



STATE BAR OF TEXAS

Department of Research and Analysis

Women Attorneys: Attorney Statistical Profile (2015-16)

This report profiles active State Bar of Texas women attorney members with membership in the State Bar of Texas as of December 31, 2015. Not all demographic data is provided by every attorney. Separate population totals are provided in italics in each category that is lacking all demographic data. Percentages may not sum to one hundred due to rounding. Over the last 10 years the number of Texas women attorneys has increased by 47 percent, growing from 23,226 attorneys in 2005 to 34,112 in 2015.

| | Active Women Attorneys | | | | All Active State Bar Attorneys | | | |
|-----------------------------------|------------------------|------|-----------------------|------|--------------------------------|-----|-----------------------|-----|
| | 2005-06 N = 23,226 | | 2015-16 N = 34,112 | | 2005-06 N = 77,056 | | 2015-16 N = 98,671 | |
| Sex | | | | | | | | |
| | <i>(N = 23,226)</i> | | <i>(N = 34,112)</i> | | <i>(N = 76,676)</i> | | <i>(N = 98,142)</i> | |
| Male | 0 | 0% | 0 | 0% | 53,450 | 70% | 64,030 | 65% |
| Female | 23,226 | 100% | 34,112 | 100% | 23,226 | 30% | 34,112 | 35% |
| Race/Ethnicity | | | | | | | | |
| | <i>(N = 22,330)</i> | | <i>(N = 32,970)</i> | | <i>(N = 72,703)</i> | | <i>(N = 93,846)</i> | |
| White | 17,937 | 80% | 24,460 | 74% | 62,366 | 86% | 75,769 | 81% |
| Black/African-American | 1,574 | 7% | 2,809 | 9% | 2,979 | 4% | 4,834 | 5% |
| Hispanic/Latino | 1,791 | 8% | 3,312 | 10% | 5,040 | 7% | 8,158 | 9% |
| Asian/Pacific Islander | 627 | 3% | 1,503 | 5% | 1,255 | 2% | 3,018 | 3% |
| American Indian/Alaska Native | 70 | <1% | 112 | <1% | 214 | <1% | 313 | <1% |
| Two or More Races | -- | -- | 333 | 1% | -- | -- | 665 | 1% |
| Other Race | 331 | 1% | 441 | 1% | 849 | 1% | 1,089 | 1% |
| Years Licensed * | | | | | | | | |
| 2 or less years | 3,467 | 15% | 3,551 | 10% | 7,380 | 10% | 8,055 | 8% |
| 3 to 6 years | 3,918 | 17% | 4,974 | 15% | 9,341 | 12% | 11,198 | 11% |
| 7 to 10 years | 3,500 | 15% | 5,064 | 15% | 8,987 | 12% | 11,173 | 11% |
| 11 to 15 years | 4,205 | 18% | 5,080 | 15% | 11,327 | 15% | 11,789 | 12% |
| 16 to 20 years | 3,450 | 15% | 4,340 | 13% | 9,698 | 13% | 11,206 | 11% |
| 21 to 25 years | 2,707 | 12% | 4,007 | 12% | 9,263 | 12% | 10,981 | 11% |
| Over 25 years | 1,978 | 9% | 7,096 | 21% | 21,055 | 27% | 34,269 | 35% |
| Median Years Licensed | 11 Years | | 14 Years | | 16 Years | | 19 Years | |
| Age | | | | | | | | |
| | <i>(N = 23,222)</i> | | <i>(N = 34,112)</i> | | <i>(N = 77,049)</i> | | <i>(N = 98,666)</i> | |
| 21 to 25 years | 307 | 1% | 115 | <1% | 516 | 1% | 199 | <1% |
| 26 to 30 years | 3,289 | 14% | 3,667 | 11% | 6,838 | 9% | 7,462 | 8% |
| 31 to 35 years | 3,957 | 17% | 5,435 | 16% | 9,798 | 13% | 12,014 | 12% |
| 36 to 40 years | 3,666 | 16% | 5,208 | 15% | 9,967 | 13% | 11,931 | 12% |
| 41 to 45 years | 3,432 | 15% | 4,422 | 13% | 10,102 | 13% | 11,201 | 11% |
| 46 to 50 years | 3,421 | 15% | 3,958 | 12% | 10,772 | 14% | 10,786 | 11% |
| 51 to 55 years | 2,731 | 12% | 3,586 | 11% | 10,429 | 14% | 10,221 | 10% |
| 56 to 60 years | 1,526 | 7% | 3,272 | 10% | 8,187 | 11% | 10,441 | 11% |
| 61 to 65 years | 544 | 2% | 2,494 | 7% | 4,608 | 6% | 9,668 | 10% |
| More than 65 years | 349 | 2% | 1,955 | 6% | 5,832 | 8% | 14,743 | 15% |
| Median Age | 41 Years | | 43 Years | | 46 Years | | 48 Years | |
| Member Class—TYLA/Senior** | | | | | | | | |
| TYLA Member | 9,490 | 41% | 12,366 | 36% | 21,930 | 28% | 26,984 | 27% |
| Senior Member | 13,736 | 59% | 21,746 | 64% | 55,126 | 72% | 71,687 | 73% |

