State Bar of Texas

2025-2026 PROPOSED COMBINED BUDGET

The State Bar of Texas proposed budget for the 2025-2026 fiscal year is presented in the following five pages as required by section 81.022 of the Texas Government Code. For detailed budget information, go to texasbar.com/finances. A public hearing on the proposed budget will be held at 9 a.m. CDT March 25, 2025, in Room 101 at the Texas Law Center, 1414 Colorado St., Austin, TX 78701. Public comments are also accepted by email at boardofdirectors@texasbar.com. The proposed budget includes a 10% increase in attorney membership dues rates, as authorized by statute and approved by the State Bar of Texas Board of Directors in April 2024 and the Supreme Court of Texas in May 2024. Effective June 1, 2025, annual membership fees will be adjusted as follows: licensed less than 3 years: $68 to $74 ($6 increase), licensed 3-5 years: $148 to $162 ($14 increase), licensed more than 5 years: $235 to $258 ($23 increase), inactive attorneys: $50 to $55 ($5 increase), emeritus attorneys: $0 (no change). For answers to frequently asked questions about the dues increase, go to texasbar.com/finances and click on "Dues Increase FAQs."

	GENERAL FUND	TEXAS BAR BOOKS FUND	SPECIAL REVENUE FUNDS	CAPITAL PROJECTS FUNDS	TOTAL PROPOSED COMBINED BUDGET
REVENUES					
Attorney Membership Fees	$24,407,280	$0	$0	$0	$24,407,280
Fees	19,505,986	45,000	2,656,225	0	22,207,211
Advertising	1,001,000	0	0	0	1,001,000
Sales	998,618	2,414,092	22,000	0	3,434,710
Investments	1,225,224	42,000	207,976	121,000	1,596,200
Grants	0	0	527,690	0	527,690
Contributions	836,754	0	305,000	0	1,141,754
Administrative Fees	442,200	58,468	0	0	500,668
Rent	172,673	0	0	0	172,673
Other Revenue	1,696,065	1,499,181	30,000	0	3,225,246
TOTAL REVENUES	**$50,285,800**	**$4,058,741**	**$3,748,891**	**$121,000**	**$58,214,432**
OPERATING EXPENDITURES					
Salaries	$22,086,404	$1,537,325	$708,219	$0	$24,331,948
Benefits	7,738,947	502,280	250,580	0	8,491,807
Travel	2,142,721	75,300	369,720	0	2,587,741
Meetings & Conferences	4,565,514	12,100	720,430	0	5,298,044
Professional Services	3,709,519	103,408	421,600	300,000	4,534,527
Court Fees	88,500	0	0	0	88,500
Publicity/Advertising	394,362	95,000	157,500	0	646,862
Dues/Subscriptions/Licenses	542,727	69,330	37,820	0	649,877
Education/Training	214,730	23,535	24,500	0	262,765
Supplies/Awards/Gifts/Spec. Items	524,901	9,000	119,050	0	652,951
Rentals—Office, Equipment, Storage	662,031	154,176	211,920	0	1,028,127
Maintenance/Repair	196,992	50,010	0	0	247,002
Information Technology	1,202,088	84,676	240,000	0	1,526,764
Utilities	248,960	0	0	0	248,960
Postage & Freight	1,123,586	71,224	50,172	0	1,244,982
Telephone	322,992	2,400	18,000	0	343,392
Insurance	830,529	15,000	0	0	845,529
Administrative	704,671	706,823	128,654	0	1,540,148
Claims	0	0	860,000	0	860,000
Fixed Assets	319,274	56,208	25,000	1,680,000	2,080,482
Printing & Copying	1,394,839	317,317	82,750	0	1,794,906
Reserve for Contingencies	250,000	0	0	0	250,000
Operating Transfers (In)/Out	1,288,036	0	(300,000)	(988,036)	-
TOTAL OPERATING EXPENDITURES	**$50,552,323**	**$3,885,112**	**$4,125,915**	**$991,964**	**$59,555,314**
TOTAL OPERATING EXCESS (DEFICIT)	**($266,523)**	**$173,629**	**($377,024)**	**($870,964)**	**($1,340,882)**
OTHER FINANCING SOURCES (USES)					
Available Funds from Prior Year	$4,803,950	$0	$0	$0	$4,803,950
Transfers from Reserves	266,523	0	0	0	266,523
Transfers to Reserves	(1,300,446)	0	0	0	(1,300,446)
Board Commitments					
Transfer to Building Fund	(1,500,000)	0	0	1,500,000	-
Transfer to Technology Fund	(1,000,000)	0	0	1,000,000	-
Other Board Commitments	(1,003,504)	0	0	0	(1,003,504)
EXCESS (DEFICIT) OF REVENUES AND OTHER SOURCES OVER (UNDER) EXPENDITURES AND OTHER USES	**$0**	**$173,629**	**($377,024)**	**$1,629,036**	**$1,425,641**
TOTAL BUDGETED FULL-TIME EQUIVALENTS	**276.50**	**20.75**	**8.38**	**-**	**305.63**

