



# STATE BAR OF TEXAS

## Department of Research and Analysis

### Racial/Ethnic Minority Attorneys: Attorney Statistical Profile (2017-18)

This report profiles active racial/ethnic minority attorney members with membership in the State Bar of Texas as of December 31, 2017. Not all demographic data is provided by every attorney. Separate population totals are provided in italics in each category that is lacking all demographic data. Percentages may not sum to one hundred due to rounding. Over the last 10 years the number of racial/ethnic minority Texas attorneys has increased by 71 percent, growing from 11,662 attorneys in 2007 to 19,894 in 2017.

	Racial/Ethnic Minority Attorneys				All Active State Bar Attorneys			
	2007-08 N = 11,662		2017-18 N = 19,894		2007-08 N = 81,601		2017-18 N = 102,044	
<b>Sex</b>								
	<i>(N = )</i>		<i>(N = 19,880)</i>		<i>(N = 81,115)</i>		<i>(N = 101,629)</i>	
Male	6,527		10,292	52%	55,625	69%	65,232	64%
Female	5,082		9,588	48%	25,490	31%	36,397	36%
<b>Race/Ethnicity</b>								
	<i>(N = )</i>		<i>(N = 19,894)</i>		<i>(N = 76,822)</i>		<i>(N = 97,192)</i>	
White	0	0%	0	0%	65,160	85%	77,298	80%
Black/African-American	3,317	28%	5,266	26%	3,317	4%	5,266	5%
Hispanic/Latino	5,584	48%	8,932	45%	5,584	7%	8,932	9%
Asian/Pacific Islander	1,558	13%	3,405	17%	1,558	2%	3,405	4%
American Indian/Alaska Native	233	2%	340	2%	233	<1%	340	<1%
Two or More Races	--	--	774	4%	--	--	774	1%
Other Race	970	8%	1,177	6%	970	1%	1,177	1%
<b>Years Licensed *</b>								
2 or less years	1,947	17%	2,532	13%	7,963	10%	7,510	7%
3 to 6 years	2,212	19%	3,484	18%	9,560	12%	11,401	11%
7 to 10 years	2,022	17%	3,054	15%	9,273	11%	11,215	11%
11 to 15 years	2,162	19%	3,140	16%	11,285	14%	12,784	13%
16 to 20 years	1,197	10%	2,588	13%	10,193	12%	11,488	11%
21 to 25 years	735	6%	2,093	11%	9,474	12%	10,972	11%
Over 25 years	1,386	12%	3,003	15%	23,848	29%	36,674	36%
Median Years Licensed	9 Years		12 Years		17 Years		19 Years	
<b>Age</b>								
	<i>(N = 11,656)</i>		<i>(N = 19,894)</i>		<i>(N = 81,557)</i>		<i>(N = 102,044)</i>	
21 to 25 years	341	3%	72	<1%	207	<1%	192	<1%
26 to 30 years	1,905	16%	2,190	11%	7,015	9%	7,122	7%
31 to 35 years	2,301	20%	3,580	18%	9,456	12%	12,011	12%
36 to 40 years	2,232	19%	3,384	17%	10,848	13%	12,762	13%
41 to 45 years	1,511	13%	2,866	14%	9,822	12%	11,253	11%
46 to 50 years	1,148	10%	2,613	13%	10,736	13%	11,506	11%
51 to 55 years	992	9%	1,738	9%	10,782	13%	10,074	10%
56 to 60 years	669	6%	1,256	6%	9,232	11%	10,362	10%
61 to 65 years	296	3%	984	5%	6,302	8%	9,765	10%
More than 65 years	261	2%	1,211	6%	7,157	9%	16,997	17%
Median Age	38 Years		42 Years		47 Years		49 Years	
<b>Member Class—TYLA/Senior**</b>								
TYLA Member	5,478	47%	8,086	41%	23,695	29%	26,829	26%
Senior Member	6,184	53%	11,808	59%	57,906	71%	75,215	74%

