

# STATE BAR OF TEXAS

## DEPARTMENT OF RESEARCH & ANALYSIS



### *2013 INCOME FACT SHEET*

*Please note that this income information is not intended to set appropriate attorney incomes.*

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## ***Introduction***

This income report is published periodically about the economics of law practice in Texas. To make such information available to attorneys, the State Bar's Department of Research and Analysis conducted the Texas Attorney Survey – Status 2013 on March 31, 2014. A goal of the survey was to obtain information on hourly rates charged in 2013 by Texas attorneys.

This report presents the data collected on the incomes of 8,610, licensed and practicing, full-time attorneys who provided income information for the calendar year 2013. The report provides detailed breakdowns of incomes by sex, race/ethnicity, age, law firm size, years of experience, area of practice, and region of the state. A comparison to 2011 incomes is also provided for select demographics.

The questionnaire was emailed on March 31, 2014 to all active State Bar of Texas attorneys who have not opted out of taking surveys (N = 87,775). The survey's response rate was 12 percent, with a total of 10,347 attorneys responding to at least a portion of the survey. A more detailed description of the methodology and a copy of the questionnaire are included at the end of this report (Appendix A).

This report on incomes displays the median incomes by category. The median income is the preferred measure of average incomes, rather than the mean, because it more accurately represents the typical rates. Rates are only reported on categories with 6 or more responses.

## ***Summary Findings***

Provided below are summary findings from the 2013 survey. Articles will be published in the *Texas Bar Journal* to provide detailed information on notable findings.

All income information provided in this report is for full-time attorneys only.

### **Income by Demographic Category**

- The median income reported for all full-time attorneys increased by 6.9 percent (\$105,959 to \$113,291) from 2011 to 2013.
- There is a direct relationship between median income and years of experience, age, and firm size. Information on median incomes reported in 2013 for these categories include:
  - Years of experience: Incomes increase as attorneys obtain more experience. In 2013, incomes increased from \$64,942 for attorneys who had 2 or less years of experience to \$160,999 for attorneys who had over 25 years of experience.
  - Age: Incomes increase as attorney's age. In 2013, incomes increased from \$70,233 for attorneys who were 26 to 30 years of age to \$154,167 for attorneys who were more than 65 years of age.
  - Firm size: Incomes increase by increasing firm size. In 2013, incomes increased from \$103,266 for attorneys who worked as solo practitioners to \$238,333 for attorneys who were in firms with 400 or more attorneys.
- Detailed information on incomes reported by demographic category can be found on pages 1-11.

### **Income by Geographic Region**

- Overall median income findings by geographic region include:
  - All metropolitan regions: Incomes for attorneys in metropolitan regions increased by 7.6 percent (\$104,542 to \$112,448) from 2011 to 2013.
  - Non-metropolitan areas: Incomes for attorneys in non-metropolitan areas increased by 26.6 percent (\$83,928 to \$106,250) from 2011 to 2013.
  - Out of state/country: Incomes for attorneys out of state/country declined by 10.9 percent (\$139,062 to \$123,891) from 2011 to 2013.
- Detailed information on incomes reported by geographic region can be found on pages 12-17.

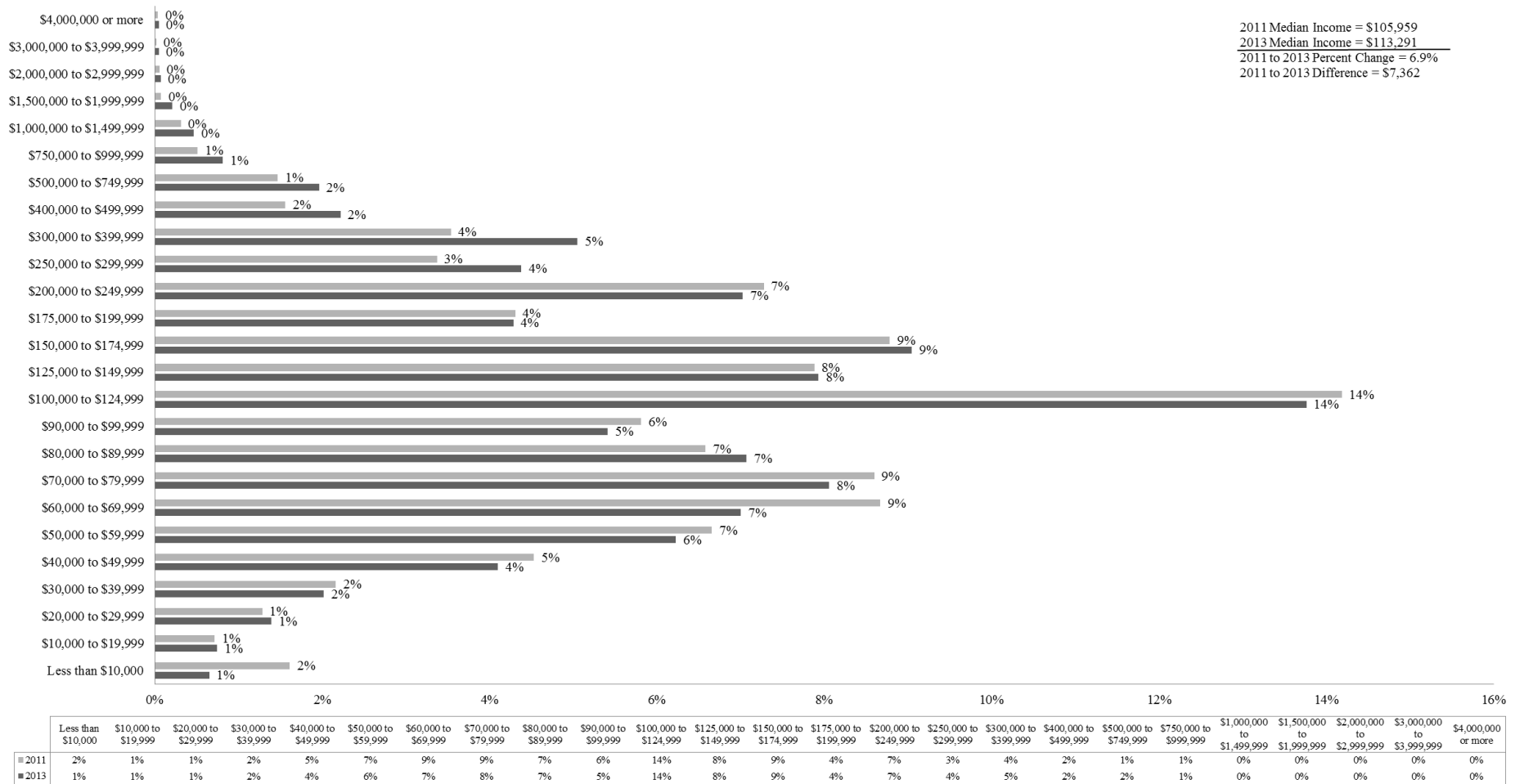
## Table of Contents

<b>Income by Demographic Category.....</b>	<b>1-11</b>
All Full-Time Attorneys .....	1-2
Sex .....	2
Race/Ethnicity.....	3-4
Years of Experience.....	5-6
Age .....	7-8
Firm Size.....	9
Practice Area.....	10-11
<b>Income by Geographic Region.....</b>	<b>12-17</b>
All Full-Time Attorneys by Region.....	12-13
Practice Area.....	14-15
Years of Experience.....	16
Firm Size.....	17
<b>Appendix.....</b>	<b>18-23</b>
Method.....	18
Geographic Regions.....	19-20
Survey Instrument.....	21-23

## Income by Demographic Category

### Overall Median Income – All Full-Time Attorneys

2011 Median Income = \$105,959  
 2013 Median Income = \$113,291  
 2011 to 2013 Percent Change = 6.9%  
 2011 to 2013 Difference = \$7,362



**Income by Demographic Category Continued**  
**2013 Median Income by Occupation**

		2013 Income Survey Fact Sheet Median Incomes by Primary Occupations									
		Private Law Practice	For-Profit Corporate/In-House Counsel	Non-Profit Corporate/In-House Counsel	Full-Time Judge	Other Judicial Branch	Government Attorney	Law Faculty	Public Interest Lawyer	Other Law Related	Non-Law Related
<b>All Full-Time Attorneys</b>											
	2013	<b>\$123,982</b> (N = 5,365)	<b>\$169,369</b> (N = 852)	<b>\$117,045</b> (N = 118)	<b>\$132,661</b> (N = 97)	<b>\$75,999</b> (N = 70)	<b>\$84,409</b> (N = 1,241)	<b>\$120,535</b> (N = 65)	<b>\$66,333</b> (N = 157)	<b>\$79,999</b> (N = 358)	<b>\$84,250</b> (N = 281)
	2011	<b>\$113,120</b> (N = 3,265)	<b>\$163,541</b> (N = 612)	<b>\$87,272</b> (N = 150)	<b>\$134,375</b> (N = 63)	<b>\$68,124</b> (N = 67)	<b>\$82,735</b> (N = 1,034)	<b>\$97,499</b> (N = 30)		<b>\$85,383</b> (N = 205)	<b>\$61,667</b> (N = 29)
	Difference	\$10,862	\$5,828	\$29,773	-\$1,714	\$7,875	\$1,674	\$23,036		-\$5,384	\$22,583
	Percent Change	9.6%	3.6%	34.1%	-1.3%	11.6%	2.0%	23.6%		-6.3%	36.6%

**Income by Demographic Category Continued**  
**2013 Median Income by Sex**

		2013 Income Survey Fact Sheet Median Incomes by Primary Occupations and Sex									
		Private Law Practice	For-Profit Corporate/In-House Counsel	Non-Profit Corporate/In-House Counsel	Full-Time Judge	Other Judicial Branch	Government Attorney	Law Faculty	Public Interest Lawyer	Other Law Related	Non-Law Related
<b>Male Attorneys</b>											
	2013	<b>\$143,300</b> (N = 3,461)	<b>\$177,551</b> (N = 502)	<b>\$137,500</b> (N = 50)	<b>\$137,500</b> (N = 55)	<b>\$66,666</b> (N = 30)	<b>\$87,301</b> (N = 602)	<b>\$133,333</b> (N = 34)	<b>\$81,111</b> (N = 52)	<b>\$86,052</b> (N = 155)	<b>\$95,555</b> (N = 150)
	2011	<b>\$123,079</b> (N = 2,111)	<b>\$173,511</b> (N = 373)	<b>\$108,333</b> (N = 58)	<b>\$134,375</b> (N = 36)	<b>\$68,999</b> (N = 35)	<b>\$88,447</b> (N = 498)	<b>\$106,250</b> (N = 17)		<b>\$79,614</b> (N = 75)	<b>\$35,000</b> (N = 17)
	Difference	\$20,221	\$4,040	\$29,167	\$3,125	-\$2,333	-\$1,146	\$27,083		\$6,438	\$60,555
	Percent Change	16.4%	2.3%	26.9%	2.3%	-3.4%	-1.3%	25.5%		8.1%	173.0%
<b>Female Attorneys</b>											
	2013	<b>\$101,326</b> (N = 1,576)	<b>\$157,954</b> (N = 314)	<b>\$109,166</b> (N = 61)	<b>\$124,999</b> (N = 36)	<b>\$79,999</b> (N = 32)	<b>\$81,918</b> (N = 590)	<b>\$114,285</b> (N = 26)	<b>\$61,667</b> (N = 98)	<b>\$75,861</b> (N = 182)	<b>\$72,307</b> (N = 114)
	2011	<b>\$91,852</b> (N = 1,014)	<b>\$149,999</b> (N = 208)	<b>\$76,249</b> (N = 88)	<b>\$129,687</b> (N = 21)	<b>\$63,333</b> (N = 30)	<b>\$77,831</b> (N = 496)	<b>\$93,333</b> (N = 12)		<b>\$70,909</b> (N = 110)	<b>\$79,999</b> (N = 8)
	Difference	\$9,474	\$7,955	\$32,917	-\$4,688	\$16,666	\$4,087	\$20,952		\$4,952	-\$7,692
	Percent Change	10.3%	5.3%	43.2%	-3.6%	26.3%	5.3%	22.4%		7.0%	-9.6%