State Bar of Texas

2025-2026 PROPOSED GENERAL FUND BUDGET

REVENUES

Attorney Membership Dues	$24,407,280
TexasBarCLE Revenue	14,655,655
MCLE Fees	4,340,260
Advertising Revenue	1,331,050
Investment Income	1,225,224
Member Benefits Fees	1,073,200
Accounting/Management Fees	596,219
CDC Disciplinary Fees	579,155
Texas Minority Counsel Fees	416,500
Other Revenue	1,661,257
TOTAL REVENUES	**$50,285,800**

OPERATING EXPENDITURES & TRANSFERS

EXECUTIVE DIVISION	BUDGET	FTEs
Executive	$757,717	2.5
Legal Counsel	1,096,487	5.0
Deputy Executive Director	316,581	1.0
Officers & Directors	1,308,503	–
Human Resources & Training/Tuition	513,867	3.0
MEMBER & PUBLIC SERVICES DIVISION		
Center for Legal History	$186,085	2.0
Law-Related Education	575,868	3.0
Governmental Relations	362,557	2.0
Texas Young Lawyers Association	1,187,951	3.0
LeadershipSBOT	108,672	–
Sections	355,098	4.0
Law Student Division	20,266	–
Volunteer Committees	338,806	1.0
LEGAL & ATTORNEY SERVICES DIVISION		
Texas Lawyers' Assistance Program	$802,738	5.0
Membership	1,328,189	7.0
Legal Access Department	1,509,145	6.0
LAW PRACTICE MANAGEMENT	$443,709	2.3
PROFESSIONAL DEVELOPMENT DIVISION		
TexasBarCLE	$9,602,865	40.5
Office of Minority Affairs	655,468	3.0
ATTORNEY COMPLIANCE DIVISION		
Attorney Compliance	$223,247	1.0
Advertising Review	174,871	2.0
Client-Attorney Assistance Program	691,097	9.0
Lawyer Referral & Information Service	501,395	5.0
MCLE	710,420	8.0

OPERATING EXPENDITURES & TRANSFERS CONTINUED

OPERATIONS AND SECURITY DIVISION	BUDGET	FTEs
Purchasing & Facilities	$1,516,236	6.0
Customer Service	418,183	3.0
FINANCE DIVISION		
Accounting	$1,296,772	13.0
Other Administrative	2,872,186	–
IT DIVISION		
Information Technology	$1,968,910	8.0
COMMUNICATIONS DIVISION		
Communications	$310,416	2.0
Texas Bar Journal	1,989,790	5.0
Printing and Graphics	258,995	2.5
Public Affairs	201,964	2.0
Website	335,753	2.0
Local Bars	605,250	4.0
Special Events	95,104	–
Member Benefits	81,698	1.0
Insurance Member Benefits	43,094	–
Research & Analysis	217,624	1.0
PUBLIC PROTECTION DIVISION		
Chief Disciplinary Counsel	$11,527,310	105.0
Ombudsman	122,806	1.0
Statewide Committees	245,218	–
Board of Disciplinary Appeals	693,191	3.0
ACCESS TO JUSTICE COMMISSION	$692,185	2.0
OPERATING TRANSFERS		
Texas Law Center Fund	$488,036	
Technology Fund	500,000	
Client Security Fund	300,000	
TOTAL OPERATING EXPENDITURES & TRANSFERS	**$50,552,323**	
TOTAL OPERATING EXCESS (DEFICIT)	**$(266,523)**	

OTHER FINANCING SOURCES (USES)

Available Funds from Prior Year	$4,803,950	
Transfer from Reserves	266,523	
Transfer to Reserves	(1,300,446)	
Board Commitments	(3,503,504)	0.7
TOTAL EXCESS (DEFICIT) OF REVENUES & OTHER SOURCES OVER (UNDER) EXPENDITURES & OTHER USES	**-**	
TOTAL BUDGETED GENERAL FUND FTEs	**276.5**	

