



STATE BAR OF TEXAS

Department of Research and Analysis

Racial/Ethnic Minority Attorneys: Attorney Statistical Profile (2014-15)

This report profiles active racial/ethnic minority attorney members with membership in the State Bar of Texas as of December 31, 2014. Not all demographic data is provided by every attorney. Separate population totals are provided in italics in each category that is lacking all demographic data. Percentages may not sum to one hundred due to rounding. Over the last 10 years the number of racial/ethnic minority attorneys has increased by 78 percent, growing from 9,662 attorneys in 2004 to 17,226 in 2014.

	Active Racial/Ethnic Minority Attorneys				All Active State Bar Attorneys			
	2004-05		2014-15		2004-05		2014-15	
	N = 9,662		N = 17,226		N = 74,675		N = 96,912	
Sex								
	<i>(N = 9,652)</i>		<i>(N = 17,200)</i>		<i>(N = 74,446)</i>		<i>(N = 96,332)</i>	
Male	5,633	58%	9,165	53%	52,371	70%	63,196	66%
Female	4,019	42%	8,035	47%	22,075	30%	33,136	34%
Race/Ethnicity								
	<i>(N = 9,662)</i>		<i>(N = 17,226)</i>		<i>(N = 70,434)</i>		<i>(N = 91,966)</i>	
White	0		0	0%	60,772	86%	74,740	81%
Black/African-American	2,788	29%	4,638	27%	2,788	4%	4,638	5%
Hispanic/Latino	4,759	49%	7,806	45%	4,759	7%	7,806	8%
Asian/Pacific Islander	1,111	11%	2,851	17%	1,111	2%	2,851	3%
American Indian/Alaska Native	203	2%	302	2%	203	<1%	302	<1%
Two or More Races	--	--	599	3%	--	--	599	1%
Other Race	801	8%	1,030	6%	801	1%	1,030	1%
Years Licensed *								
2 or less years	1,615	17%	2,473	14%	7,005	9%	8,227	8%
3 to 6 years	2,056	21%	3,141	18%	9,363	13%	11,165	12%
7 to 10 years	1,912	20%	2,596	15%	9,026	12%	10,774	11%
11 to 15 years	1,565	16%	2,771	16%	10,997	15%	11,720	12%
16 to 20 years	864	9%	2,388	14%	9,641	13%	11,136	11%
21 to 25 years	707	7%	1,538	9%	9,098	12%	10,732	11%
Over 25 years	943	10%	2,319	13%	19,545	26%	33,158	34%
Median Years Licensed	9 Years		12 Years		16 Years		18 Years	
Age								
	<i>(N = 9,662)</i>		<i>(N = 17,224)</i>		<i>(N = 74,673)</i>		<i>(N = 96,906)</i>	
21 to 25 years	92	1%	64	<1%	477	1%	213	<1%
26 to 30 years	1,452	15%	2,206	13%	6,566	9%	7,753	8%
31 to 35 years	2,176	23%	3,177	18%	9,869	13%	11,814	12%
36 to 40 years	1,771	18%	2,848	17%	9,634	13%	11,411	12%
41 to 45 years	1,308	14%	2,704	16%	10,214	14%	11,299	12%
46 to 50 years	1,055	11%	2,023	12%	10,724	14%	10,351	11%
51 to 55 years	866	9%	1,414	8%	10,035	13%	10,411	11%
56 to 60 years	519	5%	1,078	6%	7,614	10%	10,476	11%
61 to 65 years	218	2%	862	5%	4,128	6%	9,396	10%
More than 65 years	205	2%	848	5%	5,412	7%	13,782	14%
Median Age	38 Years		41 Years		46 Years		48 Years	
Member Class—TYLA/Senior**								
TYLA Member	4,900	51%	7,331	43%	22,852	31%	26,867	28%
Senior Member	4,762	49%	9,895	57%	51,823	69%	70,045	72%

Racial/Ethnic Minority Attorneys: Attorney Statistical Profile (2014-15)

