



# STATE BAR OF TEXAS

## Department of Research and Analysis

### Racial/Ethnic Minority Attorneys: Attorney Statistical Profile (2021-22)

This report profiles active racial/ethnic minority attorney members of the State Bar of Texas as of December 31, 2021. Not every attorney reports demographic data to the bar. Separate population totals are provided in italics in each category that is lacking all demographic data. Percentages may not sum to 100 due to rounding. Over the past 10 years the number of active racial/ethnic minority attorneys has increased by 63%, from 14,556 attorneys in 2011 to 23,659 in 2021.

	Racial/Ethnic Minority Attorneys				All Active Attorneys			
	2011-12 N = 14,556		2021-22 N = 23,659		2011-12 N = 89,987		2021-22 N = 108,816	
<b>Sex</b>								
	<i>(N = 14,446)</i>		<i>(N = 23,654)</i>		<i>(N = 89,305)</i>		<i>(N = 108,701)</i>	
Male	7,810	54%	11,927	50%	59,692	67%	67,769	62%
Female	6,636	46%	11,727	50%	29,613	33%	40,932	38%
<b>Race/Ethnicity</b>								
	<i>(N = 14,556)</i>		<i>(N = 23,659)</i>		<i>(N = 85,077)</i>		<i>(N = 103,596)</i>	
White	0	0%	0	0%	70,521	83%	79,937	77%
Black/African-American	4,046	28%	6,152	26%	4,046	5%	6,152	6%
Hispanic/Latino	6,702	46%	10,691	45%	6,702	8%	10,691	10%
Asian/Pacific Islander	2,299	16%	4,063	17%	2,299	3%	4,063	4%
American Indian/Alaska Native	262	2%	358	2%	262	0%	358	<1%
Two or More Races	285	2%	1,061	4%	285	0%	1,061	1%
Other Race	962	7%	1,334	6%	962	1%	1,334	1%
<b>Years Licensed *</b>								
2 or less years	2,292	16%	2,561	11%	7,997	9%	7,356	7%
3 to 6 years	2,700	19%	3,612	15%	10,933	12%	10,252	9%
7 to 10 years	2,222	15%	3,636	15%	9,510	11%	11,780	11%
11 to 15 years	2,521	17%	3,917	17%	11,313	13%	14,375	13%
16 to 20 years	1,963	13%	3,037	13%	11,182	12%	12,458	11%
21 to 25 years	1,022	7%	2,526	11%	9,695	11%	11,208	10%
Over 25 years	1,836	13%	4,370	18%	29,357	33%	41,387	38%
Median Years Licensed	11 Years		13 Years		18 Years		19 Years	
<b>Age</b>								
21 to 25 years	69	<1%	80	<1%	215	0%	247	<1%
26 to 30 years	1,948	13%	2,235	9%	7,448	8%	6,657	6%
31 to 35 years	2,657	18%	3,768	16%	10,907	12%	11,424	10%
36 to 40 years	2,555	18%	4,058	17%	10,519	12%	13,607	13%
41 to 45 years	2,383	16%	3,495	15%	11,077	12%	13,125	12%
46 to 50 years	1,589	11%	2,960	13%	9,971	11%	11,398	10%
51 to 55 years	1,173	8%	2,538	11%	10,773	12%	11,486	11%
56 to 60 years	966	7%	1,615	7%	10,442	12%	9,891	9%
61 to 65 years	685	5%	1,142	5%	8,408	9%	9,844	9%
More than 65 years	529	4%	1,768	7%	10,217	11%	21,137	19%
Median Age	41 Years		43 Years		48 Years		49 Years	
<b>Member Class—TYLA/Senior**</b>								
TYLA Member	6,353	44%	11,259	48%	25,183	28%	34,452	32%
Senior Member	8,203	56%	12,400	52%	64,804	72%	74,364	68%