(FTE–Full-Time Equivalent Employees)

State Bar of Texas

2025-2026 PROPOSED BUDGETS FOR SPECIAL REVENUE & CAPITAL PROJECT FUNDS

	SPECIAL REVENUE FUNDS						CAPITAL PROJECT FUNDS		
	LAW FOCUSED GRANTS	TEXAS BOARD OF LEGAL SPECIALIZATION	TEXAS BAR COLLEGE	ANNUAL MEETING FUND	CLIENT SECURITY FUND	TOTAL SPECIAL REV. FUNDS	BUILDING FUND	TECHNOLOGY FUND	TOTAL CAPITAL PROJ. FUNDS
REVENUES									
Fees	$0	$2,007,225	$344,000	$305,000	$0	$2,656,225	$0	$0	$ –
Sales	0	0	1,000	21,000	0	22,000	0	0	–
Investments	0	50,000	5,000	0	152,976	207,976	121,000	0	121,000
Grants	527,690	0	0	0	0	527,690	0	0	–
Contributions	0	0	0	305,000	0	305,000	0	0	–
Restitution	0	0	0	0	30,000	30,000	0	0	–
TOTAL REVENUES	**$527,690**	**$2,057,225**	**$350,000**	**$631,000**	**$182,976**	**$3,748,891**	**$121,000**	**$0**	**$121,000**
EXPENDITURES									
Salaries	$0	$598,357	$109,862	$0	$0	$708,219	$0	$0	$ –
Benefits	0	215,442	35,138	0	0	250,580	0	0	–
Travel	212,220	96,000	46,500	15,000	0	369,720	0	0	–
Meetings & Conferences	29,250	100,000	22,000	569,180	0	720,430	0	0	–
Professional Services	185,100	216,000	13,000	7,500	0	421,600	300,000	0	300,000
Publicity/Advertising	0	140,000	6,000	11,500	0	157,500	0	0	–
Dues/Subscriptions/Licenses	0	35,000	2,400	420	0	37,820	0	0	–
Education/Training	0	24,000	500	0	0	24,500	0	0	–
Supplies/Awards/Gifts/Spec. Items	47,050	32,000	25,000	15,000	0	119,050	0	0	–
Rentals—Office, Equipment, Storage	2,920	200,000	9,000	0	0	211,920	0	0	–
Information Technology	0	240,000	0	0	0	240,000	0	0	–
Postage & Freight	11,700	18,222	20,000	250	0	50,172	0	0	–
Telephone	0	18,000	0	0	0	18,000	0	0	–
Administrative	16,850	81,204	30,600	0	0	128,654	0	0	–
Claims	0	0	0	0	860,000	860,000	0	0	–
Fixed Assets	0	25,000	0	0	0	25,000	1,080,000	600,000	1,680,000
Printing & Copying	22,600	18,000	30,000	12,150	0	82,750	0	0	–
TOTAL EXPENDITURES	**$527,690**	**$2,057,225**	**$350,000**	**$631,000**	**$860,000**	**$4,425,915**	**$1,380,000**	**$600,000**	**$1,980,000**
OTHER FINANCING SOURCES (USES)									
Transfers (In)/Out	0	0	0	0	(300,000)	(300,000)	(1,988,036)	(1,500,000)	(3,488,036)
EXCESS (DEFICIT) OF REVENUES AND OTHER SOURCES OVER (UNDER) EXPENDITURES AND OTHER USES	**$ -**	**$ -**	**$ -**	**$ -**	**$(377,024)**	**$(377,024)**	**$729,036**	**$900,000**	**$1,629,036**
FULL TIME EQUIVALENTS	**-**	**6.88**	**1.50**	**-**	**-**	**8.38**	**-**	**-**	**-**