**Income by Demographic Category Continued**  
**2013 Median Income by Race/Ethnicity**

2013 Income Survey Fact Sheet											
Median Incomes by Primary Occupations and Race/Ethnicity											
		Private Law Practice	For-Profit Corporate/In-House Counsel	Non-Profit Corporate/In-House Counsel	Full-Time Judge	Other Judicial Branch	Government Attorney	Law Faculty	Public Interest Lawyer	Other Law Related	Non-Law Related
<b>White</b>											
	2013	<b>\$131,193</b> (N = 4,171)	<b>\$173,157</b> (N = 672)	<b>\$119,444</b> (N = 92)	<b>\$133,333</b> (N = 70)	<b>\$76,874</b> (N = 51)	<b>\$85,288</b> (N = 884)	<b>\$122,726</b> (N = 50)	<b>\$70,333</b> (N = 99)	<b>\$83,103</b> (N = 260)	<b>\$82,727</b> (N = 206)
	2011	<b>\$116,655</b> (N = 2,581)	<b>\$169,279</b> (N = 485)	<b>\$97,999</b> (N = 106)	<b>\$131,579</b> (N = 48)	<b>\$66,666</b> (N = 56)	<b>\$84,101</b> (N = 753)	<b>\$97,499</b> (N = 26)		<b>\$76,999</b> (N = 142)	<b>\$63,333</b> (N = 22)
	Difference	\$14,538	\$3,878	\$21,445	\$1,754	\$10,208	\$1,187	\$25,227		\$6,104	\$19,394
	Percent Change	12.5%	2.3%	21.9%	1.3%	15.3%	1.4%	25.9%		7.9%	30.6%
<b>All Racial/Ethnic Minorities</b>											
	2013	<b>\$99,999</b> (N = 830)	<b>\$140,789</b> (N = 138)	<b>\$112,500</b> (N = 20)	<b>\$124,999</b> (N = 20)	<b>\$59,999</b> (N = 12)	<b>\$81,364</b> (N = 303)	<b>\$108,333</b> (N = 8)	<b>\$59,999</b> (N = 50)	<b>\$72,857</b> (N = 74)	<b>\$78,333</b> (N = 53)
	2011	<b>\$90,185</b> (N = 535)	<b>\$138,541</b> (N = 95)	<b>\$68,749</b> (N = 40)	<b>\$137,500</b> (N = 9)	<b>\$67,499</b> (N = 7)	<b>\$78,471</b> (N = 239)	~ (N = 3)		<b>\$69,999</b> (N = 44)	~ (N = 3)
	Difference	\$9,814	\$2,248	\$43,751	-\$12,501	-\$7,500	\$2,893			\$2,858	
	Percent Change	10.9%	1.6%	63.6%	-9.1%	-11.1%	3.7%			4.1%	

**Income by Demographic Category Continued**  
**2013 Median Income by Race/Ethnicity (Continued)**

		2013 Income Survey Fact Sheet Median Incomes by Primary Occupations and Race/Ethnicity									
		Private Law Practice	For-Profit Corporate/In-House Counsel	Non-Profit Corporate/In-House Counsel	Full-Time Judge	Other Judicial Branch	Government Attorney	Law Faculty	Public Interest Lawyer	Other Law Related	Non-Law Related
<b>Black/African-American</b>											
	2013	\$84,000 (N = 144)	\$156,250 (N = 29)	~ (N = 4)	~ (N = 5)	~ (N = 3)	\$88,333 (N = 81)	\$108,333 (N = 8)	\$56,666 (N = 8)	\$73,333 (N = 34)	\$102,083 (N = 15)
	2011	\$81,111 (N = 90)	\$137,500 (N = 27)	\$95,000 (N = 7)	~ (N = 3)	~ (N = 0)	\$74,500 (N = 55)	~ (N = 2)	~	\$69,999 (N = 16)	~ (N = 1)
	Difference	\$2,889	\$18,750				\$13,833			\$3,334	
	Percent Change	3.6%	13.6%				18.6%			4.8%	
<b>Hispanic/Latino</b>											
	2013	\$102,708 (N = 425)	\$133,750 (N = 57)	\$104,167 (N = 11)	\$131,250 (N = 9)	~ (N = 5)	\$79,614 (N = 126)	~ (N = 0)	\$61,000 (N = 27)	\$67,499 (N = 16)	\$48,999 (N = 19)
	2011	\$90,294 (N = 299)	\$121,874 (N = 40)	\$65,000 (N = 26)	~ (N = 4)	\$65,000 (N = 6)	\$83,235 (N = 127)	~ (N = 1)	~	\$75,000 (N = 16)	~ (N = 2)
	Difference	\$12,414	\$11,876	\$39,167			-\$3,621			-\$7,501	
	Percent Change	13.7%	9.7%	60.3%			-4.4%			-10.0%	
<b>Asian/Pacific Islander</b>											
	2013	\$95,833 (N = 121)	\$143,749 (N = 33)	~ (N = 0)	~ (N = 1)	~ (N = 2)	\$79,166 (N = 37)	~ (N = 0)	~ (N = 4)	\$75,000 (N = 17)	\$69,999 (N = 8)
	2011	\$101,562 (N = 73)	\$162,500 (N = 18)	~ (N = 4)	~ (N = 1)	~ (N = 0)	\$70,833 (N = 25)	~ (N = )	~	\$59,999 (N = 8)	~ (N = 0)
	Difference	-\$5,729	-\$18,751				\$8,333			\$15,001	
	Percent Change	-5.6%	-11.5%				11.8%			25.0%	
<b>American Indian or Alaskan Native</b>											
	2013	\$106,250 (N = 15)	~ (N = 1)	~ (N = 1)	~ (N = 1)	~ (N = 1)	\$79,999 (N = 8)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 1)
	2011	\$99,999 (N = 10)	~ (N = 2)	~ (N = 1)	~ (N = 1)	~ (N = 0)	\$79,999 (N = 10)	~ (N = 0)	~	~ (N = 2)	~ (N = 0)
	Difference	\$6,251					\$0				
	Percent Change	6.3%					0.0%				
<b>Two or More Races</b>											
	2013	\$116,666 (N = 68)	\$162,500 (N = 11)	~ (N = 3)	~ (N = 3)	~ (N = 0)	\$77,999 (N = 36)	~ (N = 0)	\$85,000 (N = 9)	~ (N = 5)	\$65,000 (N = 8)
	2011										
	Difference										
	Percent Change										
<b>Other Race</b>											
	2013	\$109,375 (N = 57)	\$193,749 (N = 7)	~ (N = 1)	~ (N = 1)	~ (N = 1)	\$77,499 (N = 15)	~ (N = 0)	~ (N = 2)	~ (N = 2)	~ (N = 2)
	2011	\$95,000 (N = 63)	\$149,999 (N = 8)	~ (N = 2)	~ (N = 0)	~ (N = 1)	\$79,999 (N = 22)	~ (N = 0)	~	~ (N = 2)	~ (N = 0)
	Difference	\$14,375	\$43,750				-\$2,500				
	Percent Change	15.1%	29.2%				-3.1%				



## Income by Demographic Category Continued

### 2013 Median Income by Years Licensed

2013 Income Survey Fact Sheet										
Median Incomes by Primary Occupations and Years Licensed										
	Private Law Practice	For-Profit Corporate/In-House Counsel	Non-Profit Corporate/In-House Counsel	Full-Time Judge	Other Judicial Branch	Government Attorney	Law Faculty	Public Interest Lawyer	Other Law Related	Non-Law Related
<b>2 or less years</b>										
2013	\$69,238 (N = 678)	\$78,461 (N = 76)	\$65,000 (N = 9)	~ (N = 0)	\$59,374 (N = 29)	\$56,206 (N = 160)	~ (N = 2)	\$45,769 (N = 27)	\$64,736 (N = 90)	\$62,143 (N = 73)
2011	\$63,600 (N = 330)	\$79,999 (N = 20)	\$55,714 (N = 12)	~ (N = 4)	\$59,999 (N = 10)	\$63,809 (N = 96)	~ (N = 0)		\$60,714 (N = 29)	~ (N = 2)
Difference	-\$1,538	-\$1,538	\$9,286		-\$625	-\$7,603			\$4,022	
Percent Change	-1.9%	-1.9%	16.7%		-1.0%	-11.9%			6.6%	
<b>3 to 6 years</b>										
2013	\$99,152 (N = 864)	\$107,812 (N = 104)	\$79,999 (N = 18)	~ (N = 1)	\$79,999 (N = 8)	\$67,019 (N = 201)	~ (N = 2)	\$52,000 (N = 36)	\$69,411 (N = 68)	\$83,333 (N = 46)
2011	\$84,218 (N = 453)	\$121,153 (N = 82)	\$68,333 (N = 28)	~ (N = 4)	\$55,000 (N = 14)	\$66,136 (N = 165)	~ (N = 2)		\$58,499 (N = 33)	\$65,000 (N = 9)
Difference	\$14,934	-\$13,341	\$11,666		\$24,999	\$883			\$10,912	\$18,333
Percent Change	17.7%	-11.0%	17.1%		45.5%	1.3%			18.7%	28.2%
<b>7 to 10 years</b>										
2013	\$121,290 (N = 577)	\$167,338 (N = 141)	\$113,749 (N = 21)	~ (N = 1)	~ (N = 3)	\$79,499 (N = 172)	~ (N = 3)	\$58,888 (N = 18)	\$83,125 (N = 49)	\$85,000 (N = 27)
2011	\$99,736 (N = 311)	\$157,031 (N = 121)	\$69,999 (N = 14)	~ (N = 0)	~ (N = 5)	\$71,905 (N = 124)	~ (N = 3)		\$75,999 (N = 30)	~ (N = 4)
Difference	\$21,554	\$10,307	\$43,750			\$7,594			\$7,126	
Percent Change	21.6%	6.6%	62.5%			10.6%			9.4%	
<b>11 to 15 years</b>										
2013	\$146,634 (N = 532)	\$185,416 (N = 136)	\$145,833 (N = 13)	\$137,500 (N = 9)	~ (N = 3)	\$87,666 (N = 162)	\$95,000 (N = 7)	\$81,667 (N = 15)	\$84,500 (N = 35)	\$98,333 (N = 27)
2011	\$115,983 (N = 348)	\$179,167 (N = 109)	\$89,999 (N = 24)	~ (N = 4)	\$69,999 (N = 10)	\$79,515 (N = 135)	~ (N = 4)		\$69,999 (N = 22)	~ (N = 2)
Difference	\$30,651	\$6,249	\$55,834			\$8,151			\$14,501	
Percent Change	26.4%	3.5%	62.0%			10.3%			20.7%	

