



STATE BAR OF TEXAS

Department of Research and Analysis

Women Attorneys: Attorney Statistical Profile (2018-19)

This report profiles active women attorney members with membership in the State Bar of Texas as of December 31, 2018. Not all demographic data is provided by every attorney. Separate population totals are provided in italics in each category that is lacking all demographic data. Percentages may not sum to one hundred due to rounding. Over the last 10 years the number of Texas women attorneys has increased by 41 percent, growing from 26,508 attorneys in 2008 to 37,477 in 2018.

	Women Attorneys				All Active State Bar Attorneys			
	2008-09 <i>N = 26,508</i>		2018-19 <i>N = 37,477</i>		2008-09 <i>N = 83,713</i>		2018-19 <i>N = 103,342</i>	
Sex								
	<i>(N = 26,508)</i>		<i>(N = 37,477)</i>		<i>(N = 83,070)</i>		<i>(N = 103,100)</i>	
Male	0	0%	0	0%	56,562	68%	65,623	64%
Female	26,508	100%	37,477	100%	26,508	32%	37,477	36%
Race/Ethnicity								
	<i>(N = 25,253)</i>		<i>(N = 36,111)</i>		<i>(N = 78,613)</i>		<i>(N = 98,570)</i>	
White	19,862	79%	26,063	72%	66,361	84%	77,815	79%
Black/African-American	1,886	7%	3,223	9%	3,435	4%	5,441	6%
Hispanic/Latino	2,139	8%	3,956	11%	5,801	7%	9,373	10%
Asian/Pacific Islander	865	3%	1,824	5%	1,712	2%	3,557	4%
American Indian/Alaska Native	84	<1%	129	<1%	246	<1%	344	<1%
Two or More Races	26	<1%	409	1%	55	<1%	817	1%
Other Race	391	2%	507	1%	1,003	1%	1,223	1%
Years Licensed *								
2 or less years	3,647	14%	3,595	10%	7,997	10%	7,275	7%
3 to 6 years	4,500	17%	5,036	13%	9,763	12%	11,089	11%
7 to 10 years	3,767	14%	4,999	13%	9,316	11%	11,341	11%
11 to 15 years	4,273	16%	6,106	16%	11,322	14%	13,455	13%
16 to 20 years	3,830	14%	4,654	12%	10,474	13%	11,421	11%
21 to 25 years	3,163	12%	4,157	11%	9,499	11%	11,052	11%
Over 25 years	3,324	13%	8,930	24%	25,333	30%	37,709	36%
Median Years Licensed	13 Years		14 Years		18 Years		19 Years	
Age								
	<i>(N = 26,504)</i>		<i>(N = 37,477)</i>		<i>(N = 83,689)</i>		<i>(N = 103,342)</i>	
21 to 25 years	113	<1%	143	<1%	196	<1%	204	<1%
26 to 30 years	3,622	14%	3,589	10%	7,196	9%	6,837	7%
31 to 35 years	4,221	16%	5,549	15%	9,689	12%	11,794	11%
36 to 40 years	4,179	16%	5,870	16%	10,897	13%	13,153	13%
41 to 45 years	3,553	13%	4,897	13%	9,924	12%	11,533	11%
46 to 50 years	3,541	13%	4,461	12%	10,510	13%	11,684	11%
51 to 55 years	3,251	12%	3,656	10%	10,796	13%	10,181	10%
56 to 60 years	2,327	9%	3,464	9%	9,635	12%	10,234	10%
61 to 65 years	1,091	4%	2,864	8%	6,877	8%	9,785	9%
More than 65 years	606	2%	2,984	8%	7,969	10%	17,937	17%
Median Age	43 Years		44 Years		48 Years		49 Years	
Member Class—TYLA/Senior**								
TYLA Member	10,712	40%	12,626	34%	23,802	28%	26,555	26%
Senior Member	15,796	60%	24,851	66%	59,911	72%	76,787	74%

Women Attorneys: Attorney Statistical Profile (2018-19)