The purpose of the State Bar of Texas is to engage in those activities enumerated at § 81.012 of the State Bar Act. The expenditure of funds by the State Bar of Texas is limited as set forth at § 81.034 of the State Bar Act and in *Keller v. State Bar of California*, 496 U.S. 1 (1990), *McDonald v. Longley*, 4 F.4th 229 (5th Cir. 2021), and *Boudreaux v. Louisiana State Bar Association*, 86 F.4th 620 (5th Cir. 2023). If any member has a reasonable belief that any actual or proposed expenditure is not within such purposes of, or limitations on, the State Bar, then such member may object thereto and seek a refund of a *pro rata* portion of his or her dues expended, plus interest, by filing a written objection with the Executive Director. The objection must be made in writing, on the official State Bar Fees Objection Form, addressed to the Executive Director of the State Bar, P.O. Box 12487, Austin, TX 78711, or by email to objections@texasbar.com. The objection must be submitted no later than 60 calendar days after the annual audit of the State Bar for the fiscal year in which the transaction objected to occurred is published on the State Bar website. A copy of the State Bar Fees Objection Form may be obtained by written or in person request to the Executive Director or from the State Bar website at www.texasbar.com/objections.

Upon receipt of a member's objection, the Executive Director shall within 60 calendar days review such objection together with the allocation of dues monies spent on the challenged activity and, in consultation with the President, shall have the discretion to resolve the objection, including refunding a *pro rata* portion of the member's dues, plus interest. If the objecting member contests the Executive Director's determination of the member's claim, the objecting member may, within 30 calendar days of notice of the Executive Director's determination, invoke the objection procedures set forth in Section 3.14 of the State Bar of Texas Board of Directors Policy Manual, which include an opportunity for the objection to be decided by an impartial decision maker. Any refund of a *pro rata* share of the member's dues shall not be construed as an admission by the State Bar that the challenged activity was not or would not have been within the purposes of or limitations on the State Bar.

STATE BAR of TEXAS

2025-2026 PROPOSED GENERAL FUND BUDGET DUES ALLOCATION

Proposed FY-25-26 Budget	
General Fund (GF) Revenues	**Budget**
Attorney Membership Fees	$24,407,280

	Dues Allocation		**Individual Dues Allocation**				
Expenditure Categories	**Budget**	**Dues Allocated to Expenditures Category**	**% of Total Expenditures**	**Dues Payment Allocation of $258***	**Dues Payment Allocation of $162***	**Dues Payment Allocation of $74***	**Dues Payment Allocation of $55***
Executive Division							
Executive	$757,717	$365,835	1.50%	$3.87	$2.43	$1.11	$0.82
Legal Counsel	$1,096,487	$529,397	2.17%	$5.60	$3.51	$1.61	$1.19
Deputy Executive Director	$316,581	$152,849	0.63%	$1.62	$1.01	$0.46	$0.34
Officers & Directors	$1,308,503	$631,761	2.59%	$6.68	$4.19	$1.92	$1.42
Human Resources	$513,867	$248,101	1.02%	$2.62	$1.65	$0.75	$0.56
Member & Public Services Division							
Center for Legal History	$186,085	$89,844	0.37%	$0.95	$0.60	$0.27	$0.20
Law-Related Education	$575,868	$278,036	1.14%	$2.94	$1.85	$0.84	$0.63
Governmental Relations	$362,557	$175,047	0.72%	$1.85	$1.16	$0.53	$0.39
Texas Young Lawyers Association	$1,187,951	$573,557	2.35%	$6.06	$3.81	$1.74	$1.29
LeadershipSBOT	$108,672	$52,468	0.21%	$0.55	$0.35	$0.16	$0.12
Sections	$355,098	$171,446	0.70%	$1.81	$1.14	$0.52	$0.39
Law Student Division	$20,266	$9,785	0.04%	$0.10	$0.06	$0.03	$0.02
Volunteer Committees	$338,806	$163,580	0.67%	$1.73	$1.09	$0.50	$0.37
Legal & Attorney Services Division							
Texas Lawyers' Assistance Program	$802,738	$387,572	1.59%	$4.10	$2.57	$1.18	$0.87
Membership	$1,328,189	$641,266	2.63%	$6.78	$4.26	$1.94	$1.45
Legal Access Department	$1,509,145	$728,634	2.99%	$7.70	$4.84	$2.21	$1.64
Law Practice Management	$443,709	$214,228	0.88%	$2.26	$1.42	$0.65	$0.48
Professional Development Division							
TexasBarCLE	$9,602,865	$4,636,381	19.00%	$49.01	$30.77	$14.06	$10.45
Office of Minority Affairs	$655,468	$316,468	1.30%	$3.35	$2.10	$0.96	$0.71
Attorney Compliance Division							
Attorney Compliance	$223,247	$107,786	0.44%	$1.14	$0.72	$0.33	$0.24
Advertising Review	$174,871	$84,430	0.35%	$0.89	$0.56	$0.26	$0.19
Client-Attorney Assistance Program	$691,097	$333,670	1.37%	$3.53	$2.21	$1.01	$0.75
Lawyer Referral & Information Service	$501,395	$242,080	0.99%	$2.56	$1.61	$0.73	$0.55
MCLE	$710,420	$342,999	1.41%	$3.63	$2.28	$1.04	$0.77