## Racial/Ethnic Minority Attorneys: Attorney Statistical Profile (2017-18)

	Racial/Ethnic Minority Attorneys				All Active State Bar Attorneys			
	2007-08		2017-18		2007-08		2017-18	
	N = 11,662		N = 19,894		N = 81,601		N = 102,044	
<b>Law School Attended</b>								
Baylor University	269	2%	433	2%	5,193	6%	5,821	6%
North Texas School of Law	--	--	10	<1%	--	--	24	<1%
St. Mary's	1,139	10%	1,799	9%	5,976	7%	7,282	7%
South Texas	999	9%	1,765	9%	8,960	11%	11,111	11%
Southern Methodist	627	5%	1,071	5%	6,822	8%	8,225	8%
Texas Southern	1,735	15%	2,568	13%	2,459	3%	3,466	3%
Texas Tech	461	4%	865	4%	5,200	6%	6,576	6%
Texas A&M/Formerly Texas Wesleyan	307	3%	706	4%	1,885	2%	3,500	3%
University of Houston	1,200	10%	1,786	9%	8,824	11%	10,037	10%
University of Texas	1,930	17%	2,609	13%	15,631	19%	16,088	16%
Out-of-State/Other Law School	3,302	28%	6,282	32%	22,536	28%	29,914	29%
<b>Primary Occupation</b>								
	<i>(N = 9,611)</i>		<i>(N = 14,741)</i>		<i>(N = 77,837)</i>		<i>(N = 84,154)</i>	
Private Practitioners								
Solo Practitioners	2,614	27%	3,525	24%	16,815	22%	19,146	23%
2 to 5 attorneys	1,625	17%	2,428	16%	11,135	14%	12,721	15%
6 to 10 attorneys	359	4%	587	4%	3,583	5%	4,325	5%
11 to 24 attorneys	406	4%	580	4%	3,972	5%	4,375	5%
25 to 40 attorneys	202	2%	269	2%	1,993	3%	2,180	3%
41 to 60 attorneys	109	1%	169	1%	1,087	1%	1,282	2%
More than 60 attorneys	881	9%	1,220	8%	9,001	12%	9,161	11%
<i>Subtotal</i>	<i>6,196</i>	<i>64%</i>	<i>8,778</i>	<i>60%</i>	<i>47,586</i>	<i>61%</i>	<i>53,190</i>	<i>63%</i>
Government Attorney	1,567	16%	2,207	15%	7,927	10%	8,727	10%
Full-Time Judge	247	3%	358	2%	1,583	2%	1,759	2%
Law Faculty	85	1%	110	1%	521	1%	602	1%
Corporate/In-House Counsel	836	9%	1,633	11%	7,175	9%	9,566	11%
Other Law Related	296	3%	590	4%	2,123	3%	2,951	4%
Other Non-Law Related	202	2%	391	3%	2,068	3%	2,579	3%
Public Interest Lawyer	--	--	342	2%	--	--	923	1%
Retired-Not Working	64	1%	159	1%	1,687	2%	2,895	3%
Unemployed-Looking	74	1%	111	1%	370	<1%	413	<1%
Unemployed-Not Looking	44	0%	62	<1%	453	1%	549	1%
<b>Members of State Bar Sections</b>								
Section Members	3,823	33%	7,807	39%	33,084	41%	44,442	44%
Non Section Members	7,838	67%	12,087	61%	48,517	59%	57,602	56%
Members of One Section	1,769	15%	3,695	19%	16,673	20%	22,488	22%
Members of Two Sections	1,069	9%	2,202	11%	9,513	12%	12,508	12%
Members of Three Sections	544	5%	1,058	5%	3,992	5%	5,334	5%
Members of Four or More Sections	441	4%	852	4%	2,906	4%	4,112	4%

## Racial/Ethnic Minority Attorneys: Attorney Statistical Profile (2017-18)

Attorneys can belong to multiple sections, therefore the percents do not sum to 100%

Section Membership	Racial/Ethnic Minority Attorneys				All Active State Bar Attorneys			
	2007-08 N = 11,662		2017-18 N = 19,894		2007-08 N = 81,601		2017-18 N = 102,044	
Administrative and Public Law	149	1%	197	1%	1,134	1%	1,229	1%
African-American Lawyers	365	3%	634	3%	358	<1%	656	1%
Alternative Dispute Resolution	110	1%	160	1%	1,148	1%	1,204	1%
Animal Law	26	<1%	37	<1%	265	<1%	346	<1%
Antitrust and Business Litigation	61	1%	103	1%	1,124	1%	1,001	1%
Appellate	124	1%	219	1%	1,729	2%	2,129	2%
Asian-Pacific Interest	166	1%	272	1%	211	<1%	318	<1%
Aviation Law	10	<1%	26	<1%	225	<1%	308	<1%
Bankruptcy Law	128	1%	218	1%	1,254	2%	1,530	1%
Business Law	319	3%	625	3%	3,933	5%	4,668	5%
Collaborative Law	--	--	27	<1%	--	--	268	<1%
Computer and Technology	69	1%	368	2%	800	1%	2,135	2%
Construction Law	140	1%	270	1%	1,866	2%	2,420	2%
Consumer and Commercial Law	130	1%	226	1%	1,313	2%	1,424	1%
Corporate Counsel	317	3%	791	4%	3,019	4%	4,640	5%
Criminal Justice	462	4%	849	4%	2,325	3%	3,441	3%
Entertainment and Sports Law	95	1%	154	1%	518	1%	639	1%
Environmental and Natural Resources	118	1%	160	1%	1,326	2%	1,350	1%
Family Law	743	6%	1,424	7%	4,705	6%	6,109	6%
General Practice, Solo, and Small Firm	236	2%	407	2%	1,866	2%	2,336	2%
Government Lawyers	146	1%	261	1%	745	1%	1,078	1%
Health Law	116	1%	318	2%	1,245	2%	1,780	2%
Hispanic Issues	350	3%	464	2%	430	1%	547	1%
Immigration and Nationality Law	--	--	750	4%	--	--	1,302	1%
Individual rights and Responsibilities	28	<1%	26	<1%	195	<1%	182	<1%
Insurance Law	131	1%	312	2%	1,494	2%	2,099	2%
Intellectual Property Law	233	2%	472	2%	1,998	2%	2,507	2%
International Law	146	1%	218	1%	878	1%	929	1%
James C. Watson Inn	13	<1%	15	<1%	153	<1%	122	<1%
Judicial	--	--	172	1%	--	--	1,003	1%
Justice of the Peace Courts	9	<1%	26	<1%	50	<1%	143	<1%
Juvenile Law	186	2%	233	1%	803	1%	932	1%
Labor and Employment Law	450	4%	740	4%	2,810	3%	3,342	3%
Legislative and Campaign Law	--	--	63	<1%	--	--	315	<1%
LGBT Law	161	1%	100	1%	159	<1%	510	<1%
Litigation	772	7%	1,185	6%	7,769	10%	8,469	8%
Litigation -Sustaining	--	--	50	<1%	--	--	286	<1%
Military and Veterans Law	27	<1%	101	1%	248	<1%	4,774	5%
Municipal Judges	63	1%	83	<1%	241	<1%	319	<1%
Native American Law	--	--	57	<1%	100	<1%	122	<1%
Oil, Gas and Energy Resources Law	142	1%	477	2%	2,579	3%	4,774	5%
Poverty Law	135	1%	195	1%	387	<1%	555	1%
Public Utility Law	58	<1%	73	<1%	421	1%	497	<1%
Real Estate, Probate & Trust Law	497	4%	1,069	5%	7,205	9%	9,331	9%
School Law	118	1%	212	1%	606	1%	811	1%
Tax	161	1%	302	2%	1,792	2%	2,205	2%
Women and the Law	105	1%	275	1%	462	1%	997	1%
Workers' Compensation	--	--	73	<1%	--	--	334	<1%

