

## MINORITY DIRECTOR SOUGHT

Nominations are now being accepted for minority director for the State Bar of Texas Board of Directors. Self-nominations will not be accepted. Four appointed positions were created on the Board in order to increase minority participation as well as to provide representation from varying professional, geographic, and social environments. One position will become vacant in 2009.

Nominees will be screened by an *ad hoc* committee comprised of members from the State Bar Board's Nomination & Elections Subcommittee, Women in the Profession Committee, and the Racial Diversity in the Profession Committee. Nominees will be responsible for their own expenses related to the interview process. The *ad hoc* committee will submit to the President of the State Bar **two nominations for the one vacant position**. Ratification of the presidential appointment of the minority directors will take place at the April 17, 2009, State Bar Board of Directors meeting. Board members serve three-year, staggered terms.

### Criteria for selection:

**A.** Any minority lawyer in good standing with the State Bar is eligible to be nominated as a minority member director, provided such lawyer has never served, or is not currently serving as a minority member director or as an elected director. To the fullest extent possible, the nominating committee shall only nominate persons who demonstrate the sensitivity and knowledge, gained from experiences in the profession and the community, necessary to represent the interests of minority lawyers.

**B.** A minority member of the State Bar is any lawyer who is female, African American, Hispanic American, Native American, or Asian American.

**C.** The nominating committee shall be guided, but not limited, by the following criteria in selecting its nominees for minority member director:

- (1) The minority population of the area in which the candidate resides and practices.
- (2) The degree of minority representation already on the State Bar Board of Directors from a particular geographic area.
- (3) Demonstration of leadership ability.
- (4) Involvement in civic or political activities within the minority community.
- (5) Participation in minority bar associations.

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- (6) Participation in local bar, State Bar and American Bar Association committees and activities.
- (7) Year of licensure.
- (8) Number and content of recommendation letters.
- (9) Ethnicity and gender.

**Deadline for nominations is 5:00 p.m., December 15, 2008.** Persons interested in being nominated for the position should submit the following:

- 1) a nomination letter,**
- 2) resume including information on bar participation, civic and political activities, ethnicity, gender, place of residence, and**
- 3) letters of recommendation (typically three to five).**

**Submit the information requested to:**

***Ad Hoc* Committee to Select Minority Directors  
c/o State Bar of Texas  
1414 Colorado Street, Ste. 300  
Austin, TX 78701-1627**

***Self-nominations will not be accepted.*** (Please note that applying to be a minority director does not preclude an applicant from running from a geographic area. Petitions for the elected positions must be received at the State Bar headquarters by 5 p.m. on March 2, 2009, in order to be considered.)