

STATE BAR OF TEXAS

DEPARTMENT OF RESEARCH & ANALYSIS



2011 HOURLY FACT SHEET

Please note that the findings presented in this report are based on survey responses from attorneys throughout Texas. The hourly rate information is not designed for nor intended to be used for setting appropriate attorney fees. There are other factors that should be considered in determining attorney hourly rate fees that are outside the scope of this report.

P.O. Box 12487, Austin, TX 78711 (800) 204-2222, ext. 1724 or (512) 427-1724 research@texasbar.com

Introduction

This hourly rate report is published periodically about the economics of law practice in Texas. This report can be a valuable competitive tool in today's environment, with the many practice areas and the wide variety of geographical locations that define Texas. To make such information available to attorneys, the State Bar's Department of Research and Analysis conducted the Texas Attorney Survey – Status 2011 on May 21, 2012. A goal of the survey was to obtain information on hourly rates charged in 2011 by Texas attorneys.

This report presents the data collected on the hourly rates of 2,992, licensed and practicing, full-time private practitioners who provided hourly rate information for the calendar year 2011. The report provides detailed breakdowns of hourly rates by gender, ethnicity, age, law firm size, years of experience, area of practice, and region of the state. The time frame of reference for all data described in this report is calendar year 2011.

A questionnaire was emailed on May 21, 2012 to all active State Bar of Texas attorneys who have not opted out of taking surveys (N = 87,113). The survey's response rate was 10 percent, with a total of 9,053 attorneys responding to at least a portion of the survey. A more detailed description of the methodology and a copy of the questionnaire is included at the end of this report (Appendix A).

This report on hourly rates displays the median hourly rates by category (50th percentile values). The median is the midpoint of a distribution of values. The median hourly rate is the preferred measure of average hourly rates, rather than the mean, because it more accurately represents the typical rates.

2011 Median Hourly Rate by Gender and Race/Ethnicity

		2011 Hourly Rate Fact Sheet
		Median Hourly Rates
All Full-Time Private Practitioners		
Full-Time attorneys		\$238 (N = 2,992)
Gender		
Male		\$245 (N = 1,923)
Female		\$222 (N = 927)
Race/Ethnicity		
Caucasian/Anglo		\$242 (N = 2,392)
African-American/Black		\$222 (N = 78)
Hispanic/Latino		\$198 (N = 244)
Asian/Pacific Islander		\$228 (N = 64)
American Indian or Alaskan Native		\$225 (N = 8)
Other Race		\$213 (N = 53)

2011 Median Hourly Rate by Years of Experience

		2011 Hourly Rate Fact Sheet
		Median Hourly Rates
Years of Experience		
2 or less years		\$195 (N = 295)
3 to 6 years		\$205 (N = 406)
7 to 10 years		\$221 (N = 266)
11 to 15 years		\$239 (N = 314)
16 to 20 years		\$246 (N = 409)
21 to 25 years		\$268 (N = 335)
Over 25 years		\$258 (N = 948)

Note: Years of experience based on year first licensed in any jurisdiction

2011 Hourly Rate by Age

		2011 Hourly Rate Fact Sheet	
		Median Hourly Rates	
Age			
	21 to 25 years	\$167	(N = 24)
	26 to 30 years	\$190	(N = 257)
	31 to 35 years	\$216	(N = 337)
	36 to 40 years	\$230	(N = 336)
	41 to 45 years	\$240	(N = 304)
	46 to 50 years	\$241	(N = 300)
	51 to 55 years	\$253	(N = 372)
	56 to 60 years	\$265	(N = 390)
	61 to 65 years	\$248	(N = 283)
	More than 65 years	\$272	(N = 225)

2011 Hourly Rates by Practice Area

		2011 Hourly Rate Fact Sheet
		Median Hourly Rates by Practice Area
Practice Area		
Administrative and Public		\$235 (N = 85)
ADR		\$286 (N = 72)
Antitrust		\$426 (N = 9)
Appellate		\$269 (N = 174)
Aviation		\$238 (N = 10)
Bankruptcy		\$262 (N = 164)
Business		\$247 (N = 581)
Construction		\$228 (N = 137)
Consumer		\$228 (N = 79)
Creditor-Debtor		\$216 (N = 151)
Criminal		\$196 (N = 438)
Elder Law		\$217 (N = 48)
Entertainment		200 (N = 16)
Environmental		\$284 (N = 43)
Ethics-Legal Malpractice		\$275 (N = 26)
Family		\$206 (N = 658)
Government/Administrative		\$217 (N = 86)
Health Care		\$239 (N = 96)
Immigration		\$231 (N = 63)

Note: Attorneys could report working in more than one practice area.