Women Attorneys: Attorney Statistical Profile (2015-16)

| | Active Women Attorneys | | | | All Active State Bar Attorneys | | | |
|--------------------------------------|------------------------|-----|-----------------------|-----|--------------------------------|-----|-----------------------|-----|
| | 2005-06 N = 23,226 | | 2015-16 N = 34,112 | | 2005-06 N = 77,056 | | 2015-16 N = 98,671 | |
| Law School Attended | | | | | | | | |
| Baylor University | 1,102 | 5% | 1,672 | 5% | 4,617 | 7% | 5,693 | 6% |
| St. Mary's | 1,641 | 8% | 2,534 | 7% | 5,163 | 7% | 7,105 | 7% |
| South Texas | 2,461 | 12% | 3,918 | 11% | 7,807 | 11% | 10,849 | 11% |
| Southern Methodist | 1,826 | 9% | 2,813 | 8% | 6,033 | 9% | 8,049 | 8% |
| Texas Southern | 717 | 3% | 1,374 | 4% | 2,025 | 3% | 3,287 | 3% |
| Texas Tech | 1,357 | 6% | 2,197 | 6% | 4,498 | 6% | 6,372 | 6% |
| Texas A&M/Formerly Texas Wesleyan | 600 | 3% | 1,280 | 4% | 1,406 | 2% | 2,717 | 3% |
| University of Houston | 2,779 | 13% | 3,615 | 11% | 7,839 | 11% | 9,873 | 10% |
| University of Texas | 3,702 | 18% | 4,757 | 14% | 14,260 | 20% | 16,056 | 16% |
| Out-of-State/Other Law School | 4,786 | 23% | 9,952 | 29% | 16,291 | 23% | 28,670 | 29% |
| Primary Occupation | | | | | | | | |
| | <i>(N = 19,971)</i> | | <i>(N = 27,470)</i> | | <i>(N = 68,344)</i> | | <i>(N = 82,884)</i> | |
| Private Practitioners | | | | | | | | |
| Solo Practitioners | 3,699 | 19% | 5,126 | 19% | 16,024 | 23% | 19,031 | 23% |
| 2 to 5 attorneys | 2,520 | 13% | 3,665 | 13% | 10,589 | 15% | 12,744 | 15% |
| 6 to 10 attorneys | 814 | 4% | 1,183 | 4% | 3,446 | 5% | 4,255 | 5% |
| 11 to 24 attorneys | 967 | 5% | 1,209 | 4% | 3,829 | 6% | 4,474 | 5% |
| 25 to 40 attorneys | 554 | 3% | 623 | 2% | 1,976 | 3% | 2,180 | 3% |
| 41 to 60 attorneys | 304 | 2% | 337 | 1% | 1,195 | 2% | 1,179 | 1% |
| More than 60 attorneys | 2,624 | 13% | 2,624 | 10% | 8,849 | 13% | 9,027 | 11% |
| Subtotal | 11,482 | 57% | 14,767 | 54% | 45,908 | 67% | 52,890 | 64% |
| Government Attorney | 3,473 | 17% | 4,178 | 15% | 7,633 | 11% | 8,519 | 10% |
| Full-Time Judge | 448 | 2% | 581 | 2% | 1,515 | 2% | 1,719 | 2% |
| Law Faculty | 182 | 1% | 276 | 1% | 484 | 1% | 588 | 1% |
| Corporate/In-House Counsel | 2,114 | 11% | 3,530 | 13% | 6,475 | 9% | 9,247 | 11% |
| Other Law Related | 917 | 5% | 1,416 | 5% | 2,019 | 3% | 2,851 | 3% |
| Other Non-Law Related | 584 | 3% | 957 | 3% | 2,005 | 3% | 2,569 | 3% |
| Public Interest Lawyer | -- | -- | 527 | 2% | -- | -- | 819 | 1% |
| Retired-Not Working | 230 | 1% | 563 | 2% | 1,447 | 2% | 2,575 | 3% |
| Unemployed-Looking | 217 | 1% | 292 | 1% | 391 | 1% | 552 | 1% |
| Unemployed-Not Looking | 324 | 2% | 383 | 1% | 467 | 1% | 555 | 1% |
| Members of State Bar Sections | | | | | | | | |
| Section Members | 8,906 | 38% | 14,592 | 43% | 30,875 | 40% | 42,614 | 43% |
| Non Section Members | 14,320 | 62% | 19,520 | 57% | 46,181 | 60% | 56,057 | 57% |
| Members of One Section | 4,906 | 21% | 7,719 | 23% | 15,349 | 20% | 21,088 | 21% |
| Members of Two Sections | 2,480 | 11% | 4,015 | 12% | 8,989 | 12% | 11,897 | 12% |
| Members of Three Sections | 955 | 4% | 1,572 | 5% | 3,841 | 5% | 5,095 | 5% |
| Members of Four or More Sections | 565 | 2% | 1,286 | 4% | 2,696 | 3% | 4,534 | 5% |

