
STATE BAR OF TEXAS
DEPARTMENT OF RESEARCH & ANALYSIS



PRIVATE PRACTITIONER
2005 INCOME REPORT

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Introduction

This report is part of a set of reports published periodically about the economics of law practice in Texas. These reports can be a valuable competitive tool in today's environment, with the many practice areas and the wide variety of geographical locations that define Texas. To make such information available to attorneys, the State Bar's Department of Research and Analysis conducted the Texas Attorney Survey – Status 2005 in February of 2006. A goal of the survey was to obtain information on income earned in 2005 by Texas attorneys. Four reports on compensation were to be prepared: Private Practitioner 2005 Income Report, Hourly Rates in 2005 Report, Corporate/In-House Counsel 2005 Income Report, and Government Attorney 2005 Income Report. This document is the Private Practitioner 2005 Income Report.

This report presents the data collected on private practitioners' net income before taxes. The report provides detailed breakdowns of income by law firm size, years of experience in private practice, area of practice, demographics, and region of the state. The time frame of reference for all data described in this report is calendar year 2005.

A written questionnaire was mailed on February 22, 2006 to a random sample of 7,000 Texas attorneys stratified into 12 geographical and economic regions¹ of the state. The survey's response rate was 34.5 percent, with a total of 2,414 attorneys responding. A more detailed description of the survey's method and a copy of the questionnaire are included at the end of this report (pages 43-45 describe the method, and the questionnaire is Appendix A).

This report on income includes both medians (50th percentile values) and averages (means). The median is the midpoint of a distribution of values. The average (mean) can differ from the median if the values below the median are not symmetrically matched by values above the median. Salaries are typically positively skewed: this means that some of the salaries that are higher than the median are further away from the median than values below the median. For example, including a millionaire's salary in a survey of a group of individuals can increase the average salary reported, even though most surveyed do not make at all as much as the millionaire. In the current report it will be shown that the median salary of private practitioners is \$120,192, although the average (mean) is \$192,340. However, 72 percent of all private practitioners make less than the mean of \$192,340. In fact, as shown on the next page, 25 percent make less than \$77,108. There is a small percent, about two percent of private practitioners, who made one million dollars or more in 2005. If these two percent are excluded from calculating the mean, the mean income would be \$167,721. Because of the positive skew of salaries, both median and mean are included in this report. In salary surveys the median salary may be the preferred measure of average salary, rather than the mean, because it more accurately represents the typical salary. On the other hand, the mean might be preferred if the purpose of using the average is to gauge the income potential of the category the average represents. Note that in tables showing percentages that the entries for a column may not add up to exactly 100 percent because of rounding.

¹ The state was broken down into 12 economic regions based on metropolitan and non-metropolitan areas defined by the U.S. Bureau of the Census. The regions and the counties included in each region appear on pages 33-34 of this report.

PRIVATE PRACTITIONER 2005 INCOME REPORT

2005 vs. 2003 Income¹ of Full-Time Private Practitioners Compared to All Full-Time Attorneys

The annual incomes of attorneys are described using the following methods:

1. The primary focus is on the income for the calendar year 2005. The part of the table that has the 2005 statistics is labeled “2005 Income”.
 - a. The table will have column headings identifying groups of attorneys (with the number of responding attorneys in parentheses).
 - b. This *distribution statistics* table shows four statistics of 2005 income:
 - i. The **average (mean)**.
 - ii. The **75th percentile**, the income level that 75 percent of attorneys make less than².
 - iii. The **median (50th percentile)**, the income level of the person at the midpoint of a rank ordering of attorneys’ incomes (50 percent of attorneys make less than the median²).
 - iv. The **25th percentile**, the income level that 25 percent of attorneys make less than². Note that some of the later tables involving two-way cross-tabulation will not show all four statistics, but will only show the medians.
 - c. Some tables will include 2005 bonus information. Average base salary is calculated by subtracting the average 2005 bonus (average across all attorneys within a category, including those not receiving a bonus) from the average net income. Average bonus is also shown for just those receiving a bonus.
2. In addition, when possible, the 2003 annual income medians are shown following a gray heading labeled “2003 Income”.
3. Following the 2003 income medians will be a comparison with 2005 median incomes, showing first, the dollar difference in annual incomes, and second, the percent change from 2003 to 2005. This comparison will be indicated by a grid-like left margin in the table.
4. Another type of data presentation is the *income ranges* graph or table. These will show the percentages of attorneys per income ranges. A graph of income ranges is shown on the next page.
5. A fifth type of presentation is a graph that shows averages (means) and medians.

2005 Income		
	All Private Practitioners (n= 1,282)	All Attorneys (n= 1,837)
The average (mean):	\$192,340	\$171,698
75 th Percentile	\$227,692	\$188,347
Median (50th percentile):	\$120,192	\$113,300
25 th Percentile	\$77,108	\$73,048

Average (mean) base salary	\$183,790	\$163,247
Average (mean) bonus over all	\$8,549	\$8,452

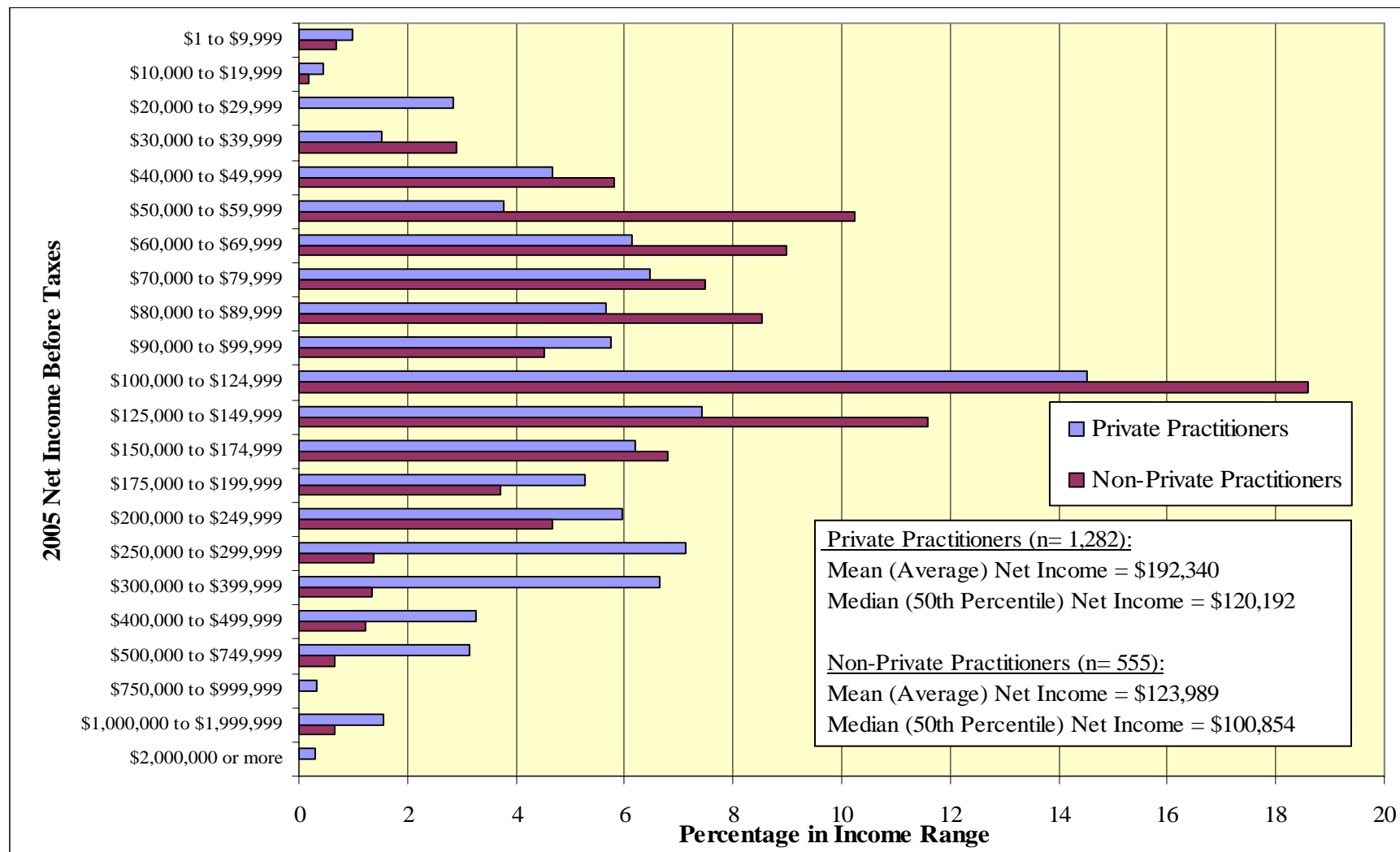
Average (mean) bonus for those receiving a bonus	\$31,816	\$31,669
Percentage receiving a bonus	27%	27%

2003 Income		
Median	\$117,136	\$110,037
Increase or decrease in medians (2005 - 2003)	\$3,056	\$3,263
Percent change in medians: (2005-2003)/2003	3%	3%

¹ 2005 net income before taxes. Income includes base salary and bonus. Excludes respondents who reported no 2005 income.

² This report will adopt the definition that a percentile value is the level that “P% of values are below”, because it provides point estimates of percentile values. See Paul Barret (2002). Percentiles and Percentile Ranks - Confused or What? Retrieved August 1, 2006, from <http://www.pbmetrix.com/techpapers/percentile.pdf>

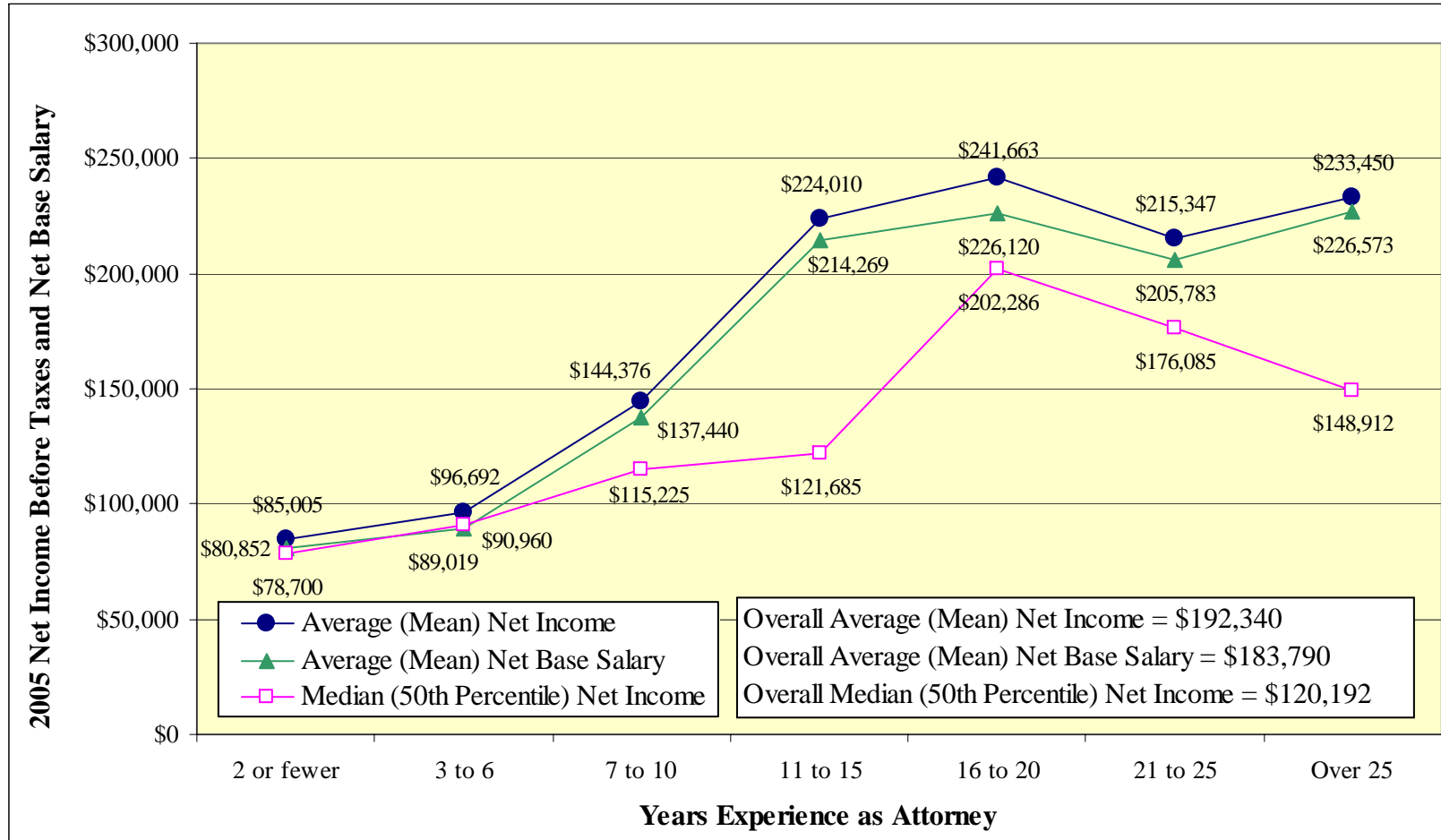
2005 Income¹ Ranges of Full-Time Private Practitioners and Non-Private Practitioners



¹ 2005 net income before taxes. Excludes respondents who reported no 2005 income.

PRIVATE PRACTITIONER 2005 INCOME REPORT

2005 Income¹ Averages (Means) and Medians of Full-Time Private Practitioners (n= 1,282)
By Years of Experience²



¹ 2005 net income before taxes. Income includes base salary and bonus. Excludes respondents who reported no 2005 income, and those who did not report year first licensed.

² Based on year first licensed in any jurisdiction.

PRIVATE PRACTITIONER 2005 INCOME REPORT

**2005 Income¹ Distribution Statistics of Full-Time Private Practitioners
By Years of Experience², With Additional Information on Base Salary and Bonus**

2005 Income							
	Years of Experience						
	2 or fewer (n= 114)	3 to 6 (n= 143)	7 to 10 (n= 147)	11 to 15 (n= 153)	16 to 20 (n= 175)	21 to 25 (n= 162)	Over 25 (n= 380)
The average (mean):	\$85,005	\$96,692	\$144,376	\$224,010	\$241,663	\$215,347	\$233,450
75 th Percentile	\$102,616	\$122,719	\$174,855	\$196,499	\$295,861	\$288,963	\$269,387
Median (50th percentile)	\$78,700	\$90,960	\$115,225	\$121,685	\$202,286	\$176,085	\$148,912
25 th Percentile	\$61,476	\$56,332	\$71,226	\$85,336	\$104,787	\$79,954	\$90,454

Average (mean) base salary	\$80,852	\$89,019	\$137,440	\$214,269	\$226,120	\$205,783	\$226,573
Average (mean) bonus over all	\$4,153	\$7,673	\$6,936	\$9,741	\$15,543	\$9,564	\$6,878

Average (mean) bonus for those receiving a bonus	\$6,647	\$15,327	\$17,855	\$67,771	\$63,144	\$74,093	\$44,839
Percentage receiving a bonus	62%	50%	39%	14%	25%	13%	15%

2003 Income							
Median	\$78,588	\$80,353	\$97,973	\$122,546	\$176,871	\$157,909	\$147,260
Increase or decrease in medians (2005 – 2003)	\$112	\$10,607	\$17,252	(\$861)	\$25,415	\$18,176	\$1,652
Percent change in medians: (2005 – 2003) / 2003	<1%	13%	18%	-1%	14%	12%	1%

¹ 2005 net income before taxes. Income includes base salary and bonus. Excludes respondents who reported no 2005 income, and those who did not report year first licensed.