**Income by Demographic Category Continued**  
**2013 Median Income by Years Licensed (Continued)**

2013 Income Survey Fact Sheet										
Median Incomes by Primary Occupations and Years Licensed										
	Private Law Practice	For-Profit Corporate/In-House Counsel	Non-Profit Corporate/In-House Counsel	Full-Time Judge	Other Judicial Branch	Government Attorney	Law Faculty	Public Interest Lawyer	Other Law Related	Non-Law Related
<b>16 to 20 years</b>										
2013	\$159,308 (N = 465)	\$198,437 (N = 104)	\$133,333 (N = 10)	\$116,666 (N = 16)	~ (N = 4)	\$100,641 (N = 130)	\$108,333 (N = 6)	\$85,000 (N = 14)	\$116,071 (N = 31)	\$110,416 (N = 27)
2011	\$130,859 (N = 441)	\$164,583 (N = 67)	\$105,000 (N = 16)	\$133,928 (N = 13)	\$106,250 (N = 7)	\$94,500 (N = 157)	~ (N = 3)		\$82,500 (N = 18)	~ (N = 3)
Difference	\$28,449	\$33,854	\$28,333	-\$17,262		\$6,141			\$33,571	
Percent Change	21.7%	20.6%	27.0%	-12.9%		6.5%			40.7%	
<b>21 to 25 years</b>										
2013	\$157,954 (N = 517)	\$196,428 (N = 84)	\$166,666 (N = 16)	\$120,833 (N = 16)	\$89,999 (N = 6)	\$103,846 (N = 132)	\$133,333 (N = 10)	\$91,428 (N = 18)	\$127,500 (N = 21)	\$162,500 (N = 22)
2011	\$149,073 (N = 368)	\$152,083 (N = 63)	\$88,749 (N = 15)	\$124,999 (N = 10)	\$106,250 (N = 7)	\$94,285 (N = 96)	~ (N = 5)		\$87,499 (N = 15)	~ (N = 5)
Difference	\$8,881	\$44,345	\$77,917	-\$4,166	-\$16,251	\$9,561			\$40,001	
Percent Change	6.0%	29.2%	87.8%	-3.3%	-15.3%	10.1%			45.7%	
<b>More than 25 years</b>										
2013	\$172,825 (N = 1,424)	\$251,136 (N = 176)	\$168,749 (N = 25)	\$141,406 (N = 49)	\$124,999 (N = 10)	\$117,762 (N = 241)	\$159,375 (N = 31)	\$89,999 (N = 22)	\$149,999 (N = 44)	\$130,000 (N = 42)
2011	\$152,083 (N = 993)	\$209,677 (N = 140)	\$108,928 (N = 39)	\$138,636 (N = 28)	\$89,999 (N = 14)	\$99,482 (N = )	\$124,999 (N = 12)		\$114,062 (N = 57)	~ (N = 4)
Difference	\$20,742	\$41,459	\$59,821	\$2,770	\$35,000	\$18,280	\$34,376		\$35,937	
Percent Change	13.6%	19.8%	54.9%	2.0%	38.9%	18.4%	27.5%		31.5%	

2013 INCOME FACT SHEET

**Income by Demographic Category Continued**  
**2013 Median Income by Age**

2013 Income Survey Fact Sheet										
Median Incomes by Primary Occupations and Age										
	Private Law Practice	For-Profit Corporate/In-House Counsel	Non-Profit Corporate/In-House Counsel	Full-Time Judge	Other Judicial Branch	Government Attorney	Law Faculty	Public Interest Lawyer	Other Law Related	Non-Law Related
<b>21 to 25 years</b>										
2013	\$65,000 (N = 30)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 2)	\$55,000 (N = 13)	~ (N = 0)	~ (N = 0)	~ (N = 4)	~ (N = 3)
2011	\$63,333 (N = 28)	~ (N = 2)	~ (N = 0)	~ (N = 0)	~ (N = 2)	\$53,333 (N = 8)	~ (N = 0)	~ (N = 0)	~ (N = 4)	~ (N = 0)
Difference	\$1,667					\$1,667				
Percent Change	2.6%					3.1%				
<b>26 to 30 years</b>										
2013	\$78,293 (N = 707)	\$79,999 (N = 84)	\$75,000 (N = 6)	~ (N = 0)	\$56,999 (N = 21)	\$57,045 (N = 165)	~ (N = 3)	\$46,333 (N = 27)	\$65,952 (N = 81)	\$59,285 (N = 41)
2011	\$74,200 (N = 314)	\$83,333 (N = 38)	\$51,667 (N = 14)	~ (N = 1)	\$55,714 (N = 16)	\$56,922 (N = 114)	~ (N = 1)	~ (N = 0)	\$57,999 (N = 32)	~ (N = 1)
Difference	\$4,093	-\$3,334	\$23,333		\$1,285	\$123			\$7,953	
Percent Change	5.5%	-4.0%	45.2%		2.3%	0.2%			13.7%	
<b>31 to 35 years</b>										
2013	\$106,301 (N = 765)	\$136,805 (N = 115)	\$82,500 (N = 25)	~ (N = 0)	\$65,000 (N = 10)	\$69,363 (N = 203)	~ (N = 1)	\$53,750 (N = 33)	\$79,285 (N = 71)	\$75,833 (N = 47)
2011	\$101,119 (N = 392)	\$132,894 (N = 70)	\$71,000 (N = 23)	~ (N = 2)	\$75,000 (N = 9)	\$67,222 (N = 136)	~ (N = 2)	~ (N = 0)	\$59,999 (N = 28)	\$65,000 (N = 6)
Difference	\$5,182	\$3,911	\$11,500		-\$10,000	\$2,141			\$19,286	
Percent Change	5.1%	2.9%	16.2%		-13.3%	3.2%			32.1%	
<b>36 to 40 years</b>										
2013	\$123,691 (N = 547)	\$169,791 (N = 140)	\$118,749 (N = 18)	~ (N = 4)	\$77,499 (N = 9)	\$80,312 (N = 150)	~ (N = 3)	\$63,000 (N = 19)	\$77,142 (N = 42)	\$79,999 (N = 32)
2011	\$112,878 (N = 362)	\$149,999 (N = 88)	\$72,500 (N = 25)	~ (N = 3)	\$55,000 (N = 6)	\$75,000 (N = 118)	~ (N = 3)	~ (N = 0)	\$77,499 (N = 19)	~ (N = 4)
Difference	\$10,813	\$19,792	\$46,249		\$22,499	\$5,312			-\$357	
Percent Change	9.6%	13.2%	63.8%		40.9%	7.1%			-0.5%	
<b>41 to 45 years</b>										
2013	\$137,990 (N = 543)	\$196,052 (N = 112)	\$137,500 (N = 6)	\$98,333 (N = 9)	~ (N = 3)	\$86,666 (N = 142)	\$89,999 (N = 8)	\$76,999 (N = 15)	\$89,999 (N = 32)	\$91,677 (N = 33)
2011	\$130,682 (N = 356)	\$187,500 (N = 88)	\$95,000 (N = 22)	\$128,125 (N = 7)	~ (N = 4)	\$90,869 (N = 130)	~ (N = 5)	~ (N = 0)	\$81,667 (N = 19)	~ (N = 4)
Difference	\$7,308	\$8,552	\$42,500	-\$29,792		-\$4,203			\$8,332	
Percent Change	5.6%	4.6%	44.7%	-23.3%		-4.6%			10.2%	

2013 INCOME FACT SHEET

**Income by Demographic Category Continued**  
**2013 Median Income by Age (Continued)**

		2013 Income Survey Fact Sheet Median Incomes by Primary Occupations and Age									
		Private Law Practice	For-Profit Corporate/In-House Counsel	Non-Profit Corporate/In-House Counsel	Full-Time Judge	Other Judicial Branch	Government Attorney	Law Faculty	Public Interest Lawyer	Other Law Related	Non-Law Related
<b>46 to 50 years</b>											
	2013	\$155,424 (N = 517)	\$177,885 (N = 109)	\$149,999 (N = 14)	\$132,143 (N = 14)	~ (N = 4)	\$100,284 (N = 147)	~ (N = 5)	\$81,667 (N = 11)	\$89,999 (N = 28)	\$124,999 (N = 22)
	2011	\$134,375 (N = 324)	\$181,250 (N = 76)	\$117,499 (N = 15)	~ (N = 5)	\$85,000 (N = 6)	\$92,500 (N = 125)	~ (N = 3)	~	\$89,999 (N = 26)	~ (N = 1)
	Difference	\$21,049	-\$3,365	\$32,500			\$7,784			\$0	
	Percent Change	15.7%	-1.9%	27.7%			8.4%			0.0%	
<b>51 to 55 years</b>											
	2013	\$164,583 (N = 548)	\$206,944 (N = 88)	\$156,250 (N = 15)	\$127,500 (N = 15)	~ (N = 2)	\$106,731 (N = 125)	\$120,833 (N = 11)	\$87,999 (N = 20)	\$132,143 (N = 24)	\$73,750 (N = 31)
	2011	\$139,583 (N = 393)	\$186,250 (N = 89)	\$115,624 (N = 21)	\$149,999 (N = 8)	\$95,000 (N = 7)	\$96,999 (N = 141)	~ (N = 4)	~	\$95,000 (N = 18)	~ (N = 3)
	Difference	\$25,000	\$20,694	\$40,626	-\$22,499		\$9,732			\$37,143	
	Percent Change	17.9%	11.1%	35.1%	-15.0%		10.0%			39.1%	
<b>56 to 60 years</b>											
	2013	\$156,771 (N = 568)	\$207,500 (N = 95)	\$124,999 (N = 10)	\$139,285 (N = 16)	\$124,999 (N = 8)	\$110,887 (N = 143)	\$187,500 (N = 11)	\$86,666 (N = 12)	\$131,250 (N = 28)	\$120,833 (N = 30)
	2011	\$132,143 (N = 412)	\$193,749 (N = 71)	\$106,250 (N = 9)	\$123,213 (N = 15)	\$95,000 (N = 9)	\$102,273 (N = 116)	\$79,999 (N = 6)	~	\$118,749 (N = 21)	~ (N = 3)
	Difference	\$24,628	\$13,751	\$18,749	\$16,072	\$29,999	\$8,614	\$107,501		\$12,501	
	Percent Change	18.6%	7.1%	17.6%	13.0%	31.6%	8.4%	134.4%		10.5%	
<b>61 to 65 years</b>											
	2013	\$160,000 (N = 406)	\$278,571 (N = 54)	\$174,999 (N = 10)	\$128,125 (N = 19)	~ (N = 1)	\$107,031 (N = 81)	\$162,500 (N = 10)	\$95,000 (N = 8)	\$92,500 (N = 17)	\$129,167 (N = 13)
	2011	\$108,673 (N = 292)	\$172,499 (N = 41)	\$104,167 (N = 9)	\$137,500 (N = 9)	~ (N = 5)	\$99,614 (N = 75)	~ (N = 2)	~	\$124,999 (N = 10)	~ (N = 2)
	Difference	\$51,327	\$106,072	\$70,832	-\$9,375		\$7,417			-\$32,499	
	Percent Change	47.2%	61.5%	68.0%	-6.8%		7.4%			-26.0%	
<b>More than 65 years</b>											
	2013	\$156,686 (N = 397)	\$215,000 (N = 19)	~ (N = 5)	\$153,571 (N = 14)	~ (N = 3)	\$98,999 (N = 23)	\$118,749 (N = 7)	~ (N = 5)	\$168,749 (N = 11)	\$199,999 (N = 14)
	2011	\$120,108 (N = 231)	\$174,999 (N = 12)	\$69,999 (N = 6)	\$146,874 (N = 7)	~ (N = 1)	\$92,500 (N = 23)	~ (N = 3)	~	\$59,999 (N = 8)	~ (N = 1)
	Difference	\$36,578	\$40,001		\$6,697		\$6,499			\$108,750	
	Percent Change	30.5%	22.9%		4.6%		7.0%			181.3%	