2011 Median Hourly Rates by Practice Area (Continued)

		2011 Hourly Rate Fact Sheet
		Median Hourly Rates by Practice Area
Practice Area		
Insurance		\$202 (N = 199)
Intellectual Property		\$294 (N = 173)
International		\$340 (N = 26)
Juvenile		\$187 (N = 55)
Labor-Employment		\$243 (N = 236)
Law Office Management		\$169 (N = 17)
Litigation: Commercial		\$255 (N = 883)
Litigation: Personal Injury		\$205 (N = 59)
Military		~ (N = 4)
Oil & Gas		\$243 (N = 226)
Other		\$238 (N = 192)
Public Utility Law		\$244 (N = 20)
Real Estate		\$236 (N = 475)
School Law		\$213 (N = 44)
Securities Law		\$354 (N = 65)
Social Security Law		\$188 (N = 14)
Taxation		\$297 (N = 102)
Technology		\$298 (N = 23)
Wills-Trusts-Probate		\$216 (N = 598)

Note: Attorneys could report working in more than one practice area.

2011 HOURLY RATE FACT SHEET

2011 Median Hourly Rates by Practice Area and Region

2011 Hourly Rate Fact Sheet													
Median Hourly Rates by Practice Area and Region													
Practice Area by Region	Houston-Baytown-Sugarland MSA	Dallas-Fort Worth-Arlington MSA	Austin-Round Rock MSA	San Antonio MSA	El Paso MSA	Corpus Christi MSA	Beaumont-Port Arthur MSA	Central Texas MSAs	East & NE Texas MSAs	South Texas MSAs	West Texas MSAs	Non-Metro Areas	Out of State
Administrative and Public	\$288	\$196	\$275	\$213	~	~	~	~	~	~	~	~	~
	(N = 11)	(N = 9)	(N = 34)	(N = 10)	(N = 2)	(N = 0)	(N = 0)	(N = 1)	(N = 1)	(N = 1)	(N = 2)	(N = 0)	(N = 2)
ADR	\$283	\$288	\$288	~	~	~	~	~	~	~	~	~	~
	(N = 23)	(N = 22)	(N = 7)	(N = 4)	(N = 1)	(N = 2)	(N = 0)	(N = 0)	(N = 0)	(N = 1)	(N = 3)	(N = 2)	(N = 0)
Antitrust	~	~	~	~	~	~	~	~	~	~	~	~	~
	(N = 3)	(N = 2)	(N = 0)	(N = 1)	(N = 0)	(N = 0)	(N = 0)	(N = 0)	(N = 1)	(N = 0)	(N = 1)	(N = 0)	(N = 0)
Appellate	\$295	\$280	\$293	\$246	\$188	~	~	~	~	~	~	~	~
	(N = 46)	(N = 39)	(N = 29)	(N = 17)	(N = 9)	(N = 2)	(N = 3)	(N = 1)	(N = 3)	(N = 1)	(N = 4)	(N = 2)	(N = 2)
Aviation	~	\$238	~	~	~	~	~	~	~	~	~	~	~
	(N = 2)	(N = 7)	(N = 0)	(N = 1)	(N = 0)	(N = 0)	(N = 0)	(N = 0)	(N = 0)	(N = 0)	(N = 0)	(N = 0)	(N = 0)
Bankruptcy	\$269	\$286	\$250	\$200	~	~	~	~	\$175	~	\$232	~	~
	(N = 41)	(N = 56)	(N = 14)	(N = 16)	(N = 0)	(N = 3)	(N = 1)	(N = 0)	(N = 6)	(N = 3)	(N = 7)	(N = 2)	(N = 4)