	Women Attorneys				All Active State Bar Attorneys			
	2008-09 N = 26,508		2018-19 N = 37,477		2008-09 N = 83,713		2018-19 N = 103,342	
Law School Attended								
Baylor University	1,332	5%	1,834	5%	5,264	6%	5,867	6%
North Texas School of Law	--	--	0	0%	--	--	99	<1%
St. Mary's	2,037	8%	2,731	7%	6,135	7%	7,320	7%
South Texas	3,051	12%	4,198	11%	9,183	11%	11,207	11%
Southern Methodist	2,240	8%	3,031	8%	6,987	8%	8,255	8%
Texas Southern	989	4%	1,532	4%	2,566	3%	3,487	3%
Texas Tech	1,700	6%	2,410	6%	5,353	6%	6,675	6%
Texas A&M/Formerly Texas Wesleyan	929	4%	1,715	5%	2,031	2%	3,592	3%
University of Houston	3,250	12%	3,850	10%	8,978	11%	10,114	10%
University of Texas	4,292	16%	4,988	13%	14,515	17%	15,987	15%
Out-of-State/Other Law School	6,688	25%	11,188	30%	22,701	27%	30,739	30%
Primary Occupation								
	<i>(N = 22,103)</i>		<i>(N = 28,432)</i>		<i>(N = 72,255)</i>		<i>(N = 82,840)</i>	
Private Practitioners								
Solo Practitioners	4,127	19%	5,244	18%	17,074	24%	18,627	22%
2 to 5 attorneys	2,945	13%	3,645	13%	11,370	16%	12,473	15%
6 to 10 attorneys	885	4%	1,228	4%	3,656	5%	4,213	5%
11 to 24 attorneys	1,064	5%	1,237	4%	4,065	6%	4,377	5%
25 to 40 attorneys	537	2%	634	2%	1,967	3%	2,155	3%
41 to 60 attorneys	297	1%	361	1%	1,053	1%	1,279	2%
More than 60 attorneys	2,633	12%	2,746	10%	9,004	12%	9,172	11%
<i>Subtotal</i>	<i>12,488</i>	<i>56%</i>	<i>15,095</i>	<i>53%</i>	<i>48,189</i>	<i>67%</i>	<i>52,296</i>	<i>63%</i>
Government Attorney	3,786	17%	4,230	15%	8,134	11%	8,363	10%
Full-Time Judge	471	2%	580	2%	1,586	2%	1,628	2%
Law Faculty	224	1%	262	1%	529	1%	583	1%
Corporate/In-House Counsel	2,605	12%	3,809	13%	7,454	10%	9,634	12%
Other Law Related	994	4%	1,492	5%	2,173	3%	2,933	4%
Other Non-Law Related	658	3%	981	3%	2,065	3%	2,550	3%
Public Interest Lawyer		0%	635	2%	--	--	972	1%
Retired-Not Working	322	1%	792	3%	1,772	2%	2,986	4%
Unemployed-Looking	216	1%	175	1%	378	1%	351	<1%
Unemployed-Not Looking	339	2%	381	1%	475	1%	544	1%
Members of State Bar Sections								
Section Members	10,342	39%	16,286	43%	34,109	41%	44,530	43%
Non Section Members	16,166	61%	21,191	57%	49,604	59%	58,812	57%
Members of One Section	5,722	22%	8,705	23%	17,229	21%	22,952	22%
Members of Two Sections	2,872	11%	4,536	12%	9,786	12%	12,482	12%
Members of Three Sections	1,098	4%	1,836	5%	4,049	5%	5,210	5%
Members of Four or More Sections	650	2%	1,209	3%	3,045	4%	3,886	4%

Women Attorneys: Attorney Statistical Profile (2018-19)

Attorneys can belong to multiple sections, therefore the percents do not sum to 100%

Section Membership	Women Attorneys				All Active State Bar Attorneys			
	2008-09 N = 26,508		2018-19 N = 37,477		2008-09 N = 83,713		2018-19 N = 103,342	
Administrative and Public Law	380	1%	424	1%	1,134	1%	1,183	1%
African-American Lawyers	220	1%	405	1%	406	<1%	686	1%
Alternative Dispute Resolution	353	1%	425	1%	1,163	1%	1,139	1%
Animal Law	169	1%	218	1%	284	<1%	330	<1%
Antitrust and Business Litigation	161	1%	154	<1%	1,114	1%	915	1%
Appellate	611	2%	740	2%	1,769	2%	2,058	2%
Asian-Pacific Interest	94	<1%	145	<1%	223	<1%	317	<1%
Aviation Law	34	<1%	59	<1%	248	<1%	302	<1%
Bankruptcy Law	373	1%	433	1%	1,328	2%	1,461	1%
Business Law	819	3%	1,113	3%	4,023	5%	4,467	4%
Child Protection Law	--	--	564	2%	--	--	775	1%
Civil Liberties & Civil Rights	84	<1%	142	<1%	214	<1%	375	<1%
Collaborative Law	--	--	160	<1%	--	--	258	<1%
Computer and Technology	149	1%	613	2%	796	1%	2,062	2%
Construction Law	360	1%	520	1%	2,014	2%	2,393	2%
Consumer and Commercial Law	241	1%	283	1%	1,351	2%	1,303	1%
Corporate Counsel	354	1%	1,667	4%	3,188	4%	4,620	4%
Criminal Justice	682	3%	992	3%	2,502	3%	3,186	3%
Entertainment and Sports Law	139	1%	175	<1%	514	1%	606	1%
Environmental and Natural Resources	401	2%	437	1%	1,371	2%	1,254	1%
Family Law	2,206	8%	3,190	9%	4,892	6%	6,038	6%
General Practice, Solo, and Small Firm	474	2%	614	2%	1,984	2%	2,151	2%
Government Lawyers	330	1%	438	1%	786	1%	1,018	1%
Health Law	503	2%	781	2%	1,249	1%	1,700	2%
Hispanic Issues	169	1%	235	1%	432	1%	549	1%
Immigration and Nationality Law	--	--	665	2%	--	--	1,270	1%
Insurance Law	376	1%	663	2%	1,574	2%	2,162	2%
Intellectual Property Law	442	2%	573	2%	2,054	2%	2,460	2%
International Law	239	1%	289	1%	909	1%	865	1%
James C. Watson Inn	27	<1%	24	<1%	158	<1%	120	<1%
Judicial	14	<1%	437	1%	37	<1%	1,156	1%
Justice of the Peace Courts	19	<1%	41	<1%	64	<1%	142	<1%
Juvenile Law	382	1%	429	1%	829	1%	851	1%
Labor and Employment Law	1,091	4%	1,478	4%	2,833	3%	3,270	3%
Legislative and Campaign Law	--	--	126	<1%	--	--	335	<1%
LGBT Law	73	<1%	221	1%	183	<1%	496	<1%
Litigation	1,644	6%	2,111	6%	7,752	9%	8,378	8%
Litigation -Sustaining	--	--	56	<1%	--	--	295	<1%
Military and Veterans Law	53	<1%	124	<1%	282	<1%	459	<1%
Municipal Judges	86	<1%	123	<1%	242	<1%	313	<1%
Native American Law	33	<1%	45	<1%	118	<1%	140	<1%
Oil, Gas and Energy Resources Law	510	2%	1,175	3%	2,915	3%	4,709	5%
Poverty Law	265	1%	418	1%	440	1%	617	1%
Public Utility Law	132	<1%	173	<1%	445	1%	496	<1%
Real Estate, Probate & Trust Law	1,805	7%	3,085	8%	7,320	9%	9,107	9%
School Law	270	1%	381	1%	615	1%	769	1%
Tax	410	2%	625	2%	1,884	2%	2,228	2%
Women and the Law	429	2%	1,112	3%	446	1%	1,123	1%
Workers' Compensation	86	<1%	125	<1%	234	<1%	339	<1%

