STATE BAR OF TEXAS DEPARTMENT OF RESEARCH & ANALYSIS



2001 PRIVATE PRACTITIONER INCOME REPORT

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Introduction

Information about the economics of law practice in Texas can be a valuable competitive tool in today's environment of rapid change. As part of its on-going effort to make such information more widely available to attorneys, Texas Bar CLE and the State Bar's Department of Research and Analysis conducted the 2001 Lawyer Technology Survey. The overall goal of the survey was to assist attorneys by providing information on technology utilization, hourly rates, and compensation.

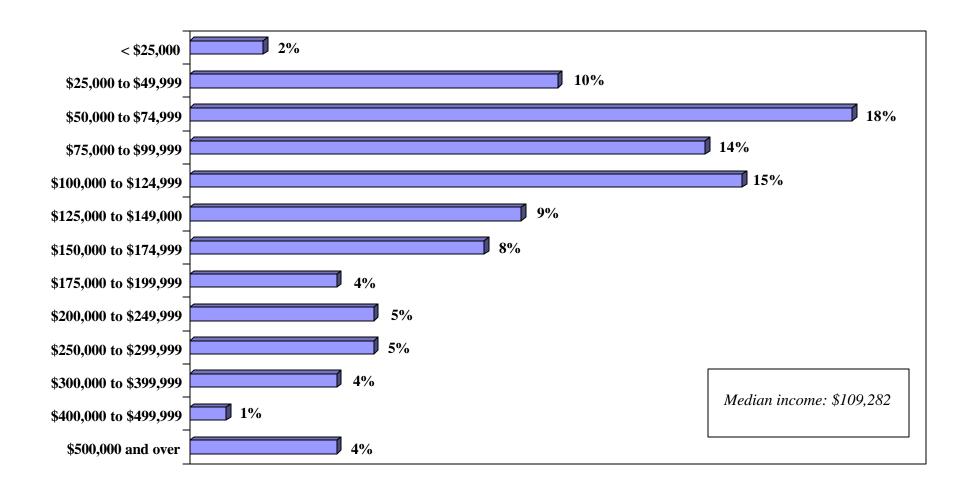
This report presents the data collected on attorney income in private law firms. The report provides detailed breakdowns of income by law firm size, position in firm, years of experience in private practice, area of practice, and region of the state. The time frame of reference for all data is calendar year 2000.

A written questionnaire was mailed in February 2000 to a stratified random sample of some 6,000 Texas attorneys from 12 economic regions of the state. The survey's response rate was 45 percent. A more detailed description of the survey's methodology and a copy of the questionnaire are included at the end of this report.

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¹ The state was broken down into 12 economic regions based on metropolitan and non-metropolitan areas defined by the U.S. Bureau of the Census. The regions and the counties included in each appear on pages 16-17 of this report.

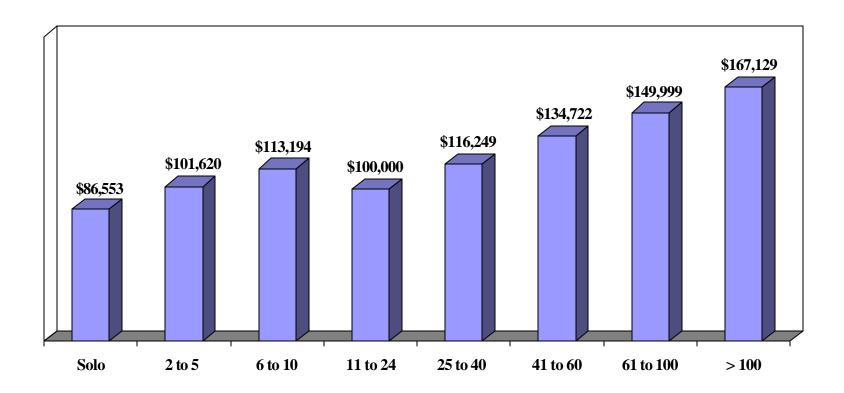
2000 Income¹ for Attorneys Working Full-Time (n=1,314)



¹ 2000 income before taxes. Excludes respondents who reported no 2000 income.

2000 Income¹ for Attorneys Working Full-Time By Law Firm Size²

2000 Median Income



¹ 2000 income before taxes. Excludes respondents who reported no 2000 income.

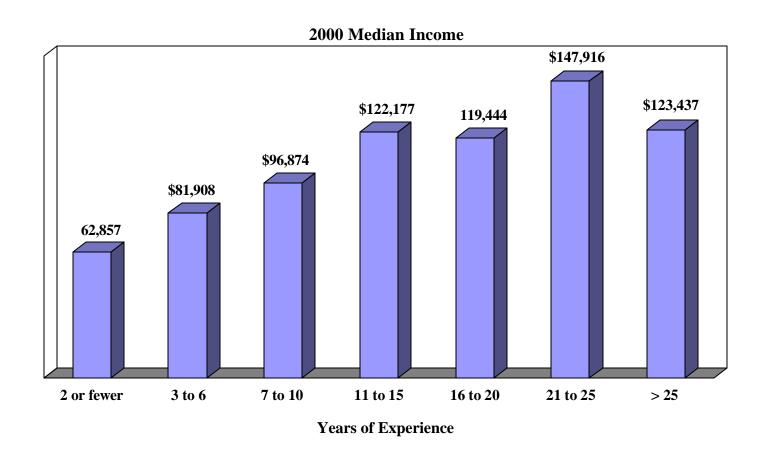
² Number of attorneys in all offices/branches.

