



# STATE BAR OF TEXAS

## Department of Research and Analysis

### Racial/Ethnic Minority Attorneys: Attorney Statistical Profile (2018-19)

This report profiles active racial/ethnic minority attorney members with membership in the State Bar of Texas as of December 31, 2018. Not all demographic data is provided by every attorney. Separate population totals are provided in italics in each category that is lacking all demographic data. Percentages may not sum to one hundred due to rounding. Over the last 10 years the number of racial/ethnic minority Texas attorneys has increased by 69 percent, growing from 12,252 attorneys in 2008 to 20,755 in 2018.

	Racial/Ethnic Minority Attorneys				All Active State Bar Attorneys			
	2008-09 <i>N = 12,252</i>		2018-19 <i>N = 20,755</i>		2008-09 <i>N = 83,713</i>		2018-19 <i>N = 103,342</i>	
<b>Sex</b>								
	<i>(N = 12,173)</i>		<i>(N = 20,745)</i>		<i>(N = 83,070)</i>		<i>(N = 103,100)</i>	
Male	6,782	56%	10,697	52%	56,562	68%	65,623	64%
Female	5,391	44%	10,048	48%	26,508	32%	37,477	36%
<b>Race/Ethnicity</b>								
	<i>(N = 12,252)</i>		<i>(N = 20,755)</i>		<i>(N = 78,613)</i>		<i>(N = 98,570)</i>	
White	0	0%	0	0%	66,361	84%	77,815	79%
Black/African-American	3,435	28%	5,441	26%	3,435	4%	5,441	6%
Hispanic/Latino	5,801	47%	9,373	45%	5,801	7%	9,373	10%
Asian/Pacific Islander	1,712	14%	3,557	17%	1,712	2%	3,557	4%
American Indian/Alaska Native	246	2%	344	2%	246	<1%	344	<1%
Two or More Races	55	<1%	817	4%	55	<1%	817	1%
Other Race	1,003	8%	1,223	6%	1,003	1%	1,223	1%
<b>Years Licensed *</b>								
2 or less years	1,918	16%	2,494	12%	7,997	10%	7,275	7%
3 to 6 years	2,293	19%	3,512	17%	9,763	12%	11,089	11%
7 to 10 years	2,081	17%	3,225	16%	9,316	11%	11,341	11%
11 to 15 years	2,319	19%	3,331	16%	11,322	14%	13,455	13%
16 to 20 years	1,358	11%	2,637	13%	10,474	13%	11,421	11%
21 to 25 years	797	7%	2,263	11%	9,499	11%	11,052	11%
Over 25 years	1,486	12%	3,293	16%	25,333	30%	37,709	36%
Median Years Licensed	11 Years		12 Years		18 Years		19 Years	
<b>Age</b>								
	<i>(N = 12,249)</i>		<i>(N = 20,755)</i>		<i>(N = 83,689)</i>		<i>(N = 103,342)</i>	
21 to 25 years	57	<1%	66	<1%	196	<1%	204	<1%
26 to 30 years	1,582	13%	2,172	10%	7,196	9%	6,837	7%
31 to 35 years	2,280	19%	3,620	17%	9,689	12%	11,794	11%
36 to 40 years	2,474	20%	3,589	17%	10,897	13%	13,153	13%
41 to 45 years	1,797	15%	2,997	14%	9,924	12%	11,533	11%
46 to 50 years	1,317	11%	2,758	13%	10,510	13%	11,684	11%
51 to 55 years	1,088	9%	1,864	9%	10,796	13%	10,181	10%
56 to 60 years	825	7%	1,309	6%	9,635	12%	10,234	10%
61 to 65 years	472	4%	1,033	5%	6,877	8%	9,785	9%
More than 65 years	357	3%	1,347	6%	7,969	10%	17,937	17%
Median Age	40 Years		42 Years		48 Years		49 Years	
<b>Member Class—TYLA/Senior**</b>								
TYLA Member	5,493	45%	8,213	40%	23,802	28%	26,555	26%
Senior Member	6,759	55%	12,542	60%	59,911	72%	76,787	74%