## Racial/Ethnic Minority Attorneys: Attorney Statistical Profile (2021-22)

	Racial/Ethnic Minority Attorneys				All Active Attorneys			
	2011-12 N = 14,556		2021-22 N = 23,659		2011-12 N = 89,987		2021-22 N = 108,816	
<b>Law School Attended</b>								
Baylor University	315	2%	519	2%	5,486	6%	6,006	6%
St. Mary's	1,350	9%	2,113	9%	6,531	7%	7,587	7%
SMU Dedman/Southern Methodist	806	6%	1,252	5%	7,478	8%	8,533	8%
South Texas	1,264	9%	2,153	9%	9,967	11%	11,561	11%
Texas Southern	2,071	14%	2,659	11%	2,897	3%	3,524	3%
Texas Tech	613	4%	969	4%	5,775	6%	6,811	6%
Texas A&M/Formerly Texas Wesleyan	438	3%	813	3%	2,550	3%	3,932	4%
University of Houston	1,416	10%	2,053	9%	9,462	11%	10,293	9%
University of Texas	2,174	15%	2,793	12%	15,873	18%	15,800	15%
UNT Dallas/North Texas School of Law	--	--	138	1%	--	--	319	<1%
Out-of-State/Other Law School	4,109	28%	8,197	35%	23,968	27%	34,450	32%
<b>Primary Occupation</b>								
	<i>(N = 11,101)</i>		<i>(N = 16,039)</i>		<i>(N = 76,043)</i>		<i>(N = 83,206)</i>	
<b>Private Practitioners</b>								
Solo Practitioners	3,090	28%	3,550	22%	18,225	24%	18,034	22%
2 to 5 attorneys	1,895	17%	2,481	15%	12,051	16%	12,281	15%
6 to 10 attorneys	368	3%	652	4%	3,842	5%	4,123	5%
11 to 24 attorneys	475	4%	656	4%	4,199	6%	4,402	5%
25 to 40 attorneys	206	2%	327	2%	2,031	3%	2,253	3%
41 to 60 attorneys	120	1%	179	1%	1,154	2%	1,250	2%
More than 60 attorneys	887	8%	1,495	9%	8,514	11%	9,648	12%
<i>Subtotal</i>	<i>7,041</i>	<i>63%</i>	<i>9,340</i>	<i>58%</i>	<i>50,016</i>	<i>66%</i>	<i>51,991</i>	<i>62%</i>
Government Attorney	1,750	16%	2,349	15%	8,289	11%	8,402	10%
Full-Time Judge	283	3%	436	3%	1,626	2%	1,706	2%
Law Faculty	97	1%	112	1%	596	1%	597	1%
Corporate/In-House Counsel	1,048	9%	1,954	12%	7,979	10%	9,869	12%
Other Law Related	373	3%	625	4%	2,340	3%	2,980	4%
Other Non-Law Related	251	2%	404	3%	2,205	3%	2,516	3%
Public Interest Lawyer	--	--	467	3%	--	--	1,159	1%
Retired-Not Working	81	1%	211	1%	2,006	3%	3,226	4%
Unemployed-Looking	119	1%	76	<1%	490	1%	277	<1%
Unemployed-Not Looking	58	1%	65	<1%	496	1%	483	1%
<b>Members of State Bar Sections</b>								
Section Members	5,073	35%	9,431	40%	37,733	42%	44,198	41%
Non Section Members	9,483	65%	14,228	60%	52,254	58%	64,618	59%
Members of One Section	2,506	17%	4,388	19%	19,464	22%	22,371	21%
Members of Two Sections	1,436	10%	2,762	12%	10,622	12%	12,601	12%
Members of Three Sections	652	4%	1,249	5%	4,411	5%	5,262	5%
Members of Four or More Sections	479	3%	1,032	4%	3,236	4%	3,964	4%

## Racial/Ethnic Minority Attorneys: Attorney Statistical Profile (2021-22)

Attorneys can belong to multiple sections, therefore the percents do not sum to 100%

	Racial/Ethnic Minority Attorneys				All Active Attorneys			
	2011-12 N = 14,556		2021-22 N = 23,659		2011-12 N = 89,987		2021-22 N = 108,816	
<b>Section Membership</b>								
Administrative and Public Law	135	1%	262	1%	1,116	1%	1,200	1%
African-American Lawyers	364	3%	1,177	5%	397	<1%	1,235	1%
Alternative Dispute Resolution	133	1%	178	1%	1,190	1%	1,196	1%
Animal Law	28	<1%	54	<1%	331	<1%	320	<1%
Antitrust and Business Litigation	81	1%	99	<1%	1,077	1%	799	1%
Appellate	162	1%	273	1%	1,770	2%	2,163	2%
Asian-Pacific Interest	196	1%	317	1%	252	<1%	365	<1%
Aviation Law	16	<1%	46	<1%	260	<1%	306	<1%
Bankruptcy Law	197	1%	249	1%	1,577	2%	1,524	1%
Business Law	350	2%	720	3%	4,033	4%	4,228	4%
Child Protection Law	--	--	296	1%	--	--	1,064	1%
Civil Liberties & Civil Rights	33	<1%	161	1%	225	<1%	479	<1%
Collaborative Law	--	--	26	<1%	--	--	249	<1%
Computer and Technology	342	2%	369	2%	1,837	2%	1,897	2%
Construction Law	155	1%	343	1%	2,033	2%	2,555	2%
Consumer and Commercial Law	156	1%	224	1%	1,355	2%	1,180	1%
Corporate Counsel	422	3%	907	4%	3,479	4%	4,636	4%
Criminal Justice	677	5%	856	4%	3,130	3%	2,934	3%
Entertainment and Sports Law	106	1%	191	1%	548	1%	652	1%
Environmental and Natural Resources	129	1%	169	1%	1,358	2%	1,265	1%
Family Law	971	7%	1,665	7%	5,331	6%	6,009	6%
General Practice, Solo, and Small Firm	272	2%	450	2%	1,971	2%	1,988	2%
Government Lawyers	182	1%	298	1%	864	1%	1,073	1%
Health Law	174	1%	347	1%	1,380	2%	1,637	2%
Hispanic Issues	267	2%	546	2%	343	<1%	623	1%
Immigration and Nationality Law	--	--	859	4%	--	--	1,422	1%
Insurance Law	150	1%	425	2%	1,659	2%	2,305	2%
Intellectual Property Law	307	2%	509	2%	--	--	2,325	2%
International Law	148	1%	195	1%	867	1%	718	1%
James C. Watson Inn	11	<1%	21	<1%	143	<1%	105	<1%
Judicial	115	1%	215	1%	955	1%	881	1%
Justice of the Peace Courts	12	<1%	52	<1%	70	<1%	181	<1%
Juvenile Law	190	1%	237	1%	836	1%	764	1%
Labor and Employment Law	488	3%	781	3%	2,823	3%	3,218	3%
Legislative and Campaign Law	--	--	132	1%	--	--	471	<1%
LGBT Law	39	<1%	127	1%	265	<1%	618	1%
Litigation	787	5%	1,442	6%	7,579	8%	8,400	8%
Litigation -Sustaining	20	<1%	67	<1%	169	<1%	373	<1%
Military and Veterans Law	48	<1%	74	<1%	348	<1%	454	<1%
Municipal Judges	68	<1%	113	<1%	283	<1%	313	<1%
Native American Law	34	<1%	70	<1%	105	<1%	142	<1%
Oil, Gas and Energy Resources Law	262	2%	461	2%	3,661	4%	4,145	4%
Poverty Law	168	1%	331	1%	490	1%	849	1%
Public Utility Law	48	<1%	96	<1%	458	1%	529	<1%
Real Estate, Probate & Trust Law	517	4%	1,393	6%	7,374	8%	9,123	8%
School Law	148	1%	220	1%	671	1%	774	1%
Tax	186	1%	382	2%	1,925	2%	2,188	2%
Women and the Law	101	1%	474	2%	493	1%	1,682	2%
Workers' Compensation	45	<1%	87	<1%	268	<1%	331	<1%