Women Attorneys: Attorney Statistical Profile (2015-16)

Attorneys can belong to multiple sections,
therefore the percents do not sum to 100%

| | Active Women Attorneys | | | | All Active State Bar Attorneys | | | |
|--|------------------------|-----|-----------------------|-----|--------------------------------|-----|-----------------------|-----|
| | 2005-06 N = 23,226 | | 2015-16 N = 34,112 | | 2005-06 N = 77,056 | | 2015-16 N = 98,671 | |
| Section Membership | | | | | | | | |
| Administrative and Public Law | 368 | 2% | 496 | 1% | 1,056 | 1% | 1,365 | 1% |
| African-American Lawyers | 153 | 1% | 292 | 1% | 309 | <1% | 548 | 1% |
| Alternative Dispute Resolution | 304 | 1% | 399 | 1% | 1,102 | 1% | 1,177 | 1% |
| American Indian Law | 27 | <1% | 47 | <1% | 98 | <1% | 151 | <1% |
| Animal Law | 147 | 1% | 239 | 1% | 247 | <1% | 374 | <1% |
| Antitrust and Business Litigation | 155 | 1% | 176 | 1% | 1,144 | 1% | 1,049 | 1% |
| Appellate | 555 | 2% | 760 | 2% | 1,687 | 2% | 2,105 | 2% |
| Asian-Pacific Interest | 66 | <1% | 132 | <1% | 154 | <1% | 297 | <1% |
| Aviation Law | 28 | <1% | 43 | <1% | 234 | <1% | 296 | <1% |
| Bankruptcy Law | 350 | 2% | 465 | 1% | 1,298 | 2% | 1,631 | 2% |
| Business Law | 725 | 3% | 1,055 | 3% | 3,765 | 5% | 4,738 | 5% |
| Collaborative Law | -- | -- | 145 | <1% | -- | -- | 255 | <1% |
| Computer and Technology | 161 | 1% | 609 | 2% | 831 | 1% | 2,206 | 2% |
| Construction Law | 302 | 1% | 434 | 1% | 1,750 | 2% | 2,308 | 2% |
| Consumer and Commercial Law | 197 | 1% | 286 | 1% | 1,250 | 2% | 1,399 | 1% |
| Corporate Counsel | 779 | 3% | 1,530 | 4% | 2,767 | 4% | 4,471 | 5% |
| Criminal Justice | 517 | 2% | 950 | 3% | 2,073 | 3% | 3,273 | 3% |
| Entertainment and Sports Law | 115 | <1% | 166 | <1% | 513 | 1% | 640 | 1% |
| Environmental and Natural Resources | 346 | 1% | 514 | 2% | 1,229 | 2% | 1,510 | 2% |
| Family Law | 1,874 | 8% | 3,075 | 9% | 4,455 | 6% | 6,122 | 6% |
