



STATE BAR OF TEXAS

Department of Research and Analysis

Women Attorneys: Attorney Statistical Profile (2021-22)

This report profiles active women attorney members of the State Bar of Texas as of December 31, 2021. Not every attorney reports demographic data to the bar. Separate population totals are provided in italics in each category that is lacking all demographic data. Percentages may not sum to 100 due to rounding. Over the past 10 years the number of active State Bar of Texas women attorneys has increased by 38%, from 29,613 attorneys in 2011 to 40,932 in 2021.

	Women Attorneys				All Active Attorneys			
	2011-12		2021-22		2011-12		2021-22	
	<i>N = 29,613</i>		<i>N = 40,932</i>		<i>N = 89,987</i>		<i>N = 108,816</i>	
Sex								
	<i>(N = 29,613)</i>		<i>(N = 40,932)</i>		<i>(N = 89,305)</i>		<i>(N = 108,701)</i>	
Male	0	0%	0	0%	59,692	67%	67,769	62%
Female	29,613	100%	40,932	100%	29,613	33%	40,932	38%
Race/Ethnicity								
	<i>(N = 28,404)</i>		<i>(N = 38,076)</i>		<i>(N = 85,077)</i>		<i>(N = 103,596)</i>	
White	21,768	77%	26,973	71%	70,521	83%	79,937	77%
Black/African-American	2,288	8%	3,524	9%	4,046	5%	6,152	6%
Hispanic/Latino	2,592	9%	4,416	12%	6,702	8%	10,691	10%
Asian/Pacific Islander	1,156	4%	1,998	5%	2,299	3%	4,063	4%
American Indian/Alaska Native	94	0%	134	0%	262	0%	358	<1%
Two or More Races	132	0%	480	1%	285	0%	1,061	1%
Other Race	374	1%	551	1%	962	1%	1,334	1%
Years Licensed *								
2 or less years	3,558	12%	2,175	5%	7,997	9%	7,356	7%
3 to 6 years	4,987	17%	4,930	12%	10,933	12%	10,252	9%
7 to 10 years	4,176	14%	5,270	13%	9,510	11%	11,780	11%
11 to 15 years	4,402	15%	6,335	15%	11,313	13%	14,375	13%
16 to 20 years	4,134	14%	5,415	13%	11,182	12%	12,458	11%
21 to 25 years	3,418	12%	4,438	11%	9,695	11%	11,208	10%
Over 25 years	4,938	17%	11,010	27%	29,357	33%	41,387	38%
Median Years Licensed	13 Years		17 Years		18 Years		19 Years	
Age								
21 to 25 years	130	0%	20	0%	215	0%	247	<1%
26 to 30 years	3,634	12%	2,539	6%	7,448	8%	6,657	6%
31 to 35 years	4,955	17%	5,324	13%	10,907	12%	11,424	10%
36 to 40 years	4,234	14%	6,076	15%	10,519	12%	13,607	13%
41 to 45 years	4,108	14%	5,721	14%	11,077	12%	13,125	12%
46 to 50 years	3,467	12%	4,602	11%	9,971	11%	11,398	10%
51 to 55 years	3,515	12%	4,286	10%	10,773	12%	11,486	11%
56 to 60 years	2,900	10%	3,482	9%	10,442	12%	9,891	9%
61 to 65 years	1,684	6%	3,230	8%	8,408	9%	9,844	9%
More than 65 years	982	3%	4,293	10%	10,217	11%	21,137	19%
Median Age	43 Years		47 Years		48 Years		49 Years	
Member Class—TYLA/Senior**								
TYLA Member	11,474	39%	15,944	39%	25,183	28%	34,452	32%
Senior Member	18,139	61%	24,988	61%	64,804	72%	74,364	68%

Women Attorneys: Attorney Statistical Profile (2021-22)

