



# STATE BAR OF TEXAS

## Department of Research and Analysis

### Racial/Ethnic Minority Attorneys: Attorney Statistical Profile (2022-23)

This report profiles active racial/ethnic minority attorney members of the State Bar of Texas as of December 31, 2022. Not every attorney reports demographic data to the bar. Separate population totals are provided in italics in each category that is lacking all demographic data. Percentages may not sum to 100 due to rounding. Over the past 10 years the number of active racial/ethnic minority attorneys has increased by 64%, from 15,196 attorneys in 2012 to 24,870 in 2022.

	Racial/Ethnic Minority Attorneys				All Active Attorneys			
	2012-13 N = 15,196		2022-23 N = 24,870		2012-13 N = 92,210		2022-23 N = 111,412	
<b>Sex</b>								
	<i>(N = 15,093)</i>		<i>(N = 24,865)</i>		<i>(N = 90,874)</i>		<i>(N = 111,219)</i>	
Male	8,146	54%	12,426	50%	60,482	67%	68,735	62%
Female	6,947	46%	12,439	50%	30,392	33%	42,484	38%
<b>Race/Ethnicity</b>								
	<i>(N = 15,196)</i>		<i>(N = 24,870)</i>		<i>(N = 86,623)</i>		<i>(N = 105,912)</i>	
White	0	0%	0	0%	71,427	82%	81,042	77%
Black/African-American	4,176	27%	6,465	26%	4,176	5%	6,465	6%
Hispanic/Latino	6,966	46%	11,188	45%	6,966	8%	11,188	11%
Asian/Pacific Islander	2,452	16%	4,288	17%	2,452	3%	4,288	4%
American Indian/Alaska Native	278	2%	365	1%	278	<1%	365	<1%
Two or More Races	360	2%	1,152	5%	360	<1%	1,152	1%
Other Race	964	6%	1,412	6%	964	1%	1,412	1%
<b>Years Licensed *</b>								
2 or less years	2,196	14%	2,677	11%	8,021	9%	7,505	7%
3 to 6 years	2,798	18%	3,698	15%	11,059	12%	10,509	9%
7 to 10 years	2,315	15%	3,699	15%	9,765	11%	11,626	10%
11 to 15 years	2,596	17%	4,118	17%	11,581	13%	14,590	13%
16 to 20 years	2,121	14%	3,239	13%	11,166	12%	13,063	12%
21 to 25 years	1,167	8%	2,632	11%	9,951	11%	11,502	10%
Over 25 years	2,003	13%	4,807	19%	30,667	33%	42,617	38%
Median Years Licensed	11 Years		13 Years		18 Years		20 Years	
<b>Age</b>								
21 to 25 years	50	<1%	99	<1%	198	<1%	271	<1%
26 to 30 years	1,930	13%	2,360	9%	7,564	8%	7,011	6%
31 to 35 years	2,740	18%	3,798	15%	11,201	12%	11,225	10%
36 to 40 years	2,599	17%	4,201	17%	10,657	12%	13,805	12%
41 to 45 years	2,546	17%	3,732	15%	11,299	12%	13,571	12%
46 to 50 years	1,707	11%	3,061	12%	10,005	11%	11,707	11%
51 to 55 years	1,255	8%	2,722	11%	10,599	11%	11,794	11%
56 to 60 years	1,024	7%	1,751	7%	10,517	11%	10,002	9%
61 to 65 years	728	5%	1,222	5%	8,652	9%	1,815	2%
More than 65 years	615	4%	1,924	8%	11,510	12%	22,288	20%
Median Age	41 Years		43 Years		48 Years		49 Years	
<b>Member Class—TYLA/Senior**</b>								
TYLA Member	6,472	43%	11,592	47%	25,175	27%	34,821	31%
Senior Member	8,724	57%	13,278	53%	66,495	72%	76,591	69%