2000 Income 1 for Attorneys Working Full-Time By Law Firm ${\rm Size}^2$

	Law Firm Size								
2000 I	Solos	2 to 5	6 to 10	11 to 24	25 to 40	41 to 60	61 to 100	> 100	
2000 Income	(n=435)	(n=389)	(n=111)	(n=94)	(n=57)	(n=41)	(n=36)	(n=147)	
<\$25,000	4%	2%	0%	0%	0%	0%	0%	0%	
\$25,000 to \$49,999	20%	12%	2%	3%	<1%	2%	0%	0%	
\$50,000 to \$74,999	19%	23%	24%	33%	6%	10%	1%	<1%	
\$75,000 to \$99,999	15%	13%	17%	13%	33%	28%	4%	1%	
\$100,000 to \$124,999	18%	14%	17%	12%	18%	3%	37%	11%	
\$125,000 to \$149,999	8%	5%	6%	4%	9%	22%	9%	25%	
\$150,000 to \$174,999	5%	8%	10%	2%	7%	6%	7%	18%	
\$175,000 to \$199,999	2%	6%	6%	2%	2%	4%	0%	6%	
\$200,000 to \$249,999	3%	5%	10%	7%	2%	3%	17%	10%	
\$250,000 to \$299,999	3%	5%	7%	1%	8%	5%	15%	6%	
\$300,000 to \$399,999	1%	4%	1%	13%	9%	9%	1%	7%	
\$400,000 to \$499,999	< 1%	1%	1%	<1%	<1%	0%	10%	4%	
\$500,000 and over	1%	4%	2%	9%	8%	10%	0%	11%	
Median	\$86,553	\$101,620	\$113,194	\$100,000	\$116,249	\$134,722	\$149,999	\$167,129	

¹ 2000 income before taxes. Excludes respondents who reported no 2000 income.

² Number of attorneys in all offices/branches.



¹ 2000 income before taxes. Excludes respondents who reported no 2000 income.

² Based on year first licensed in any jurisdiction.

			Ye	ars of Experie	nce		
2000 Income	2 or fewer (n=90)	3 to 6 (n=187)	7 to 10 (n=211)	11 to 15 (n=193)	16 to 20 (n=176)	21 to 25 (n=145)	> 25 (n=279)
< \$25,000	11%	1%	3%	1%	1%	1%	1%
\$25,000 to \$49,999	19%	13%	9%	10%	9%	3%	11%
\$50,000 to \$74,999	39%	31%	20%	13%	11%	16%	11%
\$75,000 to \$99,999	9%	20%	21%	12%	13%	5%	13%
\$100,000 to \$124,999	12%	17%	13%	16%	21%	15%	14%
\$125,000 to \$149,999	6%	9%	5%	10%	8%	13%	11%
\$150,000 to \$174,999	4%	6%	9%	7%	7%	13%	8%
\$175,000 to \$199,999	0%	1%	2%	9%	4%	7%	5%
\$200,000 to \$249,999	0%	2%	7%	6%	6%	10%	5%
\$250,000 to \$299,999	0%	1%	5%	3%	9%	5%	5%
\$300,000 to \$399,999	0%	<1%	5%	4%	4%	4%	7%
\$400,000 to \$499,999	<1%	<1%	<1%	1%	2%	3%	2%
\$500,000 and over	0%	0%	3%	6%	5%	7%	7%
Median	\$62,857	\$81,908	<i>\$96,874</i>	\$122,177	\$119,444	\$147,916	\$123,437

¹ 2000 income before taxes. Excludes respondents who reported no 2000 income.

² Based on year first licensed in any jurisdiction.

2000 Income¹ for Attorneys Working Full-Time By Years of Experience² and Law Firm Size³

			I	Median Incom	e						
	Years of Experience										
Law Firm Size	2 or fewer	2 or fewer 3 to 6 7 to 10 11 to 15 16 to 20 21 to 25 > 25									
Sole Practitioner	< \$25,000 (n=15)	\$57,812 (n=39)	\$76,923 (n=68)	\$88,636 (n=50)	\$100,781 (n=65)	\$119,444 (n=52)	\$94,736 (n=130)				
2 to 5	\$ 58,928 (n=37)	\$70,832 (n=49)	\$100,000 (n=50)	\$102,344 (n=59)	\$109,722 (n=57)	\$150,000 (n=50)	\$150,000 (n=80)				
6 to 10	**	\$84,375 (n=29)	\$87,500 (n=24)	\$141,666 (n=22)	**	\$119,444 (n=52)	\$160,000 (n=12)				
11 to 24	**	\$64,166 (n=17)	\$95,832 (n=25)	\$308,333 (n=17)	**	**	**				
25 to 40	**	\$87,500 (n=11)	\$94,444 (n=14)	**	\$166,666 (n=14)	**	**				
41 to 60	**	**	**	**	**	**	\$112,500 (n=17)				
61 to 100	**	**	**	**	**	**	**				
More than 100	\$119,642 (n=13)	\$147,499 (n=29)	\$169,444 (n=26)	\$183,333 (n=24)	\$250,000 (n=14)	\$250,000 (n=17)	\$391,666 (n=19)				

^{**} Insufficient cases (n<10)

¹ 2000 income before taxes. Excludes respondents who reported no 2000 income. ² Based on year first licensed in any jurisdiction.

³ Number of attorneys in all offices/branches.