	Active Racial/Ethnic Minority Attorneys				All Active State Bar Attorneys			
	2004-05 N = 9,662		2014-15 N = 17,226		2004-05 N = 74,675		2014-15 N = 96,912	
Law School Attended								
Baylor University	199	2%	378	2%	4,526	7%	5,689	6%
St. Mary's	882	9%	1,552	9%	5,007	7%	7,010	7%
South Texas	737	8%	1,530	9%	7,529	11%	10,709	11%
Southern Methodist	471	5%	949	6%	5,821	9%	7,935	8%
Texas Southern	1,331	14%	2,327	14%	1,910	3%	3,211	3%
Texas Tech	334	3%	732	4%	4,312	6%	6,246	6%
Texas A&M/Formerly Texas Wesleyan	184	2%	502	3%	1,255	2%	2,751	3%
University of Houston	960	10%	1,594	9%	7,593	11%	9,834	10%
University of Texas	1,574	16%	2,396	14%	13,991	21%	16,068	17%
Out-of-State/Other Law School	2,053	21%	5,266	31%	15,840	23%	27,459	28%
Primary Occupation								
	(N = 8,224)		(N = 13,304)		(N = 66,272)		(N = 82,044)	
Private Practitioners								
Solo Practitioners	2,248	27%	3,377	25%	15,559	23%	18,990	23%
2 to 5 attorneys	1,313	16%	2,259	17%	10,140	15%	12,667	15%
6 to 10 attorneys	306	4%	514	4%	3,312	5%	4,204	5%
11 to 24 attorneys	386	5%	537	4%	3,776	6%	4,500	5%
25 to 40 attorneys	191	2%	226	2%	1,912	3%	2,127	3%
41 to 60 attorneys	92	1%	138	1%	1,192	2%	1,148	1%
More than 60 attorneys	759	9%	1,061	8%	8,428	13%	8,879	11%
<i>Subtotal</i>	5,295	64%	8,112	61%	44,319	67%	52,515	64%
Government Attorney	1,393	17%	1,931	15%	7,379	11%	8,464	10%
Full-Time Judge	230	3%	330	2%	1,490	2%	1,685	2%
Law Faculty	58	1%	107	1%	468	1%	577	1%
Corporate/In-House Counsel	618	8%	1,335	10%	6,352	10%	9,016	11%
Other Law Related	284	3%	517	4%	1,940	3%	2,756	3%
Other Non-Law Related	173	2%	339	3%	1,973	3%	2,539	3%
Public Interest Lawyer	--	--	273	2%	--	--	758	1%
Retired-Not Working	46	1%	115	1%	1,483	2%	2,515	3%
Unemployed-Looking	87	1%	178	1%	403	1%	645	1%
Unemployed-Not Looking	40	<1%	67	1%	465	1%	574	1%
Members of State Bar Sections								
Section Members	3,032	31%	6,304	37%	29,690	40%	41,491	43%
Non Section Members	6,630	69%	10,922	63%	44,985	60%	55,421	57%
Members of One Section	1,416	15%	3,078	18%	14,551	19%	21,179	22%
Members of Two Sections	896	9%	1,779	10%	8,681	12%	11,759	12%
Members of Three Sections	427	4%	824	5%	3,796	5%	4,901	5%
Members of Four or More Sections	293	3%	623	4%	2,662	4%	3,652	4%

Racial/Ethnic Minority Attorneys: Attorney Statistical Profile (2014-15)

Attorneys can belong to multiple sections, therefore the percents do not sum to 100%	Active Racial/Ethnic Minority Attorneys				All Active State Bar Attorneys			
	2004-05		2014-15		2004-05		2014-15	
	N = 9,662		N = 17,226		N = 74,675		N = 96,912	
Section Membership								
Administrative and Public Law	106	1%	169	1%	1,044	1%	1,213	1%
African-American Lawyers	250	3%	439	3%	270	<1%	473	<1%
Alternative Dispute Resolution	93	1%	130	1%	1,113	1%	1,148	1%
American Indian Law	26	<1%	62	<1%	100	<1%	156	<1%
Animal Law	21	<1%	32	<1%	246	<1%	372	<1%
Antitrust and Business Litigation	61	1%	73	<1%	1,156	2%	968	1%
Appellate	114	1%	181	1%	1,669	2%	1,911	2%
Asian-Pacific Interest	105	1%	212	1%	148	<1%	269	<1%
Aviation Law	11	<1%	21	<1%	234	<1%	290	<1%
Bankruptcy Law	103	1%	203	1%	1,085	1%	1,550	2%
Business Law	230	2%	471	3%	3,607	5%	4,325	4%
Collaborative Law	--	--	21	<1%	--	--	259	<1%
Computer and Technology	73	1%	332	2%	844	1%	2,144	2%
Construction Law	112	1%	187	1%	1,606	2%	2,133	2%
Consumer and Commercial Law	104	1%	161	1%	1,243	2%	1,337	1%
Corporate Counsel	233	2%	591	3%	2,728	4%	4,153	4%
Criminal Justice	319	3%	689	4%	1,952	3%	3,110	3%
Entertainment and Sports Law	76	1%	145	1%	470	1%	611	1%
Environmental and Natural Resources	88	1%	145	1%	1,245	2%	1,397	1%
Family Law	601	6%	1,200	7%	4,329	6%	5,871	6%
General Practice, Solo, and Small Firm	194	2%	367	2%	1,763	2%	2,309	2%
Government Lawyers	119	1%	181	1%	697	1%	908	1%
Health Law	92	1%	246	1%	1,202	2%	1,650	2%
Hispanic Issues	274	3%	388	2%	347	0%	481	<1%
Immigration and Nationality Law	--	--	509	3%	--	--	996	1%
Individual rights and Responsibilities	19	<1%	30	<1%	167	<1%	214	<1%
Insurance Law	134	1%	183	1%	1,526	2%	1,814	2%
Intellectual Property Law	165	2%	392	2%	1,718	2%	2,449	3%
International Law	123	1%	160	1%	843	1%	898	1%
James C. Watson Inn	7	<1%	15	<1%	101	<1%	150	<1%
Judicial Law	6	<1%	169	1%	26	<1%	1,093	1%
Justice of the Peace	12	<1%	22	<1%	59	<1%	115	<1%
Juvenile Law	149	2%	198	1%	758	1%	870	1%
Labor and Employment Law	383	4%	595	3%	2,730	4%	3,062	3%
Legislative and Campaign Law	--	--	42	<1%	--	--	270	<1%
Litigation	661	7%	896	5%	7,436	10%	7,588	8%
Litigation -Sustaining	--	--	30	<1%	--	--	212	<1%
Military law	19	<1%	84	<1%	221	<1%	493	1%
Municipal Judges	52	1%	84	<1%	246	<1%	302	<1%
Oil, Gas and Energy Resources Law	100	1%	471	3%	2,070	3%	5,024	5%
Poverty Law	--	--	150	1%	--	--	475	<1%
Public Utility Law	40	<1%	65	<1%	402	1%	499	1%
Real Estate, Probate & Trust Law	359	4%	731	4%	6,609	9%	8,158	8%
School Law	93	1%	178	1%	560	1%	716	1%
LGBT Law	21	<1%	72	<1%	185	<1%	399	<1%
Taxation	120	1%	234	1%	1,677	2%	2,115	2%
Women and the Law	69	1%	167	1%	428	1%	735	1%
Workers' Compensation	--	--	60	<1%	--	--	303	<1%