Women Attorneys: Attorney Statistical Profile (2018-19)

Attorneys can have multiple board certifications, therefore the percents do not sum to 100%

	Women Attorneys				All Active State Bar Attorneys			
	2008-09 N = 26,508		2018-19 N = 37,477		2008-09 N = 83,713		2018-19 N = 103,342	
Board Certifications								
Board Certified Attorneys	1,317	5%	1,688	5%	6,995	8%	7,251	7%
Attorneys Not Board Certified	25,191	95%	35,789	95%	76,718	92%	96,091	93%
Attorneys Board Certified in One Area	1,225	5%	1,590	4%	5,865	7%	6,256	6%
Attorneys Board Certified in Two Areas	83	<1%	92	<1%	1,004	1%	895	1%
Attorneys Board Certified in Three or More Areas	9	<1%	6	<1%	126	<1%	100	<1%
Attorneys Board Certified In:								
Administrative Law	49	<1%	41	<1%	157	<1%	134	<1%
Bankruptcy Law: Business	21	<1%	12	<1%	159	<1%	119	<1%
Bankruptcy Law: Consumer	27	<1%	22	<1%	153	<1%	122	<1%
Civil Appellate Law	113	<1%	126	<1%	405	<1%	428	<1%
Civil Trial Law	71	<1%	61	<1%	1,140	1%	921	1%
Construction Law	--	--	15	<1%	--	--	104	<1%
Consumer and Commercial Law	6	<1%	11	<1%	68	<1%	78	<1%
Criminal Appellate	--	--	40	<1%	--	--	132	<1%
Criminal Law	128	<1%	152	<1%	834	1%	841	1%
Estate Planning and Probate Law	152	1%	214	1%	650	1%	698	1%
Family Law	264	1%	385	1%	706	1%	850	1%
Health Law	19	<1%	33	<1%	50	<1%	67	<1%
Immigration and Nationality Law	47	<1%	77	<1%	110	<1%	164	<1%
Juvenile Law	35	<1%	41	<1%	62	<1%	68	<1%
Labor and Employment Law	188	1%	251	1%	550	1%	652	1%
Oil, Gas, and Mineral Law	15	<1%	36	<1%	263	<1%	387	<1%
Personal Injury Trial Law	124	<1%	109	<1%	1,703	2%	1,491	1%
Real Estate Law: Commercial	55	<1%	65	<1%	499	1%	461	<1%
Real Estate Law: Farm and Ranch	8	<1%	6	<1%	99	<1%	78	<1%
Real Estate Law: Residential	39	<1%	39	<1%	329	<1%	266	<1%
Tax Law	23	<1%	26	<1%	227	<1%	200	<1%
Workers' Compensation Law	34	<1%	30	<1%	98	<1%	96	<1%

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Footnotes

- * Based on year first licensed in any jurisdiction.
- ** Texas Young Lawyers Association membership is automatic for attorneys 36 years or younger and for attorneys of any age who are in their first five years of practice.

General Notes

All demographic data is self-reported and represents active attorney Bar members in good standing as of December 31, 2018. Not all demographic data is provided by every attorney. Separate population totals are provided in italics in each category that is lacking full membership representation. Percentages may not sum to one hundred due to rounding.