Business	\$267	\$252	\$249	\$241	~	\$225	\$225	~	\$233	\$196	\$234	\$194	\$288
	(N = 144)	(N = 185)	(N = 65)	(N = 37)	(N = 2)	(N = 6)	(N = 6)	(N = 4)	(N = 17)	(N = 13)	(N = 20)	(N = 13)	(N = 12)
Construction	\$260	\$205	\$250	\$225	~	~	~	~	~	~	~	~	~
	(N = 35)	(N = 44)	(N = 16)	(N = 14)	(N = 1)	(N = 3)	(N = 1)	(N = 1)	(N = 4)	(N = 2)	(N = 1)	(N = 0)	(N = 2)
Consumer	\$223	\$225	\$200	~	~	~	~	~	~	~	~	~	~
	(N = 29)	(N = 24)	(N = 8)	(N = 5)	(N = 3)	(N = 1)	(N = 2)	(N = 1)	(N = 2)	(N = 0)	(N = 0)	(N = 0)	(N = 2)
Creditor-Debtor	\$228	\$234	\$207	\$194	~	~	~	~	~	~	~	\$188	~
	(N = 41)	(N = 42)	(N = 15)	(N = 7)	(N = 2)	(N = 1)	(N = 1)	(N = 2)	(N = 5)	(N = 3)	(N = 4)	(N = 6)	(N = 3)
Criminal	\$228	\$210	\$188	\$195	\$188	\$188	\$188	\$148	\$207	\$242	\$198	\$187	~
	(N = 87)	(N = 99)	(N = 39)	(N = 46)	(N = 13)	(N = 8)	(N = 7)	(N = 15)	(N = 17)	(N = 14)	(N = 25)	(N = 43)	(N = 5)
Elder Law	\$246	\$209	~	~	~	~	~	~	\$188	~	~	~	~
	(N = 13)	(N = 8)	(N = 3)	(N = 2)	(N = 1)	(N = 2)	(N = 1)	(N = 0)	(N = 6)	(N = 0)	(N = 2)	(N = 1)	(N = 1)
Entertainment	~	\$288	~	~	~	~	~	~	~	~	~	~	~
	(N = 3)	(N = 7)	(N = 5)	(N = 1)	(N = 0)	(N = 0)	(N = 0)	(N = 0)	(N = 0)	(N = 0)	(N = 0)	(N = 0)	(N = 0)
Environmental	\$288	~	\$288	~	~	~	~	~	~	~	~	~	~
	(N = 10)	(N = 4)	(N = 14)	(N = 0)	(N = 0)	(N = 0)	(N = 0)	(N = 0)	(N = 1)	(N = 0)	(N = 1)	(N = 0)	(N = 2)
Ethics-Legal Malpractice	\$223	\$350	~	~	~	~	~	~	~	~	~	~	~
	(N = 9)	(N = 8)	(N = 3)	(N = 3)	(N = 0)	(N = 0)	(N = 0)	(N = 0)	(N = 0)	(N = 0)	(N = 1)	(N = 1)	(N = 1)
Family	\$236	\$222	\$199	\$199	\$191	\$200	\$157	\$169	\$200	\$238	\$180	\$187	~
	(N = 151)	(N = 176)	(N = 53)	(N = 65)	(N = 13)	(N = 8)	(N = 9)	(N = 13)	(N = 32)	(N = 14)	(N = 22)	(N = 53)	(N = 5)
Government/Administrative	\$288	\$190	\$232	~	~	~	~	~	~	~	~	~	~
	(N = 14)	(N = 14)	(N = 18)	(N = 5)	(N = 3)	(N = 4)	(N = 1)	(N = 2)	(N = 4)	(N = 1)	(N = 3)	(N = 2)	(N = 3)
Health Care	\$225	\$246	\$363	\$219	~	~	~	~	~	~	~	~	~
	(N = 20)	(N = 25)	(N = 14)	(N = 10)	(N = 2)	(N = 0)	(N = 3)	(N = 0)	(N = 3)	(N = 2)	(N = 4)	(N = 0)	(N = 1)
Immigration	\$225	\$257	\$175	~	~	~	~	~	~	~	~	~	~
	(N = 28)	(N = 11)	(N = 8)	(N = 4)	(N = 2)	(N = 1)	(N = 0)	(N = 0)	(N = 0)	(N = 1)	(N = 0)	(N = 0)	(N = 0)