**Income by Demographic Category Continued**  
**2013 Median Income by Firm Size**

		2013 Income Survey Fact Sheet			
		Median Incomes by Firm Size			
		2013	2011	Difference	Percent Change
<b>Firm Size (private practitioners only)</b>					
Solo Practitioners	<b>\$103,266</b> (N = 1,586)	<b>\$84,830</b> (N = 1,009)	\$18,436	21.7%	
2 to 5 attorneys	<b>\$110,204</b> (N = 1,464)	<b>\$99,264</b> (N = 825)	\$10,940	11.0%	
6 to 10 attorneys	<b>\$119,396</b> (N = 541)	<b>\$122,193</b> (N = 289)	-\$2,797	-2.3%	
11 to 24 attorneys	<b>\$134,905</b> (N = 494)	<b>\$118,990</b> (N = 285)	\$15,915	13.4%	
25 to 40 attorneys	<b>\$138,235</b> (N = 288)	<b>\$132,500</b> (N = 169)	\$5,735	4.3%	
41 to 60 attorneys	<b>\$136,029</b> (N = 119)	<b>\$156,250</b> (N = 75)	-\$20,221	-12.9%	
61 to 100 attorneys	<b>\$162,500</b> (N = 126)	<b>\$144,999</b> (N = 94)	\$17,501	12.1%	
101 to 200 attorneys	<b>\$172,368</b> (N = 122)	<b>\$169,791</b> (N = 71)	\$2,577	1.5%	
201 to 400	<b>\$203,125</b> (N = 116)	<b>\$204,545</b> (N = 100)	-\$1,420	-0.7%	
Over 400 attorneys	<b>\$238,333</b> (N = 336)	<b>\$205,903</b> (N = 187)	\$32,430	15.8%	

**Income by Demographic Category Continued**  
**2013 Median Income by Practice Area**

2013 Income Survey Fact Sheet				
Median Incomes by Practice Area				
	2013	2011	Difference	Percent Change
<b>Practice Area (private practitioners only)</b>				
Administrative and Public (N = 142)	<b>\$139,062</b>	<b>\$119,230</b> (N = 86)	<b>\$19,832</b>	<b>16.6%</b>
ADR (N = 74)	<b>\$156,250</b>	<b>\$122,726</b> (N = 70)	<b>\$33,524</b>	<b>27.3%</b>
Antitrust (N = 23)	<b>\$245,832</b>	<b>\$124,999</b> (N = 8)	<b>\$120,833</b>	<b>96.7%</b>
Appellate (N = 221)	<b>\$154,167</b>	<b>\$160,000</b> (N = 184)	<b>-\$5,833</b>	<b>-3.6%</b>
Aviation (N = 12)	<b>\$116,666</b>	<b>\$137,500</b> (N = 11)	<b>-\$20,834</b>	<b>-15.2%</b>
Bankruptcy (N = 250)	<b>\$116,071</b>	<b>\$107,354</b> (N = 176)	<b>\$8,717</b>	<b>8.1%</b>
Business (N = 944)	<b>\$130,592</b>	<b>\$119,444</b> (N = 564)	<b>\$11,148</b>	<b>9.3%</b>
Construction (N = 217)	<b>\$137,500</b>	<b>\$123,999</b> (N = 134)	<b>\$13,501</b>	<b>10.9%</b>
Consumer (N = 143)	<b>\$93,500</b>	<b>\$95,999</b> (N = 82)	<b>-\$2,499</b>	<b>-2.6%</b>
Creditor-Debtor (N = 256)	<b>\$98,499</b>	<b>\$96,363</b> (N = 158)	<b>\$2,136</b>	<b>2.2%</b>
Criminal (N = 734)	<b>\$83,863</b>	<b>\$73,276</b> (N = 528)	<b>\$10,587</b>	<b>14.4%</b>
Elder Law (N = 106)	<b>\$103,125</b>	<b>\$69,999</b> (N = 46)	<b>\$33,126</b>	<b>47.3%</b>
Entertainment (N = 14)	<b>\$112,500</b>	<b>\$66,666</b> (N = 14)	<b>\$45,834</b>	<b>68.8%</b>
Environmental (N = 64)	<b>\$209,091</b>	<b>\$145,833</b> (N = 46)	<b>\$63,258</b>	<b>43.4%</b>
Ethics-Legal Malpractice (N = 31)	<b>\$165,624</b>	<b>\$104,167</b> (N = 26)	<b>\$61,457</b>	<b>59.0%</b>
Family (N = 1,127)	<b>\$86,209</b>	<b>\$76,117</b> (N = 658)	<b>\$10,092</b>	<b>13.3%</b>
Government/Administrative (N = 157)	<b>\$135,416</b>	<b>\$124,218</b> (N = 87)	<b>\$11,198</b>	<b>9.0%</b>
Health Care (N = 134)	<b>\$137,500</b>	<b>\$131,250</b> (N = 100)	<b>\$6,250</b>	<b>4.8%</b>
Immigration (N = 153)	<b>\$83,461</b>	<b>\$74,000</b> (N = 82)	<b>\$9,461</b>	<b>12.8%</b>

Note: Attorneys could report working in more than one practice area. For example, if an attorney reported working in both family law and criminal law they were counted in both.

**Income by Demographic Category Continued**  
**2013 Median Income by Practice Area (Continued)**

2013 Income Survey Fact Sheet				
Median Incomes by Practice Area				
	2013	2011	Difference	Percent Change
<b>Practice Area (private practitioners only)</b>				
Insurance	<b>\$125,915</b> (N = 325)	<b>\$117,499</b> (N = 214)	<b>\$8,416</b>	<b>7.2%</b>
Intellectual Property	<b>\$188,333</b> (N = 274)	<b>\$152,381</b> (N = 176)	<b>\$35,952</b>	<b>23.6%</b>
International	<b>\$190,624</b> (N = 45)	<b>\$166,666</b> (N = 28)	<b>\$23,958</b>	<b>14.4%</b>
Juvenile	<b>\$75,000</b> (N = 65)	<b>\$73,750</b> (N = 64)	<b>\$1,250</b>	<b>1.7%</b>
Labor-Employment	<b>\$135,000</b> (N = 366)	<b>\$122,726</b> (N = 242)	<b>\$12,274</b>	<b>10.0%</b>
Law Office Management	<b>\$131,250</b> (N = 37)	<b>\$141,666</b> (N = 18)	<b>-\$10,416</b>	<b>-7.4%</b>
Litigation: Commercial	<b>\$149,369</b> (N = 1,430)	<b>\$141,015</b> (N = 894)	<b>\$8,354</b>	<b>5.9%</b>
Litigation: Personal Injury	<b>\$119,816</b> (N = 1,030)	<b>\$122,523</b> (N = 703)	<b>-\$2,707</b>	<b>-2.2%</b>
Military	<b>\$89,999</b> (N = 6)	~ (N = 4)		
Oil & Gas	<b>\$145,833</b> (N = 369)	<b>\$153,226</b> (N = 228)	<b>-\$7,393</b>	<b>-4.8%</b>
Other	<b>\$120,051</b> (N = 351)	<b>\$113,793</b> (N = 210)	<b>\$6,258</b>	<b>5.5%</b>
Public Utility Law	<b>\$164,999</b> (N = 48)	<b>\$141,666</b> (N = 20)	<b>\$23,333</b>	<b>16.5%</b>
Real Estate	<b>\$124,783</b> (N = 816)	<b>\$112,873</b> (N = 477)	<b>\$11,910</b>	<b>10.6%</b>
School Law	<b>\$124,999</b> (N = 62)	<b>\$120,833</b> (N = 50)	<b>\$4,166</b>	<b>3.4%</b>
Securities Law	<b>\$164,843</b> (N = 93)	<b>\$172,499</b> (N = 68)	<b>-\$7,656</b>	<b>-4.4%</b>
Social Security Law	<b>\$77,999</b> (N = 38)	<b>\$68,999</b> (N = 27)	<b>\$9,000</b>	<b>13.0%</b>
Taxation	<b>\$161,764</b> (N = 172)	<b>\$118,749</b> (N = 112)	<b>\$43,015</b>	<b>36.2%</b>
Technology	<b>\$179,167</b> (N = 33)	<b>\$124,999</b> (N = 22)	<b>\$54,168</b>	<b>43.3%</b>
Wills-Trusts-Probate	<b>\$101,510</b> (N = 992)	<b>\$83,589</b> (N = 584)	<b>\$17,921</b>	<b>21.4%</b>

Note: Attorneys could report working in more than one practice area. For example, if an attorney reported working in both family law and criminal law they were counted in both.