## Racial/Ethnic Minority Attorneys: Attorney Statistical Profile (2018-19)

	Racial/Ethnic Minority Attorneys				All Active State Bar Attorneys			
	2008-09 N = 12,252		2018-19 N = 20,755		2008-09 N = 83,713		2018-19 N = 103,342	
<b>Law School Attended</b>								
Baylor University	275	2%	456	2%	5,264	6%	5,867	6%
North Texas School of Law	--	--	0	0%	--	--	99	<1%
St. Mary's	1,192	10%	1,854	9%	6,135	7%	7,320	7%
South Texas	1,045	9%	1,863	9%	9,183	11%	11,207	11%
Southern Methodist	665	5%	1,107	5%	6,987	8%	8,255	8%
Texas Southern	1,813	15%	2,603	13%	2,566	3%	3,487	3%
Texas Tech	498	4%	904	4%	5,353	6%	6,675	6%
Texas A&M/Formerly Texas Wesleyan	329	3%	730	4%	2,031	2%	3,592	3%
University of Houston	1,237	10%	1,862	9%	8,978	11%	10,114	10%
University of Texas	1,989	16%	2,664	13%	14,515	17%	15,987	15%
Out-of-State/Other Law School	3,209	26%	6,712	32%	22,701	27%	30,739	30%
<b>Primary Occupation</b>								
	(N = 9,998)		(N = 15,025)		(N = 72,255)		(N = 82,840)	
<b>Private Practitioners</b>								
Solo Practitioners	2,753	28%	3,541	24%	17,074	24%	18,627	22%
2 to 5 attorneys	1,665	17%	2,419	16%	11,370	16%	12,473	15%
6 to 10 attorneys	379	4%	615	4%	3,656	5%	4,213	5%
11 to 24 attorneys	423	4%	607	4%	4,065	6%	4,377	5%
25 to 40 attorneys	196	2%	289	2%	1,967	3%	2,155	3%
41 to 60 attorneys	110	1%	165	1%	1,053	1%	1,279	2%
More than 60 attorneys	908	9%	1,281	9%	9,004	12%	9,172	11%
<i>Subtotal</i>	<i>6,434</i>	<i>64%</i>	<i>8,917</i>	<i>59%</i>	<i>48,189</i>	<i>67%</i>	<i>52,296</i>	<i>63%</i>
Government Attorney	1,613	16%	2,202	15%	8,134	11%	8,363	10%
Full-Time Judge	252	3%	338	2%	1,586	2%	1,628	2%
Law Faculty	86	1%	109	1%	529	1%	583	1%
Corporate/In-House Counsel	906	9%	1,691	11%	7,454	10%	9,634	12%
Other Law Related	304	3%	599	4%	2,173	3%	2,933	4%
Other Non-Law Related	202	2%	394	3%	2,065	3%	2,550	3%
Public Interest Lawyer	--	--	371	2%	--	--	972	1%
Retired-Not Working	69	1%	169	1%	1,772	2%	2,986	4%
Unemployed-Looking	78	1%	169	1%	378	1%	351	<1%
Unemployed-Not Looking	54	1%	66	<1%	475	1%	544	1%
<b>Members of State Bar Sections</b>								
Section Members	4,063	33%	8,131	39%	34,109	41%	44,530	43%
Non Section Members	8,189	67%	12,624	61%	49,604	59%	58,812	57%
Members of One Section	1,955	16%	3,975	19%	17,229	21%	22,952	22%
Members of Two Sections	1,193	10%	2,276	11%	9,786	12%	12,482	12%
Members of Three Sections	561	5%	1,068	5%	4,049	5%	5,210	5%
Members of Four or More Sections	354	3%	812	4%	3,045	4%	3,886	4%