Note: Attorneys could report working in more than one practice area.

2011 HOURLY RATE FACT SHEET

2011 Median Hourly Rates by Practice Area and Region (Continued)

2011 Hourly Rate Fact Sheet													
Median Hourly Rates by Practice Area and Region													
Practice Area by Region	Houston-Baytown-Sugarland MSA	Dallas-Fort Worth-Arlington MSA	Austin-Round Rock MSA	San Antonio MSA	El Paso MSA	Corpus Christi MSA	Beaumont-Port Arthur MSA	Central Texas MSAs	East & NE Texas MSAs	South Texas MSAs	West Texas MSAs	Non-Metro Areas	Out of State
Insurance	\$215 (N = 58)	\$200 (N = 58)	\$225 (N = 22)	\$185 (N = 13)	~ (N = 2)	~ (N = 3)	\$200 (N = 6)	~ (N = 0)	~ (N = 4)	~ (N = 3)	~ (N = 2)	~ (N = 1)	~ (N = 3)
Intellectual Property	\$291 (N = 55)	\$293 (N = 48)	\$300 (N = 32)	\$288 (N = 8)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	\$250 (N = 6)	~ (N = 0)	~ (N = 1)	~ (N = 0)	~ (N = 5)
International	\$338 (N = 13)	\$338 (N = 7)	~ (N = 0)	~ (N = 2)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)
Juvenile	\$200 (N = 8)	\$188 (N = 17)	\$150 (N = 8)	\$184 (N = 8)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 2)	~ (N = 1)	~ (N = 1)	~ (N = 1)	\$188 (N = 6)	~ (N = 0)
Labor-Employment	\$263 (N = 68)	\$259 (N = 58)	\$247 (N = 25)	\$225 (N = 18)	\$213 (N = 7)	~ (N = 2)	~ (N = 2)	~ (N = 0)	\$238 (N = 6)	\$186 (N = 8)	\$257 (N = 7)	~ (N = 4)	\$219 (N = 9)
Law Office Management	~ (N = 2)	\$163 (N = 9)	~ (N = 1)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 1)
Litigation: Commercial	\$270 (N = 266)	\$265 (N = 262)	\$284 (N = 93)	\$239 (N = 57)	\$250 (N = 6)	\$209 (N = 14)	~ (N = 5)	\$182 (N = 7)	\$260 (N = 27)	\$200 (N = 16)	\$215 (N = 30)	\$213 (N = 19)	\$234 (N = 10)
Litigation: Personal Injury	\$220 (N = 154)	\$214 (N = 137)	\$200 (N = 36)	\$192 (N = 46)	\$182 (N = 10)	\$188 (N = 15)	\$200 (N = 10)	\$163 (N = 7)	\$275 (N = 22)	\$193 (N = 27)	\$205 (N = 23)	\$200 (N = 14)	\$171 (N = 10)
Military	~ (N = 0)	~ (N = 0)	~ (N = 1)	~ (N = 3)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)
Oil & Gas	\$271 (N = 68)	\$250 (N = 50)	\$263 (N = 13)	\$229 (N = 20)	~ (N = 0)	~ (N = 2)	~ (N = 0)	~ (N = 0)	\$213 (N = 12)	~ (N = 0)	\$221 (N = 25)	\$241 (N = 9)	\$250 (N = 6)
Other	\$245 (N = 60)	\$259 (N = 42)	\$246 (N = 21)	\$246 (N = 17)	~ (N = 3)	~ (N = 3)	~ (N = 4)	~ (N = 3)	~ (N = 5)	\$192 (N = 6)	~ (N = 2)	~ (N = 5)	\$280 (N = 7)
Public Utility Law	~ (N = 4)	~ (N = 2)	\$250 (N = 8)	~ (N = 0)	~ (N = 1)	~ (N = 1)	~ (N = 0)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 1)	~ (N = 0)	~ (N = 1)
Real Estate	\$239 (N = 112)	\$248 (N = 127)	\$278 (N = 49)	\$235 (N = 39)	~ (N = 5)	\$225 (N = 10)	\$244 (N = 7)	\$184 (N = 10)	\$219 (N = 13)	\$192 (N = 14)	\$194 (N = 14)	\$188 (N = 31)	\$213 (N = 9)
School Law	\$238 (N = 6)	\$169 (N = 7)	\$238 (N = 13)	\$225 (N = 8)	~ (N = 1)	~ (N = 0)	~ (N = 2)	~ (N = 0)	~ (N = 0)	~ (N = 1)	~ (N = 1)	~ (N = 1)	~ (N = 1)
Securities Law	\$426 (N = 21)	\$376 (N = 26)	\$325 (N = 6)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 2)
Social Security Law	~ (N = 1)	~ (N = 3)	~ (N = 1)	~ (N = 3)	~ (N = 0)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 2)	~ (N = 0)	~ (N = 1)	~ (N = 1)	~ (N = 0)
Taxation	\$300 (N = 30)	\$325 (N = 30)	\$288 (N = 16)	\$325 (N = 6)	~ (N = 1)	~ (N = 0)	~ (N = 1)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 2)	~ (N = 2)	~ (N = 3)
Technology	\$288 (N = 7)	\$304 (N = 7)	~ (N = 2)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 3)
Wills-Trusts-Probate	\$232 (N = 129)	\$223 (N = 159)	\$225 (N = 42)	\$231 (N = 49)	\$188 (N = 11)	\$250 (N = 12)	\$188 (N = 9)	\$188 (N = 10)	\$198 (N = 29)	\$188 (N = 9)	\$200 (N = 34)	\$187 (N = 53)	\$226 (N = 8)

Note: Attorneys could report working in more than one practice area.