2000 Income¹ for Attorneys Working Full-Time By Sex

	Males	Females
2000 Income	(n=1,038)	(n=268)
< \$25,000	1%	4%
\$25,000 to \$49,999	9%	17%
\$50,000 to \$74,999	18%	21%
\$75,000 to \$99,999	15%	10%
\$100,000 to \$124,999	16%	15%
\$125,000 to \$149,999	9%	8%
\$150,000 to \$174,999	7%	9%
\$175,000 to \$199,999	4%	5%
\$200,000 to \$249,999	5%	5%
\$250,000 to \$299,999	5%	4%
\$300,000 to \$399,999	5%	2%
\$400,000 to \$499,999	1%	1%
\$500,000 and over	5%	<1%
Median	\$112,345	\$95,370

By Sex and Years of Experience²

		Median Income							
		Years of Experience							
Sex	2 or fewer	2 or fewer 3 to 6 7 to 10 11 to 15 16 to 20 21 to 25 > 25							
Males	\$64,732 (n=65)	\$83,333 (<i>n</i> =124)	\$98,511 (<i>n</i> =177)	\$132,031 (n=129)	\$117,672 (n=135)	\$149,999 (n=114)	\$125,417 (n=269)		
Females	\$55,357 (n=25)	\$78,571 (n=64)	\$73,213 (n=34)	\$106,250 (n=64)	\$126,785 (n=41)	\$146,428 (n=32)	**		

^{**} Insufficient cases (n<10)

¹ 2000 income before taxes. Excludes respondents who reported no 2000 income.

² Based on year first licensed in any jurisdiction.

2000 Income¹ for Attorneys Working Full-Time By Race/Ethnicity²

	Caucasian/Anglo	African American	Hispanic/Latino
2000 Income	(n=1,141)	(n=25)	(n=268)
< \$25,000	1%	14%	5%
\$25,000 to \$49,999	10%	22%	14%
\$50,000 to \$74,999	18%	28%	23%
\$75,000 to \$99,999	14%	6%	11%
\$100,000 to \$124,999	16%	14%	14%
\$125,000 to \$149,999	9%	0%	8%
\$150,000 to \$174,999	8%	0%	7%
\$175,000 to \$199,999	4%	17%	1%
\$200,000 to \$249,999	5%	0%	6%
\$250,000 to \$299,999	5%	0%	5%
\$300,000 to \$399,999	4%	0%	1%
\$400,000 to \$499,999	1%	0%	1%
\$500,000 and over	5%	0%	3%
Median	\$111,522	\$66,071	\$93,181

¹ 2000 income before taxes. Excludes respondents who reported no 2000 income. ² Insufficient cases for Native American Indian and Asian American attorneys (n<10).

2000 Income¹ for Attorneys Working Full-Time by Race/Ethnicity² and Years of Experience³

		Median Income					
	Y	ears of Experien	ce				
Race/Ethnicity	6 or fewer 7 to 15 > 15						
Caucasian/Anglo	\$74,012 (n=224)	\$112,500 (n=341)	\$129,637 (n=555)				
African American	**	\$ 99,999 (n=16)	**				
Hispanic/Latino	\$67,856 (n=36)	\$82,500 (n=33)	\$122,916 (n=25)				

^{**} Insufficient cases (n<10)

¹ 2000 income before taxes. Excludes respondents who reported no 2000 income. ² Insufficient cases for Native American Indian and Asian American attorneys (n<10).

³ Based on year first licensed in any jurisdiction.

		Area of Practice							
2000 Income	Administrative & Governmental (n=48)	Alternative Dispute Resolution (n=15)	Appellate (n=40)	Banking (n=68)	Bankruptcy: Business (n=40)	Bankruptcy: Consumer (n=39)			
<\$25,000	3%	0%	0%	0%	0%	<1%			
\$25,000 to \$49,999	13%	0%	14%	1%	20%	33%			
\$50,000 to \$74,999	15%	0%	52%	2%	21%	25%			
\$75,000 to \$99,999	10%	55%	5%	13%	5%	20%			
\$100,000 to \$124,999	24%	1%	5%	10%	14%	5%			
\$125,000 to \$149,999	1%	0%	3%	14%	18%	13%			
\$150,000 to \$174,999	3%	1%	2%	10%	1%	1%			
\$175,000 to \$199,999	3%	39%	11%	11%	10%	1%			
\$200,000 to \$249,999	6%	0%	7%	19%	1%	2%			
\$250,000 to \$299,999	7%	4%	0%	2%	11%	0%			
\$300,000 to \$399,999	11%	0%	1%	15%	0%	1%			
\$400,000 to \$499,999	3%	0%	0%	0%	0%	0%			
\$500,000 and over	1%	0%	<1%	5%	1%	0%			
Median	\$111,363	<i>\$98,437</i>	\$66,666	\$178,125	\$104,166	\$66,249			

 $^{^1}$ 2000 income before taxes. Excludes respondents who reported no 2000 income. 2 Areas accounting for 25% or more of time practicing law.

	Area of Practice							
2000 Income	Business (n=196)	Construction (n=22)	Consumer- DTPA (n=23)	Creditor- Debtor (n=30)	Criminal (n=218)	Entertainment & Sports		
<\$25,000	3%	0%	0%	0%	2%	0%		
\$25,000 to \$49,999	6%	1%	6%	4%	23%	29%		
\$50,000 to \$74,999	13%	17%	16%	33%	26%	0%		
\$75,000 to \$99,999	12%	34%	32%	23%	14%	0%		
\$100,000 to \$124,999	23%	6%	2%	3%	11%	24%		
\$125,000 to \$149,999	10%	2%	11%	13%	5%	24%		
\$150,000 to \$174,999	6%	4%	4%	1%	2%	0%		
\$175,000 to \$199,999	9%	15%	0%	2%	3%	24%		
\$200,000 to \$249,999	5%	1%	6%	2%	2%	0%		
\$250,000 to \$299,999	4%	18%	18%	3%	3%	0%		
\$300,000 to \$399,999	3%	1%	0%	13%	3%	0%		
\$400,000 to \$499,999	0%	0%	1%	2%	<1%	0%		
\$500,000 and over	6%	1%	4%	0%	6%	0%		
Median	\$118,333	\$96,874	\$98,213	\$89,285	\$73,683	\$124,999		

 $^{^1}$ 2000 income before taxes. Excludes respondents who reported no 2000 income. 2 Areas accounting for 25% or more of time practicing law.

