



STATE BAR OF TEXAS

Department of Research and Analysis

Women Attorneys: Attorney Statistical Profile (2022-23)

This report profiles active women attorney members of the State Bar of Texas as of December 31, 2022. Not every attorney reports demographic data to the bar. Separate population totals are provided in italics in each category that is lacking all demographic data. Percentages may not sum to 100 due to rounding. Over the past 10 years the number of active State Bar of Texas women attorneys has increased by 40%, from 30,392 attorneys in 2012 to 42,484 in 2022.

	Women Attorneys				All Active Attorneys			
	2012-13 N = 30,392		2022-23 N = 42,484		2012-13 N = 92,210		2022-23 N = 111,412	
Sex								
	<i>(N = 30,392)</i>		<i>(N = 42,484)</i>		<i>(N = 90,874)</i>		<i>(N = 111,219)</i>	
Male	--	--	--	--	60,482	67%	68,735	62%
Female	30,392	100%	42,484	100%	30,392	33%	42,484	38%
Race/Ethnicity								
	<i>(N = 29,172)</i>		<i>(N = 40,638)</i>		<i>(N = 86,623)</i>		<i>(N = 105,912)</i>	
White	22,225	76%	28,199	69%	71,427	82%	81,042	77%
Black/African-American	2,376	8%	3,910	10%	4,176	5%	6,465	6%
Hispanic/Latino	2,711	9%	4,982	12%	6,966	8%	11,188	11%
Asian/Pacific Islander	1,227	4%	2,227	5%	2,452	3%	4,288	4%
American Indian/Alaska Native	97	<1%	140	<1%	278	<1%	365	<1%
Two or More Races	162	1%	573	1%	360	<1%	1,152	1%
Other Race	374	1%	607	1%	964	1%	1,412	1%
Years Licensed *								
2 or less years	3,345	11%	3,799	9%	8,021	9%	7,505	7%
3 to 6 years	4,924	16%	5,173	12%	11,059	12%	10,509	9%
7 to 10 years	4,385	14%	5,254	12%	9,765	11%	11,626	10%
11 to 15 years	4,605	15%	6,420	15%	11,581	13%	14,590	13%
16 to 20 years	4,127	14%	5,875	14%	11,166	12%	13,063	12%
21 to 25 years	3,552	12%	4,614	11%	9,951	11%	11,502	10%
Over 25 years	5,454	18%	11,349	27%	30,667	33%	42,617	38%
Median Years Licensed	13 Years		16 Years		18 Years		20 Years	
Age								
21 to 25 years	103	<1%	193	<1%	198	<1%	271	<1%
26 to 30 years	3,465	11%	3,798	9%	7,564	8%	7,011	6%
31 to 35 years	5,070	17%	5,581	13%	11,201	12%	11,225	10%
36 to 40 years	4,383	14%	6,260	15%	10,657	12%	13,805	12%
41 to 45 years	4,243	14%	6,039	14%	11,299	12%	13,571	12%
46 to 50 years	3,523	12%	4,860	11%	10,005	11%	11,707	11%
51 to 55 years	3,524	12%	4,487	11%	10,599	11%	11,794	11%
56 to 60 years	3,017	10%	3,548	8%	10,517	11%	10,002	9%
61 to 65 years	1,864	6%	3,173	7%	8,652	9%	1,815	2%
More than 65 years	1,197	4%	4,545	11%	11,510	12%	22,288	20%
Median Age	43 Years		45 Years		48 Years		49 Years	
Member Class—TYLA/Senior**								
TYLA Member	11,442	38%	16,574	39%	25,175	27%	34,821	31%
Senior Member	18,950	62%	25,910	61%	66,495	72%	76,591	69%

Women Attorneys: Attorney Statistical Profile (2022-23)