2011 HOURLY RATE FACT SHEET

2011 Median Hourly Rates by Region

2011 Hourly Rate Fact Sheet	
Median Hourly Rates by Region	
Private Law Practice	
Region	
Houston-Baytown-Sugarland MSA	\$249 (N = 797)
Dallas-Fort Worth-Arlington MSA	\$245 (N = 808)
Austin-Round Rock MSA	\$252 (N = 350)
San Antonio MSA	\$229 (N = 233)
El Paso MSA	\$197 (N = 38)
Corpus Christi MSA	\$219 (N = 42)
Beaumont-Port Arthur MSA	\$213 (N = 31)
Central Texas MSAs	\$182 (N = 32)
East & NE Texas MSAs	\$224 (N = 91)
South Texas MSAs	\$196 (N = 52)
West Texas MSAs	\$203 (N = 101)
Non-Metro Areas	\$190 (N = 100)
Out of State	\$233 (N = 59)

2011 HOURLY RATE FACT SHEET

2011 Median Hourly Rates by Years of Experience and Region

2011 Hourly Rate Fact Sheet							
Median Hourly Rates by Years of Experience and Region							
	2 or less years	3 to 6 years	7 to 10 years	11 to 15 years	16 to 20 years	21 to 25 years	Over 25 years
Region by Years of Experience							
Houston-Baytown-Sugarland MSA	\$203 (N = 77)	\$227 (N = 119)	\$238 (N = 81)	\$246 (N = 74)	\$277 (N = 107)	\$285 (N = 85)	\$281 (N = 250)
Dallas-Fort Worth-Arlington MSA	\$194 (N = 85)	\$199 (N = 108)	\$231 (N = 73)	\$240 (N = 92)	\$268 (N = 106)	\$288 (N = 80)	\$284 (N = 259)
Austin-Round Rock MSA	\$195 (N = 37)	\$219 (N = 49)	\$198 (N = 29)	\$257 (N = 38)	\$259 (N = 38)	\$280 (N = 45)	\$288 (N = 113)
San Antonio MSA	\$207 (N = 20)	\$188 (N = 18)	\$200 (N = 22)	\$234 (N = 29)	\$238 (N = 41)	\$240 (N = 33)	\$228 (N = 66)
El Paso MSA	~ (N = 0)	~ (N = 4)	\$188 (N = 6)	~ (N = 5)	\$219 (N = 9)	~ (N = 4)	\$195 (N = 10)
Corpus Christi MSA	~ (N = 3)	~ (N = 4)	~ (N = 2)	~ (N = 3)	~ (N = 1)	~ (N = 5)	\$244 (N = 24)
Beaumont-Port Arthur MSA	~ (N = 3)	~ (N = 3)	~ (N = 1)	~ (N = 4)	~ (N = 3)	~ (N = 5)	\$225 (N = 12)
Central Texas MSAs	~ (N = 4)	~ (N = 4)	~ (N = 3)	~ (N = 4)	~ (N = 4)	~ (N = 2)	\$196 (N = 11)
East & NE Texas MSAs	\$184 (N = 10)	\$205 (N = 11)	\$194 (N = 8)	\$230 (N = 13)	\$263 (N = 8)	\$234 (N = 12)	\$231 (N = 29)
South Texas MSAs	~ (N = 4)	\$175 (N = 8)	\$188 (N = 7)	\$244 (N = 7)	\$200 (N = 10)	~ (N = 2)	\$225 (N = 14)
West Texas MSAs	\$213 (N = 15)	\$173 (N = 19)	\$196 (N = 7)	~ (N = 5)	\$228 (N = 15)	\$288 (N = 7)	\$233 (N = 32)
Non-Metro Areas	\$182 (N = 12)	\$194 (N = 14)	~ (N = 2)	~ (N = 4)	\$194 (N = 14)	\$196 (N = 11)	\$189 (N = 40)
Out of State	~ (N = 4)	\$180 (N = 9)	~ (N = 5)	~ (N = 5)	\$250 (N = 8)	\$250 (N = 14)	\$275 (N = 14)

2011 Median Hourly Rates by Firm Size

		2011 Hourly Rate Fact Sheet
		Median Hourly Rates by Firm Size
Firm Size		
Solo Practitioners	\$222	(N = 928)
2 to 5 attorneys	\$230	(N = 736)
6 to 10 attorneys	\$234	(N = 255)
11 to 24 attorneys	\$227	(N = 262)
25 to 40 attorneys	\$241	(N = 154)
41 to 60 attorneys	\$255	(N = 67)
61 to 100 attorneys	\$265	(N = 82)
101 to 200 attorneys	\$286	(N = 66)
201 to 400	\$392	(N = 101)
Over 400 attorneys	\$418	(N = 187)