## Racial/Ethnic Minority Attorneys: Attorney Statistical Profile (2022-23)

	Racial/Ethnic Minority Attorneys				All Active Attorneys			
	2012-13 N = 15,196		2022-23 N = 24,870		2012-13 N = 92,210		2022-23 N = 111,412	
<b>Law School Attended</b>								
Baylor University	339	2%	545	2%	5,565	6%	6,075	5%
St. Mary's	1,396	9%	2,174	9%	6,695	7%	7,643	7%
SMU Dedman/Southern Methodist	846	6%	1,298	5%	7,657	8%	8,626	8%
South Texas	1,331	9%	2,255	9%	10,189	11%	11,713	11%
Texas Southern	2,137	14%	2,671	11%	2,997	3%	3,528	3%
Texas Tech	639	4%	998	4%	5,939	6%	6,859	6%
Texas A&M/Formerly Texas Wesleyan	471	3%	417	2%	2,698	3%	4,024	4%
University of Houston	1,436	9%	2,103	8%	9,583	10%	10,317	9%
University of Texas	2,232	15%	2,814	11%	15,954	17%	15,675	14%
UNT Dallas/North Texas School of Law	--	--	164	1%	--	--	379	<1%
Out-of-State/Other Law School	4,369	29%	9,431	38%	24,933	27%	36,573	33%
<b>Primary Occupation</b>								
	<i>(N = 11,693)</i>		<i>(N = 16,432)</i>		<i>(N = 77,946)</i>		<i>(N = 83,471)</i>	
<b>Private Practitioners</b>								
Solo Practitioners	3,153	27%	3,535	22%	18,490	24%	17,761	21%
2 to 5 attorneys	2,046	17%	2,544	15%	12,359	16%	12,345	15%
6 to 10 attorneys	416	4%	655	4%	3,918	5%	4,122	5%
11 to 24 attorneys	490	4%	684	4%	4,338	6%	4,426	5%
25 to 40 attorneys	195	2%	326	2%	2,051	3%	2,261	3%
41 to 60 attorneys	126	1%	188	1%	1,140	1%	1,262	2%
More than 60 attorneys	928	8%	1,603	10%	8,654	11%	9,906	12%
<i>Subtotal</i>	<i>7,354</i>	<i>63%</i>	<i>9,535</i>	<i>58%</i>	<i>50,950</i>	<i>65%</i>	<i>52,083</i>	<i>62%</i>
Government Attorney	1,817	16%	2,366	14%	8,400	11%	8,434	10%
Full-Time Judge	293	3%	455	3%	1,653	2%	1,715	2%
Law Faculty	106	1%	112	1%	591	1%	586	1%
Corporate/In-House Counsel	1,148	10%	2,043	12%	8,355	11%	10,021	12%
Other Law Related	428	4%	640	4%	2,470	3%	2,994	4%
Other Non-Law Related	277	2%	410	2%	2,318	3%	2,494	3%
Public Interest Lawyer	--	--	504	3%	--	--	1,246	1%
Retired-Not Working	90	1%	217	1%	2,125	3%	3,146	4%
Unemployed-Looking	126	1%	84	1%	579	1%	271	<1%
Unemployed-Not Looking	54	<1%	66	<1%	505	1%	481	1%
<b>Members of State Bar Sections</b>								
Section Members	6,019	40%	9,956	40%	40,678	44%	44,804	40%
Non Section Members	9,177	60%	14,914	60%	51,532	56%	66,608	60%
Members of One Section	2,611	17%	4,594	18%	19,636	21%	22,439	20%
Members of Two Sections	1,559	10%	2,862	12%	11,251	12%	12,575	11%
Members of Three Sections	753	5%	1,389	6%	4,870	5%	17,088	15%
Members of Four or More Sections	1,096	7%	1,111	4%	4,921	5%	4,094	4%

## Racial/Ethnic Minority Attorneys: Attorney Statistical Profile (2022-23)

Attorneys can belong to multiple sections, therefore the percents do not sum to 100%

