



STATE BAR OF TEXAS

Department of Research and Analysis

Women Attorneys: Attorney Statistical Profile (2023-24)

This report profiles active women attorney members of the State Bar of Texas as of December 31, 2023. Not every attorney reports demographic data to the bar. Separate population totals are provided in italics in each category that is lacking all demographic data. Percentages may not sum to 100 due to rounding. Over the past 10 years the number of active State Bar of Texas women attorneys has increased by 37%, from 31,906 women attorneys in 2013 to 43,816 in 2023.

	Women Attorneys				All Active Attorneys			
	2013-14 N = 31,906		2023-24 N = 43,816		2013-14 N = 94,804		2023-24 N = 113,771	
Sex								
	<i>(N = 31,906)</i>		<i>(N = 43,816)</i>		<i>(N = 93,910)</i>		<i>(N = 113,303)</i>	
Male	0	0%	0	0%	62,004	66%	69,487	61%
Female	31,906	100%	43,816	100%	31,906	34%	43,816	39%
Race/Ethnicity								
	<i>(N = 30,682)</i>		<i>(N = 41,948)</i>		<i>(N = 89,549)</i>		<i>(N = 108,046)</i>	
White	23,169	76%	28,798	69%	73,287	82%	81,956	76%
Black/African-American	2,517	8%	4,105	10%	4,406	5%	6,759	6%
Hispanic/Latino	2,929	10%	5,290	13%	7,393	8%	11,739	11%
Asian/Pacific Islander	1,336	4%	2,380	6%	2,678	3%	4,532	4%
American Indian/Alaska Native	100	<1%	141	<1%	289	<1%	372	<1%
Two or More Races	245	1%	607	1%	506	1%	1,219	1%
Other Race	386	1%	627	1%	990	1%	1,469	1%
Years Licensed *								
2 or less years	3,642	11%	4,071	9%	8,453	9%	8,105	7%
3 to 6 years	4,848	15%	5,076	12%	10,986	12%	10,192	9%
7 to 10 years	4,801	15%	5,322	12%	10,392	11%	11,656	10%
11 to 15 years	4,660	15%	6,479	15%	11,480	12%	14,694	13%
16 to 20 years	4,229	13%	6,214	14%	11,211	12%	13,794	12%
21 to 25 years	3,739	12%	4,661	11%	10,295	11%	11,522	10%
Over 25 years	5,987	19%	11,993	27%	31,987	34%	43,807	39%
Median Years Licensed	13 Years		17 Years		18 Years		20 Years	
Age								
21 to 25 years	130	<1%	179	<1%	234	<1%	301	<1%
26 to 30 years	3,733	12%	3,925	9%	7,793	8%	7,292	6%
31 to 35 years	5,273	17%	5,643	13%	11,627	12%	11,207	10%
36 to 40 years	4,601	14%	6,306	14%	10,916	12%	13,686	12%
41 to 45 years	4,328	14%	6,239	14%	11,404	12%	14,103	12%
46 to 50 years	3,623	11%	5,123	12%	10,125	11%	12,098	11%
51 to 55 years	3,518	11%	4,606	11%	10,452	11%	12,003	11%
56 to 60 years	3,131	10%	3,637	8%	10,506	11%	10,178	9%
61 to 65 years	2,121	7%	3,170	7%	9,033	10%	9,595	8%
More than 65 years	1,446	5%	4,988	11%	12,709	13%	23,307	20%
Median Age	43 Years		45 Years		48 Years		49 Years	
Member Class—TYLA/Senior**								
TYLA Member	11,982	38%	16,809	38%	26,566	28%	35,165	31%
Senior Member	19,924	62%	27,007	62%	68,238	72%	78,606	69%

Women Attorneys: Attorney Statistical Profile (2023-24)