2011 HOURLY RATE FACT SHEET

2011 Median Hourly Rates by Firm Size and Region

2011 Hourly Rate Fact Sheet										
Median Hourly Rates by Firm Size and Region										
	Solo Practitioners	2 to 5 attorneys	6 to 10 attorneys	11 to 24 attorneys	25 to 40 attorneys	41 to 60 attorneys	61 to 100 attorneys	101 to 200 attorneys	201 to 400	Over 400
Firm Size by Region										
Houston-Baytown-Sugarland MSA	\$232 (N = 217)	\$240 (N = 199)	\$243 (N = 62)	\$240 (N = 72)	\$263 (N = 40)	\$209 (N = 10)	\$275 (N = 24)	\$313 (N = 19)	\$384 (N = 30)	\$426 (N = 76)
Dallas-Fort Worth-Arlington MSA	\$231 (N = 237)	\$232 (N = 198)	\$259 (N = 66)	\$229 (N = 65)	\$220 (N = 54)	\$291 (N = 13)	\$258 (N = 29)	\$263 (N = 14)	\$419 (N = 32)	\$421 (N = 61)
Austin-Round Rock MSA	\$237 (N = 102)	\$238 (N = 78)	\$229 (N = 31)	\$194 (N = 34)	\$288 (N = 13)	\$325 (N = 14)	\$269 (N = 11)	\$294 (N = 9)	\$400 (N = 18)	\$400 (N = 24)
San Antonio MSA	\$214 (N = 86)	\$232 (N = 52)	\$188 (N = 20)	\$228 (N = 27)	\$169 (N = 7)	\$244 (N = 7)	~ (N = 4)	\$417 (N = 8)	~ (N = 3)	\$344 (N = 7)
El Paso MSA	\$205 (N = 19)	\$192 (N = 10)	~ (N = 3)	~ (N = 3)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 1)	~ (N = 0)	~ (N = 0)
Corpus Christi MSA	\$196 (N = 17)	\$234 (N = 8)	~ (N = 5)	\$175 (N = 6)	~ (N = 1)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)
Beaumont-Port Arthur MSA	\$182 (N = 13)	~ (N = 4)	~ (N = 5)	~ (N = 3)	~ (N = 3)	~ (N = 1)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 0)
Central Texas MSAs	\$178 (N = 13)	\$150 (N = 14)	~ (N = 1)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)
East & NE Texas MSAs	\$195 (N = 34)	\$230 (N = 30)	\$238 (N = 14)	\$207 (N = 9)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)
South Texas MSAs	\$197 (N = 19)	\$225 (N = 16)	~ (N = 4)	\$184 (N = 6)	~ (N = 2)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)
West Texas MSAs	\$227 (N = 29)	\$190 (N = 32)	\$184 (N = 12)	\$213 (N = 11)	\$217 (N = 8)	\$275 (N = 6)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)
Non-Metro Areas	\$185 (N = 59)	\$195 (N = 33)	~ (N = 3)	~ (N = 1)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 0)	~ (N = 1)	~ (N = 0)
Out of State	\$200 (N = 16)	\$225 (N = 10)	\$225 (N = 6)	~ (N = 3)	~ (N = 5)	~ (N = 2)	~ (N = 4)	~ (N = 5)	~ (N = 2)	~ (N = 4)

2011 HOURLY RATE FACT SHEET

APPENDIX A

Method

Data Collection

Attorney hourly rate information was collected in the Texas Attorney Survey – Status 2011. The questionnaire (Appendix A) was emailed on May 21, 2012 to 87,113 active attorneys licensed by the State Bar of Texas, maintaining active membership in the State Bar of Texas, and who did not opt out of taking surveys.

The survey’s results are presented in part by geographic region, which is broken down into 12 economic areas that were based on metropolitan and non-metropolitan areas. Attorneys that reported being out-of-state were also put into a separate category. The metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget, and cited by the Texas State Data Center and Office of the State Demographer. The definitions were retrieved from their web page¹. There were 1,830 responding attorneys from the Houston-Sugar Land-Baytown and 1,192 from the Dallas-Fort Worth-Arlington MSAs, 635 attorneys from the Austin-Round Rock MSA, 337 attorneys from the San Antonio MSA, and 1,436 attorneys from each remaining regions.

Response Rate

The cutoff date of the survey was June 4, 2012. As of the deadline there were 9,053 responses to the questionnaire, for an overall response rate of 10 percent. Response rates for each region (Those providing the county they practiced in in 2011) are shown in the table below.

2011 Hourly Rate Fact Sheet					
2011 Survey Response Rates					
Regions	Active State Bar of Texas Members	% of State Bar Membership	SBOT Survey Respondents	% of Respondents	Response Rate
Houston-Baytown-Sugarland MSA	25,727	29%	1,830	27%	7%
Dallas-Fort Worth-Arlington MSA	24,357	27%	1,826	27%	7%
Austin-Round Rock MSA	10,550	12%	1,117	17%	11%
San Antonio MSA	6,170	7%	527	8%	9%
El Paso MSA	1,202	1%	128	2%	11%
Corpus Christi MSA	1,033	1%	104	2%	10%
Beaumont-Port Arthur MSA	813	1%	68	1%	8%
Central Texas MSAs	987	1%	100	1%	10%
East & NE Texas MSAs	2,180	2%	188	3%	9%
South Texas MSAs	1,820	2%	132	2%	7%
West Texas MSAs	2,389	3%	231	3%	10%
Non-Metro Areas	3,359	4%	296	4%	9%
Out of State	9,155	10%	189	3%	2%

*Numbers on respondents are based on those reporting the county they practiced in.