² Based on year first licensed in any jurisdiction

PRIVATE PRACTITIONER 2005 INCOME REPORT

**2005 Income¹ Ranges of Full-Time Private Practitioners
By Years of Experience²**

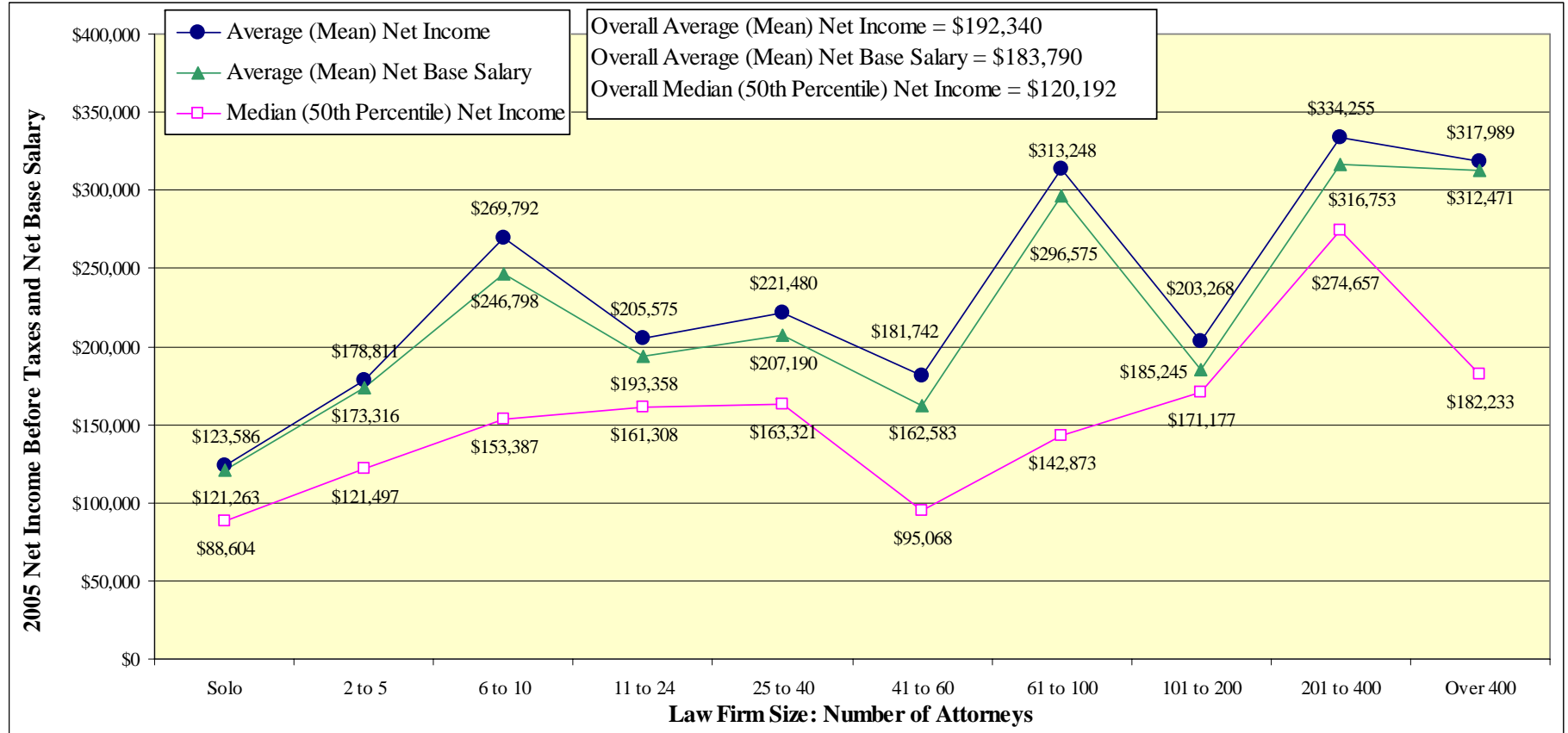
2005 Income	Percentage in Income Range by Years of Experience						
	2 or fewer (n= 114)	3 to 6 (n= 143)	7 to 10 (n= 147)	11 to 15 (n= 153)	16 to 20 (n= 175)	21 to 25 (n= 162)	Over 25 (n= 380)
Less than \$10,000	3	1	3	0	0	2	<1
\$10,000 to \$19,999	0	0	0	0	1	<1	1
\$20,000 to \$29,999	2	2	3	7	1	2	3
\$30,000 to \$39,999	2	3	3	<1	<1	1	2
\$40,000 to \$49,999	8	16	5	2	<1	5	2
\$50,000 to \$59,999	7	5	3	3	3	7	1
\$60,000 to \$69,999	18	7	8	4	8	5	3
\$70,000 to \$79,999	12	9	8	4	2	3	8
\$80,000 to \$89,999	16	6	2	10	4	2	4
\$90,000 to \$99,999	5	10	7	9	4	3	5
\$100,000 to \$124,999	17	18	16	13	14	12	15
\$125,000 to \$149,999	7	15	5	8	8	6	6
\$150,000 to \$174,999	0	1	14	7	5	3	9
\$175,000 to \$199,999	0	6	7	9	1	8	5
\$200,000 to \$249,999	0	<1	6	1	15	6	8
\$250,000 to \$299,999	3	1	4	8	11	14	7
\$300,000 to \$399,999	0	<1	6	6	13	11	7
\$400,000 to \$499,999	0	0	2	<1	5	5	5
\$500,000 to \$749,999	0	<1	0	3	4	5	5
\$750,000 to \$999,999	0	0	0	<1	0	<1	1
\$1,000,000 to \$1,999,999	0	0	0	4	2	1	2
\$2,000,000 or more	0	0	<1	1	<1	<1	<1
Median Net Income	\$78,700	\$90,960	\$115,225	\$121,685	\$202,286	\$176,085	\$148,912

¹ 2005 net income before taxes. Excludes respondents who reported no 2005 income, and those who did not report year first licensed.

² Based on year first licensed in any jurisdiction

PRIVATE PRACTITIONER 2005 INCOME REPORT

2005 Income¹ Averages (Means) and Medians of Full-Time Private Practitioners (n=1,282)
By Law Firm Size²



¹ 2005 net income before taxes. Income includes base salary and bonus. Excludes respondents who reported no 2005 income, and those who did not report law firm size.

² Number of attorneys in all offices/branches.

PRIVATE PRACTITIONER 2005 INCOME REPORT

**2005 Income¹ Distribution Statistics of Full-Time Private Practitioners
By Law Firm Size², With Additional Information on Base Salary and Bonus**

2005 Income										
	Law Firm Size									
	Solo (n= 407)	2 to 5 (n= 370)	6 to 10 (n= 129)	11 to 24 (n= 97)	25 to 40 (n= 70)	41 to 60 (n= 22)	61 to 100 (n= 31)	101 to 200 (n= 36)	201 to 400 (n= 50)	Over 400 (n= 70)
The average (mean)	\$123,586	\$178,811	\$269,792	\$205,575	\$221,480	\$181,742	\$313,248	\$203,268	\$334,255	\$317,989
75 th Percentile	\$145,405	\$196,745	\$280,244	\$248,764	\$333,774	\$194,469	\$323,688	\$311,658	\$509,828	\$398,622
Median (50th percentile)	\$88,604	\$121,497	\$153,387	\$161,308	\$163,321	\$95,068	\$142,873	\$171,177	\$274,657	\$182,233
25 th Percentile	\$57,361	\$75,784	\$91,326	\$104,227	\$94,173	\$82,383	\$95,442	\$99,579	\$148,317	\$120,131
Average (mean) base salary	\$121,263	\$173,316	\$246,798	\$193,358	\$207,190	\$162,583	\$296,575	\$185,245	\$316,753	\$312,471
Average (mean) bonus over all	\$2,322	\$5,495	\$22,994	\$12,217	\$14,291	\$19,159	\$16,673	\$18,023	\$17,502	\$5,519
Average (mean) bonus for those receiving a bonus	\$55,916	\$26,569	\$66,510	\$22,375	\$24,349	\$29,759	\$42,974	\$25,887	\$30,641	\$11,636
Percentage receiving a bonus	4%	21%	35%	55%	59%	64%	39%	70%	57%	47%
2003 Income										
Median	\$86,030	\$100,060	\$109,138	\$129,306	\$161,955	\$164,216	\$258,162	\$180,450	\$198,357	\$193,779
Increase or decrease in medians (2005 – 2003)	\$2,574	\$21,437	\$44,249	\$32,002	\$1,366	(\$69,148)	(\$115,289)	(\$9,273)	\$76,300	(\$11,546)
Percent change in medians: (2005 – 2003) / 2003	3%	21%	41%	25%	1%	-42%	-45%	-5%	38%	-6%

¹ 2005 net income before taxes. Income includes base salary and bonus. Excludes respondents who reported no 2005 income, and those who did not report law firm size.

² Number of attorneys in all offices/branches.

PRIVATE PRACTITIONER 2005 INCOME REPORT

**2005 Income¹ Ranges of Full-Time Private Practitioners
By Law Firm Size²**

2005 Income	Percentage in Income Range by Law Firm Size									
	Solo (n= 407)	2 to 5 (n= 370)	6 to 10 (n= 129)	11 to 24 (n= 97)	25 to 40 (n= 70)	41 to 60 (n= 22)	61 to 100 (n= 31)	101 to 200 (n= 36)	201 to 400 (n= 50)	Over 400 (n= 70)
Less than \$10,000	3	<1	0	0	0	0	0	0	0	0
\$10,000 to \$19,999	1	0	0	<1	0	0	0	0	0	0
\$20,000 to \$29,999	8	1	0	0	0	0	0	0	0	0
\$30,000 to \$39,999	2	3	0	0	0	0	0	0	0	0
\$40,000 to \$49,999	7	6	4	0	<1	0	12	0	0	0
\$50,000 to \$59,999	5	4	5	<1	4	0	0	8	0	0
\$60,000 to \$69,999	8	5	11	11	0	3	0	1	0	0
\$70,000 to \$79,999	9	9	4	2	<1	18	0	6	0	0
\$80,000 to \$89,999	7	6	1	4	17	18	1	0	0	0
\$90,000 to \$99,999	5	4	5	6	8	22	23	10	0	8
\$100,000 to \$124,999	15	13	19	16	15	3	5	8	16	21
\$125,000 to \$149,999	5	10	2	8	2	8	13	7	10	16
\$150,000 to \$174,999	5	9	3	8	7	2	9	12	1	1
\$175,000 to \$199,999	4	5	9	6	2	2	0	10	7	11
\$200,000 to \$249,999	5	6	3	15	7	2	0	4	13	0
\$250,000 to \$299,999	4	7	16	9	9	10	10	7	7	4
\$300,000 to \$399,999	4	4	7	8	12	3	9	24	15	13
\$400,000 to \$499,999	<1	3	4	4	14	1	12	4	6	2
\$500,000 to \$749,999	1	2	<1	2	2	7	0	0	26	18
\$750,000 to \$999,999	1	0	0	0	0	1	0	0	0	0
\$1,000,000 to \$1,999,999	<1	1	8	1	0	1	2	0	0	5
\$2,000,000 or more	0	1	<1	0	0	0	5	0	0	0
Median Net Income	\$88,604	\$121,497	\$153,387	\$161,308	\$163,321	\$95,068	\$142,873	\$171,177	\$274,657	\$182,233

¹ 2005 net income before taxes. Excludes respondents who reported no 2005 income, and those who did not report law firm size.

² Number of attorneys in all offices/branches.

PRIVATE PRACTITIONER 2005 INCOME REPORT

**2005 Median Income¹ of Full-Time Private Practitioners
By Years of Experience² and Law Firm Size³**

2005 Median Income		Years of Experience						Median (per Law Firm Size)*
		2 or fewer	3 to 6	7 to 10	11 to 15	16 to 20	21 to 25	
Sole Practitioner	\$48,574 <i>(n= 20)</i>	\$71,236 <i>(n= 25)</i>	\$65,869 <i>(n= 36)</i>	\$90,790 <i>(n= 54)</i>	\$146,419 <i>(n= 64)</i>	\$85,944 <i>(n= 61)</i>	\$94,341 <i>(n= 143)</i>	\$88,604 <i>(n= 407)</i>
2 to 5	\$67,822 <i>(n= 22)</i>	\$73,439 <i>(n= 47)</i>	\$93,103 <i>(n= 43)</i>	\$105,326 <i>(n= 45)</i>	\$142,314 <i>(n= 39)</i>	\$158,173 <i>(n= 55)</i>	\$154,599 <i>(n= 114)</i>	\$121,497 <i>(n= 370)</i>
6 to 10	\$64,751 <i>(n= 15)</i>	\$72,877 <i>(n= 20)</i>	\$112,596 <i>(n= 22)</i>	\$195,730 <i>(n= 18)</i>	\$209,061 <i>(n= 18)</i>	\$258,049 <i>(n= 11)</i>	\$301,275 <i>(n= 25)</i>	\$153,387 <i>(n= 129)</i>
11 to 24	\$67,549 <i>(n= 10)</i>	\$110,231 <i>(n= 12)</i>	\$213,425 <i>(n= 9)</i>	\$154,255 <i>(n= 8)</i>	\$231,661 <i>(n= 12)</i>	\$341,845 <i>(n= 10)</i>	\$178,392 <i>(n= 35)</i>	\$161,308 <i>(n= 97)</i>
25 to 40	\$82,861 <i>(n= 11)</i>	** <i>(n= 4)</i>	\$157,964 <i>(n= 12)</i>	** <i>(n= 5)</i>	\$112,782 <i>(n= 10)</i>	\$381,920 <i>(n= 9)</i>	\$255,115 <i>(n= 18)</i>	\$163,321 <i>(n= 70)</i>
41 to 100***	\$77,735 <i>(n= 6)</i>	\$91,390 <i>(n= 17)</i>	** <i>(n= 5)</i>	\$338,603 <i>(n= 6)</i>	\$456,327 <i>(n= 6)</i>	** <i>(n= 1)</i>	\$140,858 <i>(n= 10)</i>	\$123,759 <i>(n= 52)</i>
Over 100***	\$113,767 <i>(n= 30)</i>	\$133,520 <i>(n= 18)</i>	\$191,316 <i>(n= 18)</i>	\$147,414 <i>(n= 16)</i>	\$330,597 <i>(n= 25)</i>	\$515,888 <i>(n= 15)</i>	\$395,750 <i>(n= 34)</i>	\$197,301 <i>(n= 156)</i>
Median (per Years of Experience)*	\$78,700 <i>(n= 114)</i>	\$90,960 <i>(n= 143)</i>	\$115,225 <i>(n= 147)</i>	\$121,685 <i>(n= 153)</i>	\$202,286 <i>(n= 175)</i>	\$176,085 <i>(n= 162)</i>	\$148,912 <i>(n= 380)</i>	Overall Median: \$120,192 <i>(n= 1,282)</i>

* The row and columns medians are computed separately, so that the total number of cases sometimes exceeds the sum of cell cases (because missing data for Law Firm Size does not affect Years of Experience totals, and vice versa, when row and columns totals are computed).