	Women Attorneys				All Active Attorneys			
	2013-14 N = 31,906		2023-24 N = 43,816		2013-14 N = 94,804		2023-24 N = 113,771	
Law School Attended								
Baylor University	1,595	5%	2,084	5%	5,660	6,142	5%	
St. Mary's	2,411	8%	3,026	7%	6,878	7,705	7%	
SMU Dedman/Southern Methodist	2,668	8%	3,392	8%	7,830	8,650	8%	
South Texas	3,711	12%	4,686	11%	10,475	11,839	10%	
Texas Southern	1,284	4%	1,610	4%	3,108	3,531	3%	
Texas Tech	2,041	6%	2,554	6%	6,097	6,931	6%	
Texas A&M/Formerly Texas Wesleyan	1,286	4%	1,998	5%	2,764	4,102	4%	
University of Houston	3,532	11%	4,121	9%	9,718	10,403	9%	
University of Texas	4,609	14%	5,153	12%	16,072	15,498	14%	
UNT Dallas/North Texas School of Law	--	--	227	1%	--	434	<1%	
Out-of-State/Other Law School	8,769	27%	14,965	34%	26,202	38,536	34%	
Primary Occupation								
	<i>(N = 26,043)</i>		<i>(N = 29,780)</i>		<i>(N = 80,431)</i>		<i>(N = 83,505)</i>	
Private Practitioners								
Solo Practitioners	4,906	19%	5,073	17%	18,733	23%	17,412	21%
2 to 5 attorneys	3,498	13%	3,656	12%	12,526	16%	12,315	15%
6 to 10 attorneys	1,110	4%	1,250	4%	4,057	5%	4,140	5%
11 to 24 attorneys	1,147	4%	1,285	4%	4,406	5%	4,460	5%
25 to 40 attorneys	576	2%	665	2%	2,082	3%	2,313	3%
41 to 60 attorneys	342	1%	372	1%	1,134	1%	1,280	2%
More than 60 attorneys	2,546	10%	3,148	11%	8,850	11%	10,112	12%
<i>Subtotal</i>	<i>14,125</i>	<i>54%</i>	<i>15,449</i>	<i>52%</i>	<i>51,788</i>	<i>64%</i>	<i>52,032</i>	<i>62%</i>
Government Attorney	4,119	16%	4,275	14%	8,481	11%	8,435	10%
Full-Time Judge	532	2%	700	2%	1,681	2%	1,723	2%
Law Faculty	268	1%	266	1%	574	1%	578	1%
Corporate/In-House Counsel	3,222	12%	4,288	14%	8,671	11%	10,167	12%
Other Law Related	1,265	5%	1,547	5%	2,599	3%	2,992	4%
Other Non-Law Related	851	3%	979	3%	2,396	3%	2,483	3%
Public Interest Lawyer	452	2%	875	3%	706	1%	1,285	2%
Retired-Not Working	476	2%	934	3%	2,319	3%	3,073	4%
Unemployed-Looking	375	1%	130	0%	694	1%	267	<1%
Unemployed-Not Looking	358	1%	337	1%	522	1%	470	1%
Members of State Bar Sections								
Section Members	13,197	41%	18,339	42%	39,950	42%	44,684	39%
Non Section Members	18,709	59%	25,477	58%	54,854	58%	69,087	61%
Members of One Section	7,200	23%	9,336	21%	20,467	22%	22,761	20%
Members of Two Sections	3,682	12%	5,331	12%	11,322	12%	12,871	11%
Members of Three Sections	1,380	4%	6,609	15%	4,663	5%	5,246	5%
Members of Four or More Sections	935	3%	1,469	3%	3,498	4%	3,806	3%

Women Attorneys: Attorney Statistical Profile (2023-24)

Attorneys can belong to multiple sections, therefore the percents do not sum to 100%

Section Membership	Women Attorneys				All Active Attorneys			
	2013-14 N = 31,906		2023-24 N = 43,816		2013-14 N = 94,804		2023-24 N = 113,771	
Administrative and Public Law	403	1%	452	1%	1,156	1%	1,118	1%
African-American Lawyers	237	1%	846	2%	432	<1%	1,356	1%
Alternative Dispute Resolution	383	1%	478	1%	1,141	1%	1,154	1%
Animal Law	237	1%	201	<1%	353	<1%	290	<1%
Antitrust and Business Litigation	166	1%	176	<1%	985	1%	735	1%
Appellate	643	2%	803	2%	1,838	2%	2,052	2%
Asian-Pacific Interest	110	<1%	225	1%	257	<1%	434	<1%
Aviation Law	49	<1%	77	<1%	279	<1%	310	<1%
Bankruptcy Law	455	1%	449	1%	1,532	2%	1,333	1%
Business Law	906	3%	1,241	3%	4,215	4%	4,267	4%
Child Protection Law	--	--	770	2%	--	--	1,035	1%
Civil Liberties & Civil Rights	64	<1%	208	<1%	206	<1%	500	<1%
Collaborative Law	141	<1%	164	<1%	237	<1%	233	<1%
Computer and Technology	894	3%	623	1%	2,836	3%	1,822	2%
Construction Law	399	1%	698	2%	2,078	2%	2,609	2%
Consumer and Commercial Law	250	1%	330	1%	1,294	1%	1,164	1%
Corporate Counsel	1,297	4%	1,974	5%	3,902	4%	4,919	4%
Criminal Justice	883	3%	1,034	2%	3,119	3%	2,882	3%
Entertainment and Sports Law	163	1%	253	1%	584	1%	700	1%
Environmental and Natural Resources	453	1%	480	1%	1,388	1%	1,232	1%
Family Law	2,755	9%	3,273	7%	5,691	6%	5,631	5%
General Practice, Solo, and Small Firm	550	2%	603	1%	2,108	2%	1,878	2%
Government Lawyers	371	1%	483	1%	860	1%	1,058	1%
Health Law	673	2%	793	2%	1,540	2%	1,561	1%
Hispanic Issues	150	<1%	318	1%	355	<1%	640	1%
Immigration and Nationality Law	479	2%	882	2%	941	1%	1,576	1%
Insurance Law	412	1%	756	2%	1,686	2%	2,271	2%
Intellectual Property Law	537	2%	625	1%	2,381	3%	2,254	2%
International Law	261	1%	233	1%	888	1%	678	1%
James C. Watson Inn	23	<1%	26	<1%	138	<1%	90	<1%
Judicial	272	1%	454	1%	963	1%	999	1%
Justice of the Peace Courts	23	<1%	66	<1%	73	<1%	187	<1%
Juvenile Law	393	1%	392	1%	845	1%	756	1%
Labor and Employment Law	1,234	4%	1,569	4%	2,959	3%	3,176	3%
Legislative and Campaign Law	--	--	203	<1%	--	--	491	<1%
LGBT Law	129	<1%	317	1%	306	<1%	698	1%
Litigation	1,636	5%	2,466	6%	7,446	8%	8,251	7%
Litigation -Sustaining	43	<1%	106	<1%	200	<1%	408	<1%
Military and Veterans Law	111	<1%	131	<1%	409	<1%	464	<1%
Municipal Judges	117	<1%	110	<1%	286	<1%	244	<1%
Native American Law	41	<1%	61	<1%	118	<1%	149	<1%
Oil, Gas and Energy Resources Law	991	3%	1,142	3%	4,476	5%	3,979	3%
Poverty Law	261	1%	511	1%	425	<1%	732	1%
Public Utility Law	149	<1%	198	<1%	47	<1%	548	<1%
Real Estate, Probate & Trust Law	2,206	7%	3,693	8%	7,732	8%	9,429	8%
School Law	310	1%	445	1%	664	1%	812	1%
Tax	508	2%	696	2%	2,031	2%	2,177	2%
Women and the Law	599	2%	1,965	4%	610	1%	1,987	2%
Workers' Compensation	109	<1%	122	<1%	312	<1%	307	<1%