¹ Texas State Data Center and Office of the State Demographer. *Texas County Cross-Reference* (Online), <http://txsdc.utsa.edu/reference/GeoCountyMaster.aspx> San Antonio, TX: Texas State Data Center and Office of the State Demographer, Institute for Demographic and Socioeconomic Research, University of Texas at San Antonio.

Regions and Counties in Each Region

1 Houston-Sugar Land-Baytown MSA

Austin
Brazoria
Chambers
Fort Bend
Galveston
Harris
Liberty
Montgomery
San Jacinto
Waller

2 Dallas-Fort Worth-Arlington MSA

Collin
Dallas
Delta
Denton
Ellis
Hunt
Johnson
Kaufman
Parker
Rockwall
Tarrant
Wise

3 Austin-Round Rock MSA

Bastrop
Caldwell
Hays
Travis
Williamson

4 San Antonio MSA

Atascosa
Bandera
Bexar
Comal
Guadalupe
Kendall
Medina
Wilson

5 El Paso MSA

El Paso

6 Corpus Christi MSAs

Aransas
Nueces
San Patricio

7 Beaumont-Port Arthur MSA

Hardin
Jefferson
Orange

8 Central Texas MSAs

Waco MSA
McLennan
Killeen-Temple-Fort Hood MSA
Bell
Coryell
Lampasas

9 East & NE Texas MSAs

College Station-Bryan MSA
Brazos
Burlleson
Robertson
Longview MSA
Gregg
Rusk
Upshur
Sherman-Denison MSA
Grayson
Texarkana MSA
Bowie
Tyler MSA
Smith
Victoria MSA
Calhoun
Goliad

Victoria
Wichita Falls MSA
Archer
Clay
Wichita

10 South Texas MSAs

Brownsville-Harlingen MSA
Cameron
Laredo MSA
Webb
McAllen-Edinburg-Pharr MSA
Hidalgo

11 West Texas MSAs

Abilene MSA
Callahan
Jones
Taylor
Amarillo MSA
Armstrong
Carson
Potter
Randall
Lubbock MSA
Crosby
Lubbock
Midland MSA
Midland
Odessa MSA
Ector
San Angelo MSA
Irion
Tom Green

12 Non-Metropolitan Counties

Anderson
Andrews
Angelina
Bailey

Regions and Counties in Each Region (continued)

12 Non-Metropolitan Counties (continued)

Baylor	Edwards	Jack	Milam	Starr
Bee	Erath	Jackson	Mills	Stephens
Blanco	Falls	Jasper	Mitchell	Sterling
Borden	Fannin	Jeff Davis	Montague	Stonewall
Bosque	Fayette	Jim Hogg	Moore	Sutton
Brewster	Fisher	Jim Wells	Morris	Swisher
Briscoe	Floyd	Karnes	Motley	Terrell
Brooks	Foard	Kenedy	Nacogdoches	Terry
Brown	Franklin	Kent	Navarro	Throckmorton
Burnet	Freestone	Kerr	Newton	Titus
Camp	Frio	Kimble	Nolan	Trinity
Cass	Gaines	King	Ochiltree	Tyler
Castro	Garza	Kinney	Oldham	Upton
Cherokee	Gillespie	Kleberg	Palo Pinto	Uvalde
Childress	Glasscock	Knox	Panola	Val Verde
Cochran	Gonzales	Lamar	Parmer	Van Zandt
Coke	Gray	Lamb	Pecos	Walker
Coleman	Grimes	La Salle	Polk	Ward
Collingsworth	Hale	Lavaca	Presidio	Washington
Colorado	Hall	Lee	Rains	Wharton
Comanche	Hamilton	Leon	Reagan	Wheeler
Concho	Hansford	Limestone	Real	Wilbarger
Cooke	Hardeman	Lipscomb	Red River	Willacy
Cottle	Harrison	Live Oak	Reeves	Winkler
Crane	Hartley	Llano	Refugio	Wood
Crockett	Haskell	Loving	Roberts	Yoakum
Culberson	Hemphill	Lynn	Runnels	Young
Dallam	Henderson	Madison	Sabine	Zapata
Dawson	Hill	Marion	San Augustine	Zavala
Deaf Smith	Hockley	Martin	San Saba	
De Witt	Hood	Mason	Schleicher	
Dickens	Hopkins	Matagorda	Scurry	
Dimmit	Houston	Maverick	Shackelford	
Donley	Howard	McCulloch	Shelby	
Duval	Hudspeth	McMullen	Sherman	
Eastland	Hutchinson	Menard	Somervell	



State Bar of Texas Attorney Survey -- Status 2011

Email:

Dear Attorney,

Every other year the State Bar of Texas collects information from its members to be used as a benchmark for the practice of law in Texas. This valuable information is used by the Office of Court Administration as part of its biannual report to the Texas Legislature on attorney salary comparisons and judicial turnover.