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<b>Board Certifications</b>								
Board Certified Attorneys	436	3%	655	3%	7,068	8%	7,190	7%
Attorneys Not Board Certified	14,120	97%	23,004	97%	82,919	92%	101,626	93%
Attorneys Board Certified in One Area	405	3%	604	3%	5,992	7%	6,241	6%
Attorneys Board Certified in Two Areas	27	0%	47	0%	954	1%	839	1%
Attorneys Board Certified in Three or More Areas	4	0%	4	0%	122	<1%	110	<1%
<b>Attorneys Board Certified In:</b>								
Administrative Law	8	<1%	11	<1%	153	<1%	105	<1%
Bankruptcy Law: Business	2	<1%	4	<1%	150	<1%	107	<1%
Bankruptcy Law: Consumer	7	<1%	10	<1%	142	<1%	108	<1%
Child Welfare Law	--	--	20	<1%	--	--	103	<1%
Civil Appellate Law	12	<1%	30	<1%	419	<1%	416	<1%
Civil Trial Law	32	<1%	30	<1%	1,088	1%	828	1%
Construction Law	--	--	3	<1%	--	--	131	<1%
Consumer and Commercial Law	3	<1%	8	<1%	67	<1%	75	<1%
Criminal Appellate	--	--	9	<1%	--	--	131	<1%
Criminal Law	77	1%	84	<1%	846	1%	836	1%
Estate Planning and Probate Law	10	<1%	24	<1%	675	1%	695	1%
Family Law	36	<1%	82	<1%	732	1%	870	1%
Health Law	1	<1%	2	<1%	54	<1%	75	<1%
Immigration and Nationality Law	52	<1%	81	<1%	131	<1%	172	<1%
Juvenile Law	14	<1%	15	<1%	68	<1%	69	<1%
Labor and Employment Law	69	<1%	116	<1%	575	1%	666	1%
Legislative and Campaign Law	--	--	0	0%	--	--	5	<1%
Oil, Gas, and Mineral Law	10	<1%	20	<1%	272	<1%	377	<1%
Personal Injury Trial Law	102	1%	107	<1%	1,661	2%	1,406	1%
Property Owners Association Law	--	--	6	<1%	--	--	52	<1%
Real Estate Law: Commercial	10	<1%	18	<1%	499	1%	433	<1%
Real Estate Law: Farm and Ranch	1	<1%	0	0%	102	<1%	70	<1%
Real Estate Law: Residential	6	<1%	9	<1%	322	<1%	253	<1%
Tax Law	6	<1%	9	<1%	222	<1%	188	<1%
Workers' Compensation Law	13	<1%	12	<1%	98	<1%	93	<1%

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**Footnotes**

- \* Based on year first licensed in any jurisdiction.
- \*\* Texas Young Lawyers Association membership is automatic for attorneys licensed 12 years or less at the beginning of each fiscal year (June 1). For years prior to 2022, membership was automatic for attorneys age 36 or younger and for attorneys of any age who were in their first five years of practice.

**General Notes**

All demographic data is self-reported and represents active attorney bar members in good standing as of December 31, 2021. Not every attorney reports demographic data to the bar. Separate population totals are provided in italics in each category that is lacking full membership representation. Percentages may not sum to 100% due to rounding. The State Bar of Texas follows the U.S. Census Bureau and U.S. Equal Employment Opportunity Commission guidelines for collecting information on sex and race/ethnicity.