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Board Certifications								
Board Certified Attorneys	1,477	5%	1,822	4%	7,120	8%	6,869	6%
Attorneys Not Board Certified	30,429	95%	41,994	96%	87,684	92%	106,902	94%
Attorneys Board Certified in One Area	1,362	4%	1,689	4%	6,011	6%	5,978	5%
Attorneys Board Certified in Two Areas	106	<1%	126	<1%	989	1%	792	1%
Attorneys Board Certified in Three or More Areas	9	<1%	7	<1%	120	<1%	99	0%
Attorneys Board Certified In:								
Administrative Law	44	<1%	29	<1%	152	<1%	95	<1%
Bankruptcy Law: Business	17	<1%	13	<1%	141	<1%	99	<1%
Bankruptcy Law: Consumer	22	<1%	19	<1%	135	<1%	96	<1%
Child Welfare Law	--	--	98	<1%	--	--	126	<1%
Civil Appellate Law	120	<1%	125	<1%	430	<1%	406	<1%
Civil Trial Law	67	<1%	62	<1%	1,037	1%	759	1%
Construction Law	--	--	23	<1%	--	--	132	<1%
Consumer and Commercial Law	6	<1%	10	<1%	69	<1%	72	<1%
Criminal Appellate	31	<1%	36	<1%	105	<1%	127	<1%
Criminal Law	136	<1%	166	<1%	845	1%	786	1%
Estate Planning and Probate Law	175	1%	228	1%	680	1%	666	1%
Family Law	320	1%	415	1%	767	1%	843	1%
Health Law	22	<1%	36	<1%	56	<1%	75	<1%
Immigration and Nationality Law	59	<1%	81	<1%	139	<1%	169	<1%
Juvenile Law	39	<1%	42	<1%	70	<1%	68	<1%
Labor and Employment Law	229	1%	273	1%	610	1%	648	1%
Legislative and Campaign Law	--	--	2	<1%	--	--	13	<1%
Oil, Gas, and Mineral Law	20	<1%	36	<1%	300	<1%	376	<1%
Personal Injury Trial Law	123	<1%	101	<1%	1,615	2%	1,299	1%
Property Owners Association Law	--	--	10	<1%	--	--	56	<1%
Real Estate Law: Commercial	62	<1%	60	<1%	490	1%	393	<1%
Real Estate Law: Farm and Ranch	10	<1%	7	<1%	98	<1%	67	<1%
Real Estate Law: Residential	41	<1%	41	<1%	306	<1%	241	<1%
Tax Law	24	<1%	24	<1%	218	<1%	170	<1%
Workers' Compensation Law	34	<1%	26	<1%	96	<1%	90	<1%

For more information, contact:
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Footnotes

- * Based on year first licensed in any jurisdiction.
- ** Texas Young Lawyers Association membership is automatic for attorneys licensed 12 years or less at the beginning of each fiscal year (June 1). For years prior to 2022, membership was automatic for attorneys age 36 or younger and for attorneys of any age who were in their first five years of practice.

General Notes

All demographic data is self-reported and represents active attorney bar members in good standing as of December 31, 2023. Not every attorney reports demographic data to the bar. Separate population totals are provided in italics in each category that is lacking full membership representation. Percentages may not sum to 100% due to rounding. The State Bar of Texas follows the U.S. Census Bureau and U.S. Equal Employment Opportunity Commission guidelines for collecting information on sex and race/ethnicity.