| General Practice, Solo, and Small Firm | 349 | 2% | 647 | 2% | 1,744 | 2% | 2,326 | 2% |
| Government Lawyers | 290 | 1% | 389 | 1% | 702 | 1% | 986 | 1% |
| Health Law | 446 | 2% | 772 | 2% | 1,200 | 2% | 1,774 | 2% |
| Hispanic Issues | 130 | 1% | 199 | 1% | 361 | <1% | 497 | 1% |
| Immigration and Nationality Law | -- | -- | 529 | 2% | -- | -- | 1,068 | 1% |
| Individual rights and Responsibilities | 47 | <1% | 63 | <1% | 163 | <1% | 202 | <1% |
| Insurance Law | 363 | 2% | 551 | 2% | 1,569 | 2% | 2,085 | 2% |
| Intellectual Property Law | 345 | 1% | 576 | 2% | 1,789 | 2% | 2,628 | 3% |
| International Law | 195 | 1% | 305 | 1% | 820 | 1% | 980 | 1% |
| James C. Watson Inn | 29 | <1% | 29 | <1% | 190 | <1% | 158 | <1% |
| Judicial Law | 12 | <1% | 325 | 1% | 38 | <1% | 1,035 | 1% |
| Justice of the Peace | 14 | <1% | 37 | <1% | 48 | <1% | 125 | <1% |
| Juvenile Law | 358 | 2% | 423 | 1% | 810 | 1% | 886 | 1% |
| Labor and Employment Law | 1,018 | 4% | 1,438 | 4% | 2,754 | 4% | 3,318 | 3% |
| Legislative and Campaign Law | -- | -- | 71 | <1% | -- | -- | 197 | <1% |
| Litigation | 1,557 | 7% | 1,924 | 6% | 7,341 | 10% | 8,279 | 8% |
| Litigation -Sustaining | -- | -- | 53 | <1% | -- | -- | 239 | <1% |
| Military law | 28 | <1% | 149 | <1% | 223 | <1% | 520 | 1% |
| Municipal Judges | 81 | <1% | 119 | <1% | 256 | <1% | 289 | <1% |
| Oil, Gas and Energy Resources Law | 290 | 1% | 1,218 | 4% | 2,167 | 3% | 5,295 | 5% |
| Poverty Law | 88 | <1% | 344 | 1% | 162 | <1% | 525 | 1% |
| Public Utility Law | 111 | <1% | 164 | <1% | 398 | 1% | 553 | 1% |
| Real Estate, Probate & Trust Law | 1,595 | 7% | 2,761 | 8% | 6,887 | 9% | 8,901 | 9% |
| School Law | 222 | 1% | 364 | 1% | 549 | 1% | 772 | 1% |
| LGBT Law | 56 | <1% | 222 | 1% | 171 | <1% | 471 | <1% |
| Taxation | 312 | 1% | 624 | 2% | 1,668 | 2% | 2,354 | 2% |
| Women and the Law | 413 | 2% | 757 | 2% | 428 | 1% | 780 | 1% |
| Workers' Compensation | -- | -- | 112 | <1% | -- | -- | 321 | <1% |