Racial/Ethnic Minority Attorneys: Attorney Statistical Profile (2014-15)

Attorneys can have multiple board certifications, therefore the percents do not sum to 100%

	Active Racial/Ethnic Minority Attorneys				All Active State Bar Attorneys			
	2004-05 N = 9,662		2014-15 N = 17,226		2004-05 N = 74,675		2014-15 N = 96,912	
Board Certifications								
Board Certified Attorneys	319	3%	487	3%	6,710	9%	7,130	7%
Attorneys Not Board Certified	9,343	97%	16,739	97%	67,965	91%	89,782	93%
Attorneys Board Certified in One Area	293	3%	450	3%	5,577	7%	6,037	6%
Attorneys Board Certified in Two Areas	22	<1%	33	<1%	1,011	1%	976	1%
Attorneys Board Certified in Three or More Areas	4	<1%	4	<1%	122	<1%	117	<1%
Attorneys Board Certified In:								
Administrative Law	9	<1%	9	<1%	175	<1%	146	<1%
Bankruptcy Law: Business	2	<1%	3	<1%	162	<1%	137	<1%
Bankruptcy Law: Consumer	6	<1%	9	<1%	153	<1%	133	<1%
Civil Appellate Law	10	<1%	10	<1%	393	1%	428	<1%
Civil Trial Law	30	<1%	31	<1%	1,188	2%	1,014	1%
Consumer and Commercial Law	3	<1%	4	<1%	62	0%	73	<1%
Criminal Appellate	--	--	10	<1%	--	--	121	<1%
Criminal Law	66	1%	75	<1%	794	1%	829	1%
Estate Planning and Probate Law	8	<1%	12	<1%	617	1%	682	1%
Family Law	31	<1%	49	<1%	671	1%	786	1%
Health Law	1	<1%	1	<1%	35	<1%	89	<1%
Immigration and Nationality Law	23	<1%	58	<1%	84	<1%	143	<1%
Juvenile Law	8	<1%	14	<1%	50	<1%	69	<1%
Labor and Employment Law	41	<1%	82	<1%	478	1%	628	1%
Oil, Gas, and Mineral Law	8	<1%	11	<1%	261	<1%	322	<1%
Personal Injury Trial Law	87	1%	107	1%	1,739	2%	1,588	2%
Real Estate Law: Commercial	5	<1%	10	<1%	479	1%	487	1%
Real Estate Law: Farm and Ranch	1	<1%	1	<1%	94	<1%	94	<1%
Real Estate Law: Residential	3	<1%	6	<1%	311	<1%	300	<1%
Tax Law	7	<1%	6	<1%	229	<1%	215	<1%
Workers' Compensation Law	--	--	13	<1%	--	--	96	<1%

For more information, contact:
 State Bar of Texas
 Department of Research and Analysis
 P.O. Box 12487
 Austin, TX 78711-2487
 (800) 204-2222 ext. 1724
 research@texasbar.com
 www.texasbar.com/research

Footnotes

* Based on year first licensed in any jurisdiction.

** Texas Young Lawyers Association membership is automatic for attorneys less than 37 years of age and for attorneys of any age who have been licensed for less than four years.

General Notes

All demographic data is self-reported and represents active attorney Bar members in good standing as of December 31, 2014. Not all demographic data is provided by every attorney. Separate population totals are provided in italics in each category that is lacking full membership representation. Percentages may not sum to one hundred due to rounding.