## Racial/Ethnic Minority Attorneys: Attorney Statistical Profile (2018-19)

Attorneys can belong to multiple sections, therefore the percents do not sum to 100%

Section Membership	Racial/Ethnic Minority Attorneys				All Active State Bar Attorneys			
	2008-09 N = 12,252		2018-19 N = 20,755		2008-09 N = 83,713		2018-19 N = 103,342	
Administrative and Public Law	133	1%	193	1%	1,134	1%	1,183	1%
African-American Lawyers	373	3%	654	3%	406	<1%	686	1%
Alternative Dispute Resolution	112	1%	149	1%	1,163	1%	1,139	1%
Animal Law	23	<1%	47	<1%	284	<1%	330	<1%
Antitrust and Business Litigation	57	<1%	93	<1%	1,114	1%	915	1%
Appellate	118	1%	211	1%	1,769	2%	2,058	2%
Asian-Pacific Interest	161	1%	269	1%	223	<1%	317	<1%
Aviation Law	14	<1%	29	<1%	248	<1%	302	<1%
Bankruptcy Law	120	1%	197	1%	1,328	2%	1,461	1%
Business Law	305	2%	612	3%	4,023	5%	4,467	4%
Child Protection Law	--	--	181	1%	--	--	775	1%
Civil Liberties & Civil Rights	27	<1%	93	<1%	214	<1%	375	<1%
Collaborative Law	--	--	25	<1%	--	--	258	<1%
Computer and Technology	76	1%	371	2%	796	1%	2,062	2%
Construction Law	140	1%	281	1%	2,014	2%	2,393	2%
Consumer and Commercial Law	134	1%	214	1%	1,351	2%	1,303	1%
Corporate Counsel	342	3%	812	4%	3,188	4%	4,620	4%
Criminal Justice	497	4%	789	4%	2,502	3%	3,186	3%
Entertainment and Sports Law	88	1%	152	1%	514	1%	606	1%
Environmental and Natural Resources	113	1%	142	1%	1,371	2%	1,254	1%
Family Law	784	6%	1,445	7%	4,892	6%	6,038	6%
General Practice, Solo, and Small Firm	244	2%	374	2%	1,984	2%	2,151	2%
Government Lawyers	146	1%	257	1%	786	1%	1,018	1%
Health Law	123	1%	307	1%	1,249	1%	1,700	2%
Hispanic Issues	337	3%	461	2%	432	1%	549	1%
Immigration and Nationality Law	--	--	724	3%	--	--	1,270	1%
Insurance Law	128	1%	334	2%	1,574	2%	2,162	2%
Intellectual Property Law	254	2%	459	2%	2,054	2%	2,460	2%
International Law	145	1%	210	1%	909	1%	865	1%
James C. Watson Inn	13	<1%	16	<1%	158	<1%	120	<1%
Judicial	4	<1%	243	1%	37	<1%	1,156	1%
Justice of the Peace Courts	14	<1%	32	<1%	64	<1%	142	<1%
Juvenile Law	190	2%	223	1%	829	1%	851	1%
Labor and Employment Law	453	4%	737	4%	2,833	3%	3,270	3%
Legislative and Campaign Law	--	--	57	<1%	--	--	335	<1%
LGBT Law	24	<1%	97	<1%	183	<1%	496	<1%
Litigation	756	6%	1,251	6%	7,752	9%	8,378	8%
Litigation -Sustaining	--	--	54	<1%	--	--	295	<1%
Military and Veterans Law	215	2%	85	<1%	282	<1%	459	<1%
Municipal Judges	56	<1%	82	<1%	242	<1%	313	<1%
Native American Law	35	<1%	59	<1%	118	<1%	140	<1%
Oil, Gas and Energy Resources Law	152	1%	492	2%	2,915	3%	4,709	5%
Poverty Law	432	4%	230	1%	440	1%	617	1%
Public Utility Law	50	<1%	76	<1%	445	1%	496	<1%
Real Estate, Probate & Trust Law	485	4%	1,090	5%	7,320	9%	9,107	9%
School Law	113	1%	194	1%	615	1%	769	1%
Tax	163	1%	322	2%	1,884	2%	2,228	2%
Women and the Law	86	1%	297	1%	446	1%	1,123	1%
Workers' Compensation	38	<1%	79	<1%	234	<1%	339	<1%