	Women Attorneys				All Active Attorneys			
	2011-12 N = 29,613		2021-22 N = 40,932		2011-12 N = 89,987		2021-22 N = 108,816	
Law School Attended								
Baylor University	1,464	5%	1,913	5%	5,486	6%	6,006	6%
St. Mary's	2,242	8%	2,880	7%	6,531	7%	7,587	7%
SMU Dedman/Southern Methodist	2,508	8%	3,206	8%	7,478	8%	8,533	8%
South Texas	3,450	12%	4,422	11%	9,967	11%	11,561	11%
Texas Southern	1,170	4%	1,584	4%	2,897	3%	3,524	3%
Texas Tech	1,895	6%	2,468	6%	5,775	6%	6,811	6%
Texas A&M/Formerly Texas Wesleyan	1,196	4%	1,832	4%	2,550	3%	3,932	4%
University of Houston	3,437	12%	3,955	10%	9,462	11%	10,293	9%
University of Texas	4,440	15%	5,101	12%	15,873	18%	15,800	15%
UNT Dallas/North Texas School of Law	--	--	136	<1%	--	--	319	<1%
Out-of-State/Other Law School	7,811	26%	13,435	33%	23,968	27%	34,450	32%
Primary Occupation								
	(N = 23,723)		(N = 28,035)		(N = 76,043)		(N = 83,206)	
Private Practitioners								
Solo Practitioners	4,666	20%	5,235	19%	18,225	24%	18,034	22%
2 to 5 attorneys	3,239	14%	3,565	13%	12,051	16%	12,281	15%
6 to 10 attorneys	984	4%	119	<1%	3,842	5%	4,123	5%
11 to 24 attorneys	1,058	4%	1,235	4%	4,199	6%	4,402	5%
25 to 40 attorneys	571	2%	634	2%	2,031	3%	2,253	3%
41 to 60 attorneys	339	1%	361	1%	1,154	2%	1,250	2%
More than 60 attorneys	2,383	10%	2,842	10%	8,514	11%	9,648	12%
<i>Subtotal</i>	<i>13,240</i>	<i>56%</i>	<i>13,991</i>	<i>50%</i>	<i>50,016</i>	<i>66%</i>	<i>51,991</i>	<i>62%</i>
Government Attorney	3,968	17%	4,284	15%	8,289	11%	8,402	10%
Full-Time Judge	498	2%	666	2%	1,626	2%	1,706	2%
Law Faculty	268	1%	272	1%	596	1%	597	1%
Corporate/In-House Counsel	2,876	12%	4,066	15%	7,979	10%	9,869	12%
Other Law Related	1,116	5%	1,512	5%	2,340	3%	2,980	4%
Other Non-Law Related	741	3%	996	4%	2,205	3%	2,516	3%
Public Interest Lawyer	--	--	754	3%	--	--	1,159	1%
Retired-Not Working	383	2%	1,023	4%	2,006	3%	3,226	4%
Unemployed-Looking	284	1%	121	<1%	490	1%	277	<1%
Unemployed-Not Looking	349	1%	350	1%	496	1%	483	1%
Members of State Bar Sections								
Section Members	11,927	40%	16,744	41%	37,733	42%	44,198	41%
Non Section Members	17,686	60%	24,188	59%	52,254	58%	64,618	59%
Members of One Section	6,615	22%	8,728	21%	19,464	22%	22,371	21%
Members of Two Sections	3,215	11%	4,744	12%	10,622	12%	12,601	12%
Members of Three Sections	1,298	4%	1,960	5%	4,411	5%	5,262	5%
Members of Four or More Sections	799	3%	1,312	3%	3,236	4%	3,964	4%

Women Attorneys: Attorney Statistical Profile (2021-22)

Attorneys can belong to multiple sections, therefore the percents do not sum to 100%

	Women Attorneys				All Active Attorneys			
	2011-12 N = 29,613		2021-22 N = 40,932		2011-12 N = 89,987		2021-22 N = 108,816	
Section Membership								
Administrative and Public Law	398	1%	414	1%	1,116	1%	1,200	1%
African-American Lawyers	206	1%	653	2%	397	<1%	1,235	1%
Alternative Dispute Resolution	406	1%	472	1%	1,190	1%	1,196	1%
Animal Law	210	1%	215	1%	331	<1%	320	<1%
Antitrust and Business Litigation	186	1%	140	<1%	1,077	1%	799	1%
Appellate	618	2%	810	2%	1,770	2%	2,163	2%
Asian-Pacific Interest	113	<1%	145	<1%	252	<1%	365	<1%
Aviation Law	41	<1%	60	<1%	260	<1%	306	<1%
Bankruptcy Law	452	2%	505	1%	1,577	2%	1,524	1%
Business Law	822	3%	1,096	3%	4,033	4%	4,228	4%
Child Protection Law	--	--	723	2%	--	--	1,064	1%
Civil Liberties & Civil Rights	70	<1%	182	<1%	225	<1%	479	<1%
Collaborative Law	--	--	166	<1%	--	--	249	<1%
Computer and Technology	586	2%	606	1%	1,837	2%	1,897	2%
Construction Law	373	1%	600	1%	2,033	2%	2,555	2%
Consumer and Commercial Law	266	1%	300	1%	1,355	2%	1,180	1%
Corporate Counsel	1,094	4%	1,645	4%	3,479	4%	4,636	4%
Criminal Justice	860	3%	965	2%	3,130	3%	2,934	3%
Entertainment and Sports Law	154	1%	181	0%	548	1%	652	1%
Environmental and Natural Resources	421	1%	439	1%	1,358	2%	1,265	1%
Family Law	2,488	8%	3,194	8%	5,331	6%	6,009	6%
General Practice, Solo, and Small Firm	494	2%	598	1%	1,971	2%	1,988	2%
Government Lawyers	375	1%	427	1%	864	1%	1,073	1%
Health Law	579	2%	778	2%	1,380	2%	1,637	2%
Hispanic Issues	136	<1%	268	1%	343	<1%	623	1%
Immigration and Nationality Law	--	--	718	2%	--	--	1,422	1%
Insurance Law	384	1%	670	2%	1,659	2%	2,305	2%
Intellectual Property Law	487	2%	554	1%	--	--	2,325	2%
International Law	230	1%	248	1%	867	1%	718	1%
James C. Watson Inn	24	<1%	23	<1%	143	<1%	105	<1%
Judicial	247	1%	350	1%	955	1%	881	1%
Justice of the Peace Courts	19	<1%	54	<1%	70	<1%	181	<1%
Juvenile Law	394	1%	410	1%	836	1%	764	1%
Labor and Employment Law	1,143	4%	1,504	4%	2,823	3%	3,218	3%
Legislative and Campaign Law	--	--	165	<1%	--	--	471	<1%
LGBT Law	116	<1%	249	1%	265	<1%	618	1%
Litigation	1,624	5%	2,208	5%	7,579	8%	8,400	8%
Litigation -Sustaining	36	<1%	77	<1%	169	<1%	373	<1%
Military and Veterans Law	74	<1%	130	<1%	348	<1%	454	<1%
Municipal Judges	112	<1%	113	<1%	283	<1%	313	<1%
Native American Law	26	<1%	50	<1%	105	<1%	142	<1%
Oil, Gas and Energy Resources Law	724	2%	1,112	3%	3,661	4%	4,145	4%
Poverty Law	297	1%	458	1%	490	1%	849	1%
Public Utility Law	138	<1%	164	<1%	458	1%	529	<1%
Real Estate, Probate & Trust Law	1,927	7%	3,243	8%	7,374	8%	9,123	8%
School Law	316	1%	398	1%	671	1%	774	1%
Tax	445	2%	621	2%	1,925	2%	2,188	2%
Women and the Law	475	2%	1,437	4%	493	1%	1,682	2%
Workers' Compensation	85	<1%	123	<1%	268	<1%	331	<1%

