



STATE BAR OF TEXAS

Department of Research and Analysis

Racial/Ethnic Minority Attorneys: Attorney Statistical Profile (2020-21)

This report profiles active racial/ethnic minority attorney members of the State Bar of Texas as of December 31, 2020. Not every attorney reports demographic data to the bar. Separate population totals are provided in italics in each category that is lacking all demographic data. Percentages may not sum to 100 due to rounding. Over the past 10 years the number of active racial/ethnic minority attorneys has increased by 64 percent, from 13,721 attorneys in 2010 to 22,503 in 2020.

	Racial/Ethnic Minority Attorneys				All Active State Attorneys			
	2010-11		2020-21		2010-11		2020-21	
	<i>N = 13,721</i>		<i>N = 22,503</i>		<i>N = 87,881</i>		<i>N = 106,591</i>	
Sex								
	<i>(N = 13,630)</i>		<i>(N = 22,497)</i>		<i>(N = 87,257)</i>		<i>(N = 106,451)</i>	
Male	7,463	55%	11,421	51%	58,744	67%	66,878	63%
Female	6,167	45%	11,076	49%	28,513	33%	39,573	37%
Race/Ethnicity								
	<i>(N = 13,721)</i>		<i>(N = 22,503)</i>		<i>(N = 82,961)</i>		<i>(N = 101,634)</i>	
White	0	0%	0	0%	69,240	83%	79,131	78%
Black/African-American	3,812	28%	5,876	26%	3,812	5%	5,876	6%
Hispanic/Latino	6,374	46%	10,187	45%	6,374	8%	10,187	10%
Asian/Pacific Islander	2,085	15%	3,858	17%	2,085	3%	3,858	4%
American Indian/Alaska Native	260	2%	354	2%	260	<1%	354	<1%
Two or More Races	217	2%	951	4%	217	<1%	951	1%
Other Race	973	7%	1,277	6%	973	1%	1,277	1%
Years Licensed *								
2 or less years	2,133	16%	2,301	10%	7,898	9%	6,684	6%
3 to 6 years	2,506	18%	3,623	16%	10,634	12%	10,514	10%
7 to 10 years	2,239	16%	3,551	16%	9,265	11%	11,736	11%
11 to 15 years	2,439	18%	3,743	17%	11,253	13%	14,283	13%
16 to 20 years	1,792	13%	2,851	13%	11,233	13%	11,845	11%
21 to 25 years	907	7%	2,432	11%	9,501	11%	11,119	10%
Over 25 years	1,704	12%	4,002	18%	28,092	32%	40,410	38%
Median Years Licensed	11 Years		13 Years		18 Years		19 Years	
Age								
21 to 25 years	58	0%	62	<1%	206	<1%	184	<1%
26 to 30 years	1,846	13%	2,050	9%	7,291	8%	6,284	6%
31 to 35 years	2,517	18%	3,780	17%	10,552	12%	11,530	11%
36 to 40 years	2,538	18%	3,892	17%	10,630	12%	13,487	13%
41 to 45 years	2,166	16%	3,324	15%	10,577	12%	12,566	12%
46 to 50 years	1,473	11%	2,902	13%	10,200	12%	11,525	11%
51 to 55 years	1,104	8%	2,300	10%	10,726	12%	10,924	10%
56 to 60 years	957	7%	1,471	7%	10,383	12%	10,060	9%
61 to 65 years	594	4%	1,068	5%	7,821	9%	9,777	9%
More than 65 years	466	3%	1,654	7%	9,480	11%	20,254	19%
Median Age	40 Years		43 Years		48 Years		49 Years	
Member Class—TYLA/Senior**								
TYLA Member	6,024	44%	8,332	37%	24,624	28%	25,641	24%
Senior Member	7,697	56%	14,171	63%	63,257	72%	80,950	76%

Racial/Ethnic Minority Attorneys: Attorney Statistical Profile (2020-21)