## Income by Geographic Region

### 2013 Overall Median Income by Region

		2013 Income Survey Fact Sheet									
		Median Incomes by Primary Occupation and Region									
		Private Law Practice	For-Profit Corporate/In-House Counsel	Non-Profit Corporate/In-House Counsel	Full-Time Judge	Other Judicial Branch	Government Attorney	Law Faculty	Public Interest Lawyer	Other Law Related	Non-Law Related
<b>All Metropolitan Regions</b>											
	2013	\$123,110 (N = 4,513)	\$166,263 (N = 719)	\$114,473 (N = 94)	\$130,208 (N = 37)	\$74,375 (N = 47)	\$83,362 (N = 976)	\$119,317 (N = 45)	\$62,500 (N = 122)	\$77,051 (N = 275)	\$83,846 (N = 200)
	2011	\$112,269 (N = 2,832)	\$160,560 (N = 497)	\$86,363 (N = 136)	\$92,500 (N = 17)	\$73,750 (N = 45)	\$81,456 (N = 830)	\$92,500 (N = 17)	\$76,818 (N = 148)	\$63,333 (N = 16)	\$63,333 (N = 16)
	Difference	\$10,841	\$5,703	\$28,110	\$37,708	\$625	\$1,906	\$26,817	\$233	\$20,513	\$20,513
	Percent Change	9.7%	3.6%	32.5%	40.8%	0.8%	2.3%	29.0%	0.3%	32.4%	32.4%
<b>Houston-The Woodlands-Sugarland MSA</b>											
	2013	\$127,651 (N = 1,351)	\$187,500 (N = 296)	\$95,000 (N = 15)	\$131,250 (N = 10)	\$76,666 (N = 8)	\$84,615 (N = 154)	\$109,375 (N = 13)	\$59,374 (N = 29)	\$80,769 (N = 110)	\$87,999 (N = 72)
	2011	\$119,564 (N = 874)	\$189,583 (N = 195)	\$78,333 (N = 33)	\$124,999 (N = 6)	\$79,999 (N = 9)	\$58,749 (N = 112)	\$79,999 (N = 1)	\$77,222 (N = 55)	\$77,222 (N = 5)	\$77,222 (N = 5)
	Difference	\$8,087	-\$2,083	\$16,667	\$6,251	\$17,917	\$4,616	\$3,547	\$3,547	\$3,547	\$3,547
	Percent Change	6.8%	-1.1%	21.3%	5.0%	30.5%	5.8%	4.6%	4.6%	4.6%	4.6%
<b>Dallas-Fort Worth-Arlington MSA</b>											
	2013	\$124,033 (N = 1,451)	\$156,896 (N = 270)	\$128,125 (N = 25)	\$123,437 (N = 27)	\$75,000 (N = 7)	\$94,800 (N = 220)	\$106,250 (N = 7)	\$65,000 (N = 21)	\$74,285 (N = 88)	\$91,000 (N = 57)
	2011	\$109,774 (N = 874)	\$146,982 (N = 193)	\$112,500 (N = 23)	\$133,333 (N = 16)	\$65,000 (N = 10)	\$90,312 (N = 169)	\$90,312 (N = 5)	\$81,667 (N = 45)	\$69,999 (N = 6)	\$69,999 (N = 6)
	Difference	\$14,259	\$9,914	\$15,625	-\$9,896	\$10,000	\$4,488	\$15,938	-\$7,382	\$21,001	\$21,001
	Percent Change	13.0%	6.7%	13.9%	-7.4%	15.4%	5.0%	17.4%	-9.0%	30.0%	30.0%
<b>Austin-Round Rock MSA</b>											
	2013	\$129,167 (N = 612)	\$149,999 (N = 62)	\$115,624 (N = 34)	\$124,999 (N = 12)	\$76,666 (N = 12)	\$77,899 (N = 321)	\$120,833 (N = 11)	\$81,428 (N = 32)	\$66,999 (N = 41)	\$73,333 (N = 42)
	2011	\$122,282 (N = 382)	\$162,500 (N = 48)	\$86,249 (N = 45)	\$108,333 (N = 8)	\$69,999 (N = 10)	\$79,749 (N = 300)	\$59,999 (N = 6)	\$79,999 (N = 18)	\$79,999 (N = 18)	\$79,999 (N = 2)
	Difference	\$6,885	-\$12,501	\$29,375	\$16,666	\$6,667	-\$1,850	\$60,834	-\$13,000	-\$13,000	-\$13,000
	Percent Change	5.6%	-7.7%	34.1%	15.4%	9.5%	-2.3%	101.4%	-16.3%	-16.3%	-16.3%
<b>San Antonio-New Braunfels MSA</b>											
	2013	\$106,250 (N = 371)	\$155,208 (N = 47)	\$162,500 (N = 7)	~ (N = 4)	~ (N = 2)	\$92,000 (N = 76)	~ (N = 1)	\$59,999 (N = 10)	\$84,166 (N = 19)	\$79,999 (N = 6)
	2011	\$102,083 (N = 269)	\$124,999 (N = 36)	\$99,999 (N = 10)	~ (N = 2)	~ (N = 5)	\$92,143 (N = 63)	~ (N = 0)	~ (N = 0)	\$78,333 (N = 9)	~ (N = 2)
	Difference	\$4,167	\$30,209	\$62,501	~	~	-\$143	~	~	\$5,833	\$5,833
	Percent Change	4.1%	24.2%	62.5%	~	~	-0.2%	~	~	7.4%	7.4%
<b>El Paso MSA</b>											
	2013	\$154,545 (N = 68)	~ (N = 3)	~ (N = 0)	~ (N = 4)	~ (N = 0)	\$83,125 (N = 47)	~ (N = 0)	~ (N = 5)	~ (N = 0)	~ (N = 0)
	2011	\$106,250 (N = 47)	~ (N = 3)	~ (N = 1)	~ (N = 1)	~ (N = 2)	\$95,000 (N = 38)	~ (N = 0)	~ (N = 3)	~ (N = 3)	~ (N = 0)
	Difference	\$48,295	~	~	~	~	-\$11,875	~	~	~	~
	Percent Change	45.5%	~	~	~	~	-12.5%	~	~	~	~
<b>Corpus Christi MSA</b>											
	2013	\$135,714 (N = 68)	~ (N = 3)	~ (N = 2)	~ (N = 1)	~ (N = 0)	\$71,250 (N = 15)	~ (N = 0)	~ (N = 3)	~ (N = 2)	~ (N = 4)
	2011	\$105,682 (N = 53)	~ (N = 2)	~ (N = 1)	~ (N = 1)	~ (N = 1)	\$59,999 (N = 18)	~ (N = 0)	~ (N = 0)	~ (N = 1)	~ (N = 0)
	Difference	\$30,032	~	~	~	~	\$11,251	~	~	~	~
	Percent Change	28.4%	~	~	~	~	18.8%	~	~	~	~



**Income by Geographic Region**  
**2013 Overall Median Income by Region (Continued)**

		2013 Income Survey Fact Sheet									
		Median Incomes by Primary Occupation and Region									
		Private Law Practice	For-Profit Corporate/In-House Counsel	Non-Profit Corporate/In-House Counsel	Full-Time Judge	Other Judicial Branch	Government Attorney	Law Faculty	Public Interest Lawyer	Other Law Related	Non-Law Related
<b>Beaumont-Port Arthur MSA</b>											
	2013	\$122,221 (N = 50)	- (N = 2)	- (N = 0)	- (N = 0)	- (N = 1)	\$77,499 (N = 13)	- (N = 0)	- (N = 0)	- (N = 1)	- (N = 1)
	2011	\$119,999 (N = 34)	- (N = 1)	- (N = 2)	- (N = 0)	- (N = 2)	\$71,667 (N = 9)	- (N = 0)	- (N = 0)	- (N = 0)	- (N = 1)
	Difference	\$2,222					\$5,832				
	Percent Change	1.9%					8.1%				
<b>Central Texas MSAs</b>											
	2013	\$99,999 (N = 58)	- (N = 5)	- (N = 5)	- (N = 5)	- (N = 3)	\$78,333 (N = 13)	- (N = 4)	- (N = 3)	- (N = 2)	- (N = 2)
	2011	\$66,874 (N = 35)	- (N = 3)	- (N = 5)	- (N = 1)	- (N = 2)	\$84,000 (N = 22)	- (N = 0)	- (N = 2)	- (N = 2)	- (N = 0)
	Difference	\$33,125					-\$5,667				
	Percent Change	49.5%					-6.7%				
<b>East &amp; NE Texas MSAs</b>											
	2013	\$128,125 (N = 174)	\$112,500 (N = 11)	- (N = 2)	- (N = 4)	- (N = 1)	\$83,750 (N = 43)	- (N = 1)	- (N = 4)	- (N = 3)	\$55,000 (N = 6)
	2011	\$99,999 (N = 94)	\$131,250 (N = 7)	- (N = 3)	- (N = 2)	- (N = 0)	\$69,999 (N = 28)	- (N = 0)	- (N = 2)	\$59,999 (N = 6)	- (N = 0)
	Difference	\$28,126	-\$18,750				\$13,751				
	Percent Change	28.1%	-14.3%				19.6%				
<b>South Texas MSAs</b>											
	2013	\$120,237 (N = 102)	- (N = 3)	- (N = 2)	- (N = 2)	\$65,000 (N = 0)	\$78,333 (N = 31)	- (N = 0)	\$47,499 (N = 6)	- (N = 0)	- (N = 2)
	2011	\$112,500 (N = 59)	- (N = 2)	\$49,999 (N = 6)	- (N = 3)	- (N = 1)	\$69,999 (N = 26)	- (N = 2)	- (N = 2)	- (N = 4)	- (N = 0)
	Difference	\$7,737					\$8,334				
	Percent Change	6.9%					11.9%				
<b>West Texas MSAs</b>											
	2013	\$113,749 (N = 208)	\$162,500 (N = 17)	- (N = 2)	- (N = 5)	- (N = 4)	\$77,307 (N = 43)	\$137,500 (N = 8)	\$52,500 (N = 9)	\$95,000 (N = 9)	\$89,999 (N = 8)
	2011	\$92,727 (N = 110)	\$95,000 (N = 6)	\$55,000 (N = 6)	- (N = 0)	- (N = 2)	\$70,833 (N = 45)	- (N = 2)	- (N = 3)	- (N = 3)	- (N = 0)
	Difference	\$21,022	\$67,500				\$6,474				
	Percent Change	22.7%	71.1%				9.1%				
<b>Non-Metro Areas</b>											
	2013	\$113,157 (N = 198)	\$149,999 (N = 8)	- (N = 1)	\$137,500 (N = 7)	- (N = 2)	\$79,285 (N = 55)	- (N = 2)	- (N = 4)	\$124,999 (N = 6)	- (N = 5)
	2011	\$88,749 (N = 106)	- (N = 2)	- (N = 3)	\$129,167 (N = 10)	- (N = 3)	\$69,999 (N = 42)	- (N = 0)	- (N = 2)	- (N = 2)	- (N = 1)
	Difference	\$24,408			\$8,333		\$9,286				
	Percent Change	27.5%			6.5%		13.3%				
<b>Out of State/Country</b>											
	2013	\$152,232 (N = 267)	\$206,944 (N = 81)	\$137,500 (N = 16)	\$149,999 (N = 8)	\$58,333 (N = 11)	\$93,000 (N = 136)	\$149,999 (N = 12)	\$75,000 (N = 16)	\$92,500 (N = 51)	\$79,166 (N = 43)
	2011	\$151,786 (N = 63)	\$245,832 (N = 25)	- (N = 1)	- (N = 2)	- (N = 4)	\$105,357 (N = 33)	- (N = 2)	- (N = 5)	- (N = 5)	- (N = 0)
	Difference	\$446	-\$38,888				-\$12,357				
	Percent Change	0.3%	-15.8%				-11.7%				