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	N = 29,613		N = 40,932		N = 89,987		N = 108,816	
Board Certifications								
Board Certified Attorneys	1,405	5%	1,838	4%	7,068	8%	7,190	7%
Attorneys Not Board Certified	28,208	95%	39,094	96%	82,919	92%	101,626	93%
Attorneys Board Certified in One Area	1,308	4%	1,705	4%	5,992	7%	6,241	6%
Attorneys Board Certified in Two Areas	88	<1%	125	<1%	954	1%	839	1%
Attorneys Board Certified in Three or More Areas	9	<1%	8	<1%	122	<1%	110	<1%
Attorneys Board Certified In:								
Administrative Law	48	<1%	29	<1%	153	<1%	105	<1%
Bankruptcy Law: Business	20	<1%	14	<1%	150	<1%	107	<1%
Bankruptcy Law: Consumer	24	<1%	21	<1%	142	<1%	108	<1%
Child Welfare Law	--	--	77	<1%	--	--	103	<1%
Civil Appellate Law	119	<1%	127	<1%	419	<1%	416	<1%
Civil Trial Law	68	<1%	64	<1%	1,088	1%	828	1%
Construction Law	--	--	24	<1%	--	--	131	<1%
Consumer and Commercial Law	5	<1%	11	<1%	67	<1%	75	<1%
Criminal Appellate	--	--	37	<1%	--	--	131	<1%
Criminal Law	133	<1%	170	<1%	846	1%	836	1%
Estate Planning and Probate Law	166	1%	226	1%	675	1%	695	1%
Family Law	291	1%	420	1%	732	1%	870	1%
Health Law	21	<1%	38	<1%	54	<1%	75	<1%
Immigration and Nationality Law	56	<1%	80	<1%	131	<1%	172	<1%
Juvenile Law	39	<1%	43	<1%	68	<1%	69	<1%
Labor and Employment Law	212	1%	277	1%	575	1%	666	1%
Legislative and Campaign Law	--	--	0	<1%	--	--	5	<1%
Oil, Gas, and Mineral Law	14	<1%	39	<1%	272	<1%	377	<1%
Personal Injury Trial Law	128	<1%	108	<1%	1,661	2%	1,406	1%
Property Owners Association Law	--	--	9	<1%	--	--	52	<1%
Real Estate Law: Commercial	60	<1%	68	<1%	499	1%	433	<1%
Real Estate Law: Farm and Ranch	10	<1%	6	<1%	102	<1%	70	<1%
Real Estate Law: Residential	41	<1%	41	<1%	322	<1%	253	<1%
Tax Law	21	<1%	24	<1%	222	<1%	188	<1%
Workers' Compensation Law	35	<1%	27	<1%	98	<1%	93	<1%

For more information, contact:
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Footnotes

- * Based on year first licensed in any jurisdiction.
- ** Texas Young Lawyers Association membership is automatic for attorneys licensed 12 years or less at the beginning of each fiscal year (June 1). For years prior to 2022, membership was automatic for attorneys age 36 or younger and for attorneys of any age who were in their first five years of practice.

General Notes

All demographic data is self-reported and represents active attorney bar members in good standing as of December 31, 2021. Not every attorney reports demographic data to the bar. Separate population totals are provided in italics in each category that is lacking full membership representation. Percentages may not sum to 100% due to rounding. The State Bar of Texas follows the U.S. Census Bureau and U.S. Equal Employment Opportunity Commission guidelines for collecting information on sex and race/ethnicity.