(STATE BAR OF TEXAS 2025-2026 PROPOSED GENERAL FUND DUES ALLOCATION CONTINUED)

	Dues Allocation		Individual Dues Allocation				
Expenditure Categories	Budget	Dues Allocated to Expenditures Category	% of Total Expenditures	Dues Payment Allocation of $258*	Dues Payment Allocation of $162*	Dues Payment Allocation of $74*	Dues Payment Allocation of $55*
Operations & Security Division							
Purchasing & Facilities	$1,516,236	$732,057	3.00%	$7.74	$4.86	$2.22	$1.65
Customer Service	$418,183	$201,904	0.83%	$2.13	$1.34	$0.61	$0.45
Finance Division							
Accounting	$1,296,772	$626,097	2.57%	$6.62	$4.16	$1.90	$1.41
Other Administrative	$2,872,186	$1,386,727	5.68%	$14.66	$9.20	$4.20	$3.12
IT Division							
Information Technology	$1,968,910	$950,614	3.89%	$10.05	$6.31	$2.88	$2.14
Communications Division							
Communications	$310,416	$149,873	0.61%	$1.58	$0.99	$0.45	$0.34
Texas Bar Journal	$1,989,790	$960,695	3.94%	$10.16	$6.38	$2.91	$2.16
Printing and Graphics	$258,995	$125,046	0.51%	$1.32	$0.83	$0.38	$0.28
Public Affairs	$201,964	$97,511	0.40%	$1.03	$0.65	$0.30	$0.22
Website	$335,753	$162,106	0.66%	$1.71	$1.08	$0.49	$0.37
Local Bars	$605,250	$292,222	1.20%	$3.09	$1.94	$0.89	$0.66
Special Events	$95,104	$45,917	0.19%	$0.49	$0.30	$0.14	$0.10
Member Benefits	$81,698	$39,445	0.16%	$0.42	$0.26	$0.12	$0.09
Insurance Member Benefits	$43,094	$20,806	0.09%	$0.22	$0.14	$0.06	$0.05
Research & Analysis	$217,624	$105,072	0.43%	$1.11	$0.70	$0.32	$0.24
Public Protection Division							
Chief Disciplinary Counsel	$11,527,310	$5,565,526	22.80%	$58.83	$36.94	$16.87	$12.54
Ombudsman	$122,806	$59,292	0.24%	$0.63	$0.39	$0.18	$0.13
Statewide Committees	$245,218	$118,394	0.49%	$1.25	$0.79	$0.36	$0.27
Board of Disciplinary Appeals	$693,191	$334,681	1.37%	$3.54	$2.22	$1.01	$0.75
Access to Justice Commission	$692,185	$334,195	1.37%	$3.53	$2.22	$1.01	$0.75
Operating Transfers to Special Revenue & Capital Projects Funds							
Texas Law Center Fund	$488,036	$235,630	0.97%	$2.49	$1.56	$0.71	$0.53
Technology Fund	$500,000	$241,406	0.99%	$2.55	$1.60	$0.73	$0.54
Client Security Fund	$300,000	$144,844	0.59%	$1.53	$0.96	$0.44	$0.33
Total Operating Expenditures & Transfers	**$50,552,323**	**$24,407,280**	**100%**	**$258.00**	**$162.00**	**$74.00**	**$55.00**

The State Bar of Texas' expenditure of these budgeted funds is limited in accordance with § 81.034 of the State Bar Act, *Keller v. State Bar of California,* 496 U.S. 1 (1990), *McDonald v. Longley,* 4 F.4th 229 (5th Cir. 2021), and *Boudreaux v. Louisiana State Bar Association,* 86 F.4th 620 (5th Cir. 2023). As such, no State Bar of Texas expenditure of these budgeted funds is non-chargeable to members under those authorities. The dues allocation presentation is intended to provide further information on the budgeted expenditures of the State Bar, but does not represent a formal designation of funds for accounting purposes.

*Sums in columns may not add due to rounding.