	Women Attorneys				All Active Attorneys			
	2012-13 N = 30,392		2022-23 N = 42,484		2012-13 N = 92,210		2022-23 N = 111,412	
Law School Attended								
Baylor University	1,511	5%	2,029	5%	5,565	6%	6,075	5%
St. Mary's	2,308	8%	2,983	7%	6,695	7%	7,643	7%
SMU Dedman/Southern Methodist	2,569	8%	3,350	8%	7,657	8%	8,626	8%
South Texas	3,526	12%	4,617	11%	10,189	11%	11,713	11%
Texas Southern	1,212	4%	1,599	4%	2,997	3%	3,528	3%
Texas Tech	1,955	6%	2,513	6%	5,939	6%	6,859	6%
Texas A&M/Formerly Texas Wesleyan	1,252	4%	1,954	5%	2,698	3%	4,024	4%
University of Houston	3,459	11%	4,059	10%	9,583	10%	10,317	9%
University of Texas	4,493	15%	5,143	12%	15,954	17%	15,675	14%
UNT Dallas/North Texas School of Law	--	--	198	<1%	--	--	379	<1%
Out-of-State/Other Law School	8,107	27%	14,039	33%	24,933	27%	36,573	33%
Primary Occupation								
	<i>(N = 24,570)</i>		<i>(N = 29,570)</i>		<i>(N = 77,946)</i>		<i>(N = 83,471)</i>	
Private Practitioners								
Solo Practitioners	4,777	19%	5,133	17%	18,490	24%	17,761	21%
2 to 5 attorneys	3,382	14%	3,651	12%	12,359	16%	12,345	15%
6 to 10 attorneys	1,017	4%	1,229	4%	3,918	5%	4,122	5%
11 to 24 attorneys	1,122	5%	1,266	4%	4,338	6%	4,426	5%
25 to 40 attorneys	569	2%	643	2%	2,051	3%	2,261	3%
41 to 60 attorneys	338	1%	367	1%	1,140	1%	1,262	2%
More than 60 attorneys	2,438	10%	3,051	10%	8,654	11%	9,906	12%
<i>Subtotal</i>	<i>13,643</i>	<i>56%</i>	<i>15,340</i>	<i>52%</i>	<i>50,950</i>	<i>65%</i>	<i>52,083</i>	<i>62%</i>
Government Attorney	4,029	16%	4,296	15%	8,400	11%	8,434	10%
Full-Time Judge	522	2%	680	2%	1,653	2%	1,715	2%
Law Faculty	270	1%	270	1%	591	1%	586	1%
Corporate/In-House Counsel	3,051	12%	4,205	14%	8,355	11%	10,021	12%
Other Law Related	1,176	5%	1,545	5%	2,470	3%	2,994	4%
Other Non-Law Related	803	3%	981	3%	2,318	3%	2,494	3%
Public Interest Lawyer	--	--	839	3%	--	--	1,246	1%
Retired-Not Working	406	2%	935	3%	2,125	3%	3,146	4%
Unemployed-Looking	318	1%	135	<1%	579	1%	271	<1%
Unemployed-Not Looking	352	1%	344	1%	505	1%	481	1%
Members of State Bar Sections								
Section Members	13,178	43%	18,096	43%	40,678	44%	44,804	40%
Non Section Members	17,214	57%	24,388	57%	51,532	56%	66,608	60%
Members of One Section	6,720	22%	9,119	21%	19,636	21%	22,439	20%
Members of Two Sections	3,550	12%	5,093	12%	11,251	12%	12,575	11%
Members of Three Sections	1,410	5%	2,288	5%	4,870	5%	17,088	15%
Members of Four or More Sections	1,498	5%	1,596	4%	4,921	5%	4,094	4%

Women Attorneys: Attorney Statistical Profile (2022-23)

Attorneys can belong to multiple sections, therefore the percents do not sum to 100%

	Women Attorneys				All Active Attorneys			
	2012-13 N = 30,392		2022-23 N = 42,484		2012-13 N = 92,210		2022-23 N = 111,412	
Section Membership								
Administrative and Public Law	569	2%	459	1%	1,580	2%	1,177	1%
African-American Lawyers	390	1%	849	2%	728	1%	1,335	1%
Alternative Dispute Resolution	599	2%	488	1%	1,637	2%	1,181	1%
Animal Law	326	1%	205	<1%	537	1%	299	<1%
Antitrust and Business Litigation	252	1%	182	<1%	1,321	1%	811	1%
Appellate	753	2%	835	2%	2,174	2%	2,119	2%
Asian-Pacific Interest	157	1%	197	<1%	406	<1%	385	<1%
Aviation Law	75	<1%	73	<1%	404	<1%	310	<1%
Bankruptcy Law	584	2%	465	1%	1,948	2%	1,456	1%
Business Law	1,151	4%	1,246	3%	5,109	6%	4,400	4%
Child Protection Law	--	--	799	2%	--	--	1,087	1%
Civil Liberties & Civil Rights	169	1%	227	1%	446	<1%	512	<1%
Collaborative Law	--	--	155	<1%	--	--	237	<1%
Computer and Technology	746	2%	623	1%	5,104	6%	1,871	2%
Construction Law	455	1%	705	2%	2,352	3%	2,674	2%
Consumer and Commercial Law	453	1%	348	1%	1,951	2%	1,206	1%
Corporate Counsel	1,362	4%	1,916	5%	4,215	5%	4,934	4%
Criminal Justice	930	3%	1,052	2%	3,321	4%	2,959	3%
Entertainment and Sports Law	300	1%	251	1%	1,726	2%	704	1%
Environmental and Natural Resources	560	2%	503	1%	1,726	2%	1,307	1%
Family Law	3,017	10%	3,406	8%	6,377	7%	5,889	5%
General Practice, Solo, and Small Firm	549	2%	607	1%	2,106	2%	1,940	2%
Government Lawyers	552	2%	492	1%	1,342	1%	1,065	1%
Health Law	779	3%	789	2%	1,791	2%	1,618	1%
Hispanic Issues	154	1%	320	1%	366	<1%	658	1%
Immigration and Nationality Law	--	--	880	2%	--	--	1,574	1%
Insurance Law	519	2%	768	2%	2,098	2%	2,331	2%
Intellectual Property Law	630	2%	656	2%	2,706	3%	2,432	2%
International Law	407	1%	237	1%	1,295	1%	735	1%
James C. Watson Inn	27	0%	25	<1%	152	<1%	90	<1%
Judicial	272	1%	515	1%	1,000	1%	1,180	1%
Justice of the Peace Courts	21	<1%	88	<1%	75	<1%	211	<1%
Juvenile Law	404	1%	410	1%	874	1%	774	1%
Labor and Employment Law	1,364	4%	1,607	4%	3,430	4%	3,266	3%
Legislative and Campaign Law	--	--	248	1%	--	--	593	1%
LGBT Law	190	1%	301	1%	452	<1%	648	1%
Litigation	1,923	6%	2,404	6%	8,385	9%	8,387	8%
Litigation -Sustaining	37	<1%	103	<1%	192	<1%	393	<1%
Military and Veterans Law	132	<1%	130	<1%	510	1%	451	<1%
Municipal Judges	114	<1%	118	<1%	297	<1%	257	<1%
Native American Law	30	<1%	63	<1%	106	<1%	153	<1%
Oil, Gas and Energy Resources Law	1,130	4%	1,178	3%	4,979	5%	4,287	4%
Poverty Law	394	1%	657	2%	681	1%	917	1%
Public Utility Law	197	1%	195	<1%	621	1%	567	1%
Real Estate, Probate & Trust Law	2,407	8%	3,675	9%	8,494	9%	9,537	9%
School Law	310	1%	440	1%	677	1%	798	1%
Tax	600	2%	752	2%	2,364	3%	2,361	2%
Women and the Law	1,002	3%	1,907	4%	1,167	1%	1,923	2%
Workers' Compensation	99	<1%	117	<1%	286	<1%	305	<1%