	Racial/Ethnic Minority Attorneys				All Active State Attorneys			
	2010-11 N = 13,721		2020-21 N = 22,503		2010-11 N = 87,881		2020-21 N = 106,591	
Law School Attended								
Baylor University	295	2%	494	2%	5,426	6%	5,959	6%
St. Mary's	1,283	9%	2,048	9%	6,390	7%	7,536	7%
SMU Dedman/Southern Methodist	749	5%	1,222	5%	7,318	8%	8,497	8%
South Texas	1,198	9%	2,068	9%	9,699	11%	11,462	11%
Texas Southern	1,989	14%	2,652	12%	2,802	3%	3,534	3%
Texas Tech	579	4%	941	4%	5,650	6%	6,758	6%
Texas A&M/Formerly Texas Wesleyan	388	3%	783	3%	2,352	3%	3,821	4%
University of Houston	1,359	10%	1,982	9%	9,322	11%	10,251	10%
University of Texas	2,105	15%	2,742	12%	15,829	18%	15,897	15%
UNT Dallas/North Texas School of Law	--	--	109	<1%	--	--	264	<1%
Out-of-State/Other Law School	3,776	28%	7,462	33%	23,093	26%	32,612	31%
Primary Occupation								
	(N = 10,675)		(N = 15,623)		(N = 74,899)		(N = 83,126)	
Private Practitioners								
Solo Practitioners	2,951	28%	3,552	23%	17,967	24%	18,390	22%
2 to 5 attorneys	1,820	17%	2,444	16%	11,828	16%	12,334	15%
6 to 10 attorneys	370	3%	641	4%	3,794	5%	4,130	5%
11 to 24 attorneys	446	4%	631	4%	4,112	5%	4,362	5%
25 to 40 attorneys	208	2%	315	2%	2,023	3%	2,241	3%
41 to 60 attorneys	119	1%	166	1%	1,119	1%	1,240	1%
More than 60 attorneys	889	8%	1,392	9%	8,556	11%	9,423	11%
<i>Subtotal</i>	6,803	64%	9,141	59%	49,399	66%	52,120	63%
Government Attorney	1,713	16%	2,288	15%	8,332	11%	8,347	10%
Full-Time Judge	274	3%	415	3%	1,609	2%	1,690	2%
Law Faculty	86	1%	113	1%	542	1%	599	1%
Corporate/In-House Counsel	977	9%	1,858	12%	7,709	10%	9,804	12%
Other Law Related	351	3%	615	4%	2,279	3%	2,993	4%
Other Non-Law Related	227	2%	403	3%	2,135	3%	2,533	3%
Public Interest Lawyer	--	--	446	3%	--	--	1,109	1%
Retired-Not Working	70	1%	203	1%	1,876	3%	3,134	4%
Unemployed-Looking	125	1%	79	1%	526	1%	284	<1%
Unemployed-Not Looking	49	<1%	64	<1%	492	1%	513	1%
Members of State Bar Sections								
Section Members	4,558	33%	8,814	39%	35,658	41%	43,247	41%
Non Section Members	9,163	67%	13,689	61%	52,223	59%	63,344	59%
Members of One Section	2,218	16%	4,206	19%	18,269	21%	21,959	21%
Members of Two Sections	1,331	10%	2,575	11%	10,048	11%	12,187	11%
Members of Three Sections	577	4%	1,134	5%	4,181	5%	5,044	5%
Members of Four or More Sections	432	3%	899	4%	3,160	4%	4,057	4%

Racial/Ethnic Minority Attorneys: Attorney Statistical Profile (2020-21)

Attorneys can belong to multiple sections, therefore the percents do not sum to 100%

	Racial/Ethnic Minority Attorneys				All Active State Attorneys			
	2010-11 N = 13,721		2020-21 N = 22,503		2010-11 N = 87,881		2020-21 N = 106,591	
Section Membership								
Administrative and Public Law	134	1%	202	1%	1,094	1%	1,084	1%
African-American Lawyers	343	2%	1,019	5%	372	<1%	1,071	1%
Alternative Dispute Resolution	117	1%	177	1%	1,134	1%	1,178	1%
Animal Law	26	<1%	56	<1%	317	<1%	308	<1%
Antitrust and Business Litigation	67	<1%	87	<1%	1,054	1%	779	1%
Appellate	138	1%	249	1%	1,767	2%	2,039	2%
Asian-Pacific Interest	186	1%	281	1%	241	<1%	326	<1%
Aviation Law	14	<1%	41	<1%	248	<1%	281	<1%
Bankruptcy Law	174	1%	255	1%	1,466	2%	1,580	1%
Business Law	335	2%	650	3%	3,959	5%	4,164	4%
Child Protection Law	--	--	269	1%	--	--	992	1%
Civil Liberties & Civil Rights	32	<1%	136	1%	217	<1%	439	<1%
Collaborative Law	--	--	31	<1%	--	--	254	<1%
Computer and Technology	101	1%	358	2%	847	1%	1,912	2%
Construction Law	154	1%	324	1%	2,060	2%	2,432	2%
Consumer and Commercial Law	139	1%	218	1%	1,317	1%	1,208	1%
Corporate Counsel	364	3%	823	4%	3,259	4%	4,446	4%
Criminal Justice	593	4%	791	4%	2,881	3%	2,844	3%
Entertainment and Sports Law	95	1%	146	1%	518	1%	583	1%
Environmental and Natural Resources	131	1%	151	1%	1,353	2%	1,174	1%
Family Law	842	6%	1,510	7%	5,034	6%	5,791	5%
General Practice, Solo, and Small Firm	264	2%	405	2%	1,942	2%	1,940	2%
Government Lawyers	168	1%	274	1%	819	1%	991	1%
Health Law	161	1%	331	1%	1,355	2%	1,633	2%
Hispanic Issues	270	2%	494	2%	345	<1%	570	1%
Immigration and Nationality Law	--	--	796	4%	--	--	1,335	1%
Insurance Law	138	1%	375	2%	1,600	2%	2,166	2%
Intellectual Property Law	260	2%	464	2%	2,050	2%	2,248	2%
International Law	130	1%	182	1%	839	1%	749	1%
James C. Watson Inn	12	<1%	18	<1%	146	<1%	101	<1%
Judicial	123	1%	184	1%	1,009	1%	875	1%
Justice of the Peace Courts	14	<1%	35	<1%	69	<1%	151	<1%
Juvenile Law	185	1%	225	1%	826	1%	779	1%
Labor and Employment Law	461	3%	747	3%	2,765	3%	3,145	3%
Legislative and Campaign Law	--	--	109	<1%	--	--	413	<1%
LGBT Law	33	<1%	119	1%	225	<1%	562	1%
Litigation	738	5%	1,356	6%	7,443	8%	8,120	8%
Litigation -Sustaining	--	--	59	<1%	--	--	338	<1%
Military and Veterans Law	41	<1%	84	<1%	328	<1%	445	<1%
Municipal Judges	72	1%	75	<1%	292	<1%	265	<1%
Native American Law	33	<1%	56	<1%	102	<1%	132	<1%
Oil, Gas and Energy Resources Law	183	1%	479	2%	3,222	4%	4,308	4%
Poverty Law	156	1%	258	1%	470	1%	654	1%
Public Utility Law	51	<1%	84	<1%	442	1%	479	<1%
Real Estate, Probate & Trust Law	476	3%	1,254	6%	7,146	8%	8,917	8%
School Law	144	1%	223	1%	225	<1%	759	1%
Tax	187	1%	361	2%	1,922	2%	2,101	2%
Women and the Law	84	1%	412	2%	456	1%	1,458	1%
Workers' Compensation	42	<1%	92	<1%	266	<1%	324	<1%