Section Membership	Racial/Ethnic Minority Attorneys				All Active Attorneys			
	2012-13		2022-23		2012-13		2022-23	
	N = 15,196		N = 24,870		N = 92,210		N = 111,412	
Administrative and Public Law	285	2%	241	1%	1,580	2%	1,177	1%
African-American Lawyers	649	4%	1,265	5%	728	1%	1,335	1%
Alternative Dispute Resolution	303	2%	197	1%	1,637	2%	1,181	1%
Animal Law	95	1%	58	<1%	537	1%	299	<1%
Antitrust and Business Litigation	193	1%	112	<1%	1,321	1%	811	1%
Appellate	287	2%	275	1%	2,174	2%	2,119	2%
Asian-Pacific Interest	304	2%	335	1%	406	<1%	385	<1%
Aviation Law	60	<1%	50	<1%	404	<1%	310	<1%
Bankruptcy Law	341	2%	221	1%	1,948	2%	1,456	1%
Business Law	735	5%	773	3%	5,109	6%	4,400	4%
Child Protection Law	--	--	317	1%	--	--	1,087	1%
Civil Liberties & Civil Rights	130	1%	157	1%	446	<1%	512	<1%
Collaborative Law	--	--	26	<1%	--	--	237	<1%
Computer and Technology	525	3%	400	2%	5,104	6%	1,871	2%
Construction Law	253	2%	403	2%	2,352	3%	2,674	2%
Consumer and Commercial Law	393	3%	238	1%	1,951	2%	1,206	1%
Corporate Counsel	671	4%	1,014	4%	4,215	5%	4,934	4%
Criminal Justice	754	5%	897	4%	3,321	4%	2,959	3%
Entertainment and Sports Law	257	2%	214	1%	1,726	2%	704	1%
Environmental and Natural Resources	214	1%	172	1%	1,726	2%	1,307	1%
Family Law	1,378	9%	1,684	7%	6,377	7%	5,889	5%
General Practice, Solo, and Small Firm	338	2%	470	2%	2,106	2%	1,940	2%
Government Lawyers	334	2%	291	1%	1,342	1%	1,065	1%
Health Law	327	2%	365	1%	1,791	2%	1,618	1%
Hispanic Issues	289	2%	570	2%	366	<1%	658	1%
Immigration and Nationality Law	--	--	946	4%	--	--	1,574	1%
Insurance Law	298	2%	464	2%	2,098	2%	2,331	2%
Intellectual Property Law	480	3%	551	2%	2,706	3%	2,432	2%
International Law	300	2%	207	1%	1,295	1%	735	1%
James C. Watson Inn	13	<1%	18	<1%	152	<1%	90	<1%
Judicial	131	1%	300	1%	1,000	1%	1,180	1%
Justice of the Peace Courts	11	<1%	58	<1%	75	<1%	211	<1%
Juvenile Law	187	1%	228	1%	874	1%	774	1%
Labor and Employment Law	733	5%	835	3%	3,430	4%	3,266	3%
Legislative and Campaign Law	--	--	148	1%	--	--	593	1%
LGBT Law	101	1%	154	1%	452	<1%	648	1%
Litigation	1,079	7%	1,516	6%	8,385	9%	8,387	8%
Litigation -Sustaining	21	<1%	73	<1%	192	<1%	393	<1%
Military and Veterans Law	96	1%	92	<1%	510	1%	451	<1%
Municipal Judges	77	1%	77	<1%	297	<1%	257	<1%
Native American Law	37	<1%	75	<1%	106	<1%	153	<1%
Oil, Gas and Energy Resources Law	555	4%	543	2%	4,979	5%	4,287	4%
Poverty Law	252	2%	368	1%	681	1%	917	1%
Public Utility Law	107	1%	99	<1%	621	1%	567	1%
Real Estate, Probate & Trust Law	900	6%	1,568	6%	8,494	9%	9,537	9%
School Law	159	1%	248	1%	677	1%	798	1%
Tax	322	2%	444	2%	2,364	3%	2,361	2%
Women and the Law	341	2%	569	2%	1,167	1%	1,923	2%
Workers' Compensation	52	<1%	84	<1%	286	<1%	305	<1%

