



STATE BAR OF TEXAS

Department of Research and Analysis

Women Attorneys: Attorney Statistical Profile (2020-21)

This report profiles active women attorney members of the State Bar of Texas as of December 31, 2020. Not every attorney reports demographic data to the bar. Separate population totals are provided in italics in each category that is lacking all demographic data. Percentages may not sum to 100 due to rounding. Over the past 10 years the number of active State Bar of Texas women attorneys has increased by 39 percent, from 28,513 attorneys in 2010 to 39,573 in 2020.

	Women Attorneys				All Active State Attorneys			
	2010-11 N = 28,513		2020-21 N = 39,573		2010-11 N = 87,881		2020-21 N = 106,591	
Sex								
	<i>(N = 28,513)</i>		<i>(N = 39,573)</i>		<i>(N = 87,257)</i>		<i>(N = 106,451)</i>	
Male	0	0%	0	0%	58,744	67%	66,878	63%
Female	28,513	100%	39,573	100%	28,513	33%	39,573	37%
Race/Ethnicity								
	<i>(N = 27,308)</i>		<i>(N = 38,031)</i>		<i>(N = 82,961)</i>		<i>(N = 101,634)</i>	
White	21,141	77%	26,955	71%	69,240	83%	79,131	78%
Black/African-American	2,130	8%	3,521	9%	3,812	5%	5,876	6%
Hispanic/Latino	2,431	9%	4,404	12%	6,374	8%	10,187	10%
Asian/Pacific Islander	1,041	4%	1,991	5%	2,085	3%	3,858	4%
American Indian/Alaska Native	90	<1%	134	<1%	260	<1%	354	<1%
Two or More Races	94	<1%	477	1%	217	<1%	951	1%
Other Race	381	1%	549	1%	973	1%	1,277	1%
Years Licensed *								
2 or less years	3,485	12%	3,262	8%	7,898	9%	6,684	6%
3 to 6 years	4,943	17%	5,083	13%	10,634	12%	10,514	10%
7 to 10 years	3,972	14%	5,302	13%	9,265	11%	11,736	11%
11 to 15 years	4,286	15%	6,313	16%	11,253	13%	14,283	13%
16 to 20 years	4,113	14%	5,086	13%	11,233	13%	11,845	11%
21 to 25 years	3,328	12%	4,311	11%	9,501	11%	11,119	10%
Over 25 years	4,385	15%	10,212	26%	28,092	32%	40,410	38%
Median Years Licensed	13 Years		15 Years		18 Years		19 Years	
Age								
21 to 25 years	128	<1%	122	<1%	206	<1%	184	<1%
26 to 30 years	3,583	13%	3,369	9%	7,291	8%	6,284	6%
31 to 35 years	4,723	17%	5,609	14%	10,552	12%	11,530	11%
36 to 40 years	4,202	15%	6,057	15%	10,630	12%	13,487	13%
41 to 45 years	3,863	14%	5,483	14%	10,577	12%	12,566	12%
46 to 50 years	3,537	12%	4,565	12%	10,200	12%	11,525	11%
51 to 55 years	3,409	12%	4,039	10%	10,726	12%	10,924	10%
56 to 60 years	2,776	10%	3,517	9%	10,383	12%	10,060	9%
61 to 65 years	1,446	5%	3,030	8%	7,821	9%	9,777	9%
More than 65 years	841	3%	3,782	10%	9,480	11%	20,254	19%
Median Age	43 Years		44 Years		48 Years		49 Years	
Member Class—TYLA/Senior**								
TYLA Member	11,179	39%	12,509	32%	24,624	28%	25,641	24%
Senior Member	17,334	61%	27,064	68%	63,257	72%	80,950	76%

Women Attorneys: Attorney Statistical Profile (2020-21)