## Racial/Ethnic Minority Attorneys: Attorney Statistical Profile (2018-19)

Attorneys can have multiple board certifications, therefore the percents do not sum to 100%	Racial/Ethnic Minority Attorneys				All Active State Bar Attorneys			
	2008-09		2018-19		2008-09		2018-19	
	N = 12,252		N = 20,755		N = 83,713		N = 103,342	
<b>Board Certifications</b>								
Board Certified Attorneys	386	3%	572	3%	6,995	8%	7,251	7%
Attorneys Not Board Certified	11,866	97%	20,183	97%	76,718	92%	96,091	93%
Attorneys Board Certified in One Area	354	3%	529	3%	5,865	7%	6,256	6%
Attorneys Board Certified in Two Areas	28	<1%	40	<1%	1,004	1%	895	1%
Attorneys Board Certified in Three or More Areas	4	<1%	3	<1%	126	<1%	100	<1%
<b>Attorneys Board Certified In:</b>								
Administrative Law	8	<1%	11	<1%	157	<1%	134	<1%
Bankruptcy Law: Business	2	<1%	4	<1%	159	<1%	119	<1%
Bankruptcy Law: Consumer	7	<1%	9	<1%	153	<1%	122	<1%
Civil Appellate Law	11	<1%	21	<1%	405	<1%	428	<1%
Civil Trial Law	31	<1%	29	<1%	1,140	1%	921	1%
Construction Law	--	--	3	<1%	--	--	104	<1%
Consumer and Commercial Law	4	<1%	7	<1%	68	<1%	78	<1%
Criminal Appellate	--	--	11	<1%	--	--	132	<1%
Criminal Law	70	1%	78	<1%	834	1%	841	1%
Estate Planning and Probate Law	7	<1%	19	<1%	650	1%	698	1%
Family Law	32	<1%	70	<1%	706	1%	850	1%
Health Law	1	<1%	2	<1%	50	<1%	67	<1%
Immigration and Nationality Law	40	<1%	78	<1%	110	<1%	164	<1%
Juvenile Law	12	<1%	14	<1%	62	<1%	68	<1%
Labor and Employment Law	60	<1%	97	<1%	550	1%	652	1%
Oil, Gas, and Mineral Law	10	<1%	19	<1%	263	<1%	387	<1%
Personal Injury Trial Law	92	1%	106	1%	1,703	2%	1,491	1%
Real Estate Law: Commercial	9	<1%	15	<1%	499	1%	461	<1%
Real Estate Law: Farm and Ranch	1	<1%	0	0%	99	<1%	78	<1%
Real Estate Law: Residential	6	<1%	6	<1%	329	<1%	266	<1%
Tax Law	6	<1%	8	<1%	227	<1%	200	<1%
Workers' Compensation Law	13	<1%	11	<1%	98	<1%	96	<1%

For more information, contact:  
 State Bar of Texas  
 Department of Research and Analysis  
 P.O. Box 12487  
 Austin, TX 78711-2487  
 (800) 204-2222 ext. 1724  
 research@texasbar.com  
 texasbar.com/research

### Footnotes

- \* Based on year first licensed in any jurisdiction.
- \*\* Texas Young Lawyers Association membership is automatic for attorneys 36 years or younger and for attorneys of any age who are in their first five years of practice.

### General Notes

All demographic data is self-reported and represents active attorney Bar members in good standing as of December 31, 2018. Not all demographic data is provided by every attorney. Separate population totals are provided in italics in each category that is lacking full membership representation. Percentages may not sum to one hundred due to rounding.