## Income by Geographic Region Continued

### 2013 Median Income by Practice Area and Region

Practice Area by Region (private practitioners only)	2013 Income Survey Fact Sheet Median Incomes by Practice Area and Region													
	Houston-The Woodlands-Sugarland MSA	Dallas-Fort Worth-Arlington MSA	Austin-Round Rock MSA	San Antonio-New Braunfels MSA	El Paso MSA	Corpus Christi MSA	Beaumont-Port Arthur MSA	Central Texas MSAs	East & NE Texas MSAs	South Texas MSAs	West Texas MSAs	Non-Metro Areas	Out of State/Country	
Administrative and Public	\$109,000 (N = 21)	\$99,999 (N = 16)	\$146,874 (N = 74)	~ (N = 5)	~ (N = 2)	~ (N = 1)	~ (N = 0)	~ (N = 1)	~ (N = 3)	~ (N = 4)	~ (N = 1)	~ (N = 0)	~ (N = 2)	
ADR	\$124,000 (N = 16)	\$131,250 (N = 25)	~ (N = 2)	~ (N = 5)	~ (N = 1)	~ (N = 1)	~ (N = 1)	~ (N = 2)	~ (N = 5)	~ (N = 2)	~ (N = 2)	~ (N = 2)	~ (N = 2)	
Antitrust	\$233,333 (N = 8)	\$241,666 (N = 9)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 2)	~ (N = 0)	~ (N = 0)	~ (N = 1)	~ (N = 0)	~ (N = 3)	
Appellate	\$192,499 (N = 61)	\$155,000 (N = 58)	\$157,500 (N = 29)	\$124,999 (N = 14)	~ (N = 4)	~ (N = 4)	~ (N = 4)	~ (N = 2)	\$275,000 (N = 9)	~ (N = 4)	\$87,499 (N = 9)	~ (N = 3)	\$112,500 (N = 7)	
Aviation	~ (N = 2)	\$89,999 (N = 8)	~ (N = 0)	~ (N = 1)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	
Bankruptcy	\$112,500 (N = 73)	\$117,856 (N = 82)	\$104,167 (N = 15)	\$156,250 (N = 11)	~ (N = 2)	~ (N = 4)	~ (N = 1)	~ (N = 3)	\$106,250 (N = 9)	~ (N = 4)	\$131,250 (N = 11)	~ (N = 4)	\$82,500 (N = 19)	
Business	\$151,953 (N = 233)	\$124,323 (N = 288)	\$121,428 (N = 104)	\$112,500 (N = 66)	\$168,749 (N = 7)	\$225,000 (N = 8)	\$225,000 (N = 6)	\$143,749 (N = 13)	\$135,416 (N = 39)	\$112,500 (N = 18)	\$123,213 (N = 37)	\$117,499 (N = 31)	\$146,874 (N = 53)	
Construction	\$146,249 (N = 61)	\$133,928 (N = 61)	\$137,500 (N = 25)	\$105,000 (N = 24)	\$325,000 (N = 7)	~ (N = 1)	~ (N = 3)	~ (N = 1)	~ (N = 2)	~ (N = 4)	~ (N = 3)	~ (N = 3)	\$137,500 (N = 9)	
Consumer	\$62,500 (N = 38)	\$98,571 (N = 56)	\$89,999 (N = 18)	\$87,499 (N = 9)	~ (N = 2)	~ (N = 1)	~ (N = 0)	~ (N = 1)	~ (N = 3)	~ (N = 3)	~ (N = 4)	~ (N = 1)	~ (N = 1)	
Creditor-Debtor	\$89,999 (N = 68)	\$95,000 (N = 77)	\$112,500 (N = 25)	\$79,999 (N = 16)	~ (N = 5)	~ (N = 3)	~ (N = 2)	~ (N = 3)	\$131,250 (N = 9)	~ (N = 5)	\$109,375 (N = 13)	\$108,333 (N = 10)	\$95,000 (N = 9)	
Criminal	\$81,250 (N = 148)	\$72,666 (N = 146)	\$73,333 (N = 50)	\$65,000 (N = 69)	\$95,000 (N = 17)	\$104,167 (N = 13)	\$59,999 (N = 10)	\$75,000 (N = 15)	\$131,250 (N = 37)	\$112,500 (N = 28)	\$106,944 (N = 53)	\$98,333 (N = 79)	\$112,500 (N = 17)	
Elder Law	\$92,500 (N = 21)	\$106,250 (N = 19)	\$92,500 (N = 7)	\$59,999 (N = 11)	~ (N = 1)	~ (N = 3)	~ (N = 2)	~ (N = 0)	\$162,500 (N = 7)	~ (N = 2)	\$89,999 (N = 8)	\$120,833 (N = 15)	\$137,500 (N = 7)	
Entertainment	~ (N = 2)	~ (N = 4)	\$112,500 (N = 7)	~ (N = 0)	~ (N = 0)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	
Environmental	\$237,499 (N = 24)	\$199,999 (N = 3)	\$199,999 (N = 16)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 3)	~ (N = 0)	~ (N = 0)	~ (N = 2)	~ (N = 1)	~ (N = 0)	\$216,666 (N = 8)	
Ethics-Legal Malpractice	\$350,000 (N = 7)	\$162,500 (N = 15)	~ (N = 5)	~ (N = 2)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 1)	~ (N = 1)	~ (N = 0)	~ (N = 0)	
Family	\$78,437 (N = 247)	\$79,838 (N = 269)	\$78,888 (N = 114)	\$72,083 (N = 99)	\$95,000 (N = 14)	\$89,999 (N = 14)	\$62,500 (N = 11)	\$77,499 (N = 19)	\$124,999 (N = 60)	\$114,062 (N = 31)	\$107,500 (N = 60)	\$108,552 (N = 103)	\$79,999 (N = 22)	
Government/Administrative	\$127,500 (N = 25)	\$156,250 (N = 31)	\$164,999 (N = 38)	\$95,000 (N = 11)	~ (N = 1)	~ (N = 2)	~ (N = 1)	~ (N = 0)	\$137,500 (N = 10)	~ (N = 5)	\$137,500 (N = 7)	\$120,833 (N = 11)	~ (N = 5)	
Health Care	\$137,500 (N = 26)	\$129,167 (N = 44)	\$149,999 (N = 26)	\$124,999 (N = 6)	~ (N = 2)	~ (N = 2)	~ (N = 0)	~ (N = 0)	~ (N = 3)	~ (N = 1)	\$118,749 (N = 7)	~ (N = 2)	\$118,749 (N = 9)	
Immigration	\$83,000 (N = 59)	\$85,000 (N = 39)	\$89,999 (N = 14)	\$65,000 (N = 11)	~ (N = 3)	~ (N = 0)	~ (N = 0)	~ (N = 1)	~ (N = 0)	~ (N = 5)	~ (N = 4)	~ (N = 1)	\$59,999 (N = 8)	

Note: Attorneys could report working in more than one practice area.

**Income by Geographic Region Continued**  
**2013 Median Income by Practice Area and Region (Continued)**

	2013 Income Survey Fact Sheet												
	Median Incomes by Practice Area and Region												
	Houston-Baytown-Sugarland MSA	Dallas-Fort Worth-Arlington MSA	Austin-Round Rock MSA	San Antonio MSA	El Paso MSA	Corpus Christi MSA	Beaumont-Port Arthur MSA	Central Texas MSAs	East & NE Texas MSAs	South Texas MSAs	West Texas MSAs	Non-Metro Areas	Out of State
Insurance	\$118,333 (N = 84)	\$122,321 (N = 91)	\$120,833 (N = 30)	\$119,999 (N = 26)	~ (N = 2)	~ (N = 3)	~ (N = 3)	~ (N = 4)	\$99,999 (N = 10)	\$124,999 (N = 10)	~ (N = 5)	~ (N = 5)	\$149,999 (N = 26)
Intellectual Property	\$183,333 (N = 68)	\$184,375 (N = 82)	\$213,636 (N = 62)	\$85,000 (N = 11)	~ (N = 0)	~ (N = 1)	~ (N = 1)	~ (N = 0)	~ (N = 5)	~ (N = 0)	~ (N = 2)	~ (N = 0)	\$164,999 (N = 34)
International	\$225,000 (N = 20)	\$225,000 (N = 8)	~ (N = 4)	~ (N = 4)	~ (N = 0)	~ (N = 0)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	\$95,000 (N = 7)
Juvenile	\$55,000 (N = 7)	\$77,499 (N = 24)	\$45,000 (N = 6)	~ (N = 4)	~ (N = 3)	~ (N = 1)	~ (N = 1)	~ (N = 0)	~ (N = 3)	~ (N = 4)	~ (N = 3)	~ (N = 4)	~ (N = 1)
Labor-Employment	\$131,944 (N = 91)	\$118,420 (N = 100)	\$128,125 (N = 41)	\$120,833 (N = 31)	\$262,500 (N = 15)	\$149,999 (N = 6)	~ (N = 3)	~ (N = 2)	\$118,749 (N = 7)	\$199,999 (N = 14)	\$120,833 (N = 13)	~ (N = 3)	\$212,500 (N = 22)
Law Office Management	\$137,500 (N = 9)	\$118,749 (N = 15)	~ (N = 4)	~ (N = 4)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 1)	~ (N = 1)	~ (N = 1)	~ (N = 1)	~ (N = 0)	~ (N = 1)
Litigation: Commercial	\$149,642 (N = 415)	\$150,781 (N = 433)	\$166,666 (N = 136)	\$114,772 (N = 81)	\$158,333 (N = 16)	\$145,833 (N = 19)	\$99,999 (N = 12)	\$124,999 (N = 14)	\$137,500 (N = 39)	\$149,999 (N = 34)	\$124,999 (N = 54)	\$124,999 (N = 36)	\$163,749 (N = 75)
Litigation: Personal Injury	\$115,357 (N = 281)	\$118,124 (N = 230)	\$114,772 (N = 75)	\$112,500 (N = 77)	\$157,500 (N = 23)	\$112,500 (N = 26)	\$137,500 (N = 23)	\$95,000 (N = 15)	\$115,277 (N = 49)	\$159,375 (N = 39)	\$111,363 (N = 40)	\$210,714 (N = 35)	\$131,250 (N = 52)
Military	~ (N = 3)	~ (N = 1)	~ (N = 1)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)
Oil & Gas	\$165,624 (N = 120)	\$124,106 (N = 65)	\$181,250 (N = 21)	\$115,624 (N = 26)	~ (N = 0)	~ (N = 4)	~ (N = 4)	~ (N = 1)	\$122,499 (N = 23)	~ (N = 1)	\$120,312 (N = 39)	\$102,500 (N = 27)	\$174,999 (N = 20)
Other	\$133,333 (N = 78)	\$114,999 (N = 88)	\$124,999 (N = 32)	\$109,375 (N = 27)	\$162,500 (N = 6)	~ (N = 5)	\$165,624 (N = 7)	\$89,999 (N = 6)	~ (N = 5)	\$95,000 (N = 10)	\$104,167 (N = 15)	\$99,999 (N = 20)	\$140,624 (N = 25)
Public Utility Law	\$249,999 (N = 6)	\$174,999 (N = 10)	\$122,499 (N = 15)	~ (N = 5)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 1)	~ (N = 2)	~ (N = 1)	~ (N = 2)	~ (N = 1)	~ (N = 2)
Real Estate	128,571 (N = 180)	\$128,365 (N = 225)	\$130,555 (N = 78)	\$111,111 (N = 64)	\$167,499 (N = 13)	\$206,250 (N = 15)	\$118,749 (N = 9)	\$137,500 (N = 14)	\$131,250 (N = 21)	\$107,500 (N = 17)	\$118,749 (N = 42)	\$112,500 (N = 62)	\$121,874 (N = 35)
School Law	\$97,499 (N = 11)	\$106,250 (N = 13)	\$120,833 (N = 15)	~ (N = 2)	~ (N = 1)	~ (N = 1)	~ (N = 1)	~ (N = 0)	~ (N = 3)	~ (N = 5)	~ (N = 2)	~ (N = 2)	~ (N = 2)
Securities Law	\$160,937 (N = 31)	\$159,375 (N = 31)	\$187,500 (N = 7)	~ (N = 4)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 1)	\$212,500 (N = 13)
Social Security Law	\$65,000 (N = 6)	\$85,000 (N = 9)	~ (N = 2)	\$76,666 (N = 6)	~ (N = 2)	~ (N = 1)	~ (N = 2)	~ (N = 4)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 2)	~ (N = 2)
Taxation	\$174,999 (N = 48)	\$191,666 (N = 54)	\$116,666 (N = 26)	\$149,999 (N = 10)	~ (N = 0)	~ (N = 1)	~ (N = 1)	~ (N = 1)	~ (N = 3)	~ (N = 0)	~ (N = 4)	~ (N = 5)	\$149,999 (N = 8)
Technology	\$137,500 (N = 8)	\$225,000 (N = 9)	\$225,000 (N = 10)	~ (N = 4)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 2)
Wills-Trusts-Probate	\$89,642 (N = 215)	\$103,125 (N = 232)	\$86,874 (N = 95)	\$77,999 (N = 94)	\$137,500 (N = 15)	\$162,500 (N = 13)	\$65,000 (N = 13)	\$106,250 (N = 17)	\$108,333 (N = 50)	\$98,333 (N = 10)	\$118,055 (N = 61)	\$112,500 (N = 94)	\$137,500 (N = 27)

Note: Attorneys could report working in more than one practice area.