## Racial/Ethnic Minority Attorneys: Attorney Statistical Profile (2017-18)

Attorneys can have multiple board certifications, therefore the percents do not sum to 100%	Racial/Ethnic Minority Attorneys				All Active State Bar Attorneys			
	2007-08 N = 11,662		2017-18 N = 19,894		2007-08 N = 81,601		2017-18 N = 102,044	
<b>Board Certifications</b>								
Board Certified Attorneys	363	3%	558	3%	6,977	9%	7,285	7%
	<i>11,29</i>							
Attorneys Not Board Certified	9	97%	19,336	97%	74,624	91%	94,759	93%
Attorneys Board Certified in One Area	333	3%	516	3%	5,842	7%	6,253	6%
Attorneys Board Certified in Two Areas	26	<1%	39	<1%	1,011	1%	924	1%
Attorneys Board Certified in Three or More Areas	4	<1%	3	<1%	124	<1%	108	<1%
<b>Attorneys Board Certified In:</b>								
Administrative Law	8	<1%	11	1%	159	<1%	141	<1%
Bankruptcy Law: Business	2	<1%	4	<1%	159	<1%	126	5%
Bankruptcy Law: Consumer	6	<1%	9	<1%	157	<1%	129	<1%
Civil Appellate Law	11	<1%	21	<1%	404	<1%	429	<1%
Civil Trial Law	30	<1%	29	<1%	1,158	1%	956	1%
Consumer and Commercial Law	4	<1%	5	<1%	67	<1%	73	<1%
Criminal Appellate	--	--	10	<1%	--	--	127	<1%
Criminal Law	66	1%	75	<1%	824	1%	840	1%
Estate Planning and Probate Law	8	<1%	15	<1%	646	1%	691	1%
Family Law	31	<1%	66	<1%	698	1%	838	1%
Health Law	1	<1%	2	<1%	47	<1%	67	<1%
Immigration and Nationality Law	34	<1%	77	<1%	103	<1%	163	<1%
Juvenile Law	10	<1%	15	<1%	59	<1%	65	<1%
Labor and Employment Law	54	<1%	97	<1%	537	1%	652	1%
Oil, Gas, and Mineral Law	9	<1%	18	<1%	262	<1%	383	<1%
Personal Injury Trial Law	92	1%	110	1%	1,737	2%	1,532	2%
Real Estate Law: Commercial	7	<1%	13	<1%	486	1%	476	<1%
Real Estate Law: Farm and Ranch	1	<1%	0	<1%	98	<1%	85	<1%
Real Estate Law: Residential	6	<1%	5	<1%	326	<1%	275	<1%
Tax Law	6	<1%	8	<1%	228	<1%	205	<1%
Workers' Compensation Law	11	<1%	11	<1%	91	<1%	96	<1%

For more information, contact:  
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### Footnotes

- \* Based on year first licensed in any jurisdiction.
- \*\* Texas Young Lawyers Association membership is automatic for attorneys 36 years or younger and for attorneys of any age who are in their first five years of practice.

### General Notes

All demographic data is self-reported and represents active attorney Bar members in good standing as of December 31, 2017. Not all demographic data is provided by every attorney. Separate population totals are provided in italics in each category that is lacking full membership representation. Percentages may not sum to one hundred due to rounding.