			Area o	f Practice		
2000 Income	Environmental & Natural Resources (n=29)	Family (n=272)	Health (n=18)	Immigration & Naturalization (n=16)	Individual Rights- Constitutional (n=12)	Insurance (n=62)
<\$25,000	0%	7%	0%	48%	0%	1%
\$25,000 to \$49,999	0%	19%	4%	6%	0%	1%
\$50,000 to \$74,999	17%	25%	4%	10%	52%	51%
\$75,000 to \$99,999	23%	16%	36%	3%	12%	17%
\$100,000 to \$124,999	16%	11%	0%	29%	36%	14%
\$125,000 to \$149,999	20%	7%	25%	0%	0%	6%
\$150,000 to \$174,999	3%	5%	2%	0%	0%	2%
\$175,000 to \$199,999	6%	1%	1%	2%	0%	2%
\$200,000 to \$249,999	8%	3%	4%	0%	0%	5%
\$250,000 to \$299,999	1%	1%	0%	2%	0%	1%
\$300,000 to \$399,999	2%	1%	0%	0%	0%	1%
\$400,000 to \$499,999	5%	0%	0%	0%	0%	1%
\$500,000 and over	1%	3%	23%	0%	0%	0%
Median	\$115,624	<i>\$74,253</i>	\$130,000	\$25,000	<i>\$74,999</i>	<i>\$73,437</i>

 $^{^1}$ 2000 income before taxes. Excludes respondents who reported no 2000 income. 2 Areas accounting for 25% or more of time practicing law.

		Area of Practice							
2000 Income	Intellectual Property (n=29)	Juvenile (n=10)	Labor- Employment (n=108)	Litigation: General Civil- Commercial (n=296)	Litigation: Personal Injury Defense (n=21)	Litigation: Personal Injury Plaintiff (n=13)			
<\$25,000	0%	0%	4%	2%	0%	0%			
\$25,000 to \$49,999	1%	47%	11%	10%	2%	5%			
\$50,000 to \$74,999	0%	0%	15%	20%	10%	36%			
\$75,000 to \$99,999	19%	14%	13%	12%	20%	38%			
\$100,000 to \$124,999	27%	0%	16%	10%	48%	4%			
\$125,000 to \$149,999	6%	0%	2%	8%	7%	3%			
\$150,000 to \$174,999	10%	40%	13%	8%	2%	7%			
\$175,000 to \$199,999	5%	0%	6%	5%	2%	3%			
\$200,000 to \$249,999	0%	0%	6%	6%	6%	0%			
\$250,000 to \$299,999	20%	0%	6%	7%	2%	0%			
\$300,000 to \$399,999	14%	0%	4%	4%	2%	1%			
\$400,000 to \$499,999	0%	0%	<1%	1%	0%	0%			
\$500,000 and over	0%	0%	6%	7%	0%	4%			
Median	\$143,749	\$75,000	\$110,294	\$114,655	\$111,250	\$77,500			

 $^{^1}$ 2000 income before taxes. Excludes respondents who reported no 2000 income. 2 Areas accounting for 25% or more of time practicing law.

	Area of Practice									
2000 Income	Personal Injury: Unspecified (n=245)	Litigation: Unspecified (n=64)	Maritime- Admiralty (n=13)	Oil & Gas (n=27)	Real Estate (n=195)	Tax (n=41)	Wills-Trust- Probate (n=202)			
<\$25,000	2%	1%	0%	3%	<1%	0%	1%			
\$25,000 to \$49,999	8%	4%	0%	4%	9%	4%	15%			
\$50,000 to \$74,999	22%	22%	4%	8%	13%	1%	19%			
\$75,000 to \$99,999	13%	17%	2%	14%	16%	4%	12%			
\$100,000 to \$124,999	15%	9%	31%	30%	18%	25%	18%			
\$125,000 to \$149,999	3%	15%	28%	5%	13%	16%	11%			
\$150,000 to \$174,999	5%	8%	0%	4%	14%	14%	8%			
\$175,000 to \$199,999	2%	8%	2%	1%	1%	7%	1%			
\$200,000 to \$249,999	7%	6%	2%	9%	4%	1%	6%			
\$250,000 to \$299,999	10%	2%	0%	5%	5%	10%	4%			
\$300,000 to \$399,999	5%	3%	31%	16%	4%	10%	3%			
\$400,000 to \$499,999	1%	5%	0%	0%	3%	1%	1%			
\$500,000 and over	9%	<1%	2%	0%	<1%	8%	< 1%			
Median	\$107,986	\$112,500	\$134,375	\$117,187	\$117,013	\$156,250	\$102,778			

 $^{^1}$ 2000 income before taxes. Excludes respondents who reported no 2000 income. 2 Areas accounting for 25% or more of time practicing law.