	Women Attorneys				All Active State Attorneys			
	2010-11 N = 28,513		2020-21 N = 39,573		2010-11 N = 87,881		2020-21 N = 106,591	
Law School Attended								
Baylor University	1,415	5%	1,913	5%	5,426	6%	5,959	6%
St. Mary's	2,177	8%	2,880	7%	6,390	7%	7,536	7%
SMU Dedman/Southern Methodist	2,409	8%	3,205	8%	7,318	8%	8,497	8%
South Texas	3,322	12%	4,421	11%	9,699	11%	11,462	11%
Texas Southern	1,122	4%	1,584	4%	2,802	3%	3,534	3%
Texas Tech	1,838	6%	2,469	6%	5,650	6%	6,758	6%
Texas A&M/Formerly Texas Wesleyan	1,097	4%	1,832	5%	2,352	3%	3,821	4%
University of Houston	3,390	12%	3,955	10%	9,322	11%	10,251	10%
University of Texas	4,383	15%	5,101	13%	15,829	18%	15,897	15%
UNT Dallas/North Texas School of Law	--	--	136	<1%	--	--	264	<1%
Out-of-State/Other Law School	7,360	26%	12,077	31%	23,093	26%	32,612	31%
Primary Occupation								
	<i>(N = 23,116)</i>		<i>(N = 28,980)</i>		<i>(N = 74,899)</i>		<i>(N = 83,126)</i>	
Private Practitioners								
Solo Practitioners	4,491	19%	5,250	18%	17,967	24%	18,390	22%
2 to 5 attorneys	3,170	14%	3,605	12%	11,828	16%	12,334	15%
6 to 10 attorneys	929	4%	1,206	4%	3,794	5%	4,130	5%
11 to 24 attorneys	1,046	5%	1,244	4%	4,112	5%	4,362	5%
25 to 40 attorneys	560	2%	659	2%	2,023	3%	2,241	3%
41 to 60 attorneys	328	1%	361	1%	1,119	1%	1,240	1%
More than 60 attorneys	2,424	10%	2,834	10%	8,556	11%	9,423	11%
<i>Subtotal</i>	<i>12,948</i>	<i>56%</i>	<i>15,159</i>	<i>52%</i>	<i>49,399</i>	<i>66%</i>	<i>52,120</i>	<i>63%</i>
Government Attorney	3,929	17%	4,252	15%	8,332	11%	8,347	10%
Full-Time Judge	491	2%	633	2%	1,609	2%	1,690	2%
Law Faculty	240	1%	277	1%	542	1%	599	1%
Corporate/In-House Counsel	2,760	12%	4,009	14%	7,709	10%	9,804	12%
Other Law Related	1,067	5%	1,509	5%	2,279	3%	2,993	4%
Other Non-Law Related	697	3%	991	3%	2,135	3%	2,533	3%
Public Interest Lawyer	--	--	747	3%	--	--	1,109	1%
Retired-Not Working	334	1%	900	3%	1,876	3%	3,134	4%
Unemployed-Looking	305	1%	136	<1%	526	1%	284	<1%
Unemployed-Not Looking	345	1%	367	1%	492	1%	513	1%
Members of State Bar Sections								
Section Members	11,085	39%	16,744	42%	35,658	41%	43,247	41%
Non Section Members	17,428	61%	22,829	58%	52,223	59%	63,344	59%
Members of One Section	6,141	22%	8,728	22%	18,269	21%	21,959	21%
Members of Two Sections	3,015	11%	4,744	12%	10,048	11%	12,187	11%
Members of Three Sections	1,155	4%	1,960	5%	4,181	5%	5,044	5%
Members of Four or More Sections	774	3%	1,312	3%	3,160	4%	4,057	4%

Women Attorneys: Attorney Statistical Profile (2020-21)

Attorneys can belong to multiple sections, therefore the percents do not sum to 100%

Section Membership	Women Attorneys				All Active State Attorneys			
	2010-11		2020-21		2010-11		2020-21	
	N = 28,513		N = 39,573		N = 87,881		N = 106,591	
Administrative and Public Law	379	1%	414	1%	1,094	1%	1,084	1%
African-American Lawyers	194	1%	653	2%	372	<1%	1,071	1%
Alternative Dispute Resolution	358	1%	472	1%	1,134	1%	1,178	1%
Animal Law	206	1%	215	1%	317	<1%	308	<1%
Antitrust and Business Litigation	169	1%	140	<1%	1,054	1%	779	1%
Appellate	617	2%	810	2%	1,767	2%	2,039	2%
Asian-Pacific Interest	103	<1%	145	<1%	241	<1%	326	<1%
Aviation Law	33	<1%	60	<1%	248	<1%	281	<1%
Bankruptcy Law	409	1%	505	1%	1,466	2%	1,580	1%
Business Law	803	3%	1,096	3%	3,959	5%	4,164	4%
Child Protection Law	--	--	723	2%	--	--	992	1%
Civil Liberties & Civil Rights	75	<1%	182	<1%	217	<1%	439	<1%
Collaborative Law	--	--	166	<1%	--	--	254	<1%
Computer and Technology	153	1%	606	2%	847	1%	1,912	2%
Construction Law	367	1%	600	2%	2,060	2%	2,432	2%
Consumer and Commercial Law	239	1%	300	1%	1,317	1%	1,208	1%
Corporate Counsel	984	3%	1,645	4%	3,259	4%	4,446	4%
Criminal Justice	789	3%	965	2%	2,881	3%	2,844	3%
Entertainment and Sports Law	142	<1%	181	<1%	518	1%	583	1%
Environmental and Natural Resources	417	1%	439	1%	1,353	2%	1,174	1%
Family Law	2,312	8%	3,194	8%	5,034	6%	5,791	5%
General Practice, Solo, and Small Firm	484	2%	598	2%	1,942	2%	1,940	2%
Government Lawyers	356	1%	427	1%	819	1%	991	1%
Health Law	570	2%	778	2%	1,355	2%	1,633	2%
Hispanic Issues	139	<1%	268	1%	345	<1%	570	1%
Immigration and Nationality Law	--	--	718	2%	--	--	1,335	1%
Insurance Law	379	1%	670	2%	1,600	2%	2,166	2%
Intellectual Property Law	429	2%	554	1%	2,050	2%	2,248	2%
International Law	223	1%	248	1%	839	1%	749	1%
James C. Watson Inn	25	<1%	23	<1%	146	<1%	101	<1%
Judicial	253	1%	350	1%	1,009	1%	875	1%
Justice of the Peace Courts	18	<1%	54	<1%	69	<1%	151	<1%
Juvenile Law	382	1%	410	1%	826	1%	779	1%
Labor and Employment Law	1,111	4%	1,504	4%	2,765	3%	3,145	3%
Legislative and Campaign Law	--	--	165	<1%	--	--	413	<1%
LGBT Law	92	<1%	249	1%	225	<1%	562	1%
Litigation	1,605	6%	2,208	6%	7,443	8%	8,120	8%
Litigation -Sustaining	--	--	77	<1%	--	--	338	<1%
Military and Veterans Law	70	<1%	130	<1%	328	<1%	445	<1%
Municipal Judges	116	<1%	113	<1%	292	<1%	265	<1%
Native American Law	30	<1%	50	<1%	102	<1%	132	<1%
Oil, Gas and Energy Resources Law	589	2%	1,112	3%	3,222	4%	4,308	4%
Poverty Law	280	1%	458	1%	470	1%	654	1%
Public Utility Law	132	<1%	164	<1%	442	1%	479	<1%
Real Estate, Probate & Trust Law	1,834	6%	3,243	8%	7,146	8%	8,917	8%
School Law	295	1%	398	1%	225	<1%	759	1%
Tax	423	1%	621	2%	1,922	2%	2,101	2%
Women and the Law	442	2%	1,437	4%	456	1%	1,458	1%
Workers' Compensation	89	<1%	123	<1%	266	<1%	324	<1%