Women Attorneys: Attorney Statistical Profile (2015-16)

| Attorneys can have multiple board certifications, therefore the percents do not sum to 100% | Active Women Attorneys | | | | All Active State Bar Attorneys | | | |
|---|------------------------|-----|------------|-----|--------------------------------|-----|------------|-----|
| | 2005-06 | | 2015-16 | | 2005-06 | | 2015-16 | |
| | N = 23,226 | | N = 34,112 | | N = 77,056 | | N = 98,671 | |
| Board Certifications | | | | | | | | |
| Board Certified Attorneys | 1,261 | 5% | 1,568 | 5% | 7,020 | 9% | 7,180 | 7% |
| Attorneys Not Board Certified | 21,965 | 95% | 32,544 | 95% | 70,036 | 91% | 91,491 | 93% |
| Attorneys Board Certified in One Area | 1,172 | 5% | 1,461 | 4% | 5,857 | 8% | 6,112 | 6% |
| Attorneys Board Certified in Two Areas | 80 | <1% | 99 | <1% | 1,039 | 1% | 956 | 1% |
| Attorneys Board Certified in Three or More Areas | 9 | <1% | 8 | <1% | 124 | <1% | 112 | <1% |
| Attorneys Board Certified In: | | | | | | | | |
| Administrative Law | 55 | <1% | 45 | <1% | 168 | <1% | 146 | <1% |
| Bankruptcy Law: Business | 21 | <1% | 16 | <1% | 165 | <1% | 133 | <1% |
| Bankruptcy Law: Consumer | 28 | <1% | 24 | <1% | 163 | <1% | 133 | <1% |
| Civil Appellate Law | 113 | <1% | 123 | <1% | 404 | 1% | 125 | <1% |
| Civil Trial Law | 68 | <1% | 64 | <1% | 1,191 | 2% | 996 | 1% |
| Consumer and Commercial Law | 6 | <1% | 8 | <1% | 64 | <1% | 72 | <1% |
| Criminal Appellate | -- | -- | 38 | <1% | -- | -- | 125 | <1% |
| Criminal Law | 126 | 1% | 139 | <1% | 823 | 1% | 831 | 1% |
| Estate Planning and Probate Law | 146 | 1% | 184 | 1% | 647 | 1% | 683 | 1% |
| Family Law | 258 | 1% | 342 | 1% | 700 | 1% | 802 | 1% |
| Health Law | 18 | <1% | 26 | <1% | 45 | <1% | 60 | <1% |
| Immigration and Nationality Law | 31 | <1% | 75 | <1% | 84 | <1% | 158 | <1% |
| Juvenile Law | 33 | <1% | 37 | <1% | 57 | <1% | 68 | <1% |
| Labor and Employment Law | 174 | 1% | 246 | 1% | 533 | 1% | 638 | 1% |
| Oil, Gas, and Mineral Law | 15 | <1% | 28 | <1% | 265 | <1% | 354 | <1% |
| Personal Injury Trial Law | 126 | 1% | 117 | <1% | 1,778 | 2% | 1,574 | 2% |
| Real Estate Law: Commercial | 47 | <1% | 67 | <1% | 492 | 1% | 482 | <1% |
| Real Estate Law: Farm and Ranch | 7 | <1% | 9 | <1% | 97 | <1% | 92 | <1% |
| Real Estate Law: Residential | 33 | <1% | 40 | <1% | 321 | <1% | 291 | <1% |
| Tax Law | 21 | <1% | 23 | <1% | 233 | <1% | 210 | <1% |
| Workers' Compensation Law | 33 | <1% | 32 | <1% | 88 | <1% | 95 | <1% |

For more information, contact:
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Footnotes

- * Based on year first licensed in any jurisdiction.
- ** Texas Young Lawyers Association membership is automatic for attorneys less than 37 years of age and for attorneys of any age who have been licensed for less than four years.

General Notes

All demographic data is self-reported and represents active attorney Bar members in good standing as of December 31, 2015. Not all demographic data is provided by every attorney. Separate population totals are provided in italics in each category that is lacking full membership representation. Percentages may not sum to one hundred due to rounding.