** Insufficient cases (n<6)

*** These Law Firm Size categories each combine two or more size categories to obtain sufficient cases to report data.

¹ 2005 net income before taxes. Excludes respondents who reported no 2005 income, and those who did not report year first licensed or law firm size.

² Based on year first licensed in any jurisdiction.

³ Number of attorneys in all offices/branches.

**2005 Income¹ Distribution Statistics of Full-Time Private Practitioners
By Gender, With Additional Information on Base Salary and Bonus**

2005 Income		
	Gender	
	Men (n= 962)	Women (n= 319)
The average (mean)	\$207,285	\$147,372
75th Percentile	\$251,538	\$145,065
Median (50th percentile)	\$134,170	\$96,885
25th percentile	\$83,408	\$63,914

Average (mean) base salary	\$197,707	\$141,899
Average (mean) bonus over all	\$9,578	\$5,473

Average (mean) bonus for those receiving a bonus	\$41,804	\$14,075
Percentage receiving a bonus	23%	39%

2003 Income		
Median	\$128,729	\$92,651
Increase or decrease in medians (2005 – 2003)	\$5,441	\$4,234
Percent change in medians (2005 – 2003) / 2003	4%	5%

¹ 2005 net income before taxes. Income includes base salary and bonus. Excludes respondents who reported no 2005 income, and those not reporting gender.

**2005 Income¹ Ranges of Full-Time Private Practitioners
By Gender**

2005 Income	Percentage in Income Range by Gender	
	Men (n= 962)	Women (n= 319)
Less than \$10,000	1	1
\$10,000 to \$19,999	1	<1
\$20,000 to \$29,999	3	3
\$30,000 to \$39,999	1	3
\$40,000 to \$49,999	4	7
\$50,000 to \$59,999	3	5
\$60,000 to \$69,999	4	12
\$70,000 to \$79,999	7	6
\$80,000 to \$89,999	6	5
\$90,000 to \$99,999	5	9
\$100,000 to \$124,999	14	17
\$125,000 to \$149,999	8	6
\$150,000 to \$174,999	7	5
\$175,000 to \$199,999	6	3
\$200,000 to \$249,999	7	3
\$250,000 to \$299,999	8	4
\$300,000 to \$399,999	7	7
\$400,000 to \$499,999	4	1
\$500,000 to \$749,999	4	1
\$750,000 to \$999,999	<1	<1
\$1,000,000 to \$1,999,999	2	0
\$2,000,000 or more	<1	1
Median Net Income	\$134,170	\$96,885

¹ 2005 net income before taxes. Excludes respondents who reported no 2005 income, and those not reporting gender.

PRIVATE PRACTITIONER 2005 INCOME REPORT

**2005 Median Income¹ for Full-Time Private Practitioners
By Gender and Years of Experience²**

2005 Median Income							
Gender	Years of Experience						
	2 or fewer	3 to 6	7 to 10	11 to 15	16 to 20	21 to 25	Over 25
Men	\$84,245 <i>(n= 55)</i>	\$95,375 <i>(n= 84)</i>	\$117,855 <i>(n= 106)</i>	\$142,233 <i>(n= 116)</i>	\$226,658 <i>(n= 123)</i>	\$175,245 <i>(n= 114)</i>	\$150,147 <i>(n= 360)</i>
Women	\$68,633 <i>(n= 58)</i>	\$78,294 <i>(n= 60)</i>	\$110,484 <i>(n= 41)</i>	\$90,530 <i>(n= 37)</i>	\$115,028 <i>(n= 51)</i>	\$183,235 <i>(n= 48)</i>	\$117,597 <i>(n= 19)</i>
Both Men and Women	\$78,700 <i>(n= 114)</i>	\$90,960 <i>(n= 143)</i>	\$115,225 <i>(n= 147)</i>	\$121,685 <i>(n= 153)</i>	\$202,286 <i>(n= 175)</i>	\$176,085 <i>(n= 162)</i>	\$148,912 <i>(n= 380)</i>

2003 Median Income							
Men	\$76,201	\$85,676	\$99,133	\$152,332	\$177,506	\$167,910	\$149,418
Women	\$80,024	\$73,116	\$89,713	\$98,013	\$202,781	\$123,444	\$111,544

Change from 2003 to 2005 Median Income: Amount and Percent Change							
Men	\$8,044 <i>11%</i>	\$9,699 <i>11%</i>	\$18,722 <i>19%</i>	(\$10,099) <i>-7%</i>	\$49,152 <i>28%</i>	\$7,335 <i>4%</i>	\$729 <i><1%</i>
Women	(\$11,391) <i>-14%</i>	\$5,178 <i>7%</i>	\$20,771 <i>23%</i>	(\$7,483) <i>-8%</i>	(\$87,753) <i>-43%</i>	\$59,791 <i>48%</i>	\$6,053 <i>5%</i>

¹ 2005 net income before taxes. Excludes respondents who reported no 2005 income, and those not reporting gender.

² Based on year first licensed in any jurisdiction.

PRIVATE PRACTITIONER 2005 INCOME REPORT

**2005 Income¹ Distribution Statistics of Full-Time Private Practitioners
By Race/Ethnicity², With Additional Information on Base Salary and Bonus**

2005 Income				
	Race/Ethnicity			
	Caucasian / Anglo (n= 1,100)	African- American / Black (n= 39)	Hispanic / Latino (n= 97)	Asian / Pacific Islander (n= 30)
The average (mean):	\$201,900	\$129,499	\$130,841	\$108,141
75th percentile	\$238,563	\$205,202	\$122,323	\$119,226
Median (50th percentile)	\$125,526	\$85,034	\$89,456	\$67,095
25th percentile	\$81,178	\$43,849	\$65,817	\$46,964

Average (mean) base salary	\$192,889	\$119,605	\$124,929	\$105,839
Average (mean) bonus over all	\$9,011	\$9,894	\$5,912	\$2,302

Average (mean) bonus for those receiving a bonus	\$34,580	\$24,496	\$19,006	\$6,321
Percentage receiving a bonus	26%	40%	31%	36%

2003 Income				
Median	\$122,321	\$73,993	\$99,917	\$44,476
Increase or decrease in medians (2005 – 2003)	\$3,205	\$11,041	-\$10,461	\$22,619
Percent change in medians (2005 – 2003) / 2003	3%	15%	-10%	51%

¹ 2005 net income before taxes. Income includes base salary and bonus. Excludes respondents who reported no 2005 income, and those not reporting race/ethnicity.

² Insufficient cases for Native American Indian attorneys (n<6).

PRIVATE PRACTITIONER 2005 INCOME REPORT

**2005 Income¹ Ranges of Full-Time Private Practitioners
By Race/Ethnicity²**

2005 Income	Percentage in Income Range by Race/Ethnicity			
	Caucasian / Anglo (n= 1,100)	African-American / Black (n= 39)	Hispanic / Latino (n= 97)	Asian / Pacific Islander (n= 30)
Less than \$10,000	1	0	<1	0
\$10,000 to \$19,999	<1	0	1	0
\$20,000 to \$29,999	3	<1	1	0
\$30,000 to \$39,999	1	18	1	0
\$40,000 to \$49,999	3	16	6	36
\$50,000 to \$59,999	4	8	4	<1
\$60,000 to \$69,999	5	1	19	19
\$70,000 to \$79,999	7	0	8	0
\$80,000 to \$89,999	5	14	9	1
\$90,000 to \$99,999	6	7	8	0
\$100,000 to \$124,999	15	<1	18	24
\$125,000 to \$149,999	8	9	5	1
\$150,000 to \$174,999	7	<1	1	0
\$175,000 to \$199,999	6	0	3	9
\$200,000 to \$249,999	6	10	2	0
\$250,000 to \$299,999	7	0	7	0
\$300,000 to \$399,999	7	16	1	9
\$400,000 to \$499,999	4	0	1	0
\$500,000 to \$749,999	3	0	1	0
\$750,000 to \$999,999	<1	0	0	0
\$1,000,000 to \$1,999,999	2	0	1	0
\$2,000,000 or more	<1	0	<1	0
Median Net Income	\$125,526	\$85,034	\$89,456	\$67,095

¹ 2005 net income before taxes. Excludes respondents who reported no 2005 income, and those not reporting race/ethnicity.

² Insufficient cases for Native American Indian (n<6).

PRIVATE PRACTITIONER 2005 INCOME REPORT

**2005 Median Income¹ for Full-Time Private Practitioners
by Race/Ethnicity² and Years of Experience³**

2005 Median Income			
Race/Ethnicity	Years of Experience		
	6 or fewer	7 to 15	Over 15
Caucasian / Anglo	\$86,934 <i>(n= 180)</i>	\$122,698 <i>(n= 263)</i>	\$159,829 <i>(n= 650)</i>
African-American / Black	\$65,000 <i>(n= 20)</i>	** <i>(n= 4)</i>	\$235,160 <i>(n= 15)</i>
Hispanic / Latino	\$73,008 <i>(n= 33)</i>	\$94,380 <i>(n= 25)</i>	\$106,421 <i>(n= 37)</i>
Asian / Pacific Islander	\$67,677 <i>(n= 23)</i>	** <i>(n= 3)</i>	** <i>(n= 4)</i>

2003 Median Income			
Caucasian / Anglo	\$86,247	\$112,779	\$159,248
African-American / Black	\$64,362	\$72,027	\$85,355
Hispanic / Latino	\$77,727	\$98,692	\$159,945
Asian / Pacific Islander	***	***	***

Change from 2003 to 2005 Medians Income: Amount and Percent Change			
Caucasian / Anglo	\$687 <i>1%</i>	\$9,919 <i>9%</i>	\$581 <i><1%</i>
African-American / Black	\$638 <i>1%</i>	N/A <i>N/A</i>	\$149,805 <i>176%</i>
Hispanic / Latino	(\$4,719) <i>-6%</i>	(\$4,312) <i>-4%</i>	(\$53,524) <i>-33%</i>
Asian / Pacific Islander	N/A <i>N/A</i>	N/A <i>N/A</i>	N/A <i>N/A</i>

¹ 2005 net income before taxes. Excludes respondents who reported no 2005 income, and those not reporting race/ethnicity.

² Insufficient cases for Native American Indian attorneys (n<6).

³ Based on year first licensed in any jurisdiction.

** Insufficient cases (n<6).

*** 2003 median income not available due to insufficient cases.

PRIVATE PRACTITIONER 2005 INCOME REPORT

**2005 Income¹ Distribution Statistics of Full-Time Private Practitioners
By Area of Practice²**

2005 Income	Area of Practice					
	Administrative & Governmental (n= 46)	Alternative Dispute Resolution (n= 14)	Appellate (n= 45)	Banking (n= 19)	Bankruptcy: Business (n= 23)	Bankruptcy: Consumer (n= 10)
The average (mean)	\$236,271	\$170,795	\$183,551	\$159,634	\$225,083	\$45,031
75 th Percentile	\$290,726	\$252,162	\$241,879	\$215,551	\$345,344	\$35,985
Median (50th percentile)	\$200,907	\$202,997	\$167,745	\$90,892	\$147,122	\$23,957
25 th Percentile	\$95,619	\$67,505	\$107,161	\$63,005	\$112,513	\$7,057

2003 Income						
Median	\$181,963	\$253,780	\$204,547	\$160,101	\$93,555	\$57,330
Increase or decrease in medians (2005 – 2003)	\$18,944	(\$50,783)	(\$36,802)	(\$69,209)	\$53,567	(\$33,373)
Percent change in medians (2005 – 2003) / 2003	10%	-20%	-18%	-43%	57%	-58%

¹ 2005 net income before taxes. Excludes respondents who reported no 2005 income.

² Areas accounting for 25% or more of time practicing law. Only areas of practice that at least 6 attorneys reported are included in this report. Some 34 out of a possible 49 categories are reported. See Appendix B.

PRIVATE PRACTITIONER 2005 INCOME REPORT

**2005 Income¹ Distribution Statistics of Full-Time Private Practitioners
By Area of Practice²**

2005 Income	Area of Practice					
	Bankruptcy: Not Specified (n= 55)	Business (n= 192)	Construction (n= 23)	Consumer - DTPA (n= 18)	Creditor - Debtor (n= 33)	Criminal (n= 188)
The average (mean)	\$205,254	\$162,983	\$228,625	\$95,890	\$109,710	\$120,677
75th Percentile	\$315,790	\$192,784	\$411,821	\$149,240	\$122,934	\$146,480
Median (50th percentile)	\$131,274	\$118,732	\$178,753	\$84,270	\$71,773	\$82,305
25th Percentile	\$91,795	\$82,643	\$106,842	\$38,361	\$61,534	\$53,172

2003 Income						
Median	\$112,566	\$137,557	\$115,882	\$75,126	\$62,597	\$76,307
Increase or decrease in medians (2005 – 2003)	\$18,708	(\$18,825)	\$62,871	\$9,144	\$9,176	\$5,998
Percent change in medians (2005 – 2003) / 2003	17%	-14%	54%	12%	15%	8%

¹ 2005 net income before taxes. Excludes respondents who reported no 2005 income.

² Areas accounting for 25% or more of time practicing law. Only areas of practice that at least 6 attorneys reported are included in this report. Some 34 out of a possible 49 categories are reported. See Appendix B.