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Attorneys can have multiple board certifications, therefore the percents do not sum to 100%								
Board Certifications								
Board Certified Attorneys	423	3%	625	3%	7,077	8%	7,257	7%
Attorneys Not Board Certified	13,298	97%	21,878	97%	80,734	92%	99,334	93%
Attorneys Board Certified in One Area	390	3%	570	3%	5,975	7%	6,275	6%
Attorneys Board Certified in Two Areas	29	<1%	51	<1%	976	1%	869	1%
Attorneys Board Certified in Three or More Areas	4	<1%	4	<1%	126	<1%	113	<1%
Attorneys Board Certified In:								
Administrative Law	8	<1%	11	<1%	157	<1%	113	<1%
Bankruptcy Law: Business	2	<1%	5	<1%	152	<1%	11	<1%
Bankruptcy Law: Consumer	7	<1%	11	<1%	144	<1%	115	<1%
Child Welfare Law	--	--	17	<1%	--	--	92	<1%
Civil Appellate Law	12	<1%	24	<1%	416	<1%	421	<1%
Civil Trial Law	31	<1%	29	<1%	1,105	1%	863	1%
Construction Law	--	--	3	<1%	--	--	121	<1%
Consumer and Commercial Law	3	<1%	8	<1%	67	<1%	77	<1%
Criminal Appellate	--	--	11	<1%	--	--	135	<1%
Criminal Law	75	1%	83	<1%	834	1%	839	1%
Estate Planning and Probate Law	9	<1%	22	<1%	666	1%	698	1%
Family Law	36	<1%	75	<1%	718	1%	857	1%
Health Law	1	<1%	2	<1%	55	<1%	73	<1%
Immigration and Nationality Law	45	<1%	78	<1%	123	<1%	168	<1%
Juvenile Law	14	<1%	16	<1%	69	<1%	69	<1%
Labor and Employment Law	70	1%	110	<1%	590	1%	673	1%
Oil, Gas, and Mineral Law	11	<1%	20	<1%	276	<1%	397	<1%
Personal Injury Trial Law	96	1%	107	<1%	1,669	2%	1,428	1%
Property Owners Association Law	--	--	5	<1%	--	--	49	<1%
Real Estate Law: Commercial	12	<1%	18	<1%	512	1%	449	<1%
Real Estate Law: Farm and Ranch	1	<1%	0	<1%	104	<1%	72	<1%
Real Estate Law: Residential	7	<1%	9	<1%	331	<1%	263	<1%
Tax Law	6	<1%	9	<1%	226	<1%	191	<1%
Workers' Compensation Law	14	<1%	11	<1%	101	<1%	93	<1%

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Footnotes

- * Based on year first licensed in any jurisdiction.
- ** Texas Young Lawyers Association membership is automatic for attorneys age 36 or younger and for attorneys of any age who are in their first five years of practice.

General Notes

All demographic data is self-reported and represents active attorney bar members in good standing as of December 31, 2020. Not every attorney reports demographic data to the bar. Separate population totals are provided in italics in each category that is lacking full membership representation. Percentages may not sum to 100% due to rounding. The State Bar of Texas follows the U.S. Census Bureau and U.S. Equal Employment Opportunity Commission guidelines for collecting information on sex and race/ethnicity.