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Board Certifications								
Board Certified Attorneys	1,390	5%	1,788	5%	7,077	8%	7,257	7%
Attorneys Not Board Certified	27,123	95%	37,785	95%	80,734	92%	99,334	93%
Attorneys Board Certified in One Area	1,290	5%	1,654	4%	5,975	7%	6,275	6%
Attorneys Board Certified in Two Areas	91	0%	126	<1%	976	1%	869	1%
Attorneys Board Certified in Three or More Areas	9	0%	8	<1%	126	<1%	113	<1%
Attorneys Board Certified In:								
Administrative Law	48	<1%	29	<1%	157	<1%	113	<1%
Bankruptcy Law: Business	21	<1%	13	<1%	152	<1%	11	<1%
Bankruptcy Law: Consumer	25	<1%	22	<1%	144	<1%	115	<1%
Child Welfare Law	--	--	67	<1%	--	--	92	<1%
Civil Appellate Law	118	<1%	127	<1%	416	<1%	421	<1%
Civil Trial Law	70	<1%	60	<1%	1,105	1%	863	1%
Construction Law	--	--	20	<1%	--	--	121	<1%
Consumer and Commercial Law	5	<1%	11	<1%	67	<1%	77	<1%
Criminal Appellate	--	--	40	<1%	--	--	135	<1%
Criminal Law	129	<1%	162	<1%	834	1%	839	1%
Estate Planning and Probate Law	161	1%	220	1%	666	1%	698	1%
Family Law	278	1%	402	1%	718	1%	857	1%
Health Law	21	<1%	36	0%	55	<1%	73	<1%
Immigration and Nationality Law	51	<1%	79	<1%	123	<1%	168	<1%
Juvenile Law	39	<1%	42	<1%	69	<1%	69	<1%
Labor and Employment Law	215	1%	273	1%	590	1%	673	1%
Oil, Gas, and Mineral Law	14	<1%	41	<1%	276	<1%	397	<1%
Personal Injury Trial Law	130	<1%	108	<1%	1,669	2%	1,428	1%
Property Owners Association Law	--	--	9	<1%	--	--	49	<1%
Real Estate Law: Commercial	62	<1%	71	<1%	512	1%	449	<1%
Real Estate Law: Farm and Ranch	10	<1%	6	<1%	104	<1%	72	<1%
Real Estate Law: Residential	43	<1%	42	<1%	331	<1%	263	<1%
Tax Law	23	<1%	24	<1%	226	<1%	191	<1%
Workers' Compensation Law	36	<1%	27	<1%	101	<1%	93	<1%

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Footnotes

- * Based on year first licensed in any jurisdiction.
- ** Texas Young Lawyers Association membership is automatic for attorneys age 36 or younger and for attorneys of any age who are in their first five years of practice.

General Notes

All demographic data is self-reported and represents active attorney bar members in good standing as of December 31, 2020. Not every attorney reports demographic data to the bar. Separate population totals are provided in italics in each category that is lacking full membership representation. Percentages may not sum to 100% due to rounding. The State Bar of Texas follows the U.S. Census Bureau and U.S. Equal Employment Opportunity Commission guidelines for collecting information on sex and race/ethnicity.