Survey Sampling Regions and Counties in Each Region*

1 Houston-Galveston-Brazoria CMSA		10 South Texas MSAs
Brazoria PMSA	5 El Paso MSA	Brownsville-Harlingen-San Benito MSA
Brazoria	El Paso	Cameron
Galveston-Texas City PMSA		Laredo MSA
Galveston		Webb
Houston PMSA	6 Corpus Christi MSA	McAllen-Edinburg-Mission MSA
Chambers	Nueces	Hidalgo
Fort Bend	San Patricio	
Harris		11 West Texas MSAs
Liberty	7 Beaumont-Port Arthur MSA	Abilene MSA
Montgomery	Hardin	Taylor
Waller	Jefferson	Amarillo MSA
	Orange	Potter
2 Dallas-Fort Worth CMSA		Randall
Dallas PMSA	8 Central Texas MSAs	Lubbock MSA
Collin	Waco MSA	Lubbock
Dallas	McLennan	Odessa-Midland MSA
Denton	Killeen-Temple MSA	Ector
Ellis	Bell	Midland
Henderson	Coryell	San Angelo MSA
Hunt		Tom Green
Kaufman	9 East & NE Texas MSAs	
Rockwall	Bryan-College Station MSA	12 Non-Metropolitan Counties
Fort Worth PMSA	Brazos	Anderson
Hood	Longview-Marshall MSA	Andrews
Johnson	Gregg	Angelina
Parker	Harrison	Aransas
Tarrant	Upshur	Armstrong
	Sherman-Denison MSA	Atascosa
3 Austin-San Marcos MSA	Grayson	Austin
Bastrop	Texarkana MSA	Bailey
Caldwell	Bowie	Bandera
Hays	TylerMSA	Baylor
Travis	Smith	Bee
Williamson	Victoria MSA	Blanco
	Victoria	Borden
4 San Antonio MSA	Wichita Falls MSA	Bosque
Bexar	Archer	Brewster
Comal	Wichita	Briscoe
Guadalupe		Brooks
Wilson		Brown

Survey Sampling Regions and Counties in Each Region (continued)

12 Non-Metropolitan Counties (continued)

Burleson Fayette Burnet Fisher Calhoun Floyd Foard Callahan Camp Franklin Carson Freestone Cass Frio Castro Gaines Cherokee Garza Childress Gillespie Clay Glasscock Cochran Goliad Coke Gonzales Coleman Grav Collingsworth Grimes Colorado Hale Hall Comanche Concho Hamilton Cooke Hansford Cottle Hardeman Crane Hartley Crockett Haskell Crosby Hemphill Culberson Hill Dallam Hockley Dawson **Hopkins** Deaf Smith Houston Delta Howard De Witt Hudspeth Dickens Hutchinson Dimmit Irion Jack Donley Duval Jackson Eastland Jasper Edwards Jeff Davis Erath Jim Hogg Falls Jim Wells Fannin Jones

Karnes Kendall Kenedy Kent Kerr Kimble King Kinney Kleberg Knox Lamar Lamb Lampasas La Salle Lavaca Lee Leon Limestone Lipscomb Live Oak Llano Loving Lynn Madison Marion Martin Mason Matagorda Maverick McCulloch McMullen Medina Menard Milam Mills Mitchell Montague Moore

Motley Nacogdoches Navarro Newton Nolan Ochiltree Oldham Palo Pinto Panola Parmer Pecos Polk Presidio Rains Reagan Real Red River Reeves Refugio Roberts Robertson Runnels Rusk Sabine San Augustine San Jacinto San Saba Schleicher Scurry Shackelfo rd Shelby Sherman Somervell Starr Stephens Sterling

Stonewall

Morris

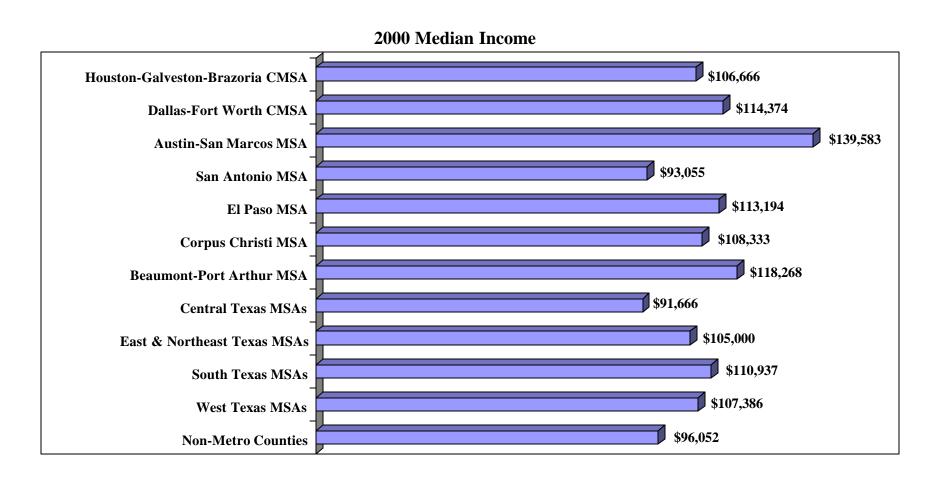
Swisher Terrell Terry Throckmorton Titus Trinity Tyler Upton Uvalde Val Verde Van Zandt Walker Ward Washington Wharton Wheeler Wilbarger Willacy Winkler Wise Wood Yoakum Young Zapata Zavala

Sutton

* Metropolitan areas as defined by Office of Management & Budget, June 1993, using 1990 Census data. Data excludes Miller County, AR, part of the

Texarkana MSA.

2000 Income¹ for Attorneys Working Full-Time By Region²



¹ 2000 income before taxes. Excludes respondents who reported no 2000 income.

² Metropolitan areas as defined by Office of Management & Budget, June 1993, using 1990 Census data. Data excludes Miller County, AR, part of the Texarkana MSA.