PRIVATE PRACTITIONER 2005 INCOME REPORT

**2005 Income¹ Distribution Statistics of Full-Time Private Practitioners
By Area of Practice²**

2005 Income	Area of Practice					
	Disability & Workers' Compensation (n= 10)	Environmental & Natural Resources (n= 21)	Family (n= 291)	General Practice (n= 16)	Health (n= 15)	Immigration & Naturalization (n= 25)
The average (mean)	\$168,814	\$149,386	\$95,173	\$144,402	\$447,680	\$97,925
75th Percentile	\$222,187	\$184,688	\$118,963	\$147,787	\$293,224	\$118,171
Median (50th percentile)	\$166,992	\$124,128	\$81,588	\$100,833	\$264,612	\$82,512
25th Percentile	\$103,217	\$107,558	\$50,254	\$70,015	\$137,852	\$54,755

2003 Income						
Median	\$92,738	\$68,494	\$73,991	\$101,532	\$123,448	\$71,727
Increase or decrease in medians (2005 – 2003)	\$74,254	\$55,634	\$7,597	(\$699)	\$141,164	\$10,785
Percent change in medians (2005 – 2003) / 2003	80%	81%	10%	-1%	114%	15%

¹ 2005 net income before taxes. Excludes respondents who reported no 2005 income.

² Areas accounting for 25% or more of time practicing law. Only areas of practice that at least 6 attorneys reported are included in this report. Some 34 out of a possible 49 categories are reported. See Appendix B.

PRIVATE PRACTITIONER 2005 INCOME REPORT

**2005 Income¹ Distribution Statistics of Full-Time Private Practitioners
By Area of Practice²**

2005 Income	Area of Practice					
	Insurance (n= 72)	Intellectual Property (n= 40)	Juvenile (n= 23)	Labor - Employment (n= 77)	Litigation: General Civil (n= 316)	Litigation: Personal Injury - Defense (n= 42)
The average (mean)	\$166,908	\$340,059	\$72,860	\$228,302	\$207,248	\$153,461
75th Percentile	\$228,832	\$356,000	\$86,350	\$245,562	\$270,459	\$203,579
Median (50th percentile)	\$115,452	\$246,069	\$66,611	\$147,638	\$141,761	\$108,070
25th Percentile	\$88,003	\$120,594	\$55,645	\$100,502	\$89,044	\$82,781

2003 Income						
Median	\$99,357	\$227,036	\$69,416	\$129,703	\$140,994	\$148,784
Increase or decrease in medians (2005 – 2003)	\$16,095	\$19,033	(\$2,805)	\$17,935	\$767	(\$40,714)
Percent change in medians (2005 – 2003) / 2003	16%	8%	-4%	14%	1%	-27%

¹ 2005 net income before taxes. Excludes respondents who reported no 2005 income.

² Areas accounting for 25% or more of time practicing law. Only areas of practice that at least 6 attorneys reported are included in this report. Some 34 out of a possible 49 categories are reported. See Appendix B.

PRIVATE PRACTITIONER 2005 INCOME REPORT

**2005 Income¹ Distribution Statistics of Full-Time Private Practitioners
By Area of Practice²**

2005 Income						
	Area of Practice					
	Litigation: Personal Injury - Plaintiff (n= 20)	Litigation: Personal Injury - Not Specified (n= 217)	Litigation: Not Specified (n= 71)	Maritime - Admiralty (n= 11)	Oil & Gas (n= 36)	Public Utility (n= 7)
The average (mean)	\$392,078	\$209,759	\$236,556	\$109,061	\$242,212	\$200,410
75th Percentile	\$461,847	\$196,957	\$276,345	\$131,948	\$330,582	\$198,665
Median (50th percentile)	\$193,083	\$117,809	\$118,952	\$112,531	\$180,418	\$140,776
25th Percentile	\$132,461	\$72,171	\$82,748	\$77,767	\$119,512	\$107,888

2003 Income						
Median	\$117,058	\$113,061	\$154,696	\$86,841	\$163,488	\$151,639
Increase or decrease in medians (2005 – 2003)	\$76,025	\$4,748	(\$35,744)	\$25,690	\$16,930	(\$10,863)
Percent change in medians (2005 – 2003) / 2003	65%	4%	-23%	30%	10%	-7%

¹ 2005 net income before taxes. Excludes respondents who reported no 2005 income.

² Areas accounting for 25% or more of time practicing law. Only areas of practice that at least 6 attorneys reported are included in this report. Some 34 out of a possible 49 categories are reported. See Appendix B.

PRIVATE PRACTITIONER 2005 INCOME REPORT

**2005 Income¹ Distribution Statistics of Full-Time Private Practitioners
By Area of Practice²**

2005 Income				
	Area of Practice			
	Real Estate (n= 160)	School (n= 8)	Taxation (n= 44)	Wills - Trusts - Probate (n= 219)
The average (mean):	\$146,039	\$174,337	\$373,861	\$130,687
75th Percentile	\$183,414	\$180,851	\$459,313	\$162,991
Median (50th percentile)	\$106,572	\$111,096	\$270,643	\$100,280
25th Percentile	\$77,507	\$95,407	\$158,900	\$68,775

2003 Income				
Median	\$98,109	\$57,807	\$157,993	\$102,345
Increase or decrease in medians (2005 – 2003)	\$8,463	\$53,289	\$112,650	(\$2,065)
Percent change in medians (2005 – 2003) / 2003	9%	92%	71%	-2%

¹ 2005 net income before taxes. Excludes respondents who reported no 2005 income.

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PRIVATE PRACTITIONER 2005 INCOME REPORT

2005 Income¹ Ranges of Full-Time Private Practitioners By Area of Practice²

2005 Income	Percentage in Income Range by Area of Practice					
	Administrative & Governmental (n= 46)	Alternative Dispute Resolution (n= 14)	Appellate (n= 45)	Banking (n= 19)	Bankruptcy: Business (n= 23)	Bankruptcy: Consumer (n= 10)
Less than \$10,000	0	0	0	19	0	35
\$10,000 to \$19,999	0	0	0	0	0	0
\$20,000 to \$29,999	3	10	3	0	0	37
\$30,000 to \$39,999	0	0	1	0	0	5
\$40,000 to \$49,999	2	0	0	2	0	0
\$50,000 to \$59,999	9	0	6	0	0	0
\$60,000 to \$69,999	3	20	0	15	0	4
\$70,000 to \$79,999	0	0	8	15	0	4
\$80,000 to \$89,999	3	9	<1	0	0	0
\$90,000 to \$99,999	7	3	3	1	14	0
\$100,000 to \$124,999	7	0	11	0	22	5
\$125,000 to \$149,999	3	4	4	2	16	0
\$150,000 to \$174,999	7	0	18	0	0	2
\$175,000 to \$199,999	4	3	12	17	1	3
\$200,000 to \$249,999	20	26	10	17	2	5
\$250,000 to \$299,999	6	22	11	2	0	0
\$300,000 to \$399,999	3	1	9	5	46	0
\$400,000 to \$499,999	9	3	3	0	0	0
\$500,000 to \$749,999	11	0	<1	7	0	0
\$750,000 to \$999,999	0	0	0	0	0	0
\$1,000,000 to \$1,999,999	0	0	0	0	0	0
\$2,000,000 or more	0	0	0	0	0	0
Median Net Income	\$200,907	\$202,997	\$167,745	\$90,892	\$147,122	\$23,957

¹ 2005 net income before taxes. Excludes respondents who reported no 2005 income.

² Areas accounting for 25% or more of time practicing law. Only areas of practice that at least 6 attorneys reported are included in this report. Some 34 out of a possible 49 categories are reported. See Appendix B

PRIVATE PRACTITIONER 2005 INCOME REPORT

2005 Income¹ Ranges of Full-Time Private Practitioners By Area of Practice²

2005 Income	Percentage in Income Range by Area of Practice					
	Bankruptcy: Not Specified (n= 55)	Business (n= 192)	Construction (n= 23)	Consumer - DTPA (n= 18)	Creditor - Debtor (n= 33)	Criminal (n= 188)
Less than \$10,000	1	0	0	2	11	<1
\$10,000 to \$19,999	1	<1	0	0	0	2
\$20,000 to \$29,999	2	2	0	6	0	8
\$30,000 to \$39,999	0	<1	0	21	<1	5
\$40,000 to \$49,999	10	2	0	1	0	7
\$50,000 to \$59,999	4	5	0	0	10	5
\$60,000 to \$69,999	1	6	15	8	28	8
\$70,000 to \$79,999	2	9	2	6	10	12
\$80,000 to \$89,999	3	5	0	16	1	6
\$90,000 to \$99,999	7	8	6	0	1	3
\$100,000 to \$124,999	15	18	7	8	17	13
\$125,000 to \$149,999	17	6	17	8	11	5
\$150,000 to \$174,999	2	9	1	21	<1	5
\$175,000 to \$199,999	1	7	13	0	1	1
\$200,000 to \$249,999	6	7	5	3	0	5
\$250,000 to \$299,999	2	5	6	1	8	9
\$300,000 to \$399,999	12	7	0	0	0	2
\$400,000 to \$499,999	7	<1	28	0	0	2
\$500,000 to \$749,999	8	3	0	0	3	<1
\$750,000 to \$999,999	0	0	0	0	0	0
\$1,000,000 to \$1,999,999	0	<1	0	0	0	0
\$2,000,000 or more	0	0	0	0	0	<1
Median Net Income	\$131,274	\$118,732	\$178,753	\$84,270	\$71,773	\$82,305

¹ 2005 net income before taxes. Excludes respondents who reported no 2005 income.

² Areas accounting for 25% or more of time practicing law. Only areas of practice that at least 6 attorneys reported are included in this report. Some 34 out of a possible 49 categories are reported. See Appendix B.

PRIVATE PRACTITIONER 2005 INCOME REPORT

2005 Income¹ Ranges of Full-Time Private Practitioners By Area of Practice²

2005 Income	Percentage in Income Range by Area of Practice					
	Disability & Workers' Compensation (n= 10)	Environmental & Natural Resources (n= 21)	Family (n= 291)	General Practice (n= 16)	Health (n= 15)	Immigration & Naturalization (n= 25)
Less than \$10,000	0	0	2	0	0	1
\$10,000 to \$19,999	0	0	1	0	0	0
\$20,000 to \$29,999	0	0	7	2	0	0
\$30,000 to \$39,999	0	0	5	0	0	1
\$40,000 to \$49,999	9	0	10	0	0	14
\$50,000 to \$59,999	0	0	6	2	0	18
\$60,000 to \$69,999	13	0	9	20	0	6
\$70,000 to \$79,999	0	0	8	2	0	6
\$80,000 to \$89,999	0	0	10	20	3	15
\$90,000 to \$99,999	0	14	6	2	10	0
\$100,000 to \$124,999	18	38	14	6	1	19
\$125,000 to \$149,999	0	14	7	21	23	1
\$150,000 to \$174,999	14	5	5	9	0	0
\$175,000 to \$199,999	4	14	4	2	1	14
\$200,000 to \$249,999	38	8	1	3	0	6
\$250,000 to \$299,999	0	9	3	0	44	0
\$300,000 to \$399,999	0	0	1	2	0	0
\$400,000 to \$499,999	2	0	1	0	10	0
\$500,000 to \$749,999	2	0	<1	6	0	0
\$750,000 to \$999,999	0	0	0	0	0	0
\$1,000,000 to \$1,999,999	0	0	0	0	0	0
\$2,000,000 or more	0	0	0	0	10	0
Median Net Income	\$166,992	\$124,128	\$81,588	\$100,833	\$264,612	\$82,512

¹ 2005 net income before taxes. Excludes respondents who reported no 2005 income.

² Areas accounting for 25% or more of time practicing law. Only areas of practice that at least 6 attorneys reported are included in this report. Some 34 out of a possible 49 categories are reported. See Appendix B.

PRIVATE PRACTITIONER 2005 INCOME REPORT

2005 Income¹ Ranges of Full-Time Private Practitioners By Area of Practice²

2005 Income	Percentage in Income Range by Area of Practice					
	Insurance (n= 72)	Intellectual Property (n= 40)	Juvenile (n= 23)	Labor - Employment (n= 77)	Litigation: General Civil (n= 316)	Litigation: Personal Injury - Defense (n= 42)
Less than \$10,000	0	0	0	0	<1	0
\$10,000 to \$19,999	0	0	0	0	0	0
\$20,000 to \$29,999	0	0	2	2	3	0
\$30,000 to \$39,999	0	0	1	0	<1	0
\$40,000 to \$49,999	5	0	15	1	4	1
\$50,000 to \$59,999	1	0	13	2	3	0
\$60,000 to \$69,999	8	4	29	6	4	16
\$70,000 to \$79,999	1	0	14	6	7	3
\$80,000 to \$89,999	13	0	2	3	5	17
\$90,000 to \$99,999	12	1	1	6	3	2
\$100,000 to \$124,999	17	25	23	19	18	32
\$125,000 to \$149,999	2	4	0	7	6	<1
\$150,000 to \$174,999	2	16	0	9	6	<1
\$175,000 to \$199,999	10	0	0	9	6	2
\$200,000 to \$249,999	8	1	0	8	7	10
\$250,000 to \$299,999	16	20	0	5	8	4
\$300,000 to \$399,999	1	9	0	13	11	10
\$400,000 to \$499,999	2	4	0	<1	5	<1
\$500,000 to \$749,999	3	7	0	4	2	0
\$750,000 to \$999,999	<1	0	0	0	1	0
\$1,000,000 to \$1,999,999	0	10	0	0	1	1
\$2,000,000 or more	0	0	0	2	<1	0
Median Net Income	\$115,452	\$246,069	\$66,611	\$147,638	\$141,761	\$108,070

¹ 2005 net income before taxes. Excludes respondents who reported no 2005 income.

² Areas accounting for 25% or more of time practicing law. Only areas of practice that at least 6 attorneys reported are included in this report. Some 34 out of a possible 49 categories are reported. See Appendix B.

PRIVATE PRACTITIONER 2005 INCOME REPORT

2005 Income¹ Ranges of Full-Time Private Practitioners By Area of Practice²

2005 Income	Percentage in Income Range by Area of Practice				
	Litigation: Personal Injury - Plaintiff (n= 20)	Litigation: Personal Injury - Not Specified (n= 217)	Litigation: Not Specified (n= 71)	Maritime - Admiralty (n= 11)	Oil & Gas (n= 36)
Less than \$10,000	0	0	<1	0	0
\$10,000 to \$19,999	0	1	<1	0	0
\$20,000 to \$29,999	5	<1	1	0	1
\$30,000 to \$39,999	1	2	5	0	0
\$40,000 to \$49,999	0	7	7	0	1
\$50,000 to \$59,999	2	1	5	0	1
\$60,000 to \$69,999	0	13	5	0	2
\$70,000 to \$79,999	8	3	2	32	1
\$80,000 to \$89,999	2	10	5	0	3
\$90,000 to \$99,999	1	5	8	2	1
\$100,000 to \$124,999	1	11	17	32	19
\$125,000 to \$149,999	21	7	12	32	4
\$150,000 to \$174,999	0	6	2	2	15
\$175,000 to \$199,999	14	9	1	0	10
\$200,000 to \$249,999	5	4	<1	0	10
\$250,000 to \$299,999	3	5	12	0	2
\$300,000 to \$399,999	2	5	8	0	19
\$400,000 to \$499,999	19	2	5	0	1
\$500,000 to \$749,999	0	2	4	0	11
\$750,000 to \$999,999	2	2	1	0	0
\$1,000,000 to \$1,999,999	16	4	<1	0	0
\$2,000,000 or more	0	<1	2	0	0
Median Net Income	\$193,083	\$117,809	\$118,952	\$112,531	\$180,418

¹ 2005 net income before taxes. Excludes respondents who reported no 2005 income.