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	Women Attorneys				All Active Attorneys			
	2012-13		2022-23		2012-13		2022-23	
	N = 30,392		N = 42,484		N = 92,210		N = 111,412	
Board Certifications								
Board Certified Attorneys	1,443	5%	1,801	4%	7,131	8%	7,024	6%
Attorneys Not Board Certified	28,949	95%	40,683	96%	85,079	92%	104,388	94%
Attorneys Board Certified in One Area	1,330	4%	1,669	4%	6,007	7%	6,100	5%
Attorneys Board Certified in Two Areas	104	0%	124	<1%	1,003	1%	816	1%
Attorneys Board Certified in Three or More Areas	9	0%	8	<1%	121	<1%	108	<1%
Attorneys Board Certified In:								
Administrative Law	45	<1%	30	<1%	151	<1%	102	<1%
Bankruptcy Law: Business	18	<1%	14	<1%	146	<1%	104	<1%
Bankruptcy Law: Consumer	23	<1%	20	<1%	139	<1%	102	<1%
Child Welfare Law	--	--	77	<1%	--	--	103	<1%
Civil Appellate Law	119	<1%	126	<1%	422	<1%	409	<1%
Civil Trial Law	68	<1%	63	<1%	1,075	1%	804	1%
Construction Law	--	--	23	<1%	--	0%	130	<1%
Consumer and Commercial Law	5	<1%	10	<1%	70	<1%	74	<1%
Criminal Appellate	--	--	37	<1%	--	--	129	<1%
Criminal Law	134	<1%	164	<1%	843	1%	810	1%
Estate Planning and Probate Law	167	1%	218	1%	676	1%	674	1%
Family Law	304	1%	411	1%	753	1%	848	1%
Health Law	20	<1%	38	<1%	52	<1%	75	<1%
Immigration and Nationality Law	58	<1%	79	<1%	140	<1%	168	<1%
Juvenile Law	41	<1%	41	<1%	70	<1%	67	<1%
Labor and Employment Law	223	1%	278	1%	605	1%	659	1%
Legislative and Campaign Law	--	--	0	0%	--	--	5	<1%
Oil, Gas, and Mineral Law	17	<1%	37	<1%	283	<1%	374	<1%
Personal Injury Trial Law	126	<1%	104	<1%	1,649	2%	1,362	1%
Property Owners Association Law	--	--	9	<1%	--	--	52	<1%
Real Estate Law: Commercial	62	<1%	66	<1%	497	1%	423	<1%
Real Estate Law: Farm and Ranch	10	<1%	6	<1%	99	<1%	70	<1%
Real Estate Law: Residential	41	<1%	42	<1%	309	<1%	251	<1%
Tax Law	23	<1%	23	<1%	223	<1%	185	<1%
Workers' Compensation Law	36	<1%	26	<1%	99	<1%	91	<1%

For more information, contact:
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Footnotes

* Based on year first licensed in any jurisdiction.

** Texas Young Lawyers Association membership is automatic for attorneys licensed 12 years or less at the beginning of each fiscal year (June 1). For years prior to 2022, membership was automatic for attorneys age 36 or younger and for attorneys of any age who were in their first five years of practice.

General Notes

All demographic data is self-reported and represents active attorney bar members in good standing as of December 31, 2022. Not every attorney reports demographic data to the bar. Separate population totals are provided in italics in each category that is lacking full membership representation. Percentages may not sum to 100% due to rounding. The State Bar of Texas follows the U.S. Census Bureau and U.S. Equal Employment Opportunity Commission guidelines for collecting information on sex and race/ethnicity.