2000 Income¹ for Attorneys Working Full-time By Region²

	Region								
2000 Income	Houston- Galveston- Brazoria CMSA (n=96)	Dallas-Fort Worth CMSA (n=113)	Austin-San Marcos MSA (n=88)	San Antonio MSA (n=116)	El Paso MSA (n=113)	Corpus Christi MSA (n=134)			
<\$25,000	2%	1%	1%	3%	0%	2%			
\$25,000 to \$49,999	10%	11%	6%	16%	8%	7%			
\$50,000 to \$74,999	18%	18%	17%	21%	20%	19%			
\$75,000 to \$99,999	16%	11%	13%	16%	14%	18%			
\$100,000 to \$124,999	16%	18%	6%	18%	16%	13%			
\$125,000 to \$149,999	7%	10%	14%	7%	12%	8%			
\$150,000 to \$174,999	6%	11%	8%	5%	9%	6%			
\$175,000 to \$199,999	2%	6%	7%	3%	4%	5%			
\$200,000 to \$249,999	3%	4%	11%	4%	12%	8%			
\$250,000 to \$299,999	8%	3%	7%	3%	4%	3%			
\$300,000 to \$399,999	5%	3%	6%	3%	2%	5%			
\$400,000 to \$499,999	0%	3%	2%	1%	1%	2%			
\$500,000 and over	6%	4%	3%	2%	0%	5%			
Median	\$106,666	\$114,374	\$139,583	\$93,055	\$113,194	\$108,333			

¹ 2000 income before taxes. Excludes respondents who reported no 2000 income.

² Metropolitan areas as defined by Office of Management & Budget, June 1993, using 1990 Census data. Data excludes Miller County, AR, part of the Texarkana MSA.

2000 Income¹ for Attorneys Working Full-time By Region²

	Region								
2000 Income	Beaumont- Port Arthur MSA (n=127)	Central Texas MSAs (n=120)	East & Northeast Texas MSAs (n=136)	South Texas MSAs (n=106)	West Texas MSAs (n=147)	Non-Metro Counties (n=114)			
<\$25,000	1%	1%	2%	3%	3%	5%			
\$25,000 to \$49,999	11%	19%	12%	4%	10%	11%			
\$50,000 to \$74,999	13%	18%	20%	26%	16%	19%			
\$75,000 to \$99,999	17%	18%	13%	10%	18%	17%			
\$100,000 to \$124,999	10%	15%	15%	15%	15%	18%			
\$125,000 to \$149,999	6%	8%	12%	11%	12%	8%			
\$150,000 to \$174,999	6%	8%	3%	3%	11%	6%			
\$175,000 to \$199,999	7%	2%	6%	5%	5%	2%			
\$200,000 to \$249,999	9%	6%	4%	9%	4%	5%			
\$250,000 to \$299,999	5%	3%	4%	5%	1%	1%			
\$300,000 to \$399,999	5%	0%	4%	4%	2%	4%			
\$400,000 to \$499,999	0%	0%	1%	2%	2%	1%			
\$500,000 and over	11%	3%	4%	4%	1%	4%			
Median	\$118,268	\$91,666	\$105,000	\$110,937	\$107,386	\$96,052			

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¹ 2000 income before taxes. Excludes respondents who reported no 2000 income.

² Metropolitan areas as defined by Office of Management & Budget, June 1993, using 1990 Census data. Data excludes Miller County, AR, part of the Texarkana MSA.

2000 Income¹ for Attorneys Working Full-Time By Region² and Law Firm Size³

				Median	Income			
				Law Fi	rm Size			
Region	Solo	2 to 5	6 to 10	11 to 24	25 to 40	41 to 60	61 to 100	> 100
Houston-Galveston-Brazoria CMSA	\$87,500 (n=30)	\$96,874 (n=31)	**	**	**	**	**	\$249,999 (n=12)
Dallas-Fort Worth CMSA	\$84,375 (n=29)	\$105,000 (n=30)	\$99,999 (n=14)	**	**	**	**	\$153,125 (n=19)
Austin-San Marcos MSA	\$77,083 (n=27)	\$137,500 (n=25)	**	**	**	**	**	\$179,166 (n=17)
San Antonio MSA	\$78,571 (n=48)	\$74,999 (n=34)	**	\$187,500 (n=11)	**	**	**	**
El Paso MSA	\$114,285 (n=44)	\$96,428 (n=34)	**	\$162,500 (n=11)	\$108,333 (n=10)	**	**	**
Corpus Christi MSA	\$82,500 (n=50)	\$137,500 (n=35)	\$137,500 (n=16)	\$114,999 (n=18)	**	**	**	**
Beaumont-Port Arthur MSA	\$82,500 (n=35)	\$112,500 (n=37)	\$190,624 (n=17)	**	\$106,250 (n=19)	\$249,999 (n=10)	**	**
Central Texas MSAs	\$ 79,545 (n=52)	\$90,624 (n=31)	\$137,500 (n=13)	\$94,999 (n=16)	**	**	**	**
East & Northeast Texas MSAs	\$77,500 (n=47)	\$117,045 (n=59)	\$112,500 (n=15)	\$106,250 (n=11)	**	**	**	**
South Texas MSAs	\$112,500 (n=40)	\$120,832 (n=39)	**	\$118,749 (n=13)	**	**	**	**
West Texas MSAs	\$98,749 (n=55)	\$95,312 (n=35)	\$168,749 (n=17)	\$124,999 (n=18)	\$133,333 (n=10)	\$143,749 (n=11)	**	**
Non-Metro Counties	\$94,791 (n=69)	\$92,856 (n=36)	**	**	**	**	**	**

^{**} Insufficient cases (n<10)

 ¹ 2000 income before taxes. Excludes respondents who reported no 2000 income.
 ² Metropolitan areas as defined by Office of Management & Budget, June 1993, using 1990 Census data. Data excludes Miller County, AR, part of the Texarkana MSA.

³ Number of attorneys in all offices/branches.