## Income by Geographic Region Continued

### 2013 Median Income by Years of Experience and Region

Region by Years of Experience	2013 Income Survey Fact Sheet						
	Median Incomes by Years of Experience and Region						
	2 or less years	3 to 6 years	7 to 10 years	11 to 15 years	16 to 20 years	21 to 25 years	More than 25 years
Houston-The Woodlands-Sugarland MSA	<b>\$67,233</b> (N = 330)	<b>\$94,138</b> (N = 360)	<b>\$136,500</b> (N = 275)	<b>\$135,294</b> (N = 226)	<b>\$159,821</b> (N = 187)	<b>\$155,357</b> (N = 189)	<b>\$174,317</b> (N = 489)
Dallas-Fort Worth-Arlington MSA	<b>\$68,813</b> (N = 328)	<b>\$95,000</b> (N = 368)	<b>\$115,277</b> (N = 269)	<b>\$137,500</b> (N = 268)	<b>\$137,500</b> (N = 213)	<b>\$147,221</b> (N = 226)	<b>\$168,650</b> (N = 502)
Austin-Round Rock MSA	<b>\$57,121</b> (N = 149)	<b>\$74,482</b> (N = 224)	<b>\$88,999</b> (N = 170)	<b>\$113,194</b> (N = 149)	<b>\$119,270</b> (N = 119)	<b>\$123,557</b> (N = 127)	<b>\$132,500</b> (N = 242)
San Antonio-New Braunfels MSA	<b>\$67,499</b> (N = 80)	<b>\$79,642</b> (N = 97)	<b>\$105,208</b> (N = 67)	<b>\$107,143</b> (N = 54)	<b>\$143,749</b> (N = 52)	<b>\$117,045</b> (N = 55)	<b>\$146,153</b> (N = 136)
El Paso MSA	<b>\$57,222</b> (N = 13)	<b>\$76,666</b> (N = 18)	<b>\$86,666</b> (N = 22)	<b>\$85,000</b> (N = 11)	<b>\$143,749</b> (N = 11)	<b>\$154,167</b> (N = 11)	<b>\$154,168</b> (N = 41)
Corpus Christi MSA	<b>\$49,999</b> (N = 12)	<b>\$72,500</b> (N = 7)	~ (N = 3)	<b>\$89,999</b> (N = 12)	<b>\$112,500</b> (N = 9)	<b>\$131,250</b> (N = 13)	<b>\$149,999</b> (N = 42)
Beaumont-Port Arthur MSA	~ (N = 3)	<b>\$85,000</b> (N = 8)	<b>\$69,999</b> (N = 10)	~ (N = 5)	<b>\$162,500</b> (N = 7)	<b>\$95,000</b> (N = 7)	<b>\$124,999</b> (N = 28)
Central Texas MSAs	<b>\$71,667</b> (N = 13)	<b>\$71,250</b> (N = 17)	<b>\$77,499</b> (N = 9)	<b>\$118,749</b> (N = 7)	<b>\$118,749</b> (N = 9)	<b>\$106,250</b> (N = 11)	<b>\$144,444</b> (N = 34)
East & NE Texas MSAs	<b>\$61,667</b> (N = 27)	<b>\$78,333</b> (N = 38)	<b>\$95,000</b> (N = 21)	<b>\$99,999</b> (N = 20)	<b>\$140,624</b> (N = 27)	<b>\$122,499</b> (N = 33)	<b>\$163,749</b> (N = 81)
South Texas MSAs	<b>\$54,091</b> (N = 29)	<b>\$82,500</b> (N = 13)	<b>\$85,000</b> (N = 15)	<b>\$120,833</b> (N = 19)	<b>\$162,500</b> (N = 19)	<b>\$162,500</b> (N = 16)	<b>\$129,167</b> (N = 46)
West Texas MSAs	<b>\$74,375</b> (N = 51)	<b>\$87,499</b> (N = 54)	<b>\$88,999</b> (N = 29)	<b>\$107,143</b> (N = 30)	<b>\$137,500</b> (N = 25)	<b>\$114,062</b> (N = 29)	<b>\$151,042</b> (N = 95)
Non-Metro Areas	<b>\$53,750</b> (N = 24)	<b>\$71,000</b> (N = 39)	<b>\$91,250</b> (N = 25)	<b>\$114,062</b> (N = 31)	<b>\$112,500</b> (N = 29)	<b>\$135,000</b> (N = 34)	<b>\$127,778</b> (N = 106)
Out of State/Country	<b>\$62,500</b> (N = 64)	<b>\$88,213</b> (N = 83)	<b>\$112,500</b> (N = 80)	<b>\$133,750</b> (N = 87)	<b>\$134,722</b> (N = 81)	<b>\$151,561</b> (N = 71)	<b>\$168,269</b> (N = 174)

**Income by Geographic Region Continued**  
*2013 Median Income by Firm Size and Region*

		2013 Income Survey Fact Sheet									
		Median Incomes by Firm Size and Region									
		Solo Practitioners	2 to 5 attorneys	6 to 10 attorneys	attorneys	25 to 40 attorneys	41 to 60 attorneys	61 to 100 attorneys	101 to 200 attorneys	201 to 400	Over 400
<b>Firm Size by Region (private practitioners only)</b>											
Houston-The Woodlands-Sugarland MSA	<b>\$94,166</b> (N = 387)	<b>\$108,333</b> (N = 364)	<b>\$113,461</b> (N = 130)	<b>\$150,962</b> (N = 127)	<b>\$145,833</b> (N = 65)	<b>\$146,874</b> (N = 25)	<b>\$155,555</b> (N = 46)	<b>\$153,125</b> (N = 25)	<b>\$180,000</b> (N = 36)	<b>\$237,999</b> (N = 132)	
Dallas-Fort Worth-Arlington MSA	<b>\$99,545</b> (N = 377)	<b>\$106,250</b> (N = 381)	<b>\$116,128</b> (N = 168)	<b>\$123,213</b> (N = 127)	<b>\$141,406</b> (N = 125)	<b>\$133,333</b> (N = 32)	<b>\$172,221</b> (N = 40)	<b>\$171,428</b> (N = 44)	<b>\$257,143</b> (N = 38)	<b>\$216,666</b> (N = 98)	
Austin-Round Rock MSA	<b>\$105,113</b> (N = 151)	<b>\$106,771</b> (N = 193)	<b>\$116,176</b> (N = 78)	<b>\$151,786</b> (N = 51)	<b>\$119,999</b> (N = 26)	<b>\$156,250</b> (N = 9)	<b>\$174,999</b> (N = 10)	<b>\$205,000</b> (N = 21)	<b>\$217,857</b> (N = 23)	<b>\$256,250</b> (N = 44)	
San Antonio-New Braunfels MSA	<b>\$88,571</b> (N = 144)	<b>\$92,143</b> (N = 93)	<b>\$102,083</b> (N = 39)	<b>\$122,221</b> (N = 48)	~ (N = 5)	<b>\$124,999</b> (N = 6)	<b>\$156,250</b> (N = 7)	<b>\$174,999</b> (N = 10)	<b>\$199,999</b> (N = 6)	<b>\$262,500</b> (N = 7)	
El Paso MSA	<b>\$143,749</b> (N = 23)	<b>\$154,167</b> (N = 24)	~ (N = 4)	<b>\$156,250</b> (N = 9)	~ (N = 3)	~ (N = 2)	~ (N = 0)	~ (N = 1)	~ (N = 0)	~ (N = 0)	
Corpus Christi MSA	<b>\$141,666</b> (N = 34)	<b>\$137,500</b> (N = 12)	~ (N = 5)	<b>\$137,500</b> (N = 7)	~ (N = 4)	~ (N = 4)	~ (N = 2)	~ (N = 0)	~ (N = 0)	~ (N = 0)	
Beaumont-Port Arthur MSA	<b>\$72,500</b> (N = 15)	<b>\$137,500</b> (N = 13)	~ (N = 3)	<b>\$120,833</b> (N = 9)	<b>\$124,999</b> (N = 6)	~ (N = 3)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 0)	
Central Texas MSAs	<b>\$67,499</b> (N = 11)	<b>\$86,666</b> (N = 28)	~ (N = 4)	<b>\$124,999</b> (N = 6)	~ (N = 2)	~ (N = 2)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 0)	
East & NE Texas MSAs	<b>\$143,749</b> (N = 64)	<b>\$132,143</b> (N = 62)	<b>\$131,250</b> (N = 29)	<b>\$99,999</b> (N = 12)	~ (N = 4)	~ (N = 0)	~ (N = 0)	~ (N = 1)	~ (N = 0)	~ (N = 0)	
South Texas MSAs	<b>\$112,500</b> (N = 48)	<b>\$118,749</b> (N = 37)	<b>\$162,500</b> (N = 7)	<b>\$325,000</b> (N = 7)	~ (N = 2)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	
West Texas MSAs	<b>\$103,125</b> (N = 69)	<b>\$105,357</b> (N = 57)	<b>\$122,499</b> (N = 19)	<b>\$149,999</b> (N = 30)	<b>\$118,749</b> (N = 13)	<b>\$104,167</b> (N = 15)	~ (N = 2)	~ (N = 0)	~ (N = 0)	~ (N = 0)	
Non-Metro Areas	<b>\$114,204</b> (N = 103)	<b>\$109,615</b> (N = 74)	<b>\$174,999</b> (N = 10)	~ (N = 3)	~ (N = 3)	~ (N = 2)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	
Out of State/Country	<b>\$124,999</b> (N = 56)	<b>\$115,277</b> (N = 63)	<b>\$134,375</b> (N = 23)	<b>\$155,000</b> (N = 28)	<b>\$160,000</b> (N = 18)	<b>\$162,500</b> (N = 11)	<b>\$137,500</b> (N = 12)	<b>\$193,749</b> (N = 13)	<b>\$143,749</b> (N = 7)	<b>\$265,000</b> (N = 34)	

**APPENDIX**

**Method**

**Data Collection**

Attorney income information was collected in the Texas Attorney Survey – Status 2013. The questionnaire (Appendix A) was emailed on March 31, 2014 to 87,775 active attorneys licensed by the State Bar of Texas, maintaining active membership in the State Bar of Texas, and who did not opt out of receiving survey mailings.

The survey’s results are presented in part by geographic region, which is broken down into 14 economic areas. The metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget. There were 2,440 responding attorneys from the Houston-The Woodlands-Baytown and 2,532 from the Dallas-Fort Worth-Arlington MSAs, 1,356 attorneys from the Austin-Round Rock MSA, 655 attorneys from the San Antonio-New Braunfels MSA, and a total of 2,339 attorneys from the remaining regions.

**Response Rate**

The cutoff date of the survey was April 21, 2014. As of the deadline there were 10,347 responses to the questionnaire, for an overall response rate of 12 percent. Response rates for each region are shown in the table below. Information below is on respondents who provided information on the county they practiced in. There were 825 respondents who did not provide this information

2013 Hourly Rate Fact Sheet - Response Rates					
Regions	Active State Bar of Texas Members	% of State Bar Membership	SBOT Survey Respondents	% of Respondents	Response Rate
Houston-The Woodlands-Sugarland MSA	23,836	28.7%	2,440	26.2%	10.2%
Dallas-Fort Worth-Arlington MSA	22,759	27.4%	2,532	27.2%	11.1%
Austin-Round Rock MSA	9,678	11.6%	1,356	14.5%	14.0%
San Antonio-New Braunfels MSA	5,669	6.8%	655	7.0%	11.6%
El Paso MSA	1,107	1.3%	140	1.5%	12.6%
Corpus Christi MSA	956	1.2%	115	1.2%	12.0%
Beaumont-Port Arthur MSA	722	0.9%	71	0.8%	9.8%
Central Texas MSAs	904	1.1%	119	1.3%	13.2%
East & NE Texas MSAs	1,954	2.4%	280	3.0%	14.3%
South Texas MSAs	1,674	2.0%	166	1.8%	9.9%
West Texas MSAs	2,193	2.6%	347	3.7%	15.8%
Non-Metro Areas	2,912	3.5%	330	3.5%	11.3%
Out of State	8,485	10.2%	740	7.9%	8.7%
Out of Country	228	0.3%	31	0.3%	13.6%
	83,077	100.0%	9,322	100.0%	11.2%

\*Numbers are based on attorneys who have reported the county they practiced in.