² Areas accounting for 25% or more of time practicing law. Only areas of practice that at least 6 attorneys reported are included in this report. Some 34 out of a possible 49 categories are reported. See Appendix B.

PRIVATE PRACTITIONER 2005 INCOME REPORT

2005 Income¹ Ranges of Full-Time Private Practitioners By Area of Practice²

2005 Income	Percentage in Income Range by Area of Practice				
	Public Utility (n= 7)	Real Estate (n= 160)	School (n= 8)	Taxation (n= 44)	Wills - Trusts - Probate (n= 219)
Less than \$10,000	0	3	0	1	2
\$10,000 to \$19,999	0	<1	0	0	<1
\$20,000 to \$29,999	0	2	0	0	4
\$30,000 to \$39,999	0	1	0	0	3
\$40,000 to \$49,999	0	4	0	<1	3
\$50,000 to \$59,999	0	5	0	1	5
\$60,000 to \$69,999	0	4	4	<1	9
\$70,000 to \$79,999	0	8	0	2	9
\$80,000 to \$89,999	0	14	0	<1	7
\$90,000 to \$99,999	19	6	38	10	8
\$100,000 to \$124,999	19	11	17	4	16
\$125,000 to \$149,999	19	11	12	3	5
\$150,000 to \$174,999	0	5	2	9	8
\$175,000 to \$199,999	19	2	6	6	5
\$200,000 to \$249,999	0	9	2	5	4
\$250,000 to \$299,999	5	4	2	20	8
\$300,000 to \$399,999	0	8	0	8	2
\$400,000 to \$499,999	19	2	17	8	<1
\$500,000 to \$749,999	0	<1	0	12	2
\$750,000 to \$999,999	0	0	0	0	0
\$1,000,000 to \$1,999,999	0	<1	0	10	0
\$2,000,000 or more	0	0	0	0	0
Median Net Income	\$140,776	\$106,572	\$111,096	\$270,643	\$100,280

¹ 2005 net income before taxes. Excludes respondents who reported no 2005 income.

² Areas accounting for 25% or more of time practicing law. Only areas of practice that at least 6 attorneys reported are included in this report. Some 34 out of a possible 49 categories are reported. See Appendix B.

PRIVATE PRACTITIONER 2005 INCOME REPORT

**2005 Income¹ Distribution Statistics of Full-Time Private Practitioners
By Position, With Additional Information on Base Salary and Bonus**

2005 Income	Position					
	First-Year Associate (n= 29)	Second-Year Associate (n= 67)	Third-Year Associate (n= 31)	Fourth-Year Associate (n= 32)	Fifth-Year Associate (n= 18)	Sixth-Year Associate (n= 24)
The average (mean):	\$77,184	\$88,079	\$91,976	\$99,552	\$91,017	\$132,393
75 th Percentile	\$89,164	\$104,291	\$99,677	\$125,756	\$117,066	\$159,767
Median (50th percentile)	\$82,411	\$70,915	\$91,871	\$94,534	\$78,313	\$132,562
25 th Percentile	\$57,429	\$58,332	\$68,014	\$69,455	\$52,918	\$108,074

Average (mean) base salary	\$73,373	\$83,217	\$81,320	\$87,509	\$79,700	\$122,905
Average (mean) bonus over all	\$3,811	\$4,862	\$10,656	\$12,043	\$11,317	\$9,488

Average (mean) bonus for those receiving a bonus	\$5,021	\$6,028	\$19,089	\$15,307	\$19,347	\$13,046
Percentage receiving a bonus	76%	81%	56%	79%	58%	73%

2003 Income						
Median	\$96,312	\$74,557	\$87,048	\$89,197	\$84,686	\$114,418
Increase or decrease in medians: (2005 - 2003)	(\$13,901)	(\$3,642)	\$4,823	\$5,337	(\$6,373)	\$18,144
Percent change in medians: (2005 - 2003) / 2003	-14%	-5%	6%	6%	-8%	16%

¹ 2005 net income before taxes. Income includes base salary and bonus. Excludes respondents who reported no 2005 income.

PRIVATE PRACTITIONER 2005 INCOME REPORT

**2005 Income¹ Distribution Statistics of Full-Time Private Practitioners
By Position, With Additional Information on Base Salary and Bonus**

2005 Income	Position					
	Seventh-Year Associate (n= 12)	Eighth-Year Associate (n= 23)	Of Counsel (n= 37)	Non-Equity Partner (n= 48)	Equity Partner (n= 450)	Sole Practitioner (n= 457)
The average (mean):	\$132,647	\$154,578	\$152,487	\$154,087	\$320,702	\$126,755
75 th Percentile	\$142,324	\$180,987	\$216,541	\$191,747	\$374,824	\$153,120
Median (50th percentile)	\$109,150	\$163,358	\$121,461	\$139,447	\$243,035	\$91,293
25 th Percentile	\$96,143	\$129,597	\$98,854	\$96,593	\$126,352	\$58,854

Average (mean) base salary	\$115,789	\$141,386	\$147,026	\$145,350	\$304,999	\$124,678
Average (mean) bonus over all	\$16,858	\$13,192	\$5,461	\$8,737	\$15,703	\$2,077

Average (mean) bonus for those receiving a bonus	\$17,677	\$18,933	\$16,188	\$17,588	\$70,861	\$52,528
Percentage receiving a bonus	95%	70%	34%	50%	22%	4%

2003 Income						
Median	\$152,969	\$133,586	\$141,728	\$184,447	\$205,453	\$86,030
Increase or decrease in medians: (2005 - 2003)	(\$43,819)	\$29,772	(\$20,267)	(\$45,000)	\$37,582	\$5,263
Percent change in medians: (2005 - 2003) / 2003	-29%	22%	-14%	-24%	18%	6%

¹ 2005 net income before taxes. Income includes base salary and bonus. Excludes respondents who reported no 2005 income.

PRIVATE PRACTITIONER 2005 INCOME REPORT

**2005 Income¹ Ranges of Full-Time Private Practitioners
By Position**

2005 Income	Percentage in Income Range by Position					
	First-Year Associate (n= 29)	Second-Year Associate (n= 67)	Third-Year Associate (n= 31)	Fourth-Year Associate (n= 32)	Fifth-Year Associate (n= 18)	Sixth-Year Associate (n= 24)
Less than \$10,000	0	0	0	0	0	0
\$10,000 to \$19,999	0	0	0	0	0	0
\$20,000 to \$29,999	3	2	0	0	0	0
\$30,000 to \$39,999	2	2	12	0	0	0
\$40,000 to \$49,999	17	13	0	0	23	0
\$50,000 to \$59,999	4	10	2	1	8	5
\$60,000 to \$69,999	14	22	14	25	1	3
\$70,000 to \$79,999	1	12	5	15	22	0
\$80,000 to \$89,999	37	2	12	1	3	1
\$90,000 to \$99,999	1	9	32	18	0	7
\$100,000 to \$124,999	21	16	9	15	27	25
\$125,000 to \$149,999	0	7	13	21	16	27
\$150,000 to \$174,999	0	0	0	0	0	16
\$175,000 to \$199,999	0	0	0	4	0	15
\$200,000 to \$249,999	0	0	0	0	0	0
\$250,000 to \$299,999	0	5	0	0	0	0
\$300,000 to \$399,999	0	0	2	0	0	0
\$400,000 to \$499,999	0	0	0	0	0	0
\$500,000 to \$749,999	0	0	0	0	1	0
\$750,000 to \$999,999	0	0	0	0	0	0
\$1,000,000 to \$1,999,999	0	0	0	0	0	0
\$2,000,000 or more	0	0	0	0	0	0
Median Net Income	\$82,411	\$70,915	\$91,871	\$94,534	\$78,313	\$132,562

¹ 2005 net income before taxes. Excludes respondents who reported no 2005 income.

PRIVATE PRACTITIONER 2005 INCOME REPORT

**2005 Income¹ Ranges of Full-Time Private Practitioners
By Position**

2005 Income	Percentage in Income Range by Position					
	Seventh-Year Associate (n= 12)	Eighth-Year Associate (n= 23)	Of Counsel (n= 37)	Non-Equity Partner (n= 48)	Equity Partner (n= 450)	Sole Practitioner (n= 457)
Less than \$10,000	0	0	0	0	0	3
\$10,000 to \$19,999	0	0	0	0	<1	1
\$20,000 to \$29,999	0	0	0	0	<1	7
\$30,000 to \$39,999	0	0	0	1	1	2
\$40,000 to \$49,999	0	0	8	1	<1	7
\$50,000 to \$59,999	0	2	1	9	2	5
\$60,000 to \$69,999	3	2	0	4	1	7
\$70,000 to \$79,999	0	0	1	1	5	9
\$80,000 to \$89,999	3	0	10	3	3	7
\$90,000 to \$99,999	31	6	8	10	3	5
\$100,000 to \$124,999	36	14	28	10	10	14
\$125,000 to \$149,999	3	6	3	21	5	6
\$150,000 to \$174,999	0	37	3	11	7	6
\$175,000 to \$199,999	0	32	8	8	6	5
\$200,000 to \$249,999	24	1	21	14	8	5
\$250,000 to \$299,999	0	0	11	6	13	4
\$300,000 to \$399,999	0	0	0	0	15	4
\$400,000 to \$499,999	0	0	0	0	8	1
\$500,000 to \$749,999	0	0	0	2	8	1
\$750,000 to \$999,999	0	0	0	0	<1	1
\$1,000,000 to \$1,999,999	0	0	0	0	4	<1
\$2,000,000 or more	0	0	0	0	1	0
Median Net Income	\$109,150	\$163,358	\$121,461	\$139,447	\$243,035	\$91,293

¹ 2005 net income before taxes. Excludes respondents who reported no 2005 income.

PRIVATE PRACTITIONER 2005 INCOME REPORT

Survey Sampling Regions and Counties in Each Region¹

1 Houston-Sugar Land-Baytown MSA

Austin
Brazoria
Chambers
Fort Bend
Galveston
Harris
Liberty
Montgomery
San Jacinto
Waller

2 Dallas-Fort Worth-Arlington MSA

Collin
Dallas
Delta
Denton
Ellis
Hunt
Johnson
Kaufman
Parker
Rockwall
Tarrant
Wise

3 Austin-Round Rock MSA

Bastrop
Caldwell
Hays
Travis
Williamson

4 San Antonio MSA

Atascosa
Bandera
Bexar
Comal
Guadalupe
Kendall
Medina
Wilson

5 El Paso MSA

El Paso

6 Corpus Christi MSA

Aransas
Nueces
San Patricio

7 Beaumont-Port Arthur MSA

Hardin
Jefferson
Orange

8 Central Texas MSAs

Waco MSA
McLennan
Killeen-Temple-Fort Hood MSA
Bell
Coryell
Lampasas

9 East & NE Texas MSAs

College Station-Bryan MSA
Brazos
Burlleson
Robertson
Longview MSA
Gregg
Rusk
Upshur
Sherman-Denison MSA
Grayson
Texarkana MSA
Bowie
Tyler MSA
Smith
Victoria MSA
Calhoun
Goliad

Victoria
Wichita Falls MSA
Archer
Clay
Wichita

10 South Texas MSAs

Brownsville-Harlingen MSA
Cameron
Laredo MSA
Webb
McAllen-Edinburg-Pharr MSA
Hidalgo

11 West Texas MSAs

Abilene MSA
Callahan
Jones
Taylor
Amarillo MSA
Armstrong
Carson
Potter
Randall
Lubbock MSA
Crosby
Lubbock
Midland MSA
Midland
Odessa MSA
Ector
San Angelo MSA
Irion
Tom Green

12 Non-Metropolitan Counties

Anderson
Andrews
Angelina
Bailey

¹Metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget, June 2003, and cited by the Texas State Data Center and Office of the State Demographer. Retrieved 10/8/04, from http://txsdc.utsa.edu/reference/georef/county_master.php

PRIVATE PRACTITIONER 2005 INCOME REPORT

Survey Sampling Regions and Counties in Each Region¹ (continued)

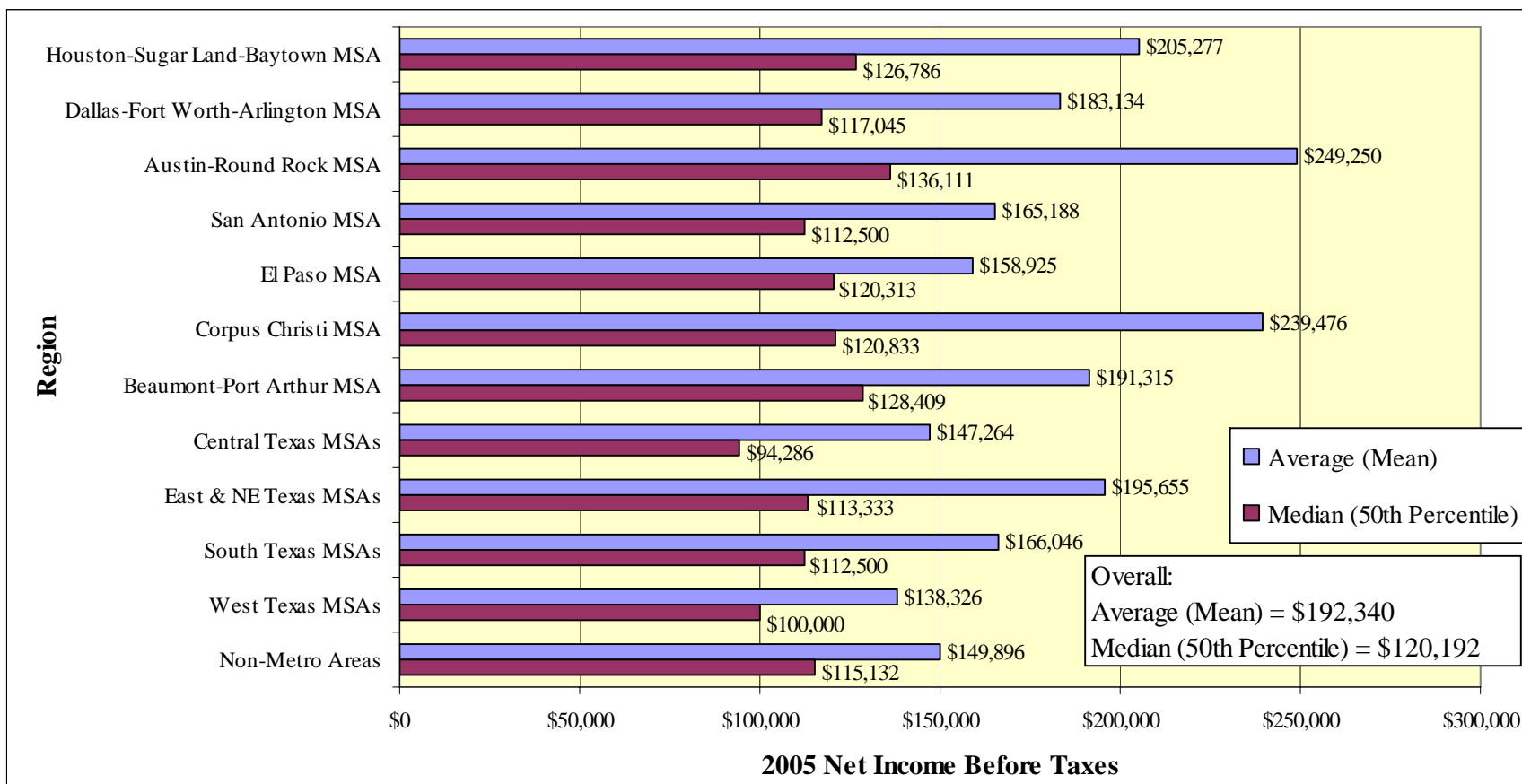
12 Non-Metropolitan Counties (continued)

Baylor	Fannin	Karnes	Newton	Upton
Bee	Fayette	Kenedy	Nolan	Uvalde
Blanco	Fisher	Kent	Ochiltree	Val Verde
Borden	Floyd	Kerr	Oldham	Van Zandt
Bosque	Foard	Kimble	Palo Pinto	Walker
Brewster	Franklin	King	Panola	Ward
Briscoe	Freestone	Kinney	Parmer	Washington
Brooks	Frio	Kleberg	Pecos	Wharton
Brown	Gaines	Knox	Polk	Wheeler
Burnet	Garza	Lamar	Presidio	Wilbarger
Camp	Gillespie	Lamb	Rains	Willacy
Cass	Glasscock	La Salle	Reagan	Winkler
Castro	Gonzales	Lavaca	Real	Wood
Cherokee	Gray	Lee	Red River	Yoakum
Childress	Grimes	Leon	Reeves	Young
Cochran	Hale	Limestone	Refugio	Zapata
Coke	Hall	Lipscomb	Roberts	Zavala
Coleman	Hamilton	Live Oak	Runnels	
Collingsworth	Hansford	Llano	Sabine	
Colorado	Hardeman	Loving	San Augustine	
Comanche	Harrison	Lynn	San Saba	
Concho	Hartley	Madison	Schleicher	
Cooke	Haskell	Marion	Scurry	
Cottle	Hemphill	Martin	Shackelford	
Crane	Henderson	Mason	Shelby	
Crockett	Hill	Matagorda	Sherman	
Culberson	Hockley	Maverick	Somervell	
Dallam	Hood	McCulloch	Starr	
Dawson	Hopkins	McMullen	Stephens	
Deaf Smith	Houston	Menard	Sterling	
De Witt	Howard	Milam	Stonewall	
Dickens	Hudspeth	Mills	Sutton	
Dimmit	Hutchinson	Mitchell	Swisher	
Donley	Jack	Montague	Terrell	
Duval	Jackson	Moore	Terry	
Eastland	Jasper	Morris	Throckmorton	
Edwards	Jeff Davis	Motley	Titus	
Erath	Jim Hogg	Nacogdoches	Trinity	
Falls	Jim Wells	Navarro	Tyler	

¹Metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget, June 2003, and cited by the Texas State Data Center and Office of the State Demographer. Retrieved 10/8/04, from http://txsdc.utsa.edu/reference/georef/county_master.php

PRIVATE PRACTITIONER 2005 INCOME REPORT

**2005 Income¹ Averages (Means) and Medians of Full-Time Private Practitioners
By Region²**



¹ 2005 net income before taxes. Excludes respondents who reported no 2005 income.

² Metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget, June 2003, and cited by the Texas State Data Center and Office of the State Demographer. Retrieved 10/8/04, from http://txsdc.utsa.edu/reference/georef/county_master.php

PRIVATE PRACTITIONER 2005 INCOME REPORT

**2005 Income¹ Distribution Statistics of Full-Time Private Practitioners
By Region², With Additional Information on Base Salary and Bonus**

2005 Income	Region					
	Houston-Sugar Land-Baytown MSA (n= 117)	Dallas-Fort Worth- Arlington MSA (n= 134)	Austin-Round Rock MSA (n= 90)	San Antonio MSA (n= 106)	El Paso MSA (n= 114)	Corpus Christi MSA (n= 105)
The average (mean):	\$205,277	\$183,134	\$249,250	\$165,188	\$158,925	\$239,476
75 th Percentile	\$267,045	\$215,625	\$258,333	\$197,917	\$202,083	\$227,500
Median (50th percentile):	\$126,786	\$117,045	\$136,111	\$112,500	\$120,313	\$120,833
25 th Percentile	\$77,083	\$76,818	\$100,658	\$71,364	\$80,556	\$80,625

Average (mean) base salary	\$198,569	\$175,070	\$242,432	\$154,853	\$152,328	\$238,014
Average (mean) bonus over all	\$6,709	\$8,063	\$6,818	\$10,335	\$6,596	\$1,462

Average (mean) bonus for those receiving a bonus	\$21,803	\$28,434	\$21,159	\$39,127	\$39,579	\$19,188
Percentage receiving a bonus	31%	28%	32%	26%	17%	8%

2003 Income						
Median	\$121,250	\$125,000	\$121,324	\$99,091	\$114,063	\$109,091
Increase or decrease in medians (2005 – 2003)	\$5,536	(\$7,955)	\$14,787	\$13,409	\$6,250	\$11,742
Percent change in medians (2005 – 2003) / 2003	5%	-6%	12%	14%	5%	11%

¹ 2005 net income before taxes. Income includes base salary and bonus. Excludes respondents who reported no 2005 income.

² Metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget, June 2003, and cited by the Texas State Data Center and Office of the State Demographer. Retrieved 10/8/04, from http://txsdc.utsa.edu/reference/georef/county_master.php

PRIVATE PRACTITIONER 2005 INCOME REPORT

**2005 Income¹ Distribution Statistics of Full-Time Private Practitioners
By Region², With Additional Info on Base Salary and Bonus**

2005 Income						
	Region					
	Beaumont-Port Arthur MSA	Central Texas MSAs	East & NE Texas MSAs	South Texas MSAs	West Texas MSAs	Non-Metro Areas
	(n= 95)	(n= 106)	(n= 122)	(n= 86)	(n= 118)	(n= 121)
The average (mean):	\$191,315	\$147,264	\$195,655	\$166,046	\$138,326	\$149,896
75 th Percentile	\$214,063	\$145,192	\$187,500	\$182,500	\$164,063	\$181,250
Median (50th percentile):	\$128,409	\$94,286	\$113,333	\$112,500	\$100,000	\$115,132
25 th Percentile	\$87,500	\$61,667	\$75,000	\$66,429	\$67,222	\$74,063
Average (mean) base salary	\$173,790	\$137,793	\$153,215	\$156,076	\$136,525	\$144,703
Average (mean) bonus over all	\$17,526	\$9,470	\$42,440	\$9,970	\$1,801	\$5,194
Average (mean) bonus for those receiving a bonus	\$59,463	\$45,630	\$272,508	\$45,129	\$16,346	\$52,368
Percentage receiving a bonus	29%	21%	16%	22%	11%	10%
2003 Income						
Median	\$120,000	\$100,000	\$95,000	\$119,118	\$98,846	\$93,750
Increase or decrease in medians (2005 – 2003)	\$8,409	(\$5,714)	\$18,333	(\$6,618)	\$1,154	\$21,382
Percent change in medians (2005 – 2003) / 2003	7%	-6%	19%	-6%	1%	23%

¹ 2005 net income before taxes. Income includes base salary and bonus. Excludes respondents who reported no 2005 income.

² Metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget, June 2003, and cited by the Texas State Data Center and Office of the State Demographer. Retrieved 10/8/04, from http://txsdc.utsa.edu/reference/georef/county_master.php

PRIVATE PRACTITIONER 2005 INCOME REPORT

**2005 Income¹ Ranges of Full-Time Private Practitioners
By Region²**

2005 Income	Percentage in Income Range by Region					
	Houston-Sugar Land-Baytown MSA (n= 117)	Dallas-Fort Worth- Arlington MSA (n= 134)	Austin-Round Rock MSA (n= 90)	San Antonio MSA (n= 106)	El Paso MSA (n= 114)	Corpus Christi MSA (n= 105)
Less than \$10,000	3	0	0	0	0	0
\$10,000 to \$19,999	0	1	0	1	1	1
\$20,000 to \$29,999	3	2	4	1	3	1
\$30,000 to \$39,999	2	1	1	1	4	2
\$40,000 to \$49,999	8	3	0	7	1	3
\$50,000 to \$59,999	1	5	2	8	3	8
\$60,000 to \$69,999	5	7	4	7	4	8
\$70,000 to \$79,999	5	8	3	10	9	3
\$80,000 to \$89,999	8	4	2	5	8	4
\$90,000 to \$99,999	3	7	7	5	6	10
\$100,000 to \$124,999	12	16	21	13	14	14
\$125,000 to \$149,999	6	6	10	6	11	9
\$150,000 to \$174,999	5	7	7	8	4	7
\$175,000 to \$199,999	5	5	6	6	7	5
\$200,000 to \$249,999	6	6	6	6	11	5
\$250,000 to \$299,999	9	5	10	8	6	7
\$300,000 to \$399,999	9	7	1	5	6	6
\$400,000 to \$499,999	3	3	9	0	1	7
\$500,000 to \$749,999	3	4	3	7	1	1
\$750,000 to \$999,999	1	0	0	0	0	0
\$1,000,000 to \$1,999,999	3	1	1	0	1	0
\$2,000,000 or more	0	0	2	0	0	3
Median Net Income	\$126,786	\$117,045	\$136,111	\$112,500	\$120,313	\$120,833

¹ 2005 net income before taxes. Excludes respondents who reported no 2005 income.

² Metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget, June 2003, and cited by the Texas State Data Center and Office of the State Demographer. Retrieved 10/8/04, from http://txsdc.utsa.edu/reference/georef/county_master.php

PRIVATE PRACTITIONER 2005 INCOME REPORT

**2005 Income¹ for Full-Time Private Practitioners
By Region²**

2005 Income	Percentage in Income Range by Region					
	Beaumont- Port Arthur MSA (n= 95)	Central Texas MSAs (n= 106)	East & NE Texas MSAs (n= 122)	South Texas MSAs (n= 86)	West Texas MSAs (n= 118)	Non-Metro Areas (n= 121)
Less than \$10,000	1	1	0	2	1	1
\$10,000 to \$19,999	0	1	2	0	2	0
\$20,000 to \$29,999	2	3	2	1	3	3
\$30,000 to \$39,999	1	2	1	5	2	5
\$40,000 to \$49,999	1	5	4	2	4	7
\$50,000 to \$59,999	4	12	6	9	8	2
\$60,000 to \$69,999	7	8	7	8	8	4
\$70,000 to \$79,999	1	8	7	5	8	7
\$80,000 to \$89,999	9	8	8	3	8	6
\$90,000 to \$99,999	5	7	7	8	7	6
\$100,000 to \$124,999	16	11	12	12	13	16
\$125,000 to \$149,999	12	12	11	14	8	12
\$150,000 to \$174,999	12	9	6	3	7	6
\$175,000 to \$199,999	1	3	6	6	7	6
\$200,000 to \$249,999	8	2	7	6	6	7
\$250,000 to \$299,999	4	5	3	6	3	6
\$300,000 to \$399,999	5	2	5	6	2	5
\$400,000 to \$499,999	3	0	2	1	1	2
\$500,000 to \$749,999	3	1	2	0	4	1
\$750,000 to \$999,999	2	0	1	0	0	0
\$1,000,000 to \$1,999,999	1	0	1	2	0	1
\$2,000,000 or more	0	1	1	0	0	0
Median Net Income	\$128,409	\$94,286	\$113,333	\$112,500	\$100,000	\$115,132

¹ 2005 net income before taxes. Excludes respondents who reported no 2005 income.

² Metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget, June 2003, and cited by the Texas State Data Center and Office of the State Demographer. Retrieved 10/8/04, from http://txsdc.utsa.edu/reference/georef/county_master.php

PRIVATE PRACTITIONER 2005 INCOME REPORT

**2005 Income¹ for Full-Time Private Practitioners
By Region² and Law Firm Size⁵**

2005 Median Income							
Region	Law Firm Size						
	Solo	2 to 5	6 to 10	11 to 24	25 to 40	41 to 100^{***}	Over 100^{***}
Houston-Sugar Land-Baytown MSA	\$83,333 <i>(n= 32)</i>	\$125,000 <i>(n= 36)</i>	\$266,667 <i>(n= 12)</i>	\$225,000 <i>(n= 8)</i>	\$175,000 <i>(n= 10)</i>	** <i>(n= 4)</i>	\$179,167 <i>(n= 15)</i>
Dallas-Fort Worth-Arlington MSA	\$76,667 <i>(n= 36)</i>	\$120,000 <i>(n= 36)</i>	\$116,667 <i>(n= 18)</i>	\$162,500 <i>(n= 11)</i>	** <i>(n= 5)</i>	\$150,000 <i>(n= 6)</i>	\$275,000 <i>(n= 22)</i>
Austin-Round Rock MSA	\$106,250 <i>(n= 24)</i>	\$125,000 <i>(n= 22)</i>	\$162,500 <i>(n= 9)</i>	\$120,833 <i>(n= 9)</i>	** <i>(n= 3)</i>	\$125,000 <i>(n= 6)</i>	\$212,500 <i>(n= 17)</i>
San Antonio MSA	\$95,000 <i>(n= 48)</i>	\$104,167 <i>(n= 21)</i>	\$65,000 <i>(n= 7)</i>	** <i>(n= 5)</i>	\$175,000 <i>(n= 8)</i>	** <i>(n= 3)</i>	\$225,000 <i>(n= 14)</i>
El Paso MSA	\$101,389 <i>(n= 57)</i>	\$117,500 <i>(n= 29)</i>	\$137,500 <i>(n= 6)</i>	\$225,000 <i>(n= 11)</i>	** <i>(n= 4)</i>	\$266,667 <i>(n= 6)</i>	** <i>(n= 0)</i>
Corpus Christi MSA	\$96,667 <i>(n= 46)</i>	\$187,500 <i>(n= 28)</i>	** <i>(n= 4)</i>	\$120,833 <i>(n= 21)</i>	** <i>(n= 4)</i>	** <i>(n= 1)</i>	** <i>(n= 0)</i>
Beaumont-Port Arthur MSA	\$105,000 <i>(n= 20)</i>	\$152,500 <i>(n= 27)</i>	\$131,250 <i>(n= 12)</i>	\$137,500 <i>(n= 10)</i>	\$150,000 <i>(n= 8)</i>	\$150,000 <i>(n= 16)</i>	** <i>(n= 0)</i>
Central Texas MSAs	\$76,667 <i>(n= 40)</i>	\$107,500 <i>(n= 39)</i>	\$137,500 <i>(n= 7)</i>	\$131,250 <i>(n= 14)</i>	** <i>(n= 3)</i>	** <i>(n= 3)</i>	** <i>(n= 0)</i>
East & Northeast Texas MSAs	\$95,000 <i>(n= 52)</i>	\$143,750 <i>(n= 42)</i>	\$85,000 <i>(n= 14)</i>	\$183,333 <i>(n= 12)</i>	** <i>(n= 0)</i>	** <i>(n= 1)</i>	** <i>(n= 1)</i>
South Texas MSAs	\$96,667 <i>(n= 42)</i>	\$125,000 <i>(n= 24)</i>	** <i>(n= 4)</i>	\$150,000 <i>(n= 6)</i>	\$175,000 <i>(n= 6)</i>	** <i>(n= 2)</i>	** <i>(n= 2)</i>
West Texas MSAs	\$86,250 <i>(n= 49)</i>	\$126,786 <i>(n= 41)</i>	\$104,167 <i>(n= 9)</i>	\$175,000 <i>(n= 8)</i>	** <i>(n= 5)</i>	** <i>(n= 4)</i>	** <i>(n= 1)</i>
Non-Metro Counties	\$109,375 <i>(n= 58)</i>	\$113,636 <i>(n= 56)</i>	** <i>(n= 2)</i>	** <i>(n= 1)</i>	** <i>(n= 1)</i>	** <i>(n= 1)</i>	** <i>(n= 2)</i>

¹ 2005 net income before taxes. Excludes respondents who reported no 2005 income.

² Metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget, June 2003, and cited by the Texas State Data Center and Office of the State Demographer. Retrieved 10/8/04, from http://txsdc.utsa.edu/reference/georef/county_master.php

⁵ Number of attorneys in all offices/branches.

^{**} Insufficient cases (n<6). ^{***} These Law Firm Size categories each combine two or more size categories to obtain sufficient cases to report data.

PRIVATE PRACTITIONER 2005 INCOME REPORT

**2005 Income¹ for Full-Time Private Practitioners
By Region² and Years of Experience³**

2005 Median Income		Years of Experience					
		2 or fewer	3 to 6	7 to 10	11 to 15	16 to 20	21 to 25
Region							
Houston-Sugar Land-Baytown MSA	\$85,000 <i>(n= 15)</i>	\$80,000 <i>(n= 14)</i>	\$150,000 <i>(n= 16)</i>	\$100,000 <i>(n= 12)</i>	\$233,333 <i>(n= 16)</i>	\$256,250 <i>(n= 17)</i>	\$162,500 <i>(n= 27)</i>
Dallas-Fort Worth-Arlington MSA	\$75,000 <i>(n= 12)</i>	\$102,500 <i>(n= 13)</i>	\$100,000 <i>(n= 18)</i>	\$150,000 <i>(n= 18)</i>	\$218,750 <i>(n= 19)</i>	\$95,000 <i>(n= 13)</i>	\$141,667 <i>(n= 40)</i>
Austin-Round Rock MSA	** <i>(n= 4)</i>	\$112,500 <i>(n= 13)</i>	\$120,833 <i>(n= 9)</i>	\$118,750 <i>(n= 10)</i>	\$137,500 <i>(n= 15)</i>	\$181,250 <i>(n= 9)</i>	\$200,000 <i>(n= 28)</i>
San Antonio MSA	\$70,000 <i>(n= 8)</i>	\$65,000 <i>(n= 13)</i>	** <i>(n= 3)</i>	\$137,500 <i>(n= 11)</i>	\$90,000 <i>(n= 14)</i>	\$125,000 <i>(n= 18)</i>	\$158,929 <i>(n= 37)</i>
El Paso MSA	** <i>(n= 3)</i>	\$85,000 <i>(n= 9)</i>	\$88,750 <i>(n= 15)</i>	\$121,875 <i>(n= 21)</i>	\$162,500 <i>(n= 15)</i>	\$212,500 <i>(n= 12)</i>	\$143,750 <i>(n= 39)</i>
Corpus Christi MSA	** <i>(n= 5)</i>	\$92,500 <i>(n= 7)</i>	\$137,500 <i>(n= 7)</i>	\$104,167 <i>(n= 15)</i>	\$200,000 <i>(n= 14)</i>	\$154,167 <i>(n= 19)</i>	\$125,000 <i>(n= 38)</i>
Beaumont-Port Arthur MSA	\$86,250 <i>(n= 9)</i>	\$70,000 <i>(n= 6)</i>	\$137,500 <i>(n= 11)</i>	\$158,333 <i>(n= 14)</i>	\$120,833 <i>(n= 13)</i>	\$100,000 <i>(n= 14)</i>	\$160,417 <i>(n= 27)</i>
Central Texas MSAs	\$55,000 <i>(n= 7)</i>	\$73,750 <i>(n= 15)</i>	\$106,250 <i>(n= 8)</i>	\$118,750 <i>(n= 7)</i>	\$116,667 <i>(n= 10)</i>	\$133,333 <i>(n= 10)</i>	\$93,333 <i>(n= 48)</i>
East & Northeast Texas MSAs	** <i>(n= 4)</i>	\$74,000 <i>(n= 16)</i>	\$104,167 <i>(n= 9)</i>	\$129,167 <i>(n= 13)</i>	\$150,000 <i>(n= 8)</i>	\$133,333 <i>(n= 22)</i>	\$125,000 <i>(n= 50)</i>
South Texas MSAs	** <i>(n= 5)</i>	\$97,500 <i>(n= 13)</i>	\$116,667 <i>(n= 12)</i>	\$125,000 <i>(n= 14)</i>	\$133,333 <i>(n= 14)</i>	\$100,000 <i>(n= 10)</i>	\$121,875 <i>(n= 17)</i>
West Texas MSAs	\$50,000 <i>(n= 8)</i>	\$65,000 <i>(n= 6)</i>	\$90,000 <i>(n= 10)</i>	\$97,500 <i>(n= 13)</i>	\$125,000 <i>(n= 12)</i>	\$175,000 <i>(n= 18)</i>	\$106,250 <i>(n= 50)</i>
Non-Metro Counties	** <i>(n= 5)</i>	\$95,000 <i>(n= 12)</i>	** <i>(n= 5)</i>	\$112,500 <i>(n= 20)</i>	\$108,333 <i>(n= 12)</i>	\$145,833 <i>(n= 11)</i>	\$121,591 <i>(n= 55)</i>

¹ 2005 net income before taxes. Excludes respondents who reported no 2005 income, and year first licensed.

² Metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget, June 2003, and cited by the Texas State Data Center and Office of the State Demographer. Retrieved 10/8/04, from http://txsdc.utsa.edu/reference/georef/county_master.php

³ Based on year first licensed in any jurisdiction.

** Insufficient cases (n<6).

PRIVATE PRACTITIONER 2005 INCOME REPORT

**2005 Income¹ for Full-Time Private Practitioners
By Region² and Selected Areas of Practice³**

2005 Median Income		Area of Practice					
Region	Business	Criminal	Family	Litigation: General Civil	Litigation: Personal Injury - Not Specified	Real Estate	Wills - Trusts - Probate
Houston-Sugar Land-Baytown MSA	\$97,500 <i>(n= 19)</i>	\$85,000 <i>(n= 9)</i>	\$82,500 <i>(n= 24)</i>	\$187,500 <i>(n= 34)</i>	\$150,000 <i>(n= 26)</i>	\$88,750 <i>(n= 13)</i>	\$78,333 <i>(n= 17)</i>
Dallas-Fort Worth- Arlington MSA	\$120,833 <i>(n= 24)</i>	\$77,500 <i>(n= 18)</i>	\$75,000 <i>(n= 29)</i>	\$123,214 <i>(n= 29)</i>	\$104,167 <i>(n= 19)</i>	\$95,000 <i>(n= 12)</i>	\$105,000 <i>(n= 22)</i>
Austin-Round Rock MSA	\$115,625 <i>(n= 9)</i>	\$80,000 <i>(n= 8)</i>	\$85,000 <i>(n= 12)</i>	\$125,000 <i>(n= 22)</i>	\$112,500 <i>(n= 9)</i>	\$129,167 <i>(n= 11)</i>	\$118,750 <i>(n= 12)</i>
San Antonio MSA	\$165,625 <i>(n= 15)</i>	\$80,000 <i>(n= 24)</i>	\$78,333 <i>(n= 24)</i>	\$150,000 <i>(n= 24)</i>	\$125,000 <i>(n= 12)</i>	\$95,000 <i>(n= 13)</i>	\$106,250 <i>(n= 19)</i>
El Paso MSA	\$187,500 <i>(n= 13)</i>	\$92,500 <i>(n= 31)</i>	\$85,000 <i>(n= 30)</i>	\$140,625 <i>(n= 19)</i>	\$106,250 <i>(n= 21)</i>	\$112,500 <i>(n= 15)</i>	\$118,750 <i>(n= 19)</i>
Corpus Christi MSA	\$141,667 <i>(n= 16)</i>	\$95,000 <i>(n= 15)</i>	\$60,000 <i>(n= 18)</i>	\$162,500 <i>(n= 25)</i>	\$115,625 <i>(n= 17)</i>	\$117,500 <i>(n= 17)</i>	\$121,875 <i>(n= 21)</i>
Beaumont-Port Arthur MSA	\$90,000 <i>(n= 6)</i>	\$112,500 <i>(n= 18)</i>	\$125,000 <i>(n= 16)</i>	\$165,625 <i>(n= 21)</i>	\$112,500 <i>(n= 31)</i>	\$90,000 <i>(n= 6)</i>	\$86,667 <i>(n= 16)</i>
Central Texas MSAs	\$168,750 <i>(n= 10)</i>	\$82,143 <i>(n= 35)</i>	\$73,750 <i>(n= 37)</i>	\$108,333 <i>(n= 22)</i>	\$100,000 <i>(n= 16)</i>	\$116,667 <i>(n= 18)</i>	\$90,000 <i>(n= 32)</i>
East & Northeast Texas MSAs	\$141,667 <i>(n= 10)</i>	\$95,000 <i>(n= 30)</i>	\$81,667 <i>(n= 31)</i>	\$105,000 <i>(n= 28)</i>	\$150,000 <i>(n= 22)</i>	\$132,500 <i>(n= 21)</i>	\$120,833 <i>(n= 29)</i>
South Texas MSAs	\$162,500 <i>(n= 15)</i>	\$75,000 <i>(n= 21)</i>	\$95,000 <i>(n= 23)</i>	\$92,500 <i>(n= 25)</i>	\$131,250 <i>(n= 15)</i>	\$133,333 <i>(n= 20)</i>	\$97,500 <i>(n= 13)</i>
West Texas MSAs	\$108,333 <i>(n= 18)</i>	\$80,000 <i>(n= 40)</i>	\$80,000 <i>(n= 44)</i>	\$125,000 <i>(n= 30)</i>	\$103,125 <i>(n= 15)</i>	\$104,167 <i>(n= 17)</i>	\$90,000 <i>(n= 30)</i>
Non-Metro Counties	\$150,000 <i>(n= 12)</i>	\$95,000 <i>(n= 44)</i>	\$102,273 <i>(n= 58)</i>	\$175,000 <i>(n= 26)</i>	\$137,500 <i>(n= 19)</i>	\$106,250 <i>(n= 43)</i>	\$112,500 <i>(n= 40)</i>

¹ 2005 net income before taxes. Excludes respondents who reported no 2005 income.

² Metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget, June 2003, and cited by the Texas State Data Center and Office of the State Demographer. Retrieved 10/8/04, from http://txsdc.utsa.edu/reference/georef/county_master.php

³ Areas accounting for 25% or more of time practicing law. Only areas of practice with a total of 100 or more attorneys reporting are included. In addition, a single area-region needed at least 10 attorneys for results to be shown. Some 7 out of a possible 49 categories are reported. See Appendix B for the full list.

Method

Data Collection and Sampling Procedures

Private practitioner income information was collected in the Texas Attorney Survey – Status 2005. The written questionnaire (Appendix A) was mailed on February 22, 2006 to a sample of 7,000 attorneys licensed by the State Bar of Texas who were residing in-state, maintaining active membership in the State Bar of Texas, and who were not exempt from MCLE requirements. Two reminder postcards were sent, on March 1, and on March 15, 2006 to the attorneys who had not responded by those dates. Finally, email reminders were sent between April 3 and April 5, 2006 and again between May 8 and May 10, 2006 to the remaining attorneys who had not responded by those dates.

Because the survey's results were to be presented in part by geographic region, the sample was stratified, or sub-grouped, into 12 economic areas that were based on metropolitan and non-metropolitan areas. The metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget, June 2003, and cited by the Texas State Data Center and Office of the State Demographer. The definitions were retrieved October 8th, 2004, from their web page¹. A sample size of 7,000—850 attorneys from the Houston-Sugar Land-Baytown and Dallas-Fort Worth-Arlington MSAs, 700 attorneys from the Austin-Round Rock MSA, 600 attorneys from the San Antonio MSA, and 500 attorneys from each remaining region—was set based on budget constraints, the need to have adequate samples from the less populous regions of the state, an aspirational response rate of 50 percent, and the knowledge that some attorneys would have to be dropped from the sample due to bad addresses, refusals to participate, and related factors. Results reported for all respondents and results broken out by any factor other than region were weighted so that the regional breakdown of respondents matched the regional distribution of Texas attorneys who met the sampling criteria. Weighting procedures are described in more detail below.

Response Rate

Twenty six attorneys were dropped from the sample due to bad addresses that could not be resolved, and eight were deceased or infirm and unable to participate. The cutoff date of April 3, 2006 was extended to June 1st to allow all surveys that were returned to be received. As of June 1, 2006 there were 2,414 completed questionnaires returned to the State Bar of Texas, for an overall response rate of 34.5 percent. Response rates for each sampling region are shown in the table below.

¹ Texas State Data Center and Office of the State Demographer. *Texas County Cross-Reference* (Online), http://www.txsdcenter.utsa.edu/reference/georef/county_master.php, San Antonio, TX: Texas State Data Center and Office of the State Demographer, Institute for Demographic and Socioeconomic Research, University of Texas at San Antonio, October 8, 2004.

PRIVATE PRACTITIONER 2005 INCOME REPORT

Method (continued)

Response Rates by Sampling Region					
Sampling Region	Original Sample	Dropped Due to Bad Addresses	Refusals/ Deceased	Number of Responses	Response Rate
Houston-Sugar Land-Baytown MSA	850	4	2	201	23.6%
Dallas-Fort Worth-Arlington MSA	850	1	1	244	28.7%
Austin-Round Rock MSA	700	2	0	202	28.9%
San Antonio MSA	600	2	0	186	31.0%
El Paso MSA	500	2	0	197	39.4%
Corpus Christi MSA	500	4	0	174	34.8%
Beaumont-Port Arthur MSA	500	2	0	149	29.8%
Central Texas MSAs	500	2	1	197	39.4%
East & Northeast Texas MSAs	500	0	1	186	37.2%
South Texas MSAs	500	3	1	144	28.8%
West Texas MSAs	500	3	0	195	39.0%
Non-Metro Counties	500	1	2	212	42.4%
Region Unknown	0	0	0	127	N/A
Total	7,000	26	8	2,414	34.5%

PRIVATE PRACTITIONER 2005 INCOME REPORT

Method (continued)

Weighting Procedures

All results presented for the state as a whole or broken down by any factor other than region were weighted to reflect the known geographic distribution of attorneys who met the sampling criteria. This is a standard procedure to obtain statistics that are thereby descriptive of the state as a whole as well as each of the geographical regions. The coding of a respondent's sampling region was based on their response to the question, "In which Texas county is your office located?" The weighting factors are shown in the table below.

Weighting Factors					
Sampling Region	Number of Attorneys in Region and as a Percent of In-State Total (n=69,672)		Number and Percent of Total Attorneys Responding Where Region Known (n=2,287)		Weighting Factor (% In-State / % Total Responses)
Houston-Baytown-Sugarland MSA	22,057	31.7%	201	8.8%	3.6037
Dallas-Fort Worth-Arlington MSA	20,970	30.1%	244	10.7%	2.8223
Austin-Round Rock MSA	8,631	12.4%	202	8.8%	1.4032
San Antonio MSA	5,323	7.6%	186	8.1%	0.9398
El Paso MSA	1,100	1.6%	197	8.6%	0.1834
Corpus Christi MSA	1,042	1.5%	174	7.6%	0.1967
Beaumont-Port Arthur MSA	852	1.2%	149	6.5%	0.1878
Central Texas MSAs	852	1.2%	197	8.6%	0.1420
East and Northeast Texas MSAs	2,046	2.9%	186	8.1%	0.3612
South Texas MSAs	1,604	2.3%	144	6.3%	0.3633
West Texas MSAs	2,184	3.1%	195	8.5%	0.3678
Non-Metropolitan Counties	3,011	4.3%	212	9.3%	0.4664
Unknown/Missing	N/A	N/A	127	N/A	N/A

Appendices

Appendix A: The Texas Attorney Survey – Status 2005



State Bar of Texas Attorney Survey -- Status 2005

Instructions: Please return this questionnaire by April 3, 2006. These questions are for information related to *calendar year 2005*. Each question can be answered by simply checking a response or filling in a blank. If a question is unclear or incompletely stated for your situation, please feel free to write a comment on the questionnaire. Your responses will be kept anonymous. In addition, all responses will be summarized so that no report can be used to identify any individual attorney.

Thank you for your participation. This information will provide summary demographic information about law practice in Texas. Your participation will also give the State Bar useful feedback about how the State Bar of Texas can better serve Texas lawyers.

Demographic Information

1. For 2005, what was your primary occupation?

- | | |
|---|---|
| <p>a___ Private law practice</p> <p>b___ For-profit Corporate/In-House Counsel</p> <p>c___ Non-profit Corporate/In-House Counsel</p> <p>d___ Full-Time Judge</p> <p>e___ Other judicial branch (<i>Please specify:</i>) _____</p> <p>f___ Government attorney (<i>Please indicate what kind:</i>) _____</p> <p>g___ City h___ County i___ State j___ Federal</p> | <p>k___ Law faculty</p> <p>l___ Other law related (<i>Please specify:</i>) _____</p> <p>m___ Non-law related (<i>Please specify:</i>) _____</p> <p>n___ Unemployed/Looking for work</p> <p>o___ Unemployed/Not looking for work</p> <p>p___ Retired/Not working</p> |
|---|---|

2. For 2005, if you were in private law practice, how many attorneys, including yourself, worked in your firm?
(Please include attorneys at all locations of your firm in the total.)

Number of attorneys (*can be approximate*): _____

3. For 2005, if you worked as a private law practitioner, please list the areas of practice that account for *25 percent or more of the time you spent practicing law* and the *typical hourly rate (if applicable)* you charged in each area.

Practice Area	Hourly Rate	or <i>Check here if no hourly billing</i>
a. _____	_____	<input type="checkbox"/>
b. _____	_____	<input type="checkbox"/>
c. _____	_____	<input type="checkbox"/>
d. _____	_____	<input type="checkbox"/>



State Bar of Texas Attorney Survey -- Status 2005

14. Position in calendar year 2005 (if private practice):

- | | | |
|----------------------------|-----------------------------|------------------------------|
| a___ First-Year Associate | e___ Fifth-Year Associate | i___ Of Counsel |
| b___ Second-Year Associate | f___ Sixth-Year Associate | j___ Non-Equity Partner |
| c___ Third-Year Associate | g___ Seventh-Year Associate | k___ Equity Partner |
| d___ Fourth-Year Associate | h___ Eighth-Year Associate | l___ Sole practitioner |
| | | m___ Other (Please specify:) |
- _____

15. Years of experience as an attorney, up to and including calendar year 2005: _____

16. Average number of hours *per week* in 2005 in primary occupation as an attorney: _____

17. If applicable, average number of *billable* hours *per week* in 2005, as an attorney: _____

18. How satisfied were you in 2005 with working in the legal profession?

Degree of satisfaction: a___ Very High b___ High c___ Average d___ Low e___ Very Low

19. What factors *increased* your satisfaction? _____

(Please use additional paper if needed)

20. What factors *decreased* your satisfaction? _____

(Please use additional paper if needed)

(end of survey page 2)



State Bar of Texas Attorney Survey -- Status 2005

Present-day (not just for 2005) opinion about the services and activities of the State Bar of Texas:

21. For each of the State Bar's services or activities, please indicate if you are familiar with it, by checking the box in the "Familiar With?" column, and then indicating how valuable you think it is, by checking the box in the column with the appropriate value rating.

SERVICE/ACTIVITY	Familiar With?	Value Rating – how valuable is each to you? (if no opinion, just leave blank)				
		Very High	High	Average	Low	Very Low
Professionalism, Discipline/Grievance, Compliance						
a) Texas Lawyers' Assistance Program	<input type="checkbox"/>	<input type="checkbox"/> VH	<input type="checkbox"/> H	<input type="checkbox"/> A	<input type="checkbox"/> L	<input type="checkbox"/> VL
b) Client-Attorney Assistance Program	<input type="checkbox"/>	<input type="checkbox"/> VH	<input type="checkbox"/> H	<input type="checkbox"/> A	<input type="checkbox"/> L	<input type="checkbox"/> VL
c) Grievance/Discipline System	<input type="checkbox"/>	<input type="checkbox"/> VH	<input type="checkbox"/> H	<input type="checkbox"/> A	<input type="checkbox"/> L	<input type="checkbox"/> VL
d) Ethics Helpline	<input type="checkbox"/>	<input type="checkbox"/> VH	<input type="checkbox"/> H	<input type="checkbox"/> A	<input type="checkbox"/> L	<input type="checkbox"/> VL
e) Professionalism Enhancement Program	<input type="checkbox"/>	<input type="checkbox"/> VH	<input type="checkbox"/> H	<input type="checkbox"/> A	<input type="checkbox"/> L	<input type="checkbox"/> VL
f) Minimum Continuing Legal Education	<input type="checkbox"/>	<input type="checkbox"/> VH	<input type="checkbox"/> H	<input type="checkbox"/> A	<input type="checkbox"/> L	<input type="checkbox"/> VL
g) Advertising Review Program	<input type="checkbox"/>	<input type="checkbox"/> VH	<input type="checkbox"/> H	<input type="checkbox"/> A	<input type="checkbox"/> L	<input type="checkbox"/> VL
Information/Communication to Members						
h) Texas Bar Journal	<input type="checkbox"/>	<input type="checkbox"/> VH	<input type="checkbox"/> H	<input type="checkbox"/> A	<input type="checkbox"/> L	<input type="checkbox"/> VL
i) State Bar website (TexasBar.com, MyBarPage)	<input type="checkbox"/>	<input type="checkbox"/> VH	<input type="checkbox"/> H	<input type="checkbox"/> A	<input type="checkbox"/> L	<input type="checkbox"/> VL
Professional Education/Development						
j) TexasBarCLE	<input type="checkbox"/>	<input type="checkbox"/> VH	<input type="checkbox"/> H	<input type="checkbox"/> A	<input type="checkbox"/> L	<input type="checkbox"/> VL
k) Civil practice manuals, pattern jury charges, and treatises by TexasBarBooks (formerly Books and Systems)	<input type="checkbox"/>	<input type="checkbox"/> VH	<input type="checkbox"/> H	<input type="checkbox"/> A	<input type="checkbox"/> L	<input type="checkbox"/> VL
l) Law Practice Management Program	<input type="checkbox"/>	<input type="checkbox"/> VH	<input type="checkbox"/> H	<input type="checkbox"/> A	<input type="checkbox"/> L	<input type="checkbox"/> VL



State Bar of Texas Attorney Survey -- Status 2005

m) State Bar College	<input type="checkbox"/>	<input type="checkbox"/> VH	<input type="checkbox"/> H	<input type="checkbox"/> A	<input type="checkbox"/> L	<input type="checkbox"/> VL
Participation and Networking						
n) State Bar Annual Meeting	<input type="checkbox"/>	<input type="checkbox"/> VH	<input type="checkbox"/> H	<input type="checkbox"/> A	<input type="checkbox"/> L	<input type="checkbox"/> VL
o) Minority Affairs Program	<input type="checkbox"/>	<input type="checkbox"/> VH	<input type="checkbox"/> H	<input type="checkbox"/> A	<input type="checkbox"/> L	<input type="checkbox"/> VL
p) State Bar Committees	<input type="checkbox"/>	<input type="checkbox"/> VH	<input type="checkbox"/> H	<input type="checkbox"/> A	<input type="checkbox"/> L	<input type="checkbox"/> VL
q) State Bar Sections	<input type="checkbox"/>	<input type="checkbox"/> VH	<input type="checkbox"/> H	<input type="checkbox"/> A	<input type="checkbox"/> L	<input type="checkbox"/> VL
Public Service						
r) Client Security Fund	<input type="checkbox"/>	<input type="checkbox"/> VH	<input type="checkbox"/> H	<input type="checkbox"/> A	<input type="checkbox"/> L	<input type="checkbox"/> VL
s) Texas Lawyers Care	<input type="checkbox"/>	<input type="checkbox"/> VH	<input type="checkbox"/> H	<input type="checkbox"/> A	<input type="checkbox"/> L	<input type="checkbox"/> VL

(end of survey page 3)

SERVICE/ACTIVITY	Familiar With?	Value Rating – how valuable is each to you? (if no opinion, just leave blank)				
		Very High	High	Average	Low	Very Low
Public Service (continued)						
t) Governmental Relations/State Bar Legislative Program	<input type="checkbox"/>	<input type="checkbox"/> VH	<input type="checkbox"/> H	<input type="checkbox"/> A	<input type="checkbox"/> L	<input type="checkbox"/> VL
u) Lawyer Referral Information Service	<input type="checkbox"/>	<input type="checkbox"/> VH	<input type="checkbox"/> H	<input type="checkbox"/> A	<input type="checkbox"/> L	<input type="checkbox"/> VL
v) Pro Bono College	<input type="checkbox"/>	<input type="checkbox"/> VH	<input type="checkbox"/> H	<input type="checkbox"/> A	<input type="checkbox"/> L	<input type="checkbox"/> VL
w) Annual Voluntary Reporting of Pro Bono Activities	<input type="checkbox"/>	<input type="checkbox"/> VH	<input type="checkbox"/> H	<input type="checkbox"/> A	<input type="checkbox"/> L	<input type="checkbox"/> VL



State Bar of Texas Attorney Survey -- Status 2005

22. What can the leadership and staff of the State Bar do that is not being done, that would be helpful for you?

(Please use additional paper if needed)

23. Do you have any additional comments about the State Bar, what it does well, or where it could improve?

(Please use additional paper if needed)

Thank you. Please return this questionnaire by April 3 in the postage-paid return envelope, or mail to:

State Bar of Texas,
Department of Research and Analysis,
P.O. Box 12487, Austin, TX 78711.

Appendix B: List of Possible Practice Areas

PRIVATE PRACTITIONER 2005 INCOME REPORT

Identified Practice Areas (Used in analysis of *Texas Attorney Survey – Status 2005*)

Private practitioners were asked to list areas of practice that accounted for 25 percent or more of the time spent practicing law. The 34 (out of 49) areas listed below in bold font were identified by at least 6 attorneys out of 1,282 (i.e., one-half of a percent of the responding attorneys). These were the areas that were analyzed in this report.

- | | |
|--|---|
| 1 Administrative & Governmental | 26 Immigration & Naturalization |
| 2 Alternative Dispute Resolution | 27 Indian Law |
| 3 Agriculture | 28 Individual Rights |
| 4 Animal | 29 Insurance |
| 5 Antitrust | 30 Intellectual Property |
| 6 Appellate | 31 International |
| 7 Aviation | 32 Juvenile |
| 8 Banking | 33 Labor-Employer |
| 9 Bankruptcy: Business | 34 Litigation: General Civil-Commercial |
| 10 Bankruptcy: Consumer | 35 Litigation: Personal Injury Defense |
| 11 Bankruptcy: Not specified | 36 Litigation: Personal Injury Plaintiff |
| 12 Business | 37 Litigation: Personal Injury Not Specified |
| 13 Computer-Technology | 38 Litigation: Not Specified |
| 14 Construction | 39 Maritime-Admiralty |
| 15 Consumer-DTPA | 40 Military |
| 16 Creditor-Debtor | 41 Oil & Gas |
| 17 Criminal | 42 Poverty |
| 18 Disability/Workers Comp | 43 Public Utility |
| 19 Elder Law | 44 Real Estate |
| 20 Entertainment & Sports | 45 School |
| 21 Environment-Natural Resources | 46 Sexual Orientation-Gender Identification |
| 22 Ethics-Legal Malpractice | 47 Taxation |
| 23 Family | 48 Wills-Trust-Probate |
| 24 General Practice | 49 Other. |
| 25 Health | |