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<b>Attorneys can have multiple board certifications, therefore the percents do not sum to 100%</b>								
<b>Board Certifications</b>								
Board Certified Attorneys	463	3%	653	3%	7,131	8%	7,024	6%
Attorneys Not Board Certified	14,733	97%	24,217	97%	85,079	92%	104,388	94%
Attorneys Board Certified in One Area	427	3%	601	2%	6,007	7%	6,100	5%
Attorneys Board Certified in Two Areas	32	<1%	48	<1%	1,003	1%	816	1%
Attorneys Board Certified in Three or More Areas	4	<1%	4	<1%	121	<1%	108	<1%
<b>Attorneys Board Certified In:</b>								
Administrative Law	8	<1%	11	<1%	151	<1%	102	<1%
Bankruptcy Law: Business	3	<1%	4	<1%	146	<1%	104	<1%
Bankruptcy Law: Consumer	7	<1%	10	<1%	139	<1%	102	<1%
Child Welfare Law	--	--	20	<1%	--	--	103	<1%
Civil Appellate Law	14	<1%	30	<1%	422	<1%	409	<1%
Civil Trial Law	33	<1%	29	<1%	1,075	1%	804	1%
Construction Law	--	--	3	<1%	--	0%	130	<1%
Consumer and Commercial Law	3	<1%	7	<1%	70	<1%	74	<1%
Criminal Appellate	--	--	9	<1%	--	--	129	<1%
Criminal Law	75	<1%	84	<1%	843	1%	810	1%
Estate Planning and Probate Law	10	<1%	24	<1%	676	1%	674	1%
Family Law	40	<1%	81	<1%	753	1%	848	1%
Health Law	1	<1%	2	<1%	52	<1%	75	<1%
Immigration and Nationality Law	56	<1%	79	<1%	140	<1%	168	<1%
Juvenile Law	14	<1%	15	<1%	70	<1%	67	<1%
Labor and Employment Law	78	1%	118	<1%	605	1%	659	1%
Legislative and Campaign Law	--	--	0	0%	--	--	5	<1%
Oil, Gas, and Mineral Law	11	<1%	23	<1%	283	<1%	374	<1%
Personal Injury Trial Law	107	1%	104	<1%	1,649	2%	1,362	1%
Property Owners Association Law	--	--	6	<1%	--	--	52	<1%
Real Estate Law: Commercial	11	<1%	18	<1%	497	1%	423	<1%
Real Estate Law: Farm and Ranch	1	<1%	0	<1%	99	<1%	70	<1%
Real Estate Law: Residential	6	<1%	11	<1%	309	<1%	251	<1%
Tax Law	6	<1%	10	<1%	223	<1%	185	<1%
Workers' Compensation Law	13	<1%	11	<1%	99	<1%	91	<1%

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### Footnotes

\* Based on year first licensed in any jurisdiction.

\*\* Texas Young Lawyers Association membership is automatic for attorneys licensed 12 years or less at the beginning of each fiscal year (June 1). For years prior to 2022, membership was automatic for attorneys age 36 or younger and for attorneys of any age who were in their first five years of practice.

### General Notes

All demographic data is self-reported and represents active attorney bar members in good standing as of December 31, 2022. Not every attorney reports demographic data to the bar. Separate population totals are provided in italics in each category that is lacking full membership representation. Percentages may not sum to 100% due to rounding. The State Bar of Texas follows the U.S. Census Bureau and U.S. Equal Employment Opportunity Commission guidelines for collecting information on sex and race/ethnicity.