## Regions and Counties in Each Region

### 1 Houston-The Woodlands-Sugar Land MSA

Austin  
Brazoria  
Chambers  
Fort Bend  
Galveston  
Harris  
Liberty  
Montgomery  
Waller

### 2 Dallas-Fort Worth-Arlington MSA

Collin  
Dallas  
Denton  
Ellis  
Hood  
Hunt  
Johnson  
Kaufman  
Parker  
Rockwall  
Somervell  
Tarrant  
Wise

### 3 Austin-Round Rock MSA

Bastrop  
Caldwell  
Hays  
Travis  
Williamson

### 4 San Antonio-New Braunfels MSA

Atascosa  
Bandera  
Bexar  
Comal  
Guadalupe  
Kendall  
Medina  
Wilson

### 5 El Paso MSA

El Paso  
Hudspeth

### 6 Corpus Christi MSA

Aransas  
Nueces  
San Patricio

### 7 Beaumont-Port Arthur MSA

Hardin  
Jefferson  
Newton  
Orange

### Central Texas MSAs

#### 8 Waco MSA

McLennan  
Falls

#### 9 Killeen-Temple MSA

Bell  
Coryell  
Lampasas

### East & NE Texas MSAs

#### 10 College Station-Bryan MSA

Brazos  
Burleson  
Robertson

#### 11 Longview MSA

Gregg  
Rusk  
Upshur

#### 12 Sherman-Denison MSA

Grayson

#### 13 Texarkana MSA

Bowie

#### 14 Tyler MSA

Smith

#### 15 Victoria MSA

Goliad  
Victoria

#### 16 Wichita Falls MSA

Archer  
Clay  
Wichita

### South Texas MSAs

#### 17 Brownsville-Harlingen MSA

Cameron

#### 18 Laredo MSA

Webb

#### 19 McAllen-Edinburg-Mission MSA

Hidalgo

### West Texas MSAs

#### 20 Abilene MSA

Callahan  
Jones  
Taylor

#### 21 Amarillo MSA

Armstrong  
Carson  
Oldham  
Potter  
Randall

#### 22 Lubbock MSA

Crosby  
Lubbock  
Lynn

#### 23 Midland MSA

Martin  
Midland

#### 24 Odessa MSA

Ector

#### 25 San Angelo MSA

Irion  
Tom Green

2013 INCOME FACT SHEET

**26 Non-Metropolitan Counties**

Anderson	Frio	Mason	Upton
Andrews	Gaines	Matagorda	Uvalde
Angelina	Garza	Maverick	Val Verde
Bailey	Gillespie	McCulloch	Van Zandt
Baylor	Glasscock	McMullen	Walker
Bee	Gonzales	Menard	Ward
Blanco	Gray	Milam	Washington
Borden	Grimes	Mills	Wharton
Bosque	Hale	Mitchell	Wheeler
Brewster	Hall	Montague	Wilbarger
Briscoe	Hamilton	Moore	Willacy
Brooks	Hansford	Morris	Winkler
Brook	Hardeman	Motley	Wood
Brown	Harrison	Nacogdoches	Yoakum
Burnet	Hartley	Navarro	Young
Calhoun	Haskell	Nolan	Zapata
Camp	Hemphill	Ochiltree	Zavala
Cass	Henderson	Palo Pinto	
Castro	Hill	Panola	
Cherokee	Hockley	Parmer	
Childress	Hopkins	Pecos	
Cochran	Houston	Polk	
Coke	Howard	Presidio	
Coleman	Hutchinson	Rains	
Collingsworth	Jack	Reagan	
Colorado	Jackson	Real	
Comanche	Jasper	Red River	
Concho	Jeff Davis	Reeves	
Cooke	Jim Hogg	Refugio	
Cottle	Jim Wells	Roberts	
Crane	Karnes	Runnels	
Crockett	Kenedy	Sabine	
Culberson	Kent	San Augustine	
Dallam	Kerr	San Jacinto	
Dawson	Kimble	San Saba	
Deaf Smith	King	Schleicher	
Delta	Kinney	Scurry	
De Witt	Kleberg	Shackelford	
Dickens	Knox	Shelby	
Dimmit	Lamar	Sherman	
Donley	Lamb	Starr	
Duval	La Salle	Stephens	
Eastland	Lavaca	Sterling	
Edwards	Lee	Stonewall	
Erath	Leon	Sutton	
Fannin	Limestone	Swisher	
Fayette	Lipscomb	Terrell	
Fisher	Live Oak	Terry	
Floyd	Llano	Throckmorton	
Foard	Loving	Titus	
Franklin	Madison	Trinity	
Freestone	Marion	Tyler	





## State Bar of Texas Attorney Survey -- Status 2013

Dear Attorney,

The State Bar of Texas needs your help! Complete the 2013 Texas Attorney Survey and you could win a new iPad Air.

The State Bar is conducting the 2013 Texas Attorney Survey to provide you and other Texas attorneys with information about the economics of the practice of law. This survey is conducted every other year.

Reports generated from this survey provide statewide and regional information on current economic trends. The reports feature detailed breakdowns of income and hourly rates by firm size, years of experience, practice area, occupation, race/ethnicity, sex, and metropolitan area. Results of this survey will be made available on the Department of Research and Analysis website.

The survey also includes questions regarding pro bono. This data will be used to highlight how Texas attorneys are doing their part to help low-income people in our state.

Attorneys who participate will be entered in a drawing to win one of two new iPad Airs.

This survey is completely anonymous, and the process is secure. Your email address will be used for the iPad Air drawing and will then be deleted and not associated with your responses.

Completion of the survey should take no more than 3 minutes.

Please complete the survey by 5 p.m. Monday, April 14, 2014.

[Click here to complete the 2013 Texas Attorney Survey.](#) Your participation will help ensure you and other Texas attorneys have the most current economic information available.

If you have any questions please feel free to call us at (800) 204-2222, ext. 1724 or email us at [research@texasbar.com](mailto:research@texasbar.com). Thank you for your help.

Sincerely,  
Cory Squires  
State Bar of Texas Department of Research and Analysis

### Instructions:

Each question can be answered by simply selecting a response or filling in a blank. These questions are for information related to calendar year 2013.

Completion of the survey should take no more than 3 minutes. **Please complete this questionnaire by 5 p.m. Monday, April 14, 2014..**

Thank you for your participation.

**Survey Questions:**

1. For 2013, what was your primary occupation?

- |  |   |
|--|---|
| <input type="checkbox"/> Private law practice                  | <input type="checkbox"/> Law faculty                          |
| <input type="checkbox"/> For-profit Corporate/In-House Counsel | <input type="checkbox"/> Other law related                    |
| <input type="checkbox"/> Non-profit Corporate/In-House Counsel | <input type="checkbox"/> Non-law related                      |
| <input type="checkbox"/> Full-Time Judge                       | <input type="checkbox"/> Unemployed/Looking for work          |
| <input type="checkbox"/> Other judicial branch                 | <input type="checkbox"/> Unemployed/Not looking for work      |
| <input type="checkbox"/> Retired/Not working                   | <input type="checkbox"/> Government attorney                  |
| <input type="checkbox"/> Public Interest Lawyer                | <input type="checkbox"/> Was not licensed to practice in 2013 |

2. In calendar year 2011, did you work:  
 Full-time  Part-time  Other

3. What was your approximate gross personal income during calendar year 2013? \_\_\_\_\_

4. For 2013, if you were in private law practice, how many attorneys, including yourself, worked in your firm?  
*(Please include attorneys at all locations of your firm in the total.)*

Number of attorneys *(can be approximate)*: \_\_\_\_\_

5. For 2013, if you worked as a private law practitioner, please list the areas of practice that account for 25 percent or more of the time you spent practicing law and the typical hourly rate *(if applicable)* you charged in each area.

Practice Area	Hourly Rate
_____	_____
_____	_____
_____	_____
_____	_____

6. Did you provide any free legal services to the poor in 2013? *(Do not include cases where your clients failed to pay you.)*  Yes  No

7. If so, approximately how many total hours did you provide? \_\_\_\_\_

8. Approximately how many hours were for:  
*Please note that these categories do not need to sum to the total hours provided.*

- Civil Matters
- Criminal Matters
- Unsolicited Court Appointments
- Legal services to a charitable organization for the poor
- Legislative, administrative, or systems advocacy for the poor
- Legal services to simplify or improve quality of legal services to the poor

9. Did you provide any legal services at a substantially reduced fee that benefited the poor in 2013?  
*(Do not include cases where your clients failed to pay you.)*

Yes  No

10. If so, approximately how many total hours did you provide? \_\_\_\_\_

2013 INCOME FACT SHEET

11. Approximately how many hours were for:  
*Please note that these categories do not need to sum to the total hours provided.*  
 Civil Matters  
 Criminal Matters  
 Unsolicited Court Appointments
12. Did you pay actual out-of-pocket expenses related to pro bono or legal services to the poor in 2013?  
 Yes  No
13. If so, what was the approximate total amount of the out-of-pocket expenses that you made in 2013?  
\_\_\_\_\_

Did you make any direct financial contributions related to legal services to the poor in 2013?  
 Yes  No

14. If so, what was the approximate total amount of the financial contribution made in 2013?  
\_\_\_\_\_

15. If you have any comments or suggestions about pro bono services please provide them below:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

16. In which Texas county is your office located (in 2013)? \_\_\_\_\_

17. Years of experience as an attorney, up to and including calendar year 2013:

- |  |   |
|--|---|
| <input type="checkbox"/> 2 or less years | <input type="checkbox"/> 3 to 6 years   |
| <input type="checkbox"/> 7 to 10 years   | <input type="checkbox"/> 11 to 15 years |
| <input type="checkbox"/> 16 to 20 years  | <input type="checkbox"/> 21 to 25 years |
| <input type="checkbox"/> Over 25 years   |   |

18. What is your age?

- |   |   |
|---|---|
| <input type="checkbox"/> 21 to 25 years | <input type="checkbox"/> 26 to 30 years     |
| <input type="checkbox"/> 31 to 35 years | <input type="checkbox"/> 36 to 40 years     |
| <input type="checkbox"/> 41 to 45 years | <input type="checkbox"/> 46 to 50 years     |
| <input type="checkbox"/> 51 to 55 years | <input type="checkbox"/> 56 to 60 years     |
| <input type="checkbox"/> 61 to 65 years | <input type="checkbox"/> More than 65 years |

19. What is your sex?

- Male  Female

20. What is your race/ethnicity?

- |   |  |
|---|--|
| <input type="checkbox"/> White                  | <input type="checkbox"/> Asian/Pacific Islander            |
| <input type="checkbox"/> Black/African-American | <input type="checkbox"/> American Indian or Alaskan Native |
| <input type="checkbox"/> Hispanic/Latino        | <input type="checkbox"/> Two or More Races                 |
| <input type="checkbox"/> Other                  |  |

21. If you have any additional comments regarding the information collected with this survey please provide them below:  
\_\_\_\_\_  
\_\_\_\_\_