insurance exchange and now Medicare. Also, although I haven't actively practiced in Texas for many years, I have assisted Texas counsel on research and other assignments.
I appreciate the webcasts of CLEs. It makes it much easier to stay up-to-date on the law while not having to leave my family/child to travel to Texas to do so.
In the demographics section, I selected "female" as that is still my legal sex and the sex I was assigned at birth; however, I am nonbinary.
(Just an unneccessary PSA that comes up for me often in practice - doesn't matter if its opposing counsel or even a judge or client- when I say I'm from Texas it is met with a resounding "I'm sorry"... unless that person is from Florida.)
Thank you for even asking these questions.

The Texas Bar does a good job, but getting credit for out-of-state CLE should be much easier. There should be reciprocity between states for CLE because it would make everyone's life a heck of a lot easier.
Please include the option of "Volunteering" as an employment option. I'm "early retired" and my background as an attorney makes me highly sought after as a volunteer -- experienced and available! I work more than part time as a volunteer, and I think this is an important role that "retired" attorneys provide in the US. The same could be true for a full-time parent who is not currently practicing law but contributing mightily as a volunteer with past legal experience. Attorneys make a big difference in the world even when we're not charging fees!
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