2000 Income¹ for Attorneys Working Full-Time By Region² and Years of Experience³

	Median Income Years of Experience								
Region	2 or fewer	3 to 6	7 to 10	11 to 15	16 to 20	21 to 25	> 25		
Houston-Galveston-Brazoria CMSA	\$56,250	\$87,500	\$112,500	\$124,999	\$115,624	\$124,999	\$137,500		
Houston-Gaiveston-Brazoria CMSA	(n=10)	(n=12)	(n=22)	(n=10)	(n=13)	(n=10)	(n=17)		
Dallas-Fort Worth CMSA	**	\$91,666	\$74,999	\$119,999	\$118,749	\$174,999	\$124,999		
Danas-Fort Worth CMSA	4-4-	(n=20)	(n=14)	(n=20)	(n=15)	(n=10)	(n=24)		
Augtin Con Manage MSA	**	\$74,999	\$181,250	\$149,999	**	\$131,250	\$174,999		
Austin-San Marcos MSA	4-4-	(n=18)	(n=11)	(n=18)		(n=11)	(n=16)		
Can Antonia MCA	**	\$68,749	\$68,749	\$112,500	\$114,999	\$158,333	\$83,333		
San Antonio MSA	4. 4.	(n=12)	(n=14)	(n=21)	(n=22)	(n=16)	(n=24)		
El Dana MCA	**	\$69,642	\$95,832	\$149,999	\$140,624	\$137,500	\$124,999		
El Paso MSA		(n=15)	(n=13)	(n=12)	(n=21)	(n=17)	(n=26)		
Comme Christi MCA	**	**	\$114,999	\$107,143	\$143,749	\$99,999	\$106,250		
Corpus Christi MSA	21. 21.	4-4-	(n=24)	(n=26)	(n=17)	(n=22)	(n=29)		
Beaumont-Port Arthur MSA	\$74,999	\$74,999	\$178,125	\$124,999	\$170,832	\$174,999	\$118,749		
Deaumont-Port Arthur MSA	(n=12)	(n=16)	(n=23)	(n=20)	(n=17)	(n=12)	(n=26)		
Central Texas MSAs	**	\$60,416	**	\$117,499	\$96,874	\$92,499	\$105,000		
Central Texas MSAs	4-4-	(n=13)		(n=19)	(n=21)	(n=21)	(n=32)		
East & Northeast Texas MSAs	**	\$60,937	\$105,000	\$133,333	\$118,749	\$112,500	\$142,499		
East & Northeast Texas WSAs	4-4-	(n=19)	(n=22)	(n=16)	(n=17)	(n=18)	(n=31)		
South Texas MSAs	**	\$71,428	\$112,500	\$112,500	\$141,666	\$149,999	\$71,894		
South Texas MSAS	4-4-	(n=16)	(n=22)	(n=12)	(n=16)	(n=18)	(n=15)		
West Texas MSAs	**	\$74,999	\$93,749	\$129,166	\$134,375	\$143,749	\$117,045		
WEST TEXAS MISAS		(n=14)	(n=15)	(n=21)	(n=19)	(n=20)	(n=51)		
Non-Metro Counties	**	\$68,749	\$84,375	\$83,333	\$118,750	\$120,832	\$101,389		
Non-Men Counties		(n=10)	(n=19)	(n=12)	(n=10)	(n=13)	(n=45)		

^{**} Insufficient cases (n<10)

¹ 2000 income before taxes. Excludes respondents who reported no 2000 income.
² Metropolitan areas as defined by Office of Management & Budget, June 1993, using 1990 Census data. Data excludes Miller County, AR, part of the Texarkana MSA.

³ Based on year first licensed in any jurisdiction.

2000 Income¹ for Attorneys Working Full-Time By Region² and Selected Areas of Practice³

				Median Incom	e					
	Area of Practice									
Region	Business	Criminal	Family	Litigation: General Civil	Litigation: PI Plaintiff ⁴	Real Estate	Wills-Trusts- Probate			
Houston-Galveston-Brazoria CMSA	\$124,999 (n=12)	\$71,874 (n=15)	\$74,999 (n=16)	\$93,749 (n=28)	\$115,624 (n=23)	\$112,500 (n=11)	**			
Dallas-Fort Worth CMSA	\$116,071 (n=21)	\$58,333 (n=12)	\$62,500 (n=18)	\$149,999 (n=22)	\$83,333 (n=18)	\$131,250 (n=17)	\$110,000 (n=20)			
Austin-San Marcos MSA	\$132,500 (n=15)	\$68,055 (n=19)	\$73,213 (n=17)	\$133,333 (n=18)	\$225,000 (n=11)	**	**			
San Antonio MSA	\$106,250 (n=18)	\$87,500 (n=19)	\$ 70,833 (n=29)	\$106,250 (n=15)	\$71,784 (n=20)	\$107,500 (n=21)	\$93,749 (n=31)			
El Paso MSA	**	\$116,666 (n=20)	\$83,333 (n=24)	\$99,999 (n=26)	\$112,500 (n=29)	\$115,000 (n=18)	\$105,000 (n=18)			
Corpus Christi MSA	\$93,750 (n=16)	\$90,000 (n=24)	\$92,500 (n=27)	\$122,500 (n=37)	\$112,500 (n=39)	\$87,500 (n=14)	\$79,167 (n=19)			
Beaumont-Port Arthur MSA	**	\$81,250 (n=16)	\$85,000 (n=28)	\$199,999 (n=32)	\$162,500 (n=50)	**	\$96,875 (n=21)			
Central Texas MSAs	\$115,625 (n=11)	\$66,666 (n=28)	\$66,666 (n=40)	\$ 74,999 (n=24)	\$99,999 (n=30)	\$110,416 (n=21)	\$99,999 (n=32)			
East & Northeast Texas MSAs	\$114,999 (n=18)	\$84,375 (n=25)	\$77,500 (n=29)	\$120,832 (n=31)	\$97,500 (n=33)	\$112,500 (n=16)	\$131,250 (n=17)			
South Texas MSAs	\$71,428 (n=14)	\$124,999 (n=22)	\$90,624 (n=21)	\$124,999 (n=24)	\$112,500 (n=31)	\$124,999 (n=20)	**			
West Texas MSAs	\$116,666 (n=26)	\$99,999 (n=28)	\$ 99,999 (n=38)	\$112,500 (n=27)	\$112,500 (n=29)	\$103,125 (n=23)	\$99,999 (n=38)			
Non-Metro Counties	\$ 99,999 (n=10)	\$95,312 (n=43)	\$84,375 (n=61)	\$104,167 (n=22)	\$137,500 (n=13)	\$105,000 (n=48)	\$94,999 (n=30)			