This information is also used by the State Bar to produce reports on the economics of the practice of law in Texas. These reports can be a valuable competitive tool in today's environment, with the many practice areas and the wide variety of geographical locations that define Texas. Please take the time to visit the [Research and Analysis website](#) to see how this information is used.

This year attorneys who participate will have the opportunity to be entered in a drawing to win a new iPad.

This survey is completely anonymous and the process is secure. If you have any questions, please call 1 (800) 204-2222 ext 1724.

Completion of the survey should take no more than 5 minutes.

Please complete the survey by **June 4 at 5pm.**

Click [here](#) to take part in the survey.

Thank you for your help.

Sincerely,
State Bar of Texas
Department of Research and Analysis

Instructions:

Each question can be answered by simply selecting a response or filling in a blank. These questions are for information related to calendar year 2011. This survey is completely anonymous and the process is secure. If you have any questions, please call 1 (800) 204-2222 ext 1724.

Completion of the survey should take no more than 5 minutes.

Please complete this questionnaire by June 4, 2012 at 5pm.

Thank you for your participation.

Survey Questions:

1. For 2011, what was your primary occupation?

- a___ Private law practice
- b___ For-profit Corporate/In-House Counsel
- c___ Non-profit Corporate/In-House Counsel
- d___ Full-Time Judge
- e___ Other judicial branch *(Please specify:)* _____
- f___ Government attorney *(Please indicate what kind:)*
 g___ City h___ County i___ State j___ Federal
- k___ Law faculty
- l___ Other law related *(Please specify:)* _____
- m___ Non-law related *(Please specify:)* _____
- n___ Unemployed/Looking for work
- o___ Unemployed/Not looking for work
- p___ Retired/Not working

2. For 2011, if you were in private law practice, how many attorneys, including yourself, worked in your firm?
(Please include attorneys at all locations of your firm in the total.)

Number of attorneys *(can be approximate)*: _____

3. For 2011, if you worked as a private law practitioner, please list the areas of practice that account for 25 percent or more of the time you spent practicing law and the typical hourly rate *(if applicable)* you charged in each area.

Practice Area	Hourly Rate
a_____	_____
b_____	_____
c_____	_____
d_____	_____

4. What was your approximate net income (including any bonus) before taxes derived from your primary occupation *as an attorney* during calendar year 2011? _____

5. If you received a bonus for 2011, what was it? _____

6. In calendar year 2011, did you work:

- a___ Full-time *(entire year)*
- b___ Part-time *(entire year)*
- c___ Other *(Please specify:)* _____

7. Position in calendar year 2009 *(if private practice)*:

- a___ First-Year Associate
- b___ Second-Year Associate
- c___ Third-Year Associate
- d___ Fourth-Year Associate
- e___ Fifth-Year Associate
- f___ Sixth-Year Associate
- g___ Seventh-Year Associate
- h___ Eighth-Year Associate
- i___ Of Counsel
- j___ Non-Equity Partner
- k___ Equity Partner
- l___ Sole practitioner
- m___ Other *(Please specify:)* _____

8. Years of experience as an attorney, up to and including calendar year 2011: _____

9. Average number of hours *per week* in 2011 in primary occupation as an attorney: _____

10. *If applicable*, average number of *billable* hours *per week* in 2011, as an attorney: _____

11. In which Texas county is your office located (in 2011)? _____

2011 HOURLY RATE FACT SHEET

12. In which year were you first licensed to practice law in any jurisdiction? _____

13. In which year were you born? _____

14. What is your Gender? a____Male b____Female

15. What is your race/ethnicity?

a____White (not Hispanic)

d____Asian/Pacific Islander

b____African-American/Black (not Hispanic) e____American Indian or Alaskan Native

c____Hispanic

f____Other

16. If you do not want to participate in the drawing to win the new iPad please continue to the next question or click submit. If you would like to be entered in the drawing please provide your Bar number below. Bar cards entered for the drawing will not be associated with the surveys, and will be removed after the drawing is complete. [Terms and Conditions](#).

Bar Card Number for iPad Drawing: _____

17. Please provide any additional comments regarding the information collected with this survey:
