



# STATE BAR OF TEXAS

## Department of Research and Analysis

### Racial/Ethnic Minority Attorneys: Attorney Statistical Profile (2023-24)

This report profiles active racial/ethnic minority attorney members of the State Bar of Texas as of December 31, 2023. Not every attorney reports demographic data to the bar. Separate population totals are provided in italics in each category that is lacking all demographic data. Percentages may not sum to 100 due to rounding. Over the past 10 years the number of active racial/ethnic minority attorneys has increased by 60%, from 16,262 attorneys in 2013 to 26,090 in 2023.

	Racial/Ethnic Minority Attorneys				All Active Attorneys			
	2013-14		2023-24		2013-14		2023-24	
	<i>N = 16,262</i>		<i>N = 26,090</i>		<i>N = 94,804</i>		<i>N = 113,771</i>	
<b>Sex</b>								
	<i>(N = 16,200)</i>		<i>(N = 26,075)</i>		<i>(N = 93,910)</i>		<i>(N = 113,303)</i>	
Male	8,687	54%	12,925	50%	62,004	66%	69,487	61%
Female	7,513	46%	13,150	50%	31,906	34%	43,816	39%
<b>Race/Ethnicity</b>								
	<i>(N = 16,262)</i>		<i>(N = 26,090)</i>		<i>(N = 89,549)</i>		<i>(N = 108,046)</i>	
White	0	0%	0	0%	73,287	82%	81,956	76%
Black/African-American	4,406	27%	6,759	26%	4,406	5%	6,759	6%
Hispanic/Latino	7,393	45%	11,739	45%	7,393	8%	11,739	11%
Asian/Pacific Islander	2,678	16%	4,532	17%	2,678	3%	4,532	4%
American Indian/Alaska Native	289	2%	372	1%	289	<1%	372	<1%
Two or More Races	506	3%	1,219	5%	506	1%	1,219	1%
Other Race	990	6%	1,469	6%	990	1%	1,469	1%
<b>Years Licensed *</b>								
2 or less years	2,448	15%	2,908	11%	8,453	9%	8,105	7%
3 to 6 years	2,883	18%	3,664	14%	10,986	12%	10,192	9%
7 to 10 years	2,523	16%	3,880	15%	10,392	11%	11,656	10%
11 to 15 years	2,622	16%	4,234	16%	11,480	12%	14,694	13%
16 to 20 years	2,293	14%	3,420	13%	11,211	12%	13,794	12%
21 to 25 years	1,348	8%	2,715	10%	10,295	11%	11,522	10%
Over 25 years	2,145	13%	5,269	20%	31,987	34%	43,807	39%
Median Years Licensed	11 Years		13 Years		18 Years		20 Years	
<b>Age</b>								
21 to 25 years	82	1%	119	<1%	234	<1%	301	<1%
26 to 30 years	2,108	13%	2,439	9%	7,793	8%	7,292	6%
31 to 35 years	2,965	18%	3,911	15%	11,627	12%	11,207	10%
36 to 40 years	2,726	17%	4,299	16%	10,916	12%	13,686	12%
41 to 45 years	2,627	16%	3,962	15%	11,404	12%	14,103	12%
46 to 50 years	1,853	11%	3,218	12%	10,125	11%	12,098	11%
51 to 55 years	1,320	8%	2,864	11%	10,452	11%	12,003	11%
56 to 60 years	1,069	7%	1,911	7%	10,506	11%	10,178	9%
61 to 65 years	792	5%	1,268	5%	9,033	10%	9,595	8%
More than 65 years	718	4%	2,101	8%	12,709	13%	23,307	20%
Median Age	41 Years		43 Years		48 Years		49 Years	
<b>Member Class—TYLA/Senior**</b>								
TYLA Member	6,951	43%	11,963	46%	26,566	28%	35,165	31%
Senior Member	9,311	57%	14,129	54%	68,238	72%	78,606	69%

## Racial/Ethnic Minority Attorneys: Attorney Statistical Profile (2023-24)

	Racial/Ethnic Minority Attorneys				All Active Attorneys			
	2013-14 N = 16,262		2023-24 N = 26,090		2013-14 N = 94,804		2023-24 N = 113,771	
<b>Law School Attended</b>								
Baylor University	365	2%	585	2%	5,660		6,142	5%
St. Mary's	1,496	9%	2,226	9%	6,878		7,705	7%
SMU Dedman/Southern Methodist	909	6%	1,333	5%	7,830		8,650	8%
South Texas	1,433	9%	2,350	9%	10,475		11,839	10%
Texas Southern	2,229	14%	2,676	10%	3,108		3,531	3%
Texas Tech	681	4%	1,024	4%	6,097		6,931	6%
Texas A&M/Formerly Texas Wesleyan	495	3%	873	3%	2,764		4,102	4%
University of Houston	1,524	9%	2,176	8%	9,718		10,403	9%
University of Texas	2,327	14%	2,856	11%	16,072		15,498	14%
UNT Dallas/North Texas School of Law	--	--	190	1%	--		434	<1%
Out-of-State/Other Law School	4,803	30%	9,801	38%	26,202		38,536	34%
<b>Primary Occupation</b>								
	<i>(N = 12,597)</i>		<i>(N = 16,775)</i>		<i>(N = 80,431)</i>		<i>(N = 83,505)</i>	
<b>Private Practitioners</b>								
Solo Practitioners	3,245	26%	3,540	21%	18,733	23%	17,412	21%
2 to 5 attorneys	2,161	17%	2,583	15%	12,526	16%	12,315	15%
6 to 10 attorneys	466	4%	678	4%	4,057	5%	4,140	5%
11 to 24 attorneys	505	4%	690	4%	4,406	5%	4,460	5%
25 to 40 attorneys	219	2%	351	2%	2,082	3%	2,313	3%
41 to 60 attorneys	132	1%	193	1%	1,134	1%	1,280	2%
More than 60 attorneys	1,022	8%	1,700	10%	8,850	11%	10,112	12%
<i>Subtotal</i>	<i>7,750</i>	<i>62%</i>	<i>9,735</i>	<i>58%</i>	<i>51,788</i>	<i>64%</i>	<i>52,032</i>	<i>62%</i>
Government Attorney	1,877	15%	2,397	14%	8,481	11%	8,435	10%
Full-Time Judge	310	2%	470	3%	1,681	2%	1,723	2%
Law Faculty	101	1%	119	1%	574	1%	578	1%
Corporate/In-House Counsel	1,226	10%	2,109	13%	8,671	11%	10,167	12%
Other Law Related	477	4%	656	4%	2,599	3%	2,992	4%
Other Non-Law Related	284	2%	404	2%	2,396	3%	2,483	3%
Public Interest Lawyer	249	2%	528	3%	706	1%	1,285	2%
Retired-Not Working	101	1%	216	1%	2,319	3%	3,073	4%
Unemployed-Looking	164	1%	78	<1%	694	1%	267	<1%
Unemployed-Not Looking	58	<1%	63	<1%	522	1%	470	1%
<b>Members of State Bar Sections</b>								
Section Members	5,844	36%	10,327	40%	39,950	42%	44,684	39%
Non Section Members	10,418	64%	15,763	60%	54,854	58%	69,087	61%
Members of One Section	2,958	18%	4,794	18%	20,467	22%	22,761	20%
Members of Two Sections	1,599	10%	3,049	12%	11,322	12%	12,871	11%
Members of Three Sections	719	4%	1,424	5%	4,663	5%	5,246	5%
Members of Four or More Sections	568	3%	1,060	4%	3,498	4%	3,806	3%

## Racial/Ethnic Minority Attorneys: Attorney Statistical Profile (2023-24)

Attorneys can belong to multiple sections, therefore the percents do not sum to 100%

Section Membership	Racial/Ethnic Minority Attorneys				All Active Attorneys			
	2013-14 N = 16,262		2023-24 N = 26,090		2013-14 N = 94,804		2023-24 N = 113,771	
Administrative and Public Law	147	1%	227	1%	1,156	1%	1,118	1%
African-American Lawyers	403	2%	1,279	5%	432	<1%	1,356	1%
Alternative Dispute Resolution	122	1%	196	1%	1,141	1%	1,154	1%
Animal Law	34	<1%	53	<1%	353	<1%	290	<1%
Antitrust and Business Litigation	73	<1%	110	<1%	985	1%	735	1%
Appellate	169	1%	289	1%	1,838	2%	2,052	2%
Asian-Pacific Interest	200	1%	380	1%	257	<1%	434	<1%
Aviation Law	20	<1%	58	<1%	279	<1%	310	<1%
Bankruptcy Law	204	1%	218	1%	1,532	2%	1,333	1%
Business Law	432	3%	818	3%	4,215	4%	4,267	4%
Child Protection Law	--	--	305	1%	--	--	1,035	1%
Civil Liberties & Civil Rights	33	<1%	154	1%	206	<1%	500	<1%
Collaborative Law	16	<1%	28	<1%	237	<1%	233	<1%
Computer and Technology	570	4%	396	2%	2,836	3%	1,822	2%
Construction Law	172	1%	386	1%	2,078	2%	2,609	2%
Consumer and Commercial Law	146	1%	253	1%	1,294	1%	1,164	1%
Corporate Counsel	547	3%	1,088	4%	3,902	4%	4,919	4%
Criminal Justice	676	4%	875	3%	3,119	3%	2,882	3%
Entertainment and Sports Law	121	1%	228	1%	584	1%	700	1%
Environmental and Natural Resources	139	1%	167	1%	1,388	1%	1,232	1%
Family Law	1,095	7%	1,630	6%	5,691	6%	5,631	5%
General Practice, Solo, and Small Firm	324	2%	460	2%	2,108	2%	1,878	2%
Government Lawyers	179	1%	290	1%	860	1%	1,058	1%
Health Law	212	1%	350	1%	1,540	2%	1,561	1%
Hispanic Issues	279	2%	553	2%	355	<1%	640	1%
Immigration and Nationality Law	491	3%	994	4%	941	1%	1,576	1%
Insurance Law	157	1%	454	2%	1,686	2%	2,271	2%
Intellectual Property Law	351	2%	534	2%	2,381	3%	2,254	2%
International Law	153	1%	191	1%	888	1%	678	1%
James C. Watson Inn	11	<1%	17	<1%	138	<1%	90	<1%
Judicial	135	1%	249	1%	963	1%	999	1%
Justice of the Peace Courts	9	<1%	48	<1%	73	<1%	187	<1%
Juvenile Law	188	1%	223	1%	845	1%	756	1%
Labor and Employment Law	555	3%	847	3%	2,959	3%	3,176	3%
Legislative and Campaign Law	--	--	110	<1%	--	--	491	<1%
LGBT Law	51	<1%	167	1%	306	<1%	698	1%
Litigation	799	5%	1,641	6%	7,446	8%	8,251	7%
Litigation -Sustaining	23	<1%	76	<1%	200	<1%	408	<1%
Military and Veterans Law	68	<1%	87	<1%	409	<1%	464	<1%
Municipal Judges	76	<1%	69	<1%	286	<1%	244	<1%
Native American Law	44	<1%	68	<1%	118	<1%	149	<1%
Oil, Gas and Energy Resources Law	384	2%	486	2%	4,476	5%	3,979	3%
Poverty Law	140	1%	275	1%	425	<1%	732	1%
Public Utility Law	56	<1%	99	<1%	47	<1%	548	<1%
Real Estate, Probate & Trust Law	629	4%	1,655	6%	7,732	8%	9,429	8%
School Law	152	1%	240	1%	664	1%	812	1%
Tax	202	1%	417	2%	2,031	2%	2,177	2%
Women and the Law	147	1%	621	2%	610	1%	1,987	2%
Workers' Compensation	66	<1%	75	<1%	312	<1%	307	<1%

## Racial/Ethnic Minority Attorneys: Attorney Statistical Profile (2023-24)

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	N = 16,262		N = 26,090		N = 94,804		N = 113,771	
<b>Board Certifications</b>								
Board Certified Attorneys	468	3%	673	3%	7,120	8%	6,869	6%
Attorneys Not Board Certified	15,794	97%	25,417	97%	87,684	92%	106,902	94%
Attorneys Board Certified in One Area	432	3%	619	2%	6,011	6%	5,978	5%
Attorneys Board Certified in Two Areas	32	<1%	50	<1%	989	1%	792	1%
Attorneys Board Certified in Three or More Areas	4	<1%	4	<1%	120	<1%	99	0%
<b>Attorneys Board Certified In:</b>								
Administrative Law	8	<1%	12	<1%	152	<1%	95	<1%
Bankruptcy Law: Business	3	<1%	4	<1%	141	<1%	99	<1%
Bankruptcy Law: Consumer	7	<1%	10	<1%	135	<1%	96	<1%
Child Welfare Law	--	--	28	<1%	--	--	126	<1%
Civil Appellate Law	16	<1%	30	<1%	430	<1%	406	<1%
Civil Trial Law	32	<1%	28	<1%	1,037	1%	759	1%
Construction Law	--	--	4	<1%	--	--	132	<1%
Consumer and Commercial Law	4	<1%	4	<1%	69	<1%	72	<1%
Criminal Appellate	7	<1%	9	<1%	105	<1%	127	<1%
Criminal Law	77	<1%	84	<1%	845	1%	786	1%
Estate Planning and Probate Law	10	<1%	26	<1%	680	1%	666	1%
Family Law	42	<1%	88	<1%	767	1%	843	1%
Health Law	1	<1%	2	<1%	56	<1%	75	<1%
Immigration and Nationality Law	56	<1%	81	<1%	139	<1%	169	<1%
Juvenile Law	14	<1%	15	<1%	70	<1%	68	<1%
Labor and Employment Law	78	<1%	117	<1%	610	1%	648	1%
Legislative and Campaign Law	--	--	0	0%	--	--	13	<1%
Oil, Gas, and Mineral Law	11	<1%	24	<1%	300	<1%	376	<1%
Personal Injury Trial Law	105	1%	106	<1%	1,615	2%	1,299	1%
Property Owners Association Law	--	--	6	<1%	--	--	56	<1%
Real Estate Law: Commercial	11	<1%	17	<1%	490	1%	393	<1%
Real Estate Law: Farm and Ranch	1	<1%	0	0%	98	<1%	67	<1%
Real Estate Law: Residential	6	<1%	11	<1%	306	<1%	241	<1%
Tax Law	6	<1%	11	<1%	218	<1%	170	<1%
Workers' Compensation Law	13	<1%	11	<1%	96	<1%	90	<1%

For more information, contact:  
 State Bar of Texas  
 Department of Research and Analysis  
 P.O. Box 12487  
 Austin, TX 78711-2487  
 800-204-2222 ext. 1724  
[research@texasbar.com](mailto:research@texasbar.com)  
[texasbar.com/research](http://texasbar.com/research)

### Footnotes

- \* Based on year first licensed in any jurisdiction.
- \*\* Texas Young Lawyers Association membership is automatic for attorneys licensed 12 years or less at the beginning of each fiscal year (June 1). For years prior to 2022, membership was automatic for attorneys age 36 or younger and for attorneys of any age who were in their first five years of practice.

### General Notes

All demographic data is self-reported and represents active attorney bar members in good standing as of December 31, 2023. Not every attorney reports demographic data to the bar. Separate population totals are provided in italics in each category that is lacking full membership representation. Percentages may not sum to 100% due to rounding. The State Bar of Texas follows the U.S. Census Bureau and U.S. Equal Employment Opportunity Commission guidelines for collecting information on sex and race/ethnicity.