^{**} Insufficient cases (n<10)

 ¹ 2000 income before taxes. Excludes respondents who reported no 2000 income.
 ² Metropolitan areas as defined by Office of Management & Budget, June 1993, using 1990 Census data. Data excludes Miller County, AR, part of the Texarkana MSA.
 ³ Areas accounting for 25% or more of time practicing law. Only areas with 100 or more total responses from all regions are shown in the table.

⁴ Includes "Personal Injury: Unspecified."

Methodology

Data Collection and Sampling Procedures

Private practitioner income information was collected on the 2001 Lawyer Technology Survey, a project sponsored by Texas Bar CLE. The written questionnaire (see copy at end of report) was mailed Bulk Rate on February 19, 2001 to a sample of attorneys licensed by the State Bar of Texas who were residing in-state, maintaining active membership in the State Bar of Texas, and who were not exempt from MCLE requirements. A reminder postcard was sent by first class mail on March 8, 2001 to the 3,966 attorneys who had not responded by that date.

Because the survey's results were to be presented by geographic region, the sample was stratified, or subgrouped, into 12 economic areas that were based on metropolitan and non-metropolitan areas defined by the U.S. Bureau of the Census. A sample size of 6,000—500 attorneys from each region—was set based on budget constraints, the need to have adequate samples from the less populous regions of the state, an aspirational response rate of 50 percent, and the knowledge that some attorneys would have to be dropped from the sample due to bad addresses, refusals to participate, and related factors. Results reported for all respondents and results broken out by any factor other than region were weighted so that the regional breakdown of respondents matched the regional distribution of Texas attorneys who met the sampling criteria. Weighting procedures are described in more detail below.

Response Rate

Eight attorneys had moved out-of-state between the time of initial sampling and mailing and were dropped, resulting in a sample size of 5,992. An additional 33 were dropped from the sample due to bad addresses that could not be resolved, and eight refused to participate, resulting in a final working sample size of 5,951. As of the May 8, 2001 cutoff date, 2,668 completed questionnaires were returned to the State Bar of Texas, for an overall response rate of 45 percent. Response rates for each sampling region are shown in the table below.

Methodology (continued)

V	Working Sample and Response Rates by Sampling Region								
Sampling Region	Original Sample	Dropped Due to Being Out- of-State ¹	Dropped Due to Bad Addresses	Refusals ²	Working Sample Size	Number of Responses ³	Response Rate		
Houston-Galveston-Brazoria CMSA	500	1	4	0	495	193	39%		
Dallas-Fort Worth CMSA	500	2	4	1	493	221	45%		
Austin-San Marcos MSA	500	1	5	0	494	218	44%		
San Antonio MSA	500	0	1	0	499	210	42%		
El Paso MSA	500	3	1	1	495	206	42%		
Corpus Christi MSA	500	0	2	1	497	208	42%		
Beaumont-Port Arthur MSA	500	0	3	2	495	205	41%		
Central Texas MSAs	500	1	2	1	496	236	48%		
East & Northeast Texas MSAs	500	0	3	1	496	226	46%		
South Texas MSAs	500	0	3	0	497	184	37%		
West Texas MSAs	500	0	2	0	498	230	46%		
Non-Metro Counties	500	0	3	1	496	212	43%		
Region Unknown	0	0	0	0	0	119			
Total	6,000	8	33	8	5,951	2,668	45%		

Attorney had moved between time sample was drawn and mailing of questionnaire.
 As indicated on survey response cards (see end of report for survey materials).
 Based on county provided by respondents on questionnaire item number 30.

Methodology (continued)

Weighting Procedures

All results presented for the state as a whole or broken down by any factor other than region were weighted to reflect the known geographic distribution of attorneys who met the sampling criteria. The coding of a respondent's sampling region was based on their response to question 30, "In which Texas county is your office located?" The weighting factors are shown in the table below.

Weighting Factors								
	Attorneys in Region as Percent of In-State Total ²	Percent of Total Responses	Weighting Factor					
Houston-Galveston-Brazoria CMSA	31.3%	7.6%	4.12					
Dallas-Fort Worth CMSA	29.7%	8.7%	3.41					
Austin-San Marcos MSA	12.2%	8.6%	1.42					
San Antonio MSA	7.4%	8.2%	.90					
El Paso MSA	1.7%	8.1%	.21					
Corpus Christi MSA	1.6%	8.2%	.20					
Beaumont-Port Arthur MSA	1.3%	8.0%	.16					
Central Texas MSAs	1.3%	9.3%	.14					
East & Northeast Texas MSAs	3.0%	8.9%	.34					
South Texas MSAs	2.3%	7.2%	.32					
West Texas MSAs	3.4%	9.0%	.38					
Non-Metro Counties	5.1%	8.3%	.61					

¹ 119 respondents did not answer this question and were not included in calculation of the weighting factors.

² In-state, active